



Bishop Primary

Campus Improvement Plan 2024-2025



Bishop Consolidated Independent School District

Board Approved: 2024

TABLE OF CONTENTS

District Goals.....3

Campus Vision, Mission and Motto..... 4

Campus Goals.....5

C.E.I.C. Improvement Council.....6

Plan..... 7

BISHOP CISD DISTRICT GOALS 2024-2025

GOAL 1:

Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective One: By the end of the 2024-2025 school year, core academic subjects that are tested will exceed state standards by 5% as measured by the STAAR assessments.

Objective Two: By the end of the 2024-2025 school year, Bishop CISD will attain at least three distinctions per campus as reflected on the School Report Card.

GOAL 2:

Bishop CISD will attract, retain, develop and evaluate high-quality personnel to ensure all staff are held accountable and receive the support necessary to achieve our mission and district aims.

Objective One: By the end of the 2024-2025 school year, Bishop CISD will retain 95% of teachers designated as “PROFICIENT” by establishing a school climate that grows and supports the instructional efforts of those teachers.

Objective Two: By the end of the 2024-2025 school year, Bishop CISD will cultivate and TIA designate 75% of the eligible teaching staff.

GOAL 3:

Bishop CISD will effectively manage all district resources to maximize the educational resources available for students.

Objective One: Objective One: By the end of the 2024-2025 school year, the district will end up with a balanced budget as reflected by our end of the year audit.

Objective Two: By the end of the 2024-2025 school year, Bishop CISD will strive to reach a daily attendance of 96% in an effort to increase state revenue.

Objective Three: By the end of the 2024-2025 school year, Bishop CISD will strive to increase teacher daily attendance in an effort to decrease the cost of substitute teachers.

BISHOP CISD DISTRICT GOALS 2024-2025

Goal 4:

Bishop CISD will effectively manage a safe and secure environment for all students, staff and visitors.

Objective One: Throughout the 2024-2025 school year, Bishop CISD will solicit law enforcement and/or police services to the district on a daily/weekly basis.

Objective Two: Throughout the 2024-2025 school year, Bishop CISD will report 100% of safety and security threats to administration and/or law enforcement.

Objective Three: Throughout the 2024-2025 school year, Bishop CISD will provide staff trainings to help maintain a positive school culture and minimize discipline referrals, safety and threat concerns.

Objective Four: Throughout the 2024-2025 school year, Bishop CISD will continue to implement a comprehensive school counseling program to include social and emotional support to include character education.

Objective Five: Throughout the 2024-2025 school year, Bishop CISD will implement and enhance security and safety measures to ensure that intruders do not make their way on campuses, classrooms, offices and other district facilities.

Bishop Primary

Vision Statement

Our vision is to create a challenging learning environment that encourages high expectations for success through the development of appropriate differentiated instruction that allows for individual differences and learning styles. All learners are encouraged to be self-sufficient, responsible, cooperative and caring members of our community.

Mission Statement

The mission of Bishop Primary School, in partnership with parents and the community, is to be an exemplary school. We believe all students can learn through a supportive and nurturing environment characterized by:

- high expectations for all students and staff members,
- an emphasis on positive self-esteem,
- effective instruction, and
- strong instructional and collaborative planning.

CAMPUS MOTTO

“A Place of Bright Beginnings”



Bishop Primary

Campus Goals

2024-2025

Goal 1:

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Objective One: By the end of the 2024-2025 school year, in preparation for STAAR Bishop Primary will ensure that students' overall performance on PK-2 district assessments for core subjects will exceed the prior year's performance by 5% for each Texas Academic Performance Report analysis group.

Objective Two: By the end of the 2024-2025 school year, Bishop Primary will prepare students for success on STAAR in subsequent grades, which will contribute to Bishop Elementary goal to attain at least three distinctions as reflected on the School Report Card (Bishop Primary is paired with Bishop Elementary)

Objective Three: By the end of the 2024-2025 school year, Bishop Primary will comply with expectations suggested by the Office of Special Education Programs as measured by the Performance-Based Monitoring Analysis System (PBMAS) Overview.

Objective Four: By the end of the 2024-2025 school year, Bishop Primary shall continue to improve and increase parental and community involvement by 5% as reflected by volunteer or PTO rosters, as well as attendance at school events, including parent teacher conferences.

Objective Five: By the end of the 2024-2025 school year, Bishop Primary shall ensure that 100% of the teaching staff is in compliance Texas' state certification requirements as adopted by SBEC.

Objective Six: By the end of the 2024-2025 school year, Bishop Primary will exploit available technology to enhance instruction, organizational management, staff development, and communication.

Objective Seven: By the end of the 2024-2025 school year, Bishop Primary will make students aware of the labor market by conducting career days as reflected by calendar of events and program agendas.

Objective Eight: By the end of the 2024-2025 school year, 100% of Bishop Primary students will be informed of educational opportunities beyond elementary/secondary school as reflected by teacher lesson plans and program agendas.

Objective Nine: By the end of the 2024-2025 school year, 100% of Bishop Primary teachers will implement the use of technology campus-wide as reflected by teacher lesson plans.

Bishop Primary

Campus Goals

2024-2025

Goal 2:

Bishop CISD will attract, retain, develop and evaluate high-quality personnel to ensure all staff are held accountable and receive the support necessary to achieve our mission and district aims.

Objective One: By the end of the 2024-2025 school year, Bishop Primary will retain 95% of teachers designated as “proficient” by establishing a school climate that grows and supports the instructional efforts of those teachers; as reflected by the campus’ teacher turnover rate.

Objective Two: By the end of the 2024-2025 school year, Bishop Primary will cultivate and improve all certified staff members and will strive to earn a TIA designation.

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Objective Two: By the end of the 2024-2025 school year, Bishop Primary will strive to reach a daily average attendance of 96% in an effort to increase state revenue.

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Campus Goals

2024-2025

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Objective One: Throughout the 2024-2025 school year, Bishop CISD will provide law enforcement and/or police services to the district on a daily basis.

Objective Two: Throughout the 2024-2025 school year, Bishop CISD will report 100% of safety and security threats to administration and/or law enforcement.

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Objective Four: Throughout the 2024-2025 school year, Bishop CISD will continue to implement a comprehensive school counseling program to include social and emotional support to include character education.

Objective Five: Throughout the 2023-2024 school year, Bishop CISD will implement and enhance security and safety measures to ensure that intruders do not make their way on campuses, classrooms, offices and other district facilities.

**CAMPUS EDUCATIONAL IMPROVEMENT
COMMITTEE MEMBERS (CEIC)
2024-2025**

Teacher Representatives:

Toni Lira

Megan Cross

Eunice Gaytan

Community Representatives:

Rick Clarke

Business Representatives:

Olga Garcia

Non-Teaching Professional:

Emily Salazar

Christy Griffith

Parent Representatives:

Krystal Barrera

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

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Objective 1: By the end of the 2024-2025 school year, in preparation for STAAR Bishop Primary will ensure that students' overall performance on PK3- 2 district assessments for core subjects will exceed the prior year's performance by 5% for each Texas Academic Performance Report analysis group.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
TD, NA, R, CI, AA	Students will receive in-school (AI) and afterschool tutoring from a certified teacher and from trained paraprofessionals in both ELAR and math.	Teachers Principal	8/24-6/25	District/Campus Budget Title I, General Funds, SCE, TCLAS	Lesson Plans Progress Reports/Grades Test Scores/Assessments Schedules	AMPLIFY TELPAS Pre-K-2 District Assessments
TD,R,PD	Design PLCs based on Staff Development Needs Assessment that addresses the four T-TESS domains with opportunities to collaborate with grade level teams. Texas Gateway and T-TESS cube provides online learning opportunities.	Admin Principal Teachers Curric. Coord.	8/24-6/25	Local Budget	Lesson Plans Six-Weeks Assessments Walththroughs survey	PreK-2 District Assessments T-TESS GSPD
<u>R, TD,PD</u>	<u>Integrate Science, Social Studies, and Technology TEKS in Reading, Math, and Language Arts.</u>	<u>Teachers</u> <u>District Coord.</u>	8/24-6/25	<u>Local Budget</u>	<u>Lesson Plans</u> <u>Walkthroughs</u>	<u>PreK-2 District</u> <u>Assessments</u>
NA, R, HQ,PD, TD,T, CI	Reading Strategies: <ul style="list-style-type: none"> • Balanced Literacy-Guided Reading & stations • Accelerated Instruction • Star and AR (goal setting/progress mon) • Literary Elements • Building classroom libraries • School-wide phonics program • Really Great Reading • Phonics Boxes for each K & 1st student 	Teachers Paraprofessionals Librarian	8/24-6/25	Local Budget Title I	Lesson Plans AR Reports/Goal Setting & Progress Monitoring charts Walkthroughs	AMPLIFY TELPAS Pre-K-2 District Assessments

Bishop Primary 2023-2024 Campus Improvement Plan

Bishop Consolidated I.S.D.

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NA, R, HQ, PD, TD, T, CI	Math Strategies: <ul style="list-style-type: none"> Math Manipulatives STAAR strategies Math journals, stations, guided math Collaborate with Math Curr Coord. Tutoring (AI and Extended Day) 	Teachers Paraprofessionals	8/24-6/25	Local Budget Title I & State Comp	Lesson Plans Walkthroughs	Pre-K-2 District Assessments Report Cards
NA, R, HQ, PD, TD, T, CI	Writing Strategies: <ul style="list-style-type: none"> Journal writing (Expository & Narrative prompts) Revising/Editing Writing timeline (portfolios) 	Teachers Paraprofessionals	8/24-6/25	Local Budget	Journals Lesson Plans Walkthroughs	Writing Samples
TD, PI	Integrate Science and Social Studies through campus-wide programs in partnership with the community: <ul style="list-style-type: none"> Plays /Performances, Art/Music Veterans Day, Constitution Day, 9/11 Cultural Holidays (Hispanic Heritage & Black History Month) Presidents Day 100th Day Celebration, Dr. Seuss' Birthday Red Ribbon Week Activities Texas Public Schools Week 	Teachers Principal Library Aide Art/Music Aide	8/24-6/25	Local Budget Title IV	Lesson Plans Calendars Newsletters	Assembly/ Celebrations
R, NA, HQ, PD, TD	Provide targeted, small group, differentiated instruction to meet students' needs During Accelerated Instruction (K-2) <ul style="list-style-type: none"> Computer Lab Guided Reading & Math/stations with teacher Art/Music 	Principal Teacher Paraprofessionals	8/24-6/25	Title I General Fund SCE	Schedules Lesson Plans Walkthroughs	AMPLIFY TELPAS K-2 District Assessments Report Cards

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
AA,CI	Continue Integrated GT and ESL Programs to ensure needs of diverse student population are met. Reading Eggs will be used as an intervention on the computers.	Teachers	8/24-6/25	Local Budget / GT Funds	Lesson Plans	State Assessment Scores
NA,RS, PD,PI, AA, CI	Multi-Tiered Systems of Support (MTSS) will meet with teachers each grading period to monitor students in MTSS and review the documentation of targeted, research-based interventions and results, incl. EOY assessments.	Counselor, Principal, MTSS Committee, Special Programs Staff	8/24-6/25	Local Budget	Intervention/ Teacher Documentation	PEIMS records Workshops & SIT sign-in sheets and agendas
NA,PD, HQ	TIER Model Demonstration Cohort Attend PD- District Problem-Solving Team members. Attend each PD sessions Pilot the TIER District Roadmap District Coaching: (5) coaching sessions with the district problem-solving team. Campus Coaching Support: BOY, MOY, EOY with campus problem-solving team.	Principal; District Curriculum team	8/24-6/25	Grant	Assessment Data	District Assessment AMPLIFY NWEA
R, NA, AA	Reinforce TEKS and enrich learning by providing opportunities for field trips, guest speakers, and virtual learning opportunities.	Principal	8/24-6/25	Local Budget Title I	Lesson Plans	Report cards District assessments
NA, RS, HQ, PD, PI, T, AA, TD, CI	Collaborate with ELAR & Math Coordinator to diagnose needs, prescribe interventions, and identify instructional targets based on assessment results.	Principal Asst. Superint ELAR MathCoord & Teachers	8/24-6/25	Local Budget /Title I	Review Progress Campus Plan Benchmark Testing (Sept-Apr)	AMPLIFY SCORES BOY MOY EOY Math assessments

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NA, R, AA	Teachers will routinely administer running records to monitor students' progress followed by data analysis to tailor instruction for guided reading.	Teachers, ELAR Coordinator	8/24-6/25	Local Budget	Results Guided Reading lesson plans	GR binder and assessment results
NA, RS, HQ, PD, PI, T, AA, TD, CI	Implement the Amplify program burst lessons to accelerate student achievement, progress monitor, and tailor instruction to the needs of the students.	Principal Asst. Superint ELAR Coach Teachers	8/24-6/25	Local Budget /Title I	Mclass Benchmark Testing	AMPLIFY SCORES BOY MOY EOY
HQ, PD, TD	Implement the new Science Adoption .	Teachers	8/24-6/25	Local Budget	lesson plans	Nine weeks Report cards

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
AA, TD, PD, NA	Teachers will design science lessons that integrate hands-on activities at the state's recommended percentages of time. PK-1st 80% 2nd -60%	Teachers Science Coord	8/24-6/25	Local Budget Title I	Lesson Plans walkthroughs	Report cards Science Fair Six weeks assessments
PD, NA, TD, AS	Attend PLCs with District's Science Coordinator on integrating hands-on science activities in classroom.	Teachers Science Coord	8/24-6/25	Title I	Lesson Plans Agendas/minutes Walkthroughs	Report cards Six weeks assessments
NA, PI	Promote a love of reading with students: <ul style="list-style-type: none"> • Birthday book give-away • Invite guest readers to read to students • Teacher Wish Lists during Book Fairs • Drop Everything And Read activities • AR Incentive Program • Literature Parade • Expand classroom libraries • RAZ-kids • Bob Books for Pre-Kinder and Kinder 	Staff Principal	8/24-6/25	Scholastic PTO Toys for Tots Eagle Scout Book Drive	Books	Birthday Lists Calendars Newsletters Schedules
TD, NA HQ, AA	Engage students in daily reading practice with a wide variety of authentic text using Accelerate Reading and Reading Renaissance for every student.	Staff Principal	8/24-6/25	Title I	Renaissance Reports	Renaissance Reports

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Objective 2: By the end of the 2024-2025 school year, Bishop Primary will prepare students for success on STAAR in subsequent grades, which will contribute to Bishop Elementary’s goal to attain at least two distinctions as reflected on the School Report Card (Bishop Primary is paired with Bishop Elementary)

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R, HQ, TD, PD,	Collaborate with the Curriculum Coaches to share strategies for STAAR preparedness that will lead to attainment of at least three distinctions on the School Report Card: <ul style="list-style-type: none"> • Reading/ELA • Math • Science • Student Progress • Closing Performance Gaps • Post Secondary Readiness 	Teachers Principals District Coordinators	8/24-6/25	Local Budget/ ESL Funds	Gradebook Progress Monitor Reports Lesson plans walkthroughs	TELPAS Scores Progress Monitor District assessments Agendas/minutes
R NA	Administer BCISD district-developed Primary Assessments followed by data analysis, data-driven lesson design, and development of interventions. Goal is to add a beginning of the year assessment as an informative assessment for progress monitoring.	Teachers ELA Coordinator Math/Science Teacher Mentor	8/24-6/25	Local Budget	Results	Report from Mrs. Barrington
NA, TD	Implementation of CLI The Children’s Learning Institute (CLI) at McGovern Medical School at UTHealth is the preeminent resource for learning solutions that produce tested, proven, effective results through scientific research and evidence-based interventions.	Pre-k Teachers	8/24-6/25	Local Budget	BOY/EOY Reports	CLI Reports

Bishop Primary 2024-2025 Campus Improvement Plan

Bishop Consolidated I.S.D.

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Objective 3: By the end of the 2024-2025 school year,

Bishop Primary will comply with expectations suggested by the Office of Special Education Programs as measured by the Performance-Based Monitoring Analysis System (PBMAS) Overview.

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R, TD	Address least restrictive environment and related/transition services through staff development. Identify: <ul style="list-style-type: none"> LRE issues on each campus Align transition strategies Identify related services Speech MTSS packet/process 	Regular Ed. Teacher Special Ed. Teacher Administrator Counselor	8/24-6/25	Special Ed.—Federal/State/District/ Campus Budgets Title I Title II	MTSS meetings each grading period	PEIMS records Workshop & MTSS sign-in sheets and agendas
HQ,TD, AA,PD, NA, R,QQ,CI	Identify Special Education Related Services and provide teacher training on needs: <ul style="list-style-type: none"> Dyslexia Counselor/Mentor ADD/ADHD/OHI Speech Learning Disabilities Autism 	Regular Ed. Teacher Special Ed. Teacher Administrator Diagnostician	8/24-6/25	Special Ed.—Federal/State/District/ Campus Budgets Title I Title II	Eligibility Criteria Benchmark Testing	PEIMS records Workshop & RTI sign-in sheets and agendas
HQ,TD, AA,PD, NA, R,QQ,CI, T	Provide Resource Classroom <ul style="list-style-type: none"> Assist with content mastery Collaboration between gen ed, sp ed teachers & MTSS coordinator 	Reg. Ed. Teacher Special Ed. Teacher Administrator Diagnostician	8/24-6/25	Special Ed.—Federal/State/District/ Campus Budgets Title I Title II	Eligibility Criteria Benchmark Testing	PEIMS records Workshop & SIT sign-in sheets and agendas
HQ,TD, AA,PD, NA, R,QQ,CI	Offer speech therapy to 3 yr. old BCISD children that are delayed in speech.	Speech Teacher	8/24-6/25	Special Ed. Funds	IEP	Six week Report
NA, RS, HQ, PD, PI, AA, TD, QQ, CI	Strategies to decrease the number of students labeled as special education, ei. Refine MTSS process by seeking additional research-based interventions to be implemented with consistency and fidelity	Principal, S.E. Director, Diagnosticians, RTI Coordinator	8/24-6/25	Special Ed.—Federal/State/District/ Campus Budgets Title I Title II Part A	Eligibility Criteria Benchmark Testing	PEIMS records Workshop sign-in sheets and agendas

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Bishop Consolidated I.S.D.

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Objective 4: By the end of the 2024-2025 school year Bishop Primary shall continue to improve and increase parental and community involvement by 5% as reflected by volunteer or PTO rosters, as well as attendance at school events, including parent teacher conferences.

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
R, PI	Parents informed of learning goals, announcements, and homework thru varied formats: <ul style="list-style-type: none"> Website (Primary Campus) Grade level parent meetings Homework Folder Newsletters Apps (ie. Remind 101 & Class Dojo) 	Principal Teachers	8/24-6/25	Local Budget & Title I	Check Daily by Teachers App report	Improved HW participation
PI, TD	Increase participation in PTO and Parental involvement by providing parent trainings and attending the annual ESC2 Parental Involvement Conference	Principal	8/24-6/25	Local Budget Title I PTO Budget	Attendance Sheets Student Participation Parent Sign-Ins	Increased Participation Parental/Community
PI, TI	Offer Parenting Classes that provide parents with information on the following: <ul style="list-style-type: none"> Basic Parenting Reading, Math & Science Strategies Homework help Bullying 	Principal Counselor Teachers Curric Coord	8/24-6/25	Local Budget Title 1 Budget	Attendance Sheets Student Participation Parent Sign-In Sheets	Improved Student Performance
PI, AA, TI	Host Family Academic Nights (math, reading) with grade level booths involving fun learning activities and games for parents to participate with their children	Principal Counselor Teachers PTO Officers	8/24-6/25	Local PTO/Title 1 Budget	Attendance Sheets Student Participation Parent Sign-Ins	Increased Participation Parental/Community
PI	Participation in Meet the Teacher Night, Open House, Texas Public Schools Week, Parent/Teacher Conferences PK-2nd	Teachers Principal Counselor	8/24-6/25	Local /PTO/Title 1 Budget	Parent Sign-In Sheets	Increased Participation Parental/Community
PI	Participate in Parent Conference	Principal Parents Teachers	8/24-6/25	Title I	Attendance Sheets Certificates	Increased Parental Involvement

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
AA,TD, PI	Host events that promote a positive school climate and family involvement, such as Grandparents' Luncheon, Honor Roll Breakfasts each grading period, Academic Family nights.	Cafeteria Principal	8/24-6/25	PTO Local Budget	Newsletter	Sign-In sheet Calendar
PI, TD, NA, R	To promote character building, all teachers will highlight a "Student of the Month" and a "Caught Being a Leader". Students will be recognized using varied formats.	Principal teachers	8/24-6/25	Local Budget PTO	Newsletter App Website	Weekly reports
PI,T, AA	Host Pre-Kinder/Kinder Camp <ul style="list-style-type: none"> • 2 yr olds coming into Pre-K3 & Pre-K4 • New Kinder students to Bishop Primary 	Principal Teacher Librarian Cafeteria	5/25	Local Budget	Newsletters RSVP Forms	Sign-In sheet
PI,T, NA,PD, TD	Increased communication, both paper and electronic: <ul style="list-style-type: none"> • TxConnect Online Gradebook • Announcements (app, marquee, website) • Monthly calendar and weekly newsletter • Resources & directory (website, app) • Apps used by teachers (ie. Remind 101 or Class Dojo) 	Principal Teacher	8/24-6/25	Local Budget	Grades	Report Cards
PI,NA, TD	Collaborate with Bishop El. To prepare 2nd Grade students for transition to 3rd grade. <ul style="list-style-type: none"> • Dress Code/Supply List • Elementary Campus Visit 	Principal; 2nd Grade Teachers Counselor	05/25	Local Budget	Newsletter Field trip permission	Attendance list

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CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
PI	Teacher-Parent Workroom will be made available to parent volunteers to support instructional program by completing tasks for teachers (run-offs, laminating, etc.)	Principal, Teachers, Parents	8/24-6/25	Local Budget Title I PTO Budget	Parent Sign-In Sheets	Parental Awareness, Increased Contact Hours, Increase Volunteer Hours
PI, TD	Teachers will hold one-to-one parent conferences at the end of the nine Weeks, throughout the year and at the End of Year, as needed.	Teachers	8/24-6/25	Local Budget Title I	Parent- Teacher Conference Logs	Sign-In Sheet
PI, AA	Inform parents of educational opportunities for their children beyond high school	Counselor	8/24-6/25	Local Budget	Newsletters	Flyers/pamphlets
NA, RS, PI, TD, CI	Develop mutually beneficial partnerships between the campus and community entities <ul style="list-style-type: none"> • Display Customer Service Satisfaction Posters • Utilize Customer Satisfaction Random Surveys Utilize Customer Satisfaction Survey Cards	Superintendent	8/24-6/25	Title I Local Budget	Survey cards taken	Survey cards returned
NA, PI, TD	Participate in Campus and District activities that promote a positive school climate and increased parental involvement: <ul style="list-style-type: none"> • Homecoming Activities: Parade, Pep Rally, Bonfire • Fall Fest/ Spring Fling • Storybook Parade • Family Academic Nights • Field Day • Christmas Program • End-of-Year Awards 	Teachers Counselors Principal Parents	8/24-6/25	Local Budget	Participation	Student, staff and parent participation

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 5: By the end of the 2024-2025 school year, Bishop Primary shall ensure that 100% of the teaching staff is in compliance with the state of Texas certification requirements adopted by SBEC.

School-wide Component
NA = Needs Assessment
R = Reform Strategies
HQ = Highly Qualified Professional Staff
PD = Professional Development
PI = Parental Involvement
T = Transition from Early Childhood Programs
AA = Additional Assistance
TD = Include Teachers in Decision
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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, HQ, AA, QQ	Retain highly qualified teachers by providing staff development: <ul style="list-style-type: none"> • Addressing areas of need and interest • Professional Learning Communities • Encourage grade level collaboration • Assign a mentor to new hires • Collaboration with District Curriculum Coordinators 	Superintendent, Asst. Superintendent, Principal, Teachers, District Coord	8/24-6/25	Title II, Part A Local Budget	Registration Forms Purchase Orders	Annual Highly Qualified Compliance Report Grade Level Meeting Sign-in Sheet
NA, PD	Teachers will attend required trainings including but not limited to Bully Prevention, Cyberbullying, ELPS, Bloodborne Pathogens, and CPS Reporting, Sexual Harassment, suicide prevention and T-TESS training at the beginning of the year. Age appropriate information will be communicated with students using Brainpop, Discovery Ed, and guidance classes. Alternate formats will be offered in addition to face-to-face training (online courses).	Admin Counselor Principal	8/24-6/25	Local Budget	Training Agendas	Sign in Sheets
PD, NA, HQ	All NEW Certified teachers will receive initial T-TESS training and all returning certified teachers will receive the annual T-TESS update with continued training and ongoing support in all four domain throughout the school year and strive to achieve a rating of proficient or above.	Principal Teacher	8/24-6/25	Local Budget	Conferences Walkthroughs Observations	GSPD T-TESS walkthroughs Summative

Bishop Primary 2024-2025 Campus Improvement Plan

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 6: By the end of the 2024-2025 school year, Bishop Primary will exploit available technology to enhance instruction, organizational management, staff development, and communication.

School-wide Component	
NA	= Needs Assessment
R	= Reform Strategies
HQ	= Highly Qualified Professional Staff
PD	= Professional Development
PI	= Parental Involvement
T	= Transition from Early Childhood Programs
AA	= Additional Assistance
TD	= Include Teachers in Decision

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, R, AA, TD	Increase technology use by staff & students: <ul style="list-style-type: none"> Computers/laptops LCD/Elmos, scanners, digital cameras One to One iPads & headphones PK-1 and charging strips One to One Laptop for 2nd grade Projectors to replace outdated ones (4) Listen. Sta, Headphones, microphones Touch Screen Televisions Discovery Ed., Texas Go Math, BrainPop, Starfall, RAZkids, AR, ABCya.com, Think Central, ABC mouse,, and Math Prodigy, My ON Amplify Google classroom New Computer Lab IXL 	Principal Teachers Technology Director	8/24-6/25	Technology Funds Title I & IMA	Inventory/lesson plans/schedules Walkthroughs	AMPLIFY TELPAS STAR chart
PI,T, NA,PD, TD	Blackboard App for Increased Communication with integration of online resources: <ul style="list-style-type: none"> TxConnect Online Gradebook Announcements, Calendar, Directory, and resources Campus website Teachers will use Remind 101 or Class Dojo for classroom level communication.	Principal Teacher	8/24-6/25	Local Budget	Blackboard reports Remind 101 reports Class Dojo Reports	Report Cards
NA, R, PD, CI	Acquire hardware and software necessary to exceed the Technology TEKS: <ul style="list-style-type: none"> increase number of computers clickers, wireless keyboards and mice Listening Stations, Touch Screen TV 	Technology Director Principal	8/24-6/25	Title I, Local Budget	Technology inventory and purchase orders	State Assessment Data
R, NA, PI, AA	Make technology available to students, staff, parents and community by making computers available in the cafeteria after school i.e. After School Care	Principal Staff	8/24-6/25	Local Budget	Printed Documents	Sign in Sheets

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 7: By the end of the 2024-2025 school year, Bishop Primary will make students aware of the labor market by conducting career days as reflected by calendar of events and program agendas

School-wide Component

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
AA, NA, R, PD, PI, TD, T	Prepare students to be successful on state mandated tests. <ul style="list-style-type: none"> • Benchmark test • Tutorials • Parent Meetings • Nine Weeks Assessment • District Assessment 	Teachers District Coordinators Assistant Superintendent Principal	8/24-6/25	Local Budget	Lesson Plans Walkthroughs	AMPLIFY TELPAS Scores Pre-K-2 District Assessment
NA, PI, TD	Career Day: utilize community personnel/ resources to expose our students to careers followed by student research projects on the labor market using iPads and computers to raise awareness of future opportunities.	Principal/ Counselor Teacher	8/24-6/25	Local Budget	Call-outs, Emails, Txt messages	Guest Speakers Sign-in sheets
NA, TD	Guest Speakers will visit K-2 students for career awareness throughout the year.	Principal/ Counselor Teacher	8/24-6/25	Local Budget PTO	Newsletter, calendar	Lesson plans

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 9: By the end of the 2024-2025 school year, 100% of Bishop Primary teachers will implement the use of technology campus-wide as reflected by teacher lesson plans.

School-wide Component

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, R, PD, CI	Teachers' computers and equipment will be upgraded to implement the use of online lesson instructions that is compatible with existing technology equipment in classroom. i.e. clickers, listening stations, interactive TVs (7 (one per grade level PK, K, 2 & 1ea in 1st)	Technology Director Principal	8/24-6/25	Title I Local Budget	Technology Inventory	Purchase Orders
NA, R, HQ, AA, TD, T	Pre-Kindergarten - Second Grade students will receive technology instruction in computer lab/classroom 30 minutes/day including Learning stations that include computers programs (ABC mouse, Starfall)	Computer Lab Para-professional; Teacher	8/24-6/25	Local Budget	Daily Schedule	Lab Results District Assessments
NA, AA, TD, QQ	Expand the use of TEKS Resource System for: Math, Reading, Science and Social Studies	Principal	8/24-6/25	Title Funds	Lesson Plans	Assessments
NA, AA, TD, QQ	Use DMAC-Data management system to assist with testing disaggregation	Principal	8/24-6/25	Title I Funds	Printed statistics	AMPLIFY TELPAS
NA	Improve infrastructure in order to improve Wi-Fi and connectivity	Technology Dept	8/24-6/25	Local Budget	connectivity	Data
NA	New, updated DVR for campus security cameras with capability of accessing from mobile device (both live footage and searching through footage)	Technology Dept	8/24-6/25	Local Budget	Online access from PC and mobile devices	Saved footage from searches

Bishop Primary 2024-2025 Campus Improvement Plan

Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 8: By the end of the 2024-2025 school year, 100% of Bishop Primary students will be informed of educational opportunities beyond elementary/secondary school as reflected by teacher lesson plans and program agendas.

School-wide Component

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
T	Increase awareness of available classes at junior high and high school with students aware of classes	Counselor	8/24-6/25	Local Budget	Bulletin Boards	Class courses/course catalog
T	Increase awareness of continuing education options beyond high school graduation, including trade schools	Counselor	8/24-6/25	Local Budget	Information sent home with students	Websites
T	Designate Mondays as “college shirt day” to promote the pursuit of higher education	Staff	8/24-6/25	-0-	Newsletters Notes Home	Participation

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 2: Bishop CISD will attract, retain, develop and evaluate high-quality personnel to ensure all staff are held accountable and receive the support necessary to achieve our mission and district aims.

Objective 1: By the end of the 2024-2025 school year, Bishop Primary will retain 95% of teachers designated as “above proficient” by establishing a school climate that grows and supports the instructional efforts of those teachers; as reflected by the campus’ teacher turnover rate.

School-wide Component

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, AA	Collaborate with CLT to plan school-wide activities, collect feedback, and make campus decisions	Campus Leadership Team Principal	8/24-6/25	N/A	Staff Feedback	Agenda Sign Ins
NA, AA	Meet as a campus to solicit teacher feedback and use it in decision making	Teachers Principal	8/24-6/25	N/A	Staff Feedback	Agenda Sign Ins
NA, HQ, PD, TD, QQ	Implement Student Holiday/Staff Development Days and Half-Days as Professional Learning Communities to address campus needs. (BCISD district calendar)	Teachers Principal	8/24-6/25	N/A	Staff Feedback	BCISD Calendar Agendas
NA, HQ,	Cultivate relationships among staff by hosting lunches and celebrations throughout the year (ie. Birthdays, eat-ins, holiday gatherings, etc.)	Staff Principal	8/24-6/25	Staff Courtesy Account Parents	Staff Feedback	Agendas
NA, HQ	Collaborate with staff on creating a Hospitality Committee to cultivate relationships among staff	Staff Principal	8/24-6/25	Hospitality Account	Staff Feedback	Agendas ByLaws

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 2: Bishop CISD will attract, retain, develop and evaluate high-quality personnel to ensure all staff are held accountable and receive the support necessary to achieve our mission and district aims.

Objective 2: Objective Two: By the end of the 2024-2025 school year, Bishop CISD will cultivate and TIA designate 75% of the eligible teaching staff.

School-wide Component

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, HQ, PD, TD, QQ	Build leadership capacity and provide growth opportunities for teachers <ul style="list-style-type: none"> Campus Committees for specific events/goals Teacher-led PLCs 	Staff Principal	8/24-6/25	Local Budgets	Agendas Sign Ins Calendar	T-TESS
NA, HQ, PD, TD, QQ	Cultivate collaboration amongst teachers by embedding professional development time into their schedules	Teachers Principal	8/24-6/25	N/A	Feedback during faculty meetings	T-TESS
HQ, TD, QQ, NA, PD	Professional Development: <ul style="list-style-type: none"> GT annual update Technology Conference Core Areas: ELA/Math/ Social Studies/Science T-TESS Cube & Texas Gateway 	District Personnel Teachers Principal	8/24-6/25	Local Budget	Sign Ins	Agendas Certificates
NA	Have faculty/staff drawings (weekly/monthly) as morale incentives	CLT Principal	8/24-6/25	Staff Courtesy Activity Account PTO	Sign Ins	Agendas
NA, HQ	Implement the Teacher Incentive Allotment	Principal Teachers District Staff	8/24-6/25	State	Sign Ins	Agendas
NA, HQ	Appreciation Stipend \$1,000 Teacher Supply Budget \$100	Principal Teachers District Staff	8/24-6/25	ESSER III	Business Office	Business Office

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 3: Bishop CISD will effectively manage all district resources to maximize the educational resources available for students.

Objective 1: By the end of the 2024-2025 school year, the district will end up with a balanced budget as reflected by our end of the year audit.

School-wide Component

NA = Needs Assessment
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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
HQ, NA, AA, CI	Meet with business manager to solve budget concerns concerning: <ul style="list-style-type: none"> • local campus budget • Federal Funds, State Funds • Fundraisers, Donations 	Principal Business Manager	8/24-6/25	Local Budget	POs Account Balances	Purchase Order Binder Ledgers
PI, AA	Seek donations from local businesses and community member to support our efforts	Staff Principal	8/24-6/25	Donations	Resources Received	Inventory Sign Ins
NA	Use creative scheduling and collaboration with staff for MOY & EOY AMPLIFY testing	Principal Teachers Paras	8/24-6/25	Local Budget	schedule	
NA	Employee Attendance Incentive offered	Superintendent	8/24-6/25	Parent Donations	Wish List	Books
NA	Classroom furniture for two classrooms will be purchased to replace aged furniture.	Principal Business Manager	8/24-6/25	General Fund	Wish List	Purchase Order Binder Ledger

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 3: Bishop CISD will effectively manage all district resources to maximize the educational resources available for students.

Objective 2: By the end of the 2024-2025 school year, Bishop Primary will strive to reach a daily average attendance of 96% in an effort to increase state revenue.

School-wide Component

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
PI, NA	Parents of students not in attendance by will be called during teachers' planning and reminded of attendance policy. Principal will call or make home visit on absences of 3 consecutive days.	Teachers Secretary Principal	8/24-6/25	-0-	Principal/Teacher sign in	Contact Log Student Roster and attendance sheets
PI, NA	A tiered incentive program will reward students for attendance. <u>Weekly</u> : free dress, extra recess/free time <u>Grading Period</u> – Celebration (movie/ popcorn, board game party, dance party, ice cream social) <u>Semester sock hop</u> <u>End-of-year</u> : tablet per grade level, Walmart gift cards	Principal Secretary Teachers	8/24-6/25	Student Activity Account, PTO & Donations	Perfect Attendance Lists	Reports
NA	Teachers and administrators will encourage students to be in attendance daily and will frequently remind students of campus attendance policy.	Teacher/Principal	8/24-6/25	-0-	Daily Talks Truancy Letters	Perfect Attendance Lists
NA	Announce classrooms with perfect attendance during morning announcements.	Staff Principal	8/24-6/25	-0-	Morning Announcements	Student Roster and attendance sheets

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 4: Bishop CISD will effectively manage a safe and secure environment for all students, staff and visitors.

Objective 1: Throughout the 2024-2025 school year, Bishop Primary will provide law enforcement and/or police services to the district on a daily basis.

School-wide Component

NA = Needs Assessment
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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, AA, TD, QQ, CI	School Resource Officers Memorandum of Understanding with the City of Bishop Police Department to hire an armed licensed police officer for each campus in an effort to build a positive relationship between law enforcement and the youth of our community, with the goal of reducing crime com-	Superintendent	8/24-6/25	State and Local Budget	Daily interaction with law enforcement agencies on all school campus	Log in sheets at each campus to show law enforcement agency visits
NA, AA, TD, QQ, CI	Continue to work with the Department of Public Safety (DPS) to ensure they have the most updated school contact, school layout and other pertinent information as needed by them to be able to intervene and assist BCISD when they are in the area.	Administrators	8/24-6/25	-0-	Daily interaction with law enforcement agencies on all school campus	Log in sheets at each campus to show law enforcement agency visits
NA, AA, TD, QQ, CI	Provide breakfast and/or lunch to law enforcement agencies during breakfast and lunch times to encourage their visibility on all campuses	Aramark	8/24-6/25	-0-	Daily interaction with law enforcement agencies on all school campus	Daily interaction with law enforcement agencies on all school campus

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 4: Bishop CISD will effectively manage a safe and secure environment for all students, staff and visitors.

Objective 2: Throughout the 2024-2025 school year, Bishop Primary will report 100% of safety and security threats to administration and/or law enforcement.

School-wide Component

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, AA,	All staff will report suspicious activities to the Principal who will report such activity to central administration and local law enforcement	Superintendent	8/24-6/25	-0-	Reports from Campus staff	Reports from Campus staff
NA, AA,	Meet periodically with local Police Chief and Constable to review reports made by Bishop Primary to discuss plan of action for future steps to take between both agencies	Principal	8/24-6/25	-0-	Daily interaction with law enforcement agencies on all school campuses	Log in sheets at each campus to show law enforcement agency visits
NA, AA,	Continue to work with the Department of Public Safety (DPS) to ensure they have the most updated school contact, Bishop Primary layout and other pertinent information as needed by them to be able to intervene and assist Bishop Primary when they are in the area	Principal	8/24-6/25	-0-	Daily interaction with law enforcement agencies on all school campus	Daily interaction with law enforcement agencies on all school campus
NA, TD	To ensure safety, all classroom and facility doors will remain locked.	Secretary Principal	8/24-6/25	-0-	Weekly classroom walkthroughs	Weekly classroom walkthroughs
NA, TD	Security camera will be open at the front office desk at all times.	Secretary Principal	8/24-6/25	-0-	Security reports sent to Superintendent	Security reports sent to Superintendent

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 4: Bishop CISD will effectively manage a safe and secure environment for all students, staff and visitors.

Objective 2: Throughout the 2024-2025 school year, Bishop Primary will report 100% of safety and security threats to administration and/or law enforcement.

School-wide Component

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, AA,	Daily door sweeps conducted by Principal and Assistant Principal. daily.	Principal Assistant Principal	8/24-6/25	-0-	Reports from Campus staff	Reports from Campus staff
NA, AA,	Installation of security keypad for the office door and lounge door.	Principal	8/24-6/25	Title IV Local Budget Safety Grants	Daily interaction with law enforcement agencies on all school campuses	Log in sheets at each campus to show law enforcement agency visits
NA, AA,	Installation of doorbells on each classroom door for student use.	Principal	8/24-6/25	Title IV Local Budget Safety Grants	Daily interaction with law enforcement agencies on all school campus	Daily interaction with law enforcement agencies on all school campus
NA, AA	Identified staff members will have a two way radio to use as a way of communication. Principal, Assistant Principal, Counselor, Coach, teacher aide.	Principal	8/24-6/25		Reports from Campus staff	Reports from Campus staff
NA, AA, PD	Installation of the Raptor System web-based visitor management system designed for K-12 schools. The system screens out registered sex offenders, manage custody issues, coordinate volunteers, and respond to emergencies.	Secretary Principal	8/24-6/25	Local Budget	Daily Reports	Weekly and Yearly reports

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 4: Bishop CISD will effectively manage a safe and secure environment for all students, staff and visitors.

Objective 3: Throughout the 2024-2025 school year, Bishop Primary will provide staff trainings to help maintain a positive school culture and minimize discipline referrals, safety and threat concerns.

School-wide Component

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, PD, TD, CI	Mental Health Issues Traumatic Brain Injuries First Aid Awareness Updating and Enforcing Emergency Plans	Principal	8/24-6/25	-0-	Certificates of attendance	Certificates of attendance
NA, PD	ESC2 Emergency Operations Plan	Principal/ Counselor	8/24-6/25	-0-	Emergency Plan	Emergency Plan
NA PD	ESC2 House Bill 1952 Training for Administrators on Student Discipline	Principal	8/24-6/25	Local Budget	Emergency Plans	Service Center Certificate
NA,TD, PD,CI	Behavior training with an emphasis on de-escalation .	Principal	8/24-6/25	Title I	Certificate of Attendance Discipline Data	Certificate of Attendance Discipline Data
PI, TD, NA, R	Implementing Positive School Discipline PAX Good Behavior Game	Principal Teachers Counselor	8/24-6/25	Free Resource	Discipline Referrals	Semester Reports

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 4: Bishop CISD will effectively manage a safe and secure environment for all students, staff and visitors.

Objective 4: Throughout the 2023-2024 school year, Bishop CISD will continue to implement a comprehensive school counseling program to include social and emotional support to include character education.

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, PD TD, CI	Implement Dan St. Romaine Educational Consulting Program ,and Journey of Hope Building character and improving social skills	Counselor Teachers Principal	8/24-6/25	Local Budget	Reports from Campus and Staff	Reports from Campus and Staff
NA, PD TD, CI	Character trait lessons will be taught to all classes.	Counselor	8/24-6/25	Local Budget	Reports from Campus and Staff	Reports from Campus and Staff
NA, PD TD, CI	Bullying prevention will be implemented through character education programs presented to all students.	Counselor Teachers	8/24-6/25	Local Budget	Reports from Campus and Staff	Reports from Campus and Staff
NA, PD TD, CI	Kindness week to bring awareness to suicide prevention .	Counselor	8/24-6/25	Local Budget	Reports from Campus and Staff	Reports from Campus and Staff
NA, PD TD, CI	Trauma Informed Care	Counselor	8/24-6/25	Local Budget	Reports from Campus and Staff	Reports from Campus and Staff

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 4: Bishop CISD will effectively manage a safe and secure environment for all students, staff and visitors.

Objective 6: Throughout the 2024-2025 school year, Bishop CISD will implement and enhance security and safety measures to ensure that intruders do not make their way on campuses, classrooms, offices and other district facilities.

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SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA,RS AA,TD QQ,CI	Active shooter training for all staff by Bishop Police Department.	All Staff	8/24-6/25	-0-	Reports from Campus and Staff State Audit	Reports from Campus and Staff
NA,RS AA,TD QQ,CI	Heightened door security and active monitoring of all interior and exterior doors.	All Staff	8/24-6/25	-0-	Reports from Campus and Staff State Audit	Reports from Campus and Staff
NA,RS AA,TD QQ,CI	Add forced-entry resistant on interior and exterior doors.	All Staff	8/24-6/25	Title IV Local Budget Safety Grants	Reports from Campus and Staff State Audit	Reports from Campus and Staff
NA,RS AA,TD QQ,CI	Install a silent panic alert technology (SPAT) system	All Staff	8/24-6/25	Title IV Local Budget Safety Grants	Reports from Campus and Staff State Audit	Reports from Campus and Staff
NA,RS AA,TD QQ,CI	Interior office and lounge doors will be locked at all times. Students will ring a door bell for assistance and staff has an access code.	All Staff	8/24-6/25	Title IV Local Budget Safety Grants	Reports from Campus and Staff	Reports from Campus and Staff
NA,RS AA,TD QQ,CI	Staff will have a two way radio with them and keys when playing outside during PE and recess.	All Staff	8/24-6/25	Title IV Local Budget Safety Grants	Reports from Campus and Staff State Audit	Reports from Campus and Staff
NA,RS AA,TD QQ,CI	Visitors must be cleared before entering the building. Visitors must sign in and out. Visitors must wear a visitors badge.	All Staff	8/24-6/25	-0-	Reports from Campus and Staff State Audit	Reports from Campus and Staff
NA,RS AA,TD QQ,CI	Extra Door Lock Mechanisms (Night Lock)	All Staff	8/24-6/25	Title IV Local Budget Safety Grants	Reports from Campus and Staff State Audit	Reports from Campus and Staff

Bishop Primary 2024-2025 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 4: Bishop CISD will effectively manage a safe and secure environment for all students, staff and visitors.

Objective 6: Throughout the 2024-2025 school year, Bishop CISD will implement and enhance security and safety measures to ensure that intruders do not make their way on campuses, classrooms, offices and other district facilities.

School-wide Component

NA = Needs Assessment
 RS = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, RS AA,TD, QQ,CI	Emergency Responder Access by Providing a Secure Exterior Lock Box That Allows for Emergency Responder Access Through Exterior Doors	School Staff	8/24-6/25	Title IV Local Budget Safety Grants	Reports from Campus and Staff State Audit	Reports from Campus and Staff
NA, RS AA,TD, QQ,CI	Emergency Responder Access by Providing Local Law Enforcement Master Keys to All Buildings	School Staff	8/24-6/25	Title IV Local Budget Safety Grants	Reports from Campus and Staff State Audit	Reports from Campus and Staff
NA, RS AA,TD, QQ,CI	Communication Infrastructure in Place to Make Sure That Law Enforcement & Emergency Responder 2-Way Radios Function	School Staff	8/24-6/25	Title IV Local Budget Safety Grants	Reports from Campus and Staff State Audit	Reports from Campus and Staff
NA, RS AA,TD, QQ,CI	Exterior Door Numbering Graphically Represented Alpha-Numerical Characters on Both the Interior & Exterior of Each Exterior Door Location	School Staff	8/24-6/25	Title IV Local Budget Safety Grants	Reports from Campus and Staff State Audit	Reports from Campus and Staff
NA, RS AA,TD, QQ,CI	Install Telephones in Classrooms to be Able to Call 9-1-1	School Staff	8/24-6/25	Title IV Local Budget Safety Grants	Reports from Campus and Staff State Audit	Reports from Campus and Staff
NA, RS AA,TD, QQ,CI	Forced-entry resistant film and installation material to exterior doors and windows adjacent to or near exterior doors	School Staff	8/24-6/25	Title IV Local Budget Safety Grants	Reports from Campus and Staff State Audit	Reports from Campus and Staff
NA, RS AA,TD, QQ,CI	Repair and/or Replace Interior and Exterior Doors to include egress push bars	School Staff	8/24-6/25	Title IV Local Budget Safety Grants	Reports from Campus and Staff State Audit	Reports from Campus and Staff
NA, RS AA,TD, QQ,CI	Install anti-scaling devices to fencing at All Campuses	School Staff	8/24-6/25	Title IV Local Budget Safety Grants	Reports from Campus and Staff State Audit	Reports from Campus and Staff