

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: SEPTEMBER 24, 2024

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
SEPTEMBER 24, 2024

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Morgan Koonce
 - SMS – Alana Serignese
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights
- XI. PRESENTATION

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mr. Smith
- Personnel Committee Comments – Mrs. Pieloch
- Middlesex County School Board Association Update – Mrs. Bloom
- Educational Services Commission of New Jersey – Mrs. Napolitano

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for additional transfers for the month of June 2024.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised Transfer Spreadsheet in accordance with S-1701 for the month of June 2024.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of July 2024.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of July 2024.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of July 2024.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of July 2024.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the list of bills dated September 17, 2024 prepared by the Board Secretary in the amount of \$42,356.18 for the Operating Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 24, 2024 prepared by the Board Secretary in the amount of \$191,953.63 for the Operating Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated October 10, 2024 prepared by the Board Secretary in the amount of \$6,273,716.93 for the Operating Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 24, 2024 prepared by the Board Secretary in the amount of \$239,704.78 for the Cafeteria Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 24, 2024 prepared by the Board Secretary in the amount of \$2,090,057.78 for the Medical Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 24, 2024 prepared by the Board Secretary in the amount of \$438,263.62 for the Prescription Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 24, 2024 prepared by the Board Secretary in the amount of \$67,145.33 for the Dental Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 24, 2024 prepared by the Board Secretary in the amount of \$2,847,600.26 for the Referendum Account.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated September 24, 2024 prepared by the Board Secretary in the amount of \$1,980.00 for the Athletics Account.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the August 2024 payroll, prepared by the Board Secretary in the amount of \$1,739,049.12 for the Payroll Account.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2025-2026 Comprehensive Maintenance Plan for the district.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Shennet Josiah and Audrey Burns at the Age of Learning Leadership Forum in Glendale, CA, from Tuesday, October 1, 2024, through Friday, October 4, 2024, all costs to be paid by Age of Learning.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to accept a generous donation from Age of Learning valued at approximately \$1,800.00 for expenses related to accommodations and travel for Shennet Josiah and Audrey Burns, where Ms. Josiah will be honored as the Age of Learning 2024 Educator of the Year.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED, by the Sayreville Board of Education to approve the minor amendment of the 2019 Long Range Facilities Plan to include school facilities project plans related to expanding office and storage space at the Bus Garage located at the Sayreville War Memorial High School and the addition of a greenhouse at the Sayreville War Memorial High School. Further, the Board authorizes Spiezle Architectural Group, Inc., to make the submission to the Department of Education on behalf of the district.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the bid specifications for Bid #25-03 Athletic Trip Transportation for the 2024-2025 school year and authorizes the School Business Administrator/Board Secretary to advertise for bid for Student Transportation Services for School Related Activities.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve structured learning experiences at Bubba's Restaurant and the Venetian Care & Rehabilitation Center for the 2024-2025 School Year in accordance with the conditions established by the New Jersey Department of Education Structured Learning Experience Agreement for the following student #'s: 4313742458; 1995606959; 5774587272; 3836634713; 5628614011; 3928074627; 6141275671; 8228482711; 8552578368; 7690067834; 4724254406; 3668306120.

23. The Superintendent recommends and so moves the Board of Education of Sayreville (receiving) to approve a Tuition Contract East Brunswick School District (sending) for student #7290140433 to attend the Sayreville War Memorial High School at an annual tuition cost of \$17,223.00 and an annual related services cost of \$11,950.00 for a total cost of \$29,173.00 for the 2024-2025 school year.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville War Memorial School to use the Culture and Climate Funds to purchase custom insulated cups, custom ear-bud cases, and custom pencil cases in the amount of \$1,600.00, to be distributed as School Pride Giveaways for the Sayreville War Memorial High School Renaissance Program for Marking Periods 1 and 2 of the 2024-2025 school year.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order GC-7 to the contract with Apex Enterprises of Union, Inc. for Window Replacement and Interior Renovations at Jesse Selover School, Emma L. Arleth Elementary School and the Sayreville Middle School in the amount of \$72,416.74 for the purchase and installation of Roll-Ease shades in lieu of blinds at the Sayreville Middle School, to be deducted from the remaining allowance of \$123,776.17 leaving an allowance balance of \$51,359.43.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos abatement for the Window Replacement project at the Sayreville Middle School in the amount of

\$15,358.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Direct Flooring for replacement flooring of the hallway ramp at Jesse Selover School in the amount of \$24,784.00, to be paid using Preschool Expansion Aid funds. Pricing has been obtained through the Educational Data Services Bid # ESCNJ 23/24-14 for Carpet and Flooring.

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Crossroads Pavement Maintenance LLC for the installation of a stone drainage swale at the Sayreville War Memorial High School in the amount of \$4,985.00. Pricing has been obtained through the Educational Data Services Bid #10980 for Macadam (Repaving) Service and Repair.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Cifelli and Son General Construction Inc. for sidewalk and railing repairs at the Samsel Upper Elementary School and curb and sidewalk repairs at Harry S. Truman Elementary School in the amount of \$5,776.95. Pricing has been obtained through the Educational Data Services Bid #10981 for masonry and concrete time and materials.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the purchase of technology software subscription/licensing items for the period of September 1, 2024 through September 9, 2025, from Aspire in accordance with NVP #AR3227 Master New Jersey PA #21-TELE-01506 state contract for Security EA Licensing in the total amount of \$9,024.00 for Webex Collaboration Services and Support.

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of a Ford F-350 Pick-up Dump Truck from Route 23 Automall in the amount of \$91,875.00. Pricing has been obtained through New Jersey State Contract # 17-FLEET-00241.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of 20 Lenovo Tab M8 Tablets at a unit price of \$116.09 from CDW Government, LLC through Educational Services Commission of New Jersey Bid # ESCNJ/AEPA-22G for Technology Catalog-Supplies and Services in the amount of \$2,321.80, using funds from the FY25 Perkins Secondary Consolidated Grant.

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a revised agreement for professional services with **McGraw-Hill/ALEKS** to present "Introduction to StudySync" (Grades 9-12 English Department) at Staff Development days on November 5, 2024, and June 3, 2025, at a total cost of \$7,000.00.

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement for professional services with Innovative Designs for Education (IDE) to

present two virtual CTE professional development sessions on November 6, 2024, and a date to be determined in January 2025 in the amount of \$2,400.00 to be paid using FY25 Perkins Consolidated Grant Funds.

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Sandy Bendokas (NJ Center for Autism Resources & Education) as a presenter to facilitate initial CPI Training on October 9, 2024, in the amount of \$812.50.

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Discovery Education to present Discovery Education to Support MLs and Discovery Education in the ESL Classroom on the November 5, 2024, Staff Development Day at a cost of \$3,750.00 to be paid using Title III Funding.

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following presenters to present workshops on Staff Development Day at no additional cost on November 5, 2024.

Presenter	Professional Development Session Title
Age of Learning	Getting Started with My Math Academy and My Reading Academy 3 Sessions
Buragina, Matthew & Hilfman, Lance	Road To Wellness
EdConnective	Inspiring a Positive Classroom Culture Effective Instruction for Students with Special Needs Facilitating Academic Discussion 3 sessions
Effective School Solutions	Substance Abuse in Adolescence (2) Helping Teachers Understand and Manage Student Stress in the Classroom (2) Exploring Neurodiversity: Autism 5 sessions
Kunz, Dr. Kenneth (For the Love of Literacy)	K-2 Let's Get Foundational with Reading Skills

	<p>3-5 NJSLA Aligned Test Prep for English Language Arts</p> <p>Crash Course: Best Practices in Video Action for ELA</p> <p>3 sessions</p>
<p>Lippert, Christa (LinkIt!)</p>	<p>Creating Intervention Plans</p> <p>3 sessions</p>
<p>Cochran, Liz (Screencastify)</p>	<p>Expanding Education with The New Screencastify</p>

38. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Effective School Solutions workshops during the 2024-2025 school year at no additional cost:

Category	Session Title	Date
Parent/Caregiver Presentation	Depression: Maybe Your Child Isn't Just Moody	October 23, 2024
New Teacher Workshop	Improving Classroom Culture for Student Learning and Well-Being (2-1-hour sessions for PreK-5)	November 21, 2024
New Teacher Workshop	Fostering Resilience through Safe, Caring Relationships-January 23, 2025 (2-1-hour sessions for PreK-5)	January 23, 2025
New Teacher Workshop	Depression: Maybe Your Student Isn't Just Moody (2-1-hour sessions for grades 6-12)	January 30, 2025
New Teacher Workshop	The Language of Behaviors: Understanding Challenging Behaviors (2-1-hour sessions for grades 6-12)	April 3, 2025
Parent/Caregiver Presentation	Maintaining Children's Mental Health Over the Summer	May 21, 2025

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve adding 16 oz. Fruit Smoothies priced at \$3.75 to the Bombers Beyond Cafe price list for the 2024-2025 school year.

40. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes **Musser Marimba, Conn Sousaphones, and 2009 Ford F250 Pick-Up Truck**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Liquid Church held Sunday Services at the Sayreville War Memorial High School on Sunday, September 1, 2024, Sunday, September 8, 2024, Sunday, September 15, 2024, and Sunday, September 22, 2024, from 5:30 am to 2:30 pm in the auditorium, teacher's lounge, and classrooms. Fees in accordance with schedule
- b. Retroactively, Emma L. Arleth Elementary School PTO held a PTO meeting at the Emma L. Arleth Elementary School on Monday, September 9, 2024, from 6:00 pm to 9:00 pm in the library.
- c. Retroactively, Sayreville Middel School PTO held a PTO Meeting at the Sayreville Middle School on Tuesday, September 10, 2024, from 6:00 pm to 9:00 pm in the media center.
- d. Retroactively, Sayreville Recreation Department held Open Gym Basketball at the Sayreville War Memorial High School Monday through Thursday starting on September 10, 2024, through Tuesday September 24, 2024, from 7:00 pm to 9:00 pm in the main gym.
- e. Retroactively, Harry S. Truman Elementary School PTO held a PTO Meeting at the Harry S. Truman Elementary School on Thursday, September 12, 2024, from 6:30 pm to 7:30 pm in the auditorium.
- f. Retroactively, Dwight D. Eisenhower Elementary School PTO held a Back-to-School-Social at the Dwight D. Eisenhower Elementary School on Saturday, September 14, 2024, from 10:00 am to 2:00 pm in the parking lot.
- g. Retroactively, Sayreville Recreation Department held Parking for Sayreville Day at the Sayreville Middle School on Sunday, September 15, 2024, 8:00 am to 4:30 pm in the parking lot.
- h. Retroactively, Boy Scouts Troop 97 held Boy Scout Recruiting at the Sayreville Middle School on Monday, September 16, 2024, from 6:00 pm to 9:00 pm in the main hallway.
- i. Retroactively, Boy Scout Troop 97 held Boy Scout Recruiting at the Samsel Upper Elementary School on Tuesday, September 17, 2024, from 5:30 pm to 8:30 pm in the gym.
- j. Retroactively, Dwight D. Eisenhower Elementary School PTO held a PTO Meeting at the Dwight D. Eisenhower Elementary School on Wednesday, September 18, 2024, from 7:00 pm to 9:00 pm in the cafeteria.
- k. Retroactively, Emma L. Arleth Elementary School PTO held a Clothing Drive at the Emma L. Arleth Elementary School on Saturday, September 21, 2024, from 8:30 am to 1:30 pm in the parking lot.

- l. Retroactively, Sayreville Recreation Department held Wrestling Sing-ups at the Emma L. Arleth Elementary School on Monday, September 23, 2024, and Tuesday, September 24, 2024, from 6:00 pm to 8:30 pm in the gym.
- m. Sayreville Recreation Department to hold Track and Basketball Programs at the Sayreville Middle School Monday through Friday beginning on September 25, 2024, through December 20, 2024, from 6:30 pm to 9:00 pm in the gym.
- n. Sayreville Recreation Department to hold Open Gym Basketball at the Sayreville War Memorial School Monday through Thursday beginning September 25, through November 21, 2024, from 7:00 pm to 9:00 pm in the main gym.
- o. Sayreville Recreation Department to hold Wrestling Sign-ups at the Emma L. Arleth Elementary School on Wednesday, September 25, 2024, Monday, September 30, 2024, Tuesday, October 1, 2024, and Wednesday, October 2, 2024, from 6:00 pm to 8:30 pm in the gym.
- p. Woodrow Wilson Elementary School PTO to hold PTO Meetings at the Woodrow Wilson Elementary School on Wednesday, September 25, 2024, Tuesday, October 22, 2024, Monday, November 18, 2024, Tuesday, January 28, 2025, Tuesday, February 25, 2025, Tuesday, March 25, 2025, Tuesday, April 22, 2025, and Tuesday, May 27, 2025, from 6:00 pm to 8:00 pm in the cafeteria.
- q. Emma L. Arleth Elementary School PTO to hold a Back-to-School Night BBQ at the Emma L. Arleth Elementary School on Thursday, September 26, 2024, from 4:00 pm to 9:00 pm in the cafeteria and on the blacktop.
- r. Project Before PTO to hold PTO Meetings at Project Before-Cheesequake on Thursday, September 26, 2024, Thursday, November 21, 2024, Thursday, January 30, 2025, Thursday, March 27, 2025, and Thursday, May 22, 2025, from 6:00pm to 7:00 pm in the multipurpose room.
- s. Sayreville Middle School PTO to hold Family Night at the Sayreville Middle School on Friday, September 27, 2024, from 2:30 pm to 10:00 pm in the cafeteria, blue room, hallways, and restrooms.
- t. Liquid Church to hold Sunday Services at the Sayreville War Memorial High School on Sundays beginning September 29, 2024, through August 31, 2025, from 5:30 am to 2:30 pm in the auditorium, teacher's lounge, and classrooms. Fees in accordance with schedule.
- u. Bear Down Sports Association to hold Men's Adult Flag Football at the Sayreville War Memorial High School on Sunday, September 29, 2024, Sunday, October 6, 2024, Sunday, October 20, 2024, Sunday, October 27, 2024, Sunday, November 3,

- 2024, Sunday, November 10, 2024, and Sunday, November 17, 2024, from 9:00am to 12:00pm on the turf football field. Fees in accordance with the schedule.
- v. Woodrow Wilson Elementary School PTO to hold a Clothing Drive at the Woodrow Wilson Elementary School on Saturday, October 5, 2024, from 9:00 am to 3:00 pm on the parking lot.
 - w. John Boverly to hold SAT/ACT Prep Class at the Sayreville Memorial High School on Wednesdays beginning on October 2, 2024, through October 30, 2024, from 4:15 pm to 8:45 pm in room B11.
 - x. Sayreville Middle School PTO to hold a Food Truck Festival at the Sayreville Middle School on Friday, October 4, 2024, from 1:30 pm to 10:30 pm in the parking lot, back fields and restrooms.
 - y. Harry S. Truman Elementary School PTO to hold PTO Meetings at the Harry S. Truman Elementary School on Tuesday, October 8, 2024, Thursday, November 14, 2024, Thursday, January 16, 2025, Thursday, February 20, 2025, Thursday March 20, 2025, and Thursday, April 24, 2025, from 6:30 pm to 7:30 pm in the auditorium.
 - z. Woodrow Wilson Elementary School PTO to hold a Fall Festival at the Woodrow Wilson Elementary School on Friday, October 11, 2024, from 6:00 pm to 9:00 pm in the gym and on the blacktop.
 - aa. Emma L. Arleth Elementary School PTO to hold PTO Meetings at the Emma L. Arleth Elementary School on Monday, October 14, 2024, Monday, November 18, 2024, and Monday, December 16, 2024, from 6:00 pm to 9:00 pm in the library.
 - bb. Dwight D. Eisenhower Elementary School PTO to hold PTO Meetings at the Dwight D. Eisenhower Elementary School on Wednesday, October 16, 2024, Wednesday, November 20, 2024, Wednesday, December 18, 2024, Wednesday, January 15, 2025, Wednesday, February 19, 2025, Wednesday, March 26, 2025, and Wednesday, May 21, 2025, from 7:00 pm to 9:00 pm in the cafeteria.
 - cc. Effective School Solutions holding ESS Parent Support Group Meetings at the Sayreville War Memorial High School on Thursday, October 17, 2024, Thursday, November 14, 2024, Thursday, December 19, 2024, Thursday, January 16, 2025, Thursday, February 20, 2025, Thursday, March 20, 2025, Thursday, April 24, 2025, and Thursday, June 12, 2025, from 5:30 pm to 6:30 pm in room L109.
 - dd. Liquid Church to hold Basket Making at the Sayreville War Memorial High School on Saturday, October 19, 2024, from 8:00 am to 3:30 pm in the cafeteria. Fees in accordance with schedule.

- ee. Emma L. Arleth Elementary School PTO to hold a Boo Bash at the Emma L. Arleth Elementary School on Thursday, October 24, 2024, from 4:00 pm to 9:00 pm in the cafeteria and blacktop.
- ff. Project Before PTO to hold PTO Meetings at Project Before - Selover on Thursday, October 24, 2024, Thursday, December 19, 2024, Thursday, February 27, 2025, Thursday, April 24, 2025, and Thursday, June 12, 2025, from 6:00 pm to 7:00 pm in the gym.
- gg. Woodrow Wilson Elementary School PTO to hold a Halloween Movie Night at Woodrow Wilson Elementary School on Friday, October 25, 2024, from 6:00 pm to 9:00 pm in the gym and on the blacktop.
- hh. Sayreville Lion's Club to hold a Pancake Breakfast at the Sayreville War Memorial High School on Sunday, October 27, 2024, and Sunday, April 13, 2025, from 6:00 am to 12:30 pm in the cafeteria and kitchen. Fees in accordance with schedule.
- ii. Sayreville Recreation Department to hold Wrestling Program at the Emma L. Arleth Elementary School Monday through Friday beginning November 1, 2024, through March 26, 2025, from 6:00 pm to 8:30 pm in the gym.
- jj. Emma L. Arleth Elementary School PTO to hold Family Pizza Bingo Night and Fundraiser Pickup at the Emma L. Arleth Elementary School on Thursday, November 21, 2024, from 4:00 pm to 9:00 pm in the cafeteria.
- kk. Woodrow Wilson Elementary School PTO to hold Pie Fundraiser Pick-Up at the Woodrow Wilson Elementary School on Tuesday, November 26, 2024, from 3:00 pm to 6:00 pm in the front foyer.
- ll. Woodrow Wilson Elementary School PTO to hold Pictures with Santa at the Woodrow Wilson Elementary School on Friday, December 13, 2024, from 6:30 pm to 8:00 pm in the gym.
- mm. Emma L. Arleth Elementary School PTO to hold a Polar Express Prep and Setup at the Emma L. Arleth Elementary School on Thursday, December 19, 2024, from 5:00 pm to 9:00 pm in the main gym, cafeteria, and hallway.
- nn. Woodrow Wilson Elementary School PTO to hold EMS Santa Visit at the Woodrow Wilson Elementary School on Saturday, December 21, 2024, from 12:00 pm to 2:00 pm on the blacktop.
- oo. Dance Starz Academy of NJ to hold a Dance Recital at the Sayreville War Memorial High School on Saturday, December 21, 2024, from 9:00 am to 1:00 pm in the auditorium, chorus room, and a classroom. Fees in accordance with schedule.

- pp. Harry S Truman Elementary School to hold PTO Meeting & Field Day Meeting at the Harry S Truman Elementary School on Wednesday, May 28, 2025, from 6:30 pm to 7:30 pm in the auditorium.
- qq. Dance Starz Academy of NJ to hold a Dance Recital at the Sayreville War Memorial High School on Saturday, June 21, 2025, in the auditorium, chorus room, and classroom. Fees in accordance with schedule.

SUPPORT SERVICES

42. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2024-2025 school year.

- a. Placement of the following students in out-of-district placements for the 2024-2025 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
2290258867	Lakeview School	\$98,350.56	NA	NA
2371404818	Mount Carmel Guild School	\$55,800.00	NA	NA
9599717839	Somerset Secondary Academy/SCESC	\$74,000.00	NA	NA

- b. A one-to-one paraprofessional at Harbor School during the 10-month program for student #2293475369 at a cost of \$33,480.
- c. Bedside instruction for student #2697252134 at a cost of \$81.13/hour payable to Learn Well Education.
- d. Bedside instruction for student #2640459175 at a rate of \$45/hour payable to Integrated Care Concepts & Consultation.
- e. Bedside instruction for student #6359735408 at a rate of \$60/hour payable to Brookfield Schools/For Keeps Program.
- f. Bedside instruction for student #2697252134 at a cost of \$53/hour payable to SilverGate Prep.
- g. The purchase of a Poly Savi 8240 Convertible Personal Microphone for student #623239836 at a cost of \$496.80 payable to United Supply Corp.

- h. The purchase of two Roger 20 Receivers for student #7480232175 at a cost of \$534.27 payable to Phonak Sonova USA Inc.
- i. The purchase of a Roger Focus 2 FM System Receiver for student #7089752771 at a cost of \$691.39 payable to Phonak Sonova USA Inc.
- j. The purchase of an Audio Link Kit for student #1408817195 at a cost of \$699.00 payable to MedEl Audio Link.
- k. The purchase of a Hard-Shell Helmet for student #3021320869 at a cost of \$314.05 payable to Especial Needs LLC.

43. The Superintendent recommends and so moves the Board of Education of Sayreville to approve changes of previously approved routes: **(changes in bold)**

Host: Educational Services Commission of New Jersey
Route: 1840
School: East Brunswick HS (Hammarskjold School)
Cost: **\$216.64** per diem x 180 days
Total Cost: **\$38,995.20**

Route: 2063
School: Deron School
Cost: **\$329.97** per diem x 180 days
Total Cost: **\$59,394.60**

Route: 2079
School: Cornerstone Day School
Cost: **\$247.75** per diem x 192 days
Total Cost: **\$47,568.00**

Route: 2085
School: Somerset Secondary Academy
Cost: **\$306.64** per diem x 183 days
Total Cost: **\$56,115.12**

44. The Superintendent recommends and so moves The Board of Education of Sayreville to retroactively approve the following transportation routes for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey
Route: T037
School: Collier High School
Cost: \$201.60 per diem x 100 days
Total Cost: \$20,160.00

Host: Educational Services Commission of New Jersey
 Route: T026
 School: Sayreville High School & Middle School
 Cost: \$161.70 per diem x 100 days
 Total Cost: \$16,170.00
 Effective Date: September 5, 2024

Host: Educational Services Commission of New Jersey
 Route: T070
 School: Samsel Upper Elementary School
 Cost: \$199.50 per diem x 100 days
 Total Cost: \$19,950.00
 Effective Date: September 16, 2024

45. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the use of two Board buses on Tuesday, September 17, 2024, to shuttle parents attending Back to School at the Samsel Upper Elementary School to/from Dwight D. Eisenhower Elementary School parking lot. Two Board buses will be utilized at a cost of \$205.00 (salary \$190.00 – fuel \$15.00) per bus for a total cost of \$410.00 to be paid by the Board of Education.

46. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of one Board bus for the dates/times listed below to transport students in the Sayreville War Memorial High School Tomorrow’s Teachers program to observations. One bus will depart Sayreville War Memorial High School and drop off for the following locations:

9:00 am – 1:30 pm (Arleth)	10:20-11:35 (Arleth) & (MS)
November 13, 2024	November 14, 19, 20, 21, 26
December 4, 2024	December 3, 5, 10, 11, 12, 17, 18, 19
January 08, 2025	January 7, 9, 14, 15, 16, 28, 29, 30
February 05, 2025	February 4, 6, 11, 12, 13, 18, 19, 20, 25, 26, 27
March 5, 2025	March 4, 6, 11, 12, 13, 18, 19, 20, 25, 26, 27
April 2, 2025	April 1, 3, 8, 9, 10, 22, 23, 24, 29, 30
May 7, 2025	May 1, 6, 8, 13, 14, 15, 20, 21, 22

47. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Thursday, September 26, 2024, thirty-three Sayreville War Memorial High School MD students and ten faculty members to Eastmont Orchards, Colts Neck, NJ. Students will be researching and planning this trip to prep for gathering fresh ingredients. Two Board buses will be utilized at a cost of \$270.00 (salary \$222.00 – fuel \$48.00) per bus for a total of \$540.00 to be paid by the Board of Education. Alternate Date: September 27, 2024

- b. On Friday, October 18, 2024, twenty Sayreville War Memorial High School students, two staff members to NJ Convention & Expo Center, Edison, NJ. Students will be immersed in live poetry readings and workshops. One Board bus will be utilized in a four-way move at a cost of \$256.00 (salary \$222.00 – fuel \$34.00) to be paid by the Board of Education.
- c. On Monday, October 28, 2024, ten Sayreville War Memorial High School Journalism students and one teacher to Rutgers University, Piscataway, NJ. Students will attend journalism workshops. One Board bus will be utilized in a four-way move at a cost of \$244.50 (salary \$222.00 – fuel \$22.50) to be paid by the Board of Education.
- d. On Monday, October 28, 2024, twenty-eight Sayreville War Memorial High School students and four teachers to Rutgers Business School, Piscataway, NJ. Students will tour Rutgers Business School to develop awareness of higher education opportunities in the area of accounting and business administration. One Board bus will be utilized in a four-way move at a cost of \$244.50 (salary \$222.00 – fuel \$22.50).
- e. On Wednesday, November 6, 2024, twenty Sayreville Middle School students and three staff members to Samsel Upper Elementary School, Parlin, NJ. Sidekick peer leaders will be teaching lessons to 4th graders. One Board bus will be utilized at a cost of \$166.00 (salary \$162.00 – fuel \$4.00) to be paid by the Board of Education.
- f. On Tuesday, December 3, 2024, twenty-eight students from Sayreville War Memorial High School Honors Accounting and four faculty members to Rider University, Lawrenceville, NJ. Students will develop awareness of higher education opportunities. One Board bus will be utilized at a cost of \$377.50 (salary \$277.50 – fuel \$100.00) to be paid by the Board of Education.
- g. On Friday, February 14, 2025, twenty Sayreville Middle School students and three staff members to Samsel Upper Elementary School, Parlin, NJ. Sidekick peer leaders will be teaching lessons to 4th graders. One Board bus will be utilized at a cost of \$166.00 (salary \$162.00 – fuel \$4.00) to be paid by the Board of Education.
- h. On Friday, April 4, 2025, twenty Sayreville Middle School students and three staff members to Samsel Upper Elementary School, Parlin, NJ. Sidekick peer leaders will be teaching lessons to 4th graders. One Board bus will be utilized at a cost of \$166.00 (salary \$162.00 – fuel \$4.00) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville War Memorial High School to have a delayed opening schedule on April

28, 2025 through May 1, 2025 for NJSLA and NJSLA-S testing. April 28, 2025 – May 1, 2025, students in grades 10 and 12 will have a delayed opening starting at 9:40 am. Students in grades 9 and 11 will be testing and will arrive at the normal time of 7:30 am.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the students listed below.

- 3386260349
- 5737701426
- 9836342672

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the recently revised curriculum guides listed below.

English 9 CP/Core
English 12 CP/Core
English 11 POR
Science Grade 7 Climate Change Unit
Social Studies Grade 7 Climate Change Unit
Math Grade 7
Math Grade 5
Language Arts Literacy Grade 6
Language Arts Literacy Grade 7 Climate Change Unit
Language Arts Literacy Grade 8

CO-CURRICULUM

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the new student organizations listed below for the 2024-2025 school year.

Knitting and Crocheting Club	K. Gibson
SMS Environmentalists	TBD

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Thirty Sayreville War Memorial High School Seniors and three teachers to attend the Career Council National Hispanic College Fair at Woodbridge High School on October 16, 2024, where Students will meet reps from various colleges, universities, and trade schools to obtain info about programs and opportunities. Transportation provided by the Career Council.
- b. Ten Wellness students from the Sayreville War Memorial High School and one teacher to walk to the Sayreville Middle School on October 22, 2024, for a “Speed

Coping” event where there will be tables with different stress relief skills that they will teach to students.

- c. Four Wellness students from the Sayreville War Memorial High School and one teacher to walk to the Sayreville Middle School on November 25 & 26, 2024 and February 25 & 26, 2025 to present “How to Help a Friend” to the 8th grade students.
- d. Twenty 8th Grade students from the Sayreville Middle School and three Teachers to walk to the Sayreville War Memorial High School on Tuesday, June 10, 2025, to ease the transition to the High School by allowing them to hear from High School administration, counselors, and CST members, and to take a tour of the building.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the August 28, 2024 through September 23, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2024-2025

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	3	1	0	2	0	0	0	0	6
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	2	0	0	0	0	0	0	0	2
TOTALS									
Number of Incidents Reported	3	1	0	2	0	0	0	0	6
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	2	0	0	0	0	0	0	0	2

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the below new and revised policies and regulations for a Second Reading and Adoption. Attachment C-1

- P 2365 Acceptable Use of Generative Artificial Intelligence (AI)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2024-25 District Professional Development and Mentoring Plans, along with the mandatory Statement of Assurances that will be implemented with fidelity. Attachment C-2

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2024-25.

Name	Position	Department/ Location	Effective Dates
Pullman, Sheryl	Occupational Therapist	Arleth School	11/01/2024

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school years 2023-24 and 2024-25. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Abreu, Idalys	Part-time Paraprofessional	Project Before Cheesequake	<i>Retroactive</i> 06/30/2024
Castro, Madeline	Part-time Paraprofessional (1:1)	SMS	<i>Retroactive</i> 06/30/2024
Cortes, Tiffany	Registered Nurse	SMS	<i>On or before</i> 10/25/2024
Cutalo, Lisa	Lunchroom/ Playground Aide	Wilson School	<i>Retroactive</i> 06/30/2024
DeJesus, Marlin	Bus Driver	District	<i>Retroactive</i> 08/27/2024
Gliddon, Timothy	Special Education Teacher	SWMHS	<i>Retroactive</i> 08/30/2024
Neocleous, Caitlin	Special Education Math Teacher	SMS	<i>On or before</i> 11/04/2024

O'Such, Jonathan	Replacement English Teacher	SMS	<i>Retroactive</i> 09/09/2024
Vichorec, Jennifer	Lunchroom/ Playground Aide	Truman School	<i>Retroactive</i> 09/13/2024

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for school year 2024-25.

Name	Position	Location
Scretching, Tanesha	Bus Aide	District

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for the school year 2024-25. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Location	Degree Change	Effective Dates
Levy, Sydney	Preschool Teacher	Project Before Selover	From BA to MA \$62,500 (Step 3)	<i>Retroactive</i> 09/01/2024 through 06/30/2025
Mages, Laura	Teacher	Truman School	From BA to MA \$73,300 (Step 8)	<i>Retroactive</i> 09/01/2024 through 06/30/2025

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary modifications for the following certificated personnel for the school year 2024-25. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2024-25 Salary	Effective Dates
Thompson, Rebecca	SWMHS	School Nurse	\$60,000 (BA, Step 3)	<i>Retroactive</i> 09/01/2024 through 06/30/2025

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary modifications for the following non-certificated personnel for the school year 2024-25. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2024-25 Salary	Effective Dates
Kennedy, Janet	District	Bus Driver (8 Hours)	Prorated Base Salary \$58,016 Longevity + \$1,300 Total Salary \$59,316 (Step 7)	09/26/2024 through 06/30/2025
Montalvo, Yolanda	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 28.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$16,518.60 (Step 2)	<i>Retroactive</i> 09/05/2024 through 12/21/2024
Morgan, Tyler	District	Bus Aide (5 Hours)	\$15.75 Hourly Annualized Salary \$14,568.75 (Step 2)	<i>Retroactive</i> 09/01/2024 through 06/30/2025
Ramos, Carolina	District	Bus Driver (6 Hours)	\$31.00 Hourly Prorated Annualized Salary \$36,456 (Step 1)	<i>Retroactive</i> 09/16/2024 through 06/30/2025

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2024-25. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Dobrowolska, Barbara	Bus Driver	09/01/2024
Drepaul, Beatriz	Bus Aide	09/01/2024
Drepaul, Beatriz	Lunchroom/Playground Aide	09/09/2024
Grella, Christine	Part-time Paraprofessional	09/12/2024
Larobina, Molly	Art Teacher	09/01/2024
Maidment, Grace Jean	Bus Aide	09/01/2024
Oscar, Phillipa	Substitute Teacher	09/23/2024
Ramos Rodriguez , Franciso	Custodian	09/04/2024
Seaboldt, Bonnie	Bus Aide	09/01/2024
Shaik, Rukshar (I. Abreu)	Part-time Paraprofessional – Project Before Cheesequake	09/17/2024

Tiggs Williams, Andre	Custodian	09/11/2024
Vera, Henry	Bus Driver	09/01/2024
White, Terri	Special Education English Teacher	09/16/2024

Approval of Leave Requests and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2024-25 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Bondi, Franki	Art Teacher	SWMHS	Maternity/ Childrearing Leave	09/01/2024 through 10/07/2024
			Unpaid Maternity/ Childrearing	10/08/2024 through 06/30/2025
Cheney, Lauren	Preschool Teacher	Project Before Cheesequake	Disability	10/09/2024 through 11/04/2024
			Unpaid Medical Leave	11/05/2024 through 11/08/2024
Corella, Jane	Bus Aide	District	Unpaid Medical Leave	09/01/2024 through 10/08/2024
Farag-Azzer, Ehsan	Bus Driver	District	Intermittent FMLA	10/07/2024 through 10/18/2024
Mancini, Ronald	Theater Teacher	SMS	Disability	<i>Retroactive</i> 09/01/2024 through 09/13/2024
			FMLA	09/14/2024 through 11/22/2024
Rappleyea, Mary	Bus Driver	District	Disability	<i>Retroactive</i> 09/01/2024 through 10/15/2024

			Unpaid Medical Leave	10/16/2024 through 10/18/2024
Spayder, Amanda	Math Teacher	SWMHS	Disability Unpaid Maternity/ Childrearing	02/03/2025 through 02/07/2025 02/08/2025 through 05/09/2025
Vicini, Bridget	Health & Medical Information Systems Data Management Specialist	District	Disability Maternity/ Childrearing Leave	08/12/2024 through 09/03/2024 09/04/2024 through 09/23/2024

Approval of New Hires and Modifications

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for school year 2024-25.

Name	Location	Assignment	2024-25 Salary	Effective Dates	Track
Kovacs, Sarah <i>(J. DiLeonardo)</i>	SUES	Replacement Grade 4 Math & Science Teacher	Prorated Salary \$60,000 (BA, Step 3)	11/18/2024 through 06/30/2025	Non-Tenure
Nunez, Ramonita <i>(A. Clark)</i>	Project Before Selover	Preschool Teacher	Prorated Salary \$58,000 (BA, Step 1)	<i>Retroactive</i> 09/09/2024 through 06/30/2025	Tenure
Peckham, Courtney <i>(T. Gliddon)</i>	SWMHS	Special Education Teacher	Prorated Salary (\$73,300 + \$125=) \$73,425 (MA, Step 8)	<i>Retroactive</i> 09/09/2024 through 06/30/2025	Tenure

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2024-25.

Name	Location	Assignment	2024-245 Salary	Effective Dates
Ain, Qurat <i>(B. Shah)</i>	SUES	Part-time Paraprofessional (POR) <i>*Not to exceed 6.7 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$3,821.68 (Step 1)	<i>Retroactive 09/01/2024 through 06/30/2025</i>
Coposky, Kevin <i>(J. Anderson)</i>	SMS & SUES	Custodian 3 pm – 11 pm	Prorated Salary *\$31,822 NBS/Step 3	09/25/2024 through 06/30/2025
Estelle, Aniah <i>(M. Lobasso)</i>	SWMHS	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	**TBD
Ibrahim, Azza <i>(A. O'Neill)</i>	Eisenhower School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	**TBD
Imran, Mariyam <i>(new position)</i>	SMS	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	**TBD
Pathak, Pooja <i>(J. Kerekes)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	<i>Retroactive 09/17/2024 through 06/30/2025</i>
Price, Jillian <i>(J. Costa)</i>	SUES	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	<i>Retroactive 09/19/2024 through 06/30/2025</i>
Zapytowski, Clover <i>(S. Gianniris)</i>	Eisenhower School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	**TBD

**Salaries Pending Teamster Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for the school year 2024-25 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Casey, Kristi <i>(new assignment)</i>	Special Education Teacher (BD) SUES	Special Education Teacher (ICR) SUES	<i>Retroactive</i> 09/01/2024 through 06/30/2025

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the school year 2024-25 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Anderson, Jessica <i>(M. Prignano)</i>	Custodian 3 pm – 11 pm SMS & SUES	Custodian 3 pm – 11 pm SUES	<i>Retroactive</i> 09/03/2024 through 06/30/2025
Ditzel, MacKenzie <i>(new assignment)</i>	Part-time Paraprofessional (MD) Eisenhower School	Lunchroom/ Playground Aide Eisenhower School	10/01/2024 through 06/30/2025
Lobasso, Martina <i>(R. Christiano)</i>	Part-time Paraprofessional (MD) SWMHS	Part-time Paraprofessional (POR) SWMHS	<i>Retroactive</i> 09/05/2024 through 06/30/2025

Approval of Substitutes

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for school year 2024-25.

Name	Position	Class	Effective Dates
Cronin, Brooke	Substitute Teacher	Class II	<i>Retroactive</i> 09/01/2024 through 09/06/2024
Gojanur, Vibha	Substitute Teacher	Class I	<i>Retroactive</i> 09/01/2024
Gonzales, Yenny	Substitute Teacher	Class I	09/25/2024

Griffin, Brianna	Substitute Teacher	Class I	**TBD
Jeanlouis, Georjette	Substitute Teacher	Class I	**TBD
Kelly, Jason	Substitute Teacher	Class I	**TBD
Kovacs, Sarah	Substitute Teacher	Class IV	<i>Retroactive</i> 09/01/2024 through 10/30/2024
Molina, Tiffany	Substitute Teacher	Class II	09/25/2024
Santana, Sarah	Substitute Teacher	Class II	**TBD
Schlaline, Ryann	Substitute Teacher	Class I	09/25/2024
Taylor, Morgan	Substitute Teacher	Class I	<i>Retroactive</i> 09/12/2024
Trenova, Krenare	Substitute Teacher	Class I	**TBD
Wright, Emily	Substitute Teacher	Class I	09/25/2024
Wrubel, Jenna	Substitute Teacher	Class I	09/25/2024

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of Substitute School Nurse as indicated below for school year 2024-25.

Name	Position	Effective Dates
Roff, Heather	Substitute School Nurse	**TBD

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for school year 2024-25.

Name	Effective Dates
Ditzel, MacKenzie	10/01/2024
Scretching, Tanesha	<i>Retroactive</i> 09/01/2024
Vichorec, Jennifer	<i>Retroactive</i> 09/16/2024
Wright, Emily	09/25/2024

16. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of Grace Restivo to the non-certificated substitute list (Clerical Substitute) at the rate of \$20.00/hourly for school year 2024-25.

Approval of Athletic Advisor

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Athletic Advisor and stipend indicated below for school year 2024-25.

Title	Last Name	First Name	Salary
Gymnastics Advisor	Gioia	Amy	\$1,500

Approval of Volunteer Coaches

18. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aides (unpaid) for school year 2024-25:

Assignment	Last Name	First Name
Winter Track	Hartsfield	Amari
Baseball	Vilichka	John

Approval of Certificated Staff Covering at 1/6 Daily Rate

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Boyd, Christine	\$79.04
Donnelly, Kelly	\$53.75
Errico, Antonia	\$50.10
Evans, Jesse	\$76.96
Flint, Jennifer	\$49.27
Kelly, Deirdre	\$50.00
Kelly, Jaclyn	\$82.25
Provenza, Michael	\$87.00
Rodis, Sarah	\$82.42
Suckow, Kristyn	\$79.25

Wrightson, Kirsten	\$85.83
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Approval of Willabee Facilitators

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff as indicated below to coordinate and facilitate the Willabees program for students in grades K-5 for the 2024-25 school year. The facilitators will be paid a stipend not to exceed \$600.00 through Federal Title IV.

Name	Location
Dragone, Rebecca	Arleth School
Giacobbe, Nicole	Arleth School
Skala, Lori	Eisenhower School
Vigilotti, Nadine	Eisenhower School
Bresocnik, Kerri-Ann	Truman School
Haines, Lisa	Truman School
Parisen, Nicole	Wilson School
Young, Barbara	Wilson School
MacDonald, Donna	SUES
Martin, Cassandra	SUES
Kiernan, Christina	District Coordinator & Camp Director

Approval of Career and Technical Education Stipend Positions

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Career and Technical Education stipend positions as listed below. These stipend positions are funded through the FY25 Perkins Consolidated Grant.

Name	Title	Location	Stipend
Annett, Bryant	CTE through CTSOs: Building Leaders, Shaping Futures Event Facilitator	SWMHS	\$150
Annett, Christina	CTE through CTSOs: Building Leaders, Shaping Futures Event Facilitator	SWMHS	\$150

Boehringer, Karl	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Cassella, Lauren	CTE High School Academy Parent Information Session	SWMHS	\$120
Donegan, Ryan	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Donnelly, Kelly	School Store Coordinator	SWMHS	\$1,140
Drabik, Marybeth	RUBY Coordinator	SWMHS	\$480
Drabik, Marybeth	CTE High School Academy Parent Information Session	SWMHS	\$120
Ebbighausen, Dana	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Faulkner, Melanie	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Ferreri, Sharon	CTE through CTSOs: Building Leaders, Shaping Futures Event Facilitator	SWMHS	\$150
Karmazin, Taylor	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
McLeod, Jazzmine	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
McLeod, Jazzmine	CTE High School Academy Parent Information Session	SWMHS	\$120
Santella, Darci	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter (Master Teacher)	SWMHS	\$360
Santella, Darci	CTE High School Academy Parent Information Session	SWMHS	\$120

Santella, Darci	TSA Advisor	SWMHS	\$1,500
Santella, Darci	CTE through CTSOs: Building Leaders, Shaping Futures Event Facilitator	SWMHS	\$150
Shiffner, Stacey	CTE High School Academy Parent Information Session	SWMHS	\$120
Young, Barbara	Middle School CTE Coordinator	SMS	\$540

Approval of SMS Saturday Detention Teachers

22. The Superintendent recommends and so moves the Sayreville Board of Education to approve the Sayreville Middle School Saturday Detention Teachers indicated below for school year 2024-25. The hourly rate is \$69.00.

Brown, Jason
 Provenza, Michael
 Ritter, Samantha
 Vogel, David

Approval of Personnel for Tier 3 Intervention Services

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour.

Name	Location
Bergfeldt, Susannah	Arleth School
Giacobbe, Nicole	Arleth School
Vasile, Kelly	Arleth School
Wright, Karen	Arleth School
Yaniak, Megan	Arleth School
Boehm, Kristen	Eisenhower School
Cinelli, Jordan	Eisenhower School
Esteban, Syra	Eisenhower School
Lawlor, Christine	Eisenhower School
Nicholson, Jacqueline	Eisenhower School
Bartko, Kristina	SUES
Brown, Melissa	SUES
Casey, Kristi	SUES

Coyle, Barbara	SUES
Duda, Jeanna	SUES
Gallagher, Jordan	SUES
Hendricks, Erin	SUES
Lawrence, Kelly	SUES
Lawson, Lynn	SUES
Little, Jamielynn	SUES
Lorenzon, Erica	SUES
Morosco, Gineen	SUES
Tracy, Danielle	SUES
Babst, Robert	SMS
Catanzaro, Erin	SMS
DelPopolo, Nicole	SMS
Geison, Kulsum	SMS
Graham, LaShell	SMS
Kelly, Deirdre	SMS
McVicar, Kristine	SMS
Provenza, Michael	SMS
Vogel, David	SMS
Carkeek, Kimberly	SWMHS
Gassman, Lauren	SWMHS
Goldstein, Sonya	SWMHS
Hoadley, Merritt	SWMHS
McCloskey, Thomas	SWMHS
Van Doren, Lisa	SWMHS
Barry, Amanda	Truman School
Bellamy, Jacob	Truman School
DiStefano, Kerry	Truman School
Horvat, Cvetelina	Truman School
Kabara, Jennifer	Truman School
Leonard, Michelle	Truman School
Mages, Laura	Truman School
O'Hara, Dawn	Truman School
Olejniak, Kara	Truman School
Pisaeno, Meredith	Truman School
Szkodny, Jean	Truman School
Blackburn, Alexandria	Wilson School
Falletta, Dina	Wilson School
Golda, Jennifer	Wilson School

Kiernan, Christina	Wilson School
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Approval of Personnel for Literacy and Mathematics Academies

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The academies will run two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session and is funded by Federal Title IA grant monies.

Name	Academy	School
Brooks, Rachel	Literacy & Mathematics	Arleth School
Campbell, Jake	Literacy & Mathematics	Arleth School
Magner, Jean	Literacy	Arleth School
Markowski, Kelly	Mathematics	Arleth School
Metz, Kayla	Mathematics	Arleth School
Miller, Alexa	Literacy & Mathematics	Arleth School
Vasile, Kelly	Literacy	Arleth School
Whitely, Kelly	Literacy & Mathematics	Arleth School
Wolfe, Anna	Literacy & Mathematics	Arleth School
Bovery, Mary	Literacy	Eisenhower School
Cinelli, Jordan	Literacy & Mathematics	Eisenhower School
Esteban, Syra	Literacy & Mathematics	Eisenhower School
Lawlor, Christine	Literacy & Mathematics	Eisenhower School
Lewandoski, Melissa	Literacy & Mathematics	Eisenhower School
Lorentz, Sherri	Literacy & Mathematics	Eisenhower School
Olvera, Julia	Literacy & Mathematics	Eisenhower School
Vigilotti, Nadine	Literacy & Mathematics	Eisenhower School
DelPopolo, Nicole	Literacy	SMS
Errico, Ralph	Mathematics	SMS
Kelly, Deirdre	Literacy	SMS
McVicar, Kristine	Literacy	SMS
Price, Jason	Literacy	SMS
Provenza, Michael	Literacy	SMS
Ritter, Samantha	Mathematics	SMS
Suckow, Kristyn	Literacy	SMS

Thierry, Danielle	Mathematics	SMS
Brija, Amanda	Literacy & Mathematics	SUES
Brown, Melissa	Literacy & Mathematics	SUES
Casey, Kristi	Literacy	SUES
Coyle, Barbara	Literacy	SUES
Duda, Jeanna	Literacy & Mathematics	SUES
O'Neill-Fleschner, Kerry	Literacy	SUES
Katz, Emily	Literacy & Mathematics	SUES
Levy, Felicia	Literacy & Mathematics	SUES
Lorenzon, Erica	Literacy & Mathematics	SUES
Morosco, Gineen	Literacy	SUES
Padilla, JiannaMarie	Literacy & Mathematics	SUES
Schwartz, Dawn	Literacy & Mathematics	SUES
Smith, Alicia	Literacy & Mathematics	SUES
Vilichka, John	Literacy & Mathematics	SUES
Barry, Amanda	Literacy & Mathematics	Truman School
Bellamy, Jacob	Literacy & Mathematics	Truman School
Csapo, Lisa	Literacy	Truman School
DiStefano, Kerry	Literacy & Mathematics	Truman School
Josiah, Shennet	Literacy & Mathematics	Truman School
Kabara, Jennifer	Literacy & Mathematics	Truman School
O'Hara, Dawn	Literacy & Mathematics	Truman School
Olejniak, Kara	Literacy & Mathematics	Truman School
Pisaeno, Meredith	Literacy & Mathematics	Truman School
Romano, Kristina	Literacy & Mathematics	Truman School
Abrams, Jacqueline	Literacy & Mathematics	Wilson School
Blackburn, Alexandria	Literacy & Mathematics	Wilson School
Bruens, Holly	Literacy & Mathematics	Wilson School
Burica, Alexa	Literacy & Mathematics	Wilson School
Falletta, Dina	Literacy	Wilson School
Golda, Jennifer	Literacy & Mathematics	Wilson School
Petz, BethAnn	Mathematics	Wilson School

Approval of Personnel for Special Education Literacy and Mathematics Academies

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one, two, or three days per week for one hour before or after school. The contracted rate of pay is \$60 per hour/session to be paid using IDEA funds.

Name	Academy	School
Alberta, Jennifer	Literacy & Mathematics	Arleth School
Fennell, Christopher	Literacy & Mathematics	Arleth School
Miller, Alexa	Literacy & Mathematics	Arleth School
Whiteley, Kelly	Literacy & Mathematics	Arleth School
Wright, Karen	Literacy & Mathematics	Arleth School
Esteban, Syra	Literacy & Mathematics	Eisenhower School
Lawlor, Christine	Literacy & Mathematics	Eisenhower School
Nicholson, Jacqueline	Literacy & Mathematics	Eisenhower School
Olvera, Julia	Literacy & Mathematics	Eisenhower School
Hall, Eric	Literacy & Mathematics	SMS
Iurilli, Carrie	Literacy & Mathematics	SMS
Rubay, Leeann	Literacy & Mathematics	SMS
Casey, Kristi	Literacy & Mathematics	SUES
Morosco, Gineen	Literacy & Mathematics	SUES
Vilichka, John	Literacy & Mathematics	SUES
Wilkes, Amanda	Literacy & Mathematics	SUES
Barry, Amanda	Literacy & Mathematics	Truman School
Horvat, Cvetelina	Literacy & Mathematics	Truman School
Hutton, Ashleigh	Literacy & Mathematics	Truman School
Kelly, Erin	Literacy & Mathematics	Truman School
Pisaeno, Meredith	Literacy & Mathematics	Truman School
Blackburn, Alexandria	Literacy & Mathematics	Wilson School
Bruens, Holly	Literacy & Mathematics	Wilson School
Burica, Alexa	Literacy & Mathematics	Wilson School

Approval of Personnel for Unified Sports Program

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA grant funding for the 2024 Fall soccer season. The season will be from October 16, 2024, through November 22, 2024.

Name	School	Position	Stipend
Burns, Julianna	Project Before Cheesequake	Coach	\$1,000

Cerbone, Leeann	Project Before Cheesequake	Coach	\$1,000
Brown, Colleen	Project Before Selover	Coach	\$1,000
Daly, Justine	Project Before Selover	Coach	\$1,000
Bolster, Kerri	Arleth School	Coach	\$1,000
Parlagreco, Erin	Arleth School	Coach	\$1,000
Santiago, Kayla	Arleth School	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
David, Danielle	SMS	Coach	\$1,000
Gioia, Amy	SMS	Coach	\$1,000
Truchan, Brian	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA grant funding for the 2025 Spring basketball season. The season will be from February 5, 2025, through March 21, 2025.

Name	School	Position	Stipend
Garnett, Alyssa	Arleth School	Coach	\$1,000
Parrett, Allison	Arleth School	Coach	\$1,000
Smith, Jean Marie	Arleth School	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
Carnevale, Darci	SMS	Coach	\$1,000
Gioia, Amy	SMS	Coach	\$1,000
McCloskey, Thomas	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA grant funding for the 2025 Summer Track and Field season. The season will be from April 2, 2025, through May 30, 2025.

Name	School	Position	Stipend
Burns, Julianna	Project Before Cheesquake	Coach	\$1,000
Cerbone, Leeann	Project Before Cheesquake	Coach	\$1,000
Brown, Colleen	Project Before Selover	Coach	\$1,000
Daly, Justine	Project Before Selover	Coach	\$1,000
Bolster, Kerri	Arleth School	Coach	\$1,000
Parlagreco, Erin	Arleth School	Coach	\$1,000
Santiago, Kayla	Arleth School	Coach	\$1,000
Duffy, Kara	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
Nestor, Gabrielle	SMS	Coach	\$1,000
Howard, Eddie	SMS	Coach	\$1,000
Hall, Eric	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

Approval of Personnel for Extra Hours at the Bombers Beyond Café

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel and rates of pay indicated below for extra hours at the Bombers Beyond Café for school year 2024-25.

Name	Rate of Pay
Batko, Cindy	\$26.92
Falcone, Christine	\$15.75
Fazzini, Caleigh	\$48.91
Garnett, Alyssa	\$70.02

Approval of Cooperative Education Students, Assignments, and Hourly Wage

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Cooperative Education Students and Assignments indicated below for school year 2024-25. The hourly rate of pay will be ***\$15.13. Each student is approved for a maximum of 270 hours.

Student's Name	2024-25 Assignment
Alkattoul, Deen	SWMHS Media Center
Mendes Ojeda, Rafael	Arleth School Media Center
Evans, Jaylin	Eisenhower School Media Center
Schlaline, Thomas	SWMHS Guidance Office
Makara, Andrew	SMS Technology
Falto, Ryan	SMS Main Office

****Minimum wage may increase in January based on inflation*

Approval of Community Based Instruction Students and Assignments

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Community Based Instruction students indicated below for the 2024-25 school year on a rotating basis at SWMHS School Store/Media Center; Wilson Elementary School; A Step in Time Dance Studio.

Dao, Phat
Mbongo, Job
Nochebuena Lopez, Fernando

Approval of Summer NJGPA Test Administrators

32. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the following Summer NJGPA/Accuplacer Test Administrators for 2024-25 school year as indicated below. The hourly rate is \$60.

Calcagno, Antonietta

Approval of Staff to Perform Summer IEP Work

33. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint Personnel to perform IEP Summer Work from June 27, 2024, through August 31, 2024, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1.

Approval of Personnel for Family Engagement Workshop

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approval personnel to facilitate a family engagement workshop October 10, 2024, from 5 pm-7 pm at a rate of \$60 per hour to be paid out of the Preschool Expansion Aid Grant.

Name	Workshop	School
McGrade, Jacqueline	How to Foster Independence in Preschoolers	Wilson School

Approval of Professional Days

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abadir, Rasha	NCTM Education Research Conference and Annual Meeting	09/26/2024 09/27/2024	\$259.00 Title II
Abdelsayed, Anthony	New Jersey Basketball Coaches Association Coaches Clinic	09/27/2024	\$150.00
Alberta, Jennifer	Retrain the ADHD Brain	10/18/2024	\$75.62
Braun-Barreiro, Rachel	Art Educators of NJ (AENJ) Kaleidoscope 2024 Fall Conference	10/17/2024	\$165.00
Burns, Audrey	McGraw Hill Literacy Symposium	10/22/2024	Free
Capati, Heimir	NJ Council for Social Studies Annual Conference	10/21/2024	\$25.00
Carey, Jacquelyn	OSPEP K-12 Threat Assessment Training	02/20/2024	Free
Carkeek, Kimberly	NJASHERD Annual Convention	02/24/2025 02/25/2025	\$350.00
Cavallaro, Mary	AMTNJ Fall Conference, "Mathematics in Action: Bringing the Mathematics Practice to Life"	11/22/2024	\$189.00
Chartock, Pamela	Immerse Yourself in History: Ellis Island Professional Learning	12/13/2024	\$250.00 Title II
Clark, Christine	AENJ Conference	10/17/2024 10/18/2024	\$265.00
Dancer, Desiree	AENJ Art Educator Conference	10/17/2024 10/18/2024	\$165.00
Drabik, Marybeth	NJCPA Accounting Educator's Workshop	10/25/2024	Free
Feliz, Marta	Talking About Race	11/04/2024	Free

Geison, Kulsum	AMTNJ Fall Conference	11/22/2024	\$219.00
Grossman, Kimberly	McGraw Hill Literacy Symposium	10/22/2024	Free
Johnson, Maura	Talking About Race	11/04/2024	Free
Kelly, Deirdre	Ellis Island	12/13/2024	\$250.00 Title II
Kiernan, Christina	AMTNJ: Mathematics in Action: Bringing the Math Practices to Life	10/25/2024	\$295.00
Lawlor, Christine	Vocabulary: Learning Words (K-6)	12/13/2024	\$180.00 Title II
Loch, Deanna	2024 I/DD Youth Transition Conference	10/01/2024	Free
Maharana, Mala	NJGPA Assessment Creation for the Class of 2026	09/30/2024 10/01/2024	Free
Maharana, Mala	NJSLA Test Form Creation	10/22/2024 10/23/2024 10/24/2024	Free
McCloskey, Thomas	2024 NJSIAA Golf Coaching Clinic	10/18/2024	Free
McClosky, Thomas	NJASHERD Annual Convention	02/24/2025 02/25/2025	\$350.00
Mergner, Michael	AENJ Conference	10/18/2024	\$240.00
Novak, Michael	NJSIAA/NJCA Golf Coaches Clinic	10/18/2024	Free
Poulsen, Daniel	New Jersey Basketball Coaches Association Coaches Clinic	09/27/2024	\$150.00
Provenza, Michael	Tennis Coaching Clinic: NJSIAA	01/10/2025	Free
Romano, Danielle	PESI Workshop: Changing the ADHD Brain: Moving Beyond Medication	10/18/2024	\$75.62
Roy, Jessica	NJASHERD Annual Convention	02/24/2025 02/25/2025	\$350.00
Sacs, Lauren	Legal One: Comprehensive Plan for Addressing Student Substance Use	10/04/2024	\$150.00
Santos, Carolyn	NJ Council for Social Studies Conference	10/21/2024	\$90.00

Slavik, Joseph	NJSIAA/NJSCA Bowling Coaches Clinic	10/01/2024	Free
Van Doren, Lisa	NJ Council for the Social Studies Conference	10/21/2024	\$90.00
Victorero, Lizbeth	Rethinking Assessments and Assignments in the Age of AI	10/29/2024	\$199.00 Title II
Wojcik, John	New Jersey Basketball Coaches Association Coaching Clinic	09/27/2024	\$150.00
Zolla, James	Bowling Coaches Clinic	10/01/2024	Free

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, October 15, 2024
- Tuesday, November 19, 2024

XVIII. ADJOURNMENT

Time: _____