

**MINUTES OF THE RETREAT  
OF THE  
BOARD OF EDUCATION**

**Pascack Valley Regional High School District**

**Saturday, September 14, 2024 at 9:00 a.m.**

**Pascack Hills High School  
Second Floor Conference Room**

**I. CALL TO ORDER AND ROLL CALL**

The meeting was called to order at 9:00 a.m. by Mrs. Gini Varghese, President

Present: Mrs. Gini Varghese, President  
Ms. Elizabeth Calderone  
Mrs. Stephanie Huang  
Ms. Katie Keller  
Mr. Pat Luisi left at 11:58 a.m.  
Mrs. Kristin Martin left at 12:06 p.m.  
Mr. James Stankus  
Ms. Debra Stephans  
Ms. Sarah Bilotti, Superintendent  
Mr. Yas Usami, Business Administrator/Board Secretary

Absent: Mr. Michael Weaver

**II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

Mrs. Varghese led all those present in a salute to the flag

**III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER**

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on August 26, 2024.

**IV. RETREAT**

Facilitated by Taylor Buonocore-Guthrie

**A. Overview**

The Board of Education held a retreat on Saturday, September 14, 2024, from 9:00 AM to 1:00 PM. The purpose of the retreat was to generate ideas for Board goals, clarify Board norms, and foster team building.

The Vision of the Pascack Valley Regional High School District:  
To create a culture of innovation, inquiry, and individuality that promotes achievement and choice by cultivating the skills needed to complete and collaborate as ethical and responsible global citizens.

**B. Key Discussion Points**

- Factors Contributing to Positive Outcomes, Overlooked Groups, Assumptions Worth Exploring

**C. Suggested Goals**

1. Communication/Regional Collaboration
2. Normalize multiple paths post-high school.
3. Focus on Student and Staff Wellness/Pro-Social Skill Building
4. Referendum

**D. Board Norms**

**E. Conclusion**

The retreat was successful in generating ideas for Board goals and fostering team building. The Board will continue to work on clarifying norms and crystalizing goals for the 2024-2025 school year.

**V. ADJOURNMENT**

A motion was made by Mrs. Calderone to adjourn the public meeting at 12:58 p.m. Ms. Stephans seconded the motion, which was unanimously carried.

Moved by:

Calderone ▾

Seconded by:

Stephans ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x
Luisi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x	Varghese	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	x					

Respectfully,



Yas Usami  
Business Administrator/Board Secretary