

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

September 23, 2024

EXECUTIVE SESSION

5:30 P.M.

OPEN SESSION

6:00 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Katie Cole

Mrs. Meredith Davidson

Mr. Cary Lloyd

Ms. Linda K. Murphy

Mrs. Susan Pedalino

Dr. Vivian Rodriguez

Mr. Alan Smith

Mrs. Melissa Spiotta

Mrs. Beth Wall

MORRIS PLAINS REPRESENTATIVE

Ms. Lucia Galdi

STUDENT REPRESENTATIVES

Ms. Isabella Mastrodomenico

Mr. Garrett Gregor

PLEDGE OF ALLEGIANCE

Three Year District Goals: 2023-2026

Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement

Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs

Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

Morris School District Board of Education Goals: 2024

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

SUPERINTENDENT'S REPORT

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on September 23, 2024 at 5:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

August 26, 2024

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

August 26, 2024

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

- [3160 Physical Examination](#)
- [4160 Physical Examination](#)
- [8420 Emergency and Crisis Situations](#)
- [8467 Firearms and Weapons](#)
- [0167 Public Participation in Board Meetings](#)
- [0157 Board of Education Website](#)
- [0164 Conduct of Board Meeting](#)
- [0165 Voting](#)
- [0166 Executive Sessions](#)
- [0169 Board Member Use of Electronic Mail / Internet](#)
- [0171 Duties of President and Vice President](#)
- [0172 Duties of Treasurer of School Moneys](#)
- [0173 Duties of Public School Accountant](#)

DISTRICT

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

- [5350 Student Suicide Prevention and Promotion of Related Mental Health](#)
- [7510 Use of School Facilities](#)
- [0174 Legal Services](#)
- [0175 Contracts with Independent Consultants](#)
- [0176 Collective Bargaining and Contract Approval / Ratification](#)
- [0177 Professional Services](#)
- [1110 Organization Chart](#)
- [1120 Management Team](#)

POLICY PROCESS

Motion #3 that upon the recommendation of the Superintendent, the Board of Education suspend the rules of [Bylaw 0131](#) requiring two Board readings to adopt a Policy and adopt [Policy 2240 – Controversial Issues](#) and [9700 Special Interest Groups](#) with one reading to have these Policies effective for September 24, 2024.

NJQSAC DISTRICT PERFORMANCE REVIEW PLACEMENT RESULTS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the New Jersey Quality Single Accountability Continuum (NJQSAC) District Performance Review Placement [Results](#) from the Department of Education. The District has satisfied at least 80% of the weighted indicators in each of the five areas of the NJQSAC review process and has been designated as “high performing.”

DISTRICT

SCHOOL CALENDAR 2025-2026

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the school calendar for the [2025-2026 school year](#).

DISTRICT

***RESOLUTION OF THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION
AND THE EDUCATION ASSOCIATION OF MORRIS SIDEBAR AGREEMENT TO
MEMORANDUM OF AGREEMENT***

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve a Sidebar Agreement to the Memorandum of Agreement between the Morris School District and The Education Association of Morris for July 1, 2022 - June 30, 2026:

[After School Tutoring](#)

EDUCATIONAL MATTERS

9-12

EXCHANGE STUDENT ADMISSION

Motion #1 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Exchange Student Admission from the following country, with tuition waiver. The student will be living with a School District resident family from October 2024 - June, 2025

Home Country

Italy

EXPLANATION: Information was submitted indicating that the student has sufficient proficiency in English to benefit from academic instruction at Morristown High School and that he/she is in good standing in his/her current program. The student will not be eligible for a diploma through Morristown High School and is admitted for October 2024 - June 2025.

DISTRICT

FIELD TRIPS

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional [Field Trips](#)

DISTRICT

MSD SUMMER CURRICULUM WRITING

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the MSD Summer Curriculum Writing

EXPLANATION: The writing and revision process is based on curricular needs, such as cyclic updates, new state standards, and the development of new approved courses of study. More curricular work will continue throughout the year by PLC teams during units of study.

DISTRICT

2024 AP EXAM PERFORMANCE

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the 2024 AP Exam Performance

EXPLANATION: Reviewing actions at MHS to increase AP participation and performance across all disciplines.

DISTRICT

MSD PROFESSIONAL DEVELOPMENT PLAN 2024-2025

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [MSD Professional Development Plan 2024-2025](#)

EXPLANATION: Professional development regulations specify requirements for school and district PD planning. To support districts, the NJDOE provides guidance and optional templates that outline the requirements of each type of plan, with instructions for developing the plan and sample populated plans for illustrative purposes only.

DISTRICT

ELA CREATIVE WRITING CURRICULUM

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the ELA Creative Writing Curriculum

EXPLANATION: Approval for current Teacher of English for Creative Writing, to compose the Creative Writing 2 curriculum as a new course offered at Morristown High School this fall 2024.

DISTRICT

WIDA MODEL TESTING - PROCTOR 2024-2025

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Wida Model Testing - Proctor 2024-2025

Program:	WIDA Model Testing
Description:	ESL & Bilingual teachers administering the WIDA Model testing
Dates:	September, 2024 - June, 2025
Funding:	Local

EXPLANATION: To identify potential ELL students throughout the school year, students will be tested by certified ESL and bilingual teachers after school.

DISTRICT

BILINGUAL OUTREACH TEAM 2024-2025

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Bilingual Outreach Team 2024-2025

Program: Bilingual Outreach Team
Description: Assisting new families
Dates: September, 2024 - June, 2025
Funding: Title III

EXPLANATION: Serve as school liaison and community outreach leaders for Title III Immigrant students and their families across the district.

DISTRICT

FMS RESEARCH PERMISSION

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [request for permission](#) to conduct research at Frelinghuysen Middle School (FMS) on ELL students' iReady scores.

EXPLANATION: Ms. Lopez would like to fulfill her doctoral program at Liberty University in Curriculum & Instruction: Special Education. Conducting research is a prerequisite for this doctorate program. This research will allow Ms. Lopez to present recommendations for improving the problem of Latino students' low scores on the i-Ready Math Diagnostics Assessment at FMS.

PK-8

3-5 ACADEMIC & BILINGUAL SUPPORT

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the After School K-5 Academic & Bilingual Support

Program: After School K-5 Academic & Bilingual Support
Description: Academic Support for K-5
Dates: October, 2024 - June, 2025
Funding: Title I & Title III

EXPLANATION: All programs will provide additional academic support for students as they work toward mastery of grade-level NJ Student Learning Standards in language arts and mathematics also supporting our bilingual students.

MEF GRANTS

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
DISTRICT	\$3,000.00	District	Salute to Teachers 2024

On November 5, 2024, a Laughing Together Workshop by Wellness Together will be presenting two sessions for teachers. This will take place on a professional development day. One session will be targeted to PreK-5 teachers and the second session will be for teachers 6-12.

	<u>Amount</u>	<u>School</u>	<u>Project</u>
PK-8	\$989.60	FMS	TV Within the 6th Grd Wing- Chrissie Masi

The 6th Grade Academy would like to expand the digital signage across the building that allows the displaying of real-time updates, announcements, event schedules, news, important messages, SEL efforts such as challenges, reminders, etc. and celebrate diversity. This significantly will improve communication among students, parents, and staff through the purchase of a TV (65' Samsung) for the 6th Grade Academy wing at Frelinghuysen.

	<u>Amount</u>	<u>School</u>	<u>Project</u>
PK-8	\$3,600.00	FMS	Tutoring at FMS

This is for the advisor stipend.

	<u>Amount</u>	<u>School</u>	<u>Project</u>
9-12	\$1,200.00	MHS	Morris Educational Foundation Student (MEFS)

This is for the advisor stipend.

9-12

STEP-UP PROGRAM MOU

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the Memorandum of Understanding (MOU) between Morristown High School and DAWN Center for Independent Living for the 2024-2025 school year.

EXPLANATION

DAWN will provide students participating in the STEP-UP Program with job exploration counseling, work-based learning experience/internship, workplace readiness training, self-advocacy/mentoring instruction and counseling on enrollment in comprehensive transition or post-secondary educational programs as outlined in the MOU.

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of September as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION: Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the office of Pupil Services.

PK-8

STIPULATION OF SETTLEMENT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the Stipulation of Settlement resolving a dispute pertaining to student #622229. The Stipulation of Settlement is on file in the office of Pupil Services.

9-12

STIPULATION OF SETTLEMENT

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the Stipulation of Settlement resolving a dispute pertaining to student #707339. The Stipulation of Settlement is on file in the office of Pupil Services.

9-12

COMMUNITY BASED INSTRUCTION (CBI) 2024-2025 SCHOOL YEAR

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the provision of instruction in the community that involves specific individualized student learning objectives, in order to meet the needs of students with disabilities who require Community Based Instruction for the 2024-2025 school year. Part of the program involves off-site experiences at community environments. Parents are informed of each of these off-site experiences in advance. Community Based Instruction is not a field trip as directed by NJDOE.

EXPLANATION: Community Based Instruction facilitates the transition to adult life for students with disabilities through sustained and repeated instruction that takes place in the community and provides “real life” opportunities to teach components of NJ Core Curriculum Content Standards and Common Core State Standards. Based on age-appropriate transition assessments, transition planning also addresses post- secondary goals including self-help, health, housing, independent living, finances, other daily living skills, and postsecondary education or employment and career development. List of sites is on file in the Business Administrator’s office, updated as necessary.

9-12

WORK BASED LEARNING (WBL) 2024-2025 SCHOOL YEAR

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approves the provision of instruction in the community that involves specific individualized student learning objectives, in order to meet the needs of students with disabilities who require Structured Learning Experiences for the 2024-2025 school year. Part of the program involves off-site internships and job sampling at job sites and other community partnerships. Parents are informed of each of these off-site experiences in advance. Structured Learning Experience is not a field trip as directed by NJDOE. The list of community partnerships is as follows:

Frelinghuysen Arboretum
Grow It Green
IHOP
Iron Culture
Lafayette Learning Center
Morris County Courthouse
Tiffany and Co.
Pomptonian

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2024-2025

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2024-2025 school year:

ABOLISH	ESTABLISH	Effective date
<i>PK-8</i>		
N/A	0.4 Reading Specialist, AV/HC/WD	09/24/24
1.0 ABS, TJ	1.0 ABS, NP	09/09/24
1.0 Grade K / 1, NP	N/A	11/01/24
1.0 Grade 2 (Bilingual), WD	1.0 Grade 2, WD	08/28/24
1.0 Grade 3, TJ	1.0 Grade 4, TJ	08/28/24
1.0 Grade 5, TJ	N/A	08/28/24
1.0 LDTC, HC	1.0 LDTC, TJ	09/01/24
1.0 Math, FMS	1.0 Math (Grade 7), FMS	08/28/24
1.0 Math (Grade 6), FMS	N/A	09/01/24
1.0 Psychologist, TJ/WD	1.0 Psychologist, LLC	09/01/24
1.0 School Counselor/ACE Clinician, FMS	1.0 TRAIL Clinician, FMS	09/03/24
1.0 Science, FMS	1.0 Math (Grade 6), FMS	09/01/24
<i>DISTRICT</i>		
N//A	1.0 Mechanic, Transportation	09/01/24
0.5 Assistant to the Head Mechanic, Trans.	N/A	10/01/24
N/A	1.0 District Family Liaison, MSD	10/01/24

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Adler, Kathleen 1.0 Language Arts, FMS	October 25, 2024 Resigned
Doyle, Karen 0.5 Clerk, NP	October 5, 2024 Resigned
Skrod, Christina 1.0 ABS, AH	October 2, 2024 Resigned
Zapantis Rellah, Susan 0.5 Kindergarten Teacher Assistant, HC	September 20, 2024 Resigned
9-12	
Risueno, Daniel 1.0 Math, MHS	September 1, 2024 Resigned
DISTRICT	
Employee #7727	October 1, 2024 RIF
Johnson, Andrea 1.0 Class VI Secretary, PS	September 23, 2024 Resigned
Vargas, Hernan 1.0 Bus Driver, Transportation	September 24, 2024 Resigned

RESCIND MOTION – APPOINTMENT(S) 2024-2025

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education rescind the approval of the following certificated staff previously approved under Human Resources Motion #4 on the August 15, 2024 Board of Education Agenda:

APPOINTMENT(S) 2024-2025 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (**revisions in bold**), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
DISTRICT			
Estrada, Michael ** 1.0 Executive Director of IT, CO	\$180,000	On or about 11/11/24-06/30/25	Est. 05/13/24

* Pending probationary period

** Pending completion of paperwork

RESCIND MOTION – APPOINTMENT(S) 2024-2025

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education rescind the approval of the following certificated staff previously approved under Human Resources Motion #4 on the August 26, 2024 Board of Education Agenda:

APPOINTMENT(S) 2024-2025 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
DISTRICT			
Duque, Elizabeth 1.0 Bus Driver, Transportation	\$36,225 \$35.00 per hour 5.75 hours/day 180 days/year	On or about 08/28/24-06/30/25	Est. 03/03/23

* Pending probationary period

** Pending completion of paperwork

APPOINTMENT(S) 2024-2025 */**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Azarow, Jaclyn 0.5 Kindergarten TA, AV	\$14,339 Col. B, Step 4	09/16/24-06/30/25	Haskel, R. Resigned
Hatch, Sofia 0.5 Kindergarten TA, NP	\$13,846 Col. B, Step 1	09/16/24-06/30/25	Ottaiano, A. Resigned
Mack, Vanessa 1.0 Speech Therapist, AH/TJ	\$83,765 MA, Step 15	09/30/24-02/28/25	Employee #5123 LEAVE REPLACEMENT

Rocco, Giovanna 1.0 Teacher Assistant, LLC	\$28,678 Col. B, Step 4	09/05/24-06/30/25	Do Amaral Sousa Pintinha, I. Reassigned
Roedel, Sara 0.5 Clerk, AV	\$16,313 Class I, Step 3	10/07/24-06/30/25	Poissant, M. Resigned
Ryan, Marissa 1.0 TRAIL Clinician, FMS	\$83,765 MA, Step 15	09/04/24-06/30/25	Est. 09/23/24
Sciuto, Colby 0.4 Reading Specialist, AV/HC/WD	\$35,634 MA30, Step 16	10/21/24-06/30/25	Est. 09/23/24
9-12			
Dean, Omotade 1.0 Custodian, MHS	\$42,000	09/03/24-06/30/25	Giron Montoya, P. Resigned
Tecalco Carbajal, Eleuterio 1.0 Custodian, MHS	\$42,000	09/23/24-06/30/25	Leon, I. Retired
<i>DISTRICT</i>			
Arbelaez Londono, Roberto 1.0 Custodian (Floater), MSD	\$42,000	09/05/24-06/30/25	Employee #7619
Cardona Agudelo, Mateo 1.0 Residency Specialist, CO	\$55,000	09/16/24-06/30/25	Est. 06/10/24
Castro Ospina, Alvaro 1.0 Custodian (Floater), MSD	\$42,000	09/09/24-06/30/25	Est. 03/11/24
Guanin Rodriguez, Luis 1.0 Bus Driver, Transportation	\$34,650 \$35 per hour 180 days per year 5.5 hours per day	09/03/24-06/30/25	Clark, G. Retired
Martinez, Mayra */** 1.0 District Family Liaison, MSD	\$50,405 Class V, Step 3	TBD	Est. 09/23/24
Monje, Jose 1.0 Class III Secretary, PS	\$45,185 Class III, Step 2	09/30/24-06/30/25	Jimenez, J. Resigned
Wehr, Michael 1.0 Mechanic, Transportation	\$65,00	09/23/24-06/30/25	Est. 09/23/24
Williams, Jacob 1.0 Security, FMS	\$36,500 <i>(revised salary)</i>	On or about 07/29/24-06/30/25	Edmonson. C. Retired

- * Pending probationary period
- ** Pending completion of paperwork

DISTRICT

STUDENT TEACHER APPOINTMENTS 2024-2025

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Akyurek, Victoria (Fairleigh Dickinson University) (eff. 09/03/2024)
Cuzzocrea, Anthony (Fairleigh Dickinson University) (eff. 09/05/2024)
Fico, Isabella (Montclair State University) (eff. 09/03/2024)
Robbins, Willem (Rutgers University) (eff. 09/03/2024)
Wear, Jenna (Montclair State University) (eff. 09/03/2024)

DISTRICT

SOCIAL WORKER INTERN APPOINTMENTS 2024-2025

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Social Work Intern

Inglese, Paige (Ramapo College) (eff. 09/09/2024)

SUBSTITUTE APPOINTMENTS 2024-2025

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

ABS

Canales, Adelene (eff. 09/12/2024)
Lawlor, Caleigh (eff. 09/11/2024)

Athletic Volunteer

Aiken, Aaron (Football) (eff. 08/27/2024)
Bell, Beverly (Bowling/Unified Bowling) (eff. 08/27/2024)
Stanton, James (Wrestling)

Buildings & Grounds

Lopez, Benjamin (eff. 09/03/2024)

Bus Driver

Gallagher, David ® (eff. 08/27/2024)

Lunchroom/Playground Aide

Asberry, Alicia (eff. 09/03/2024)
Floris-Solis, Raquel (eff. 09/03/2024)
Johnson, Bridgette (eff. 09/03/24)

Teacher

Bernecker, Abigail (eff. 09/11/2024)
Boradia, Heny (eff. 09/10/2024)
Coffin, Cheryl (eff. 09/19/2024)
Gonzalez, Consuela (eff. 09/12/2024)
Torres, Adriana (eff. 09/10/2024)
Velez, Jada *

Teacher Assistant

Canales, Adelene (eff. 09/12/2024)
Lawlor, Caleigh (eff. 09/11/2024)

Volunteer

London, Abigail (Marching Band) (eff. 08/19/2024)
Marsicovete, Jean (Marching Band) (eff. 08/19/2024)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

*Pending completion of paperwork

JOB DESCRIPTION(S) 2024-2025

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) [.4 Reading Specialist](#)
- (1) [Assistant Director of Human Resources](#)

LEAVE(S) OF ABSENCE 2024-2025

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #3534	08/28/24-11/19/24	FMLA **
Employee #5123	08/28/24-10/04/24 10/07/24-01/08/25 01/09/25-02/28/25 (revised dates)	Maternity * FMLA/NJFLA ** Childrearing ***
Employee #7549	09/26/24-12/17/24	NJFLA **
Employee #7580	09/11/24-05/08/25	NJFLA (Intermittent) **
9-12		
Employee #4697	04/24/24-05/10/24 11/11/24-01/24/25 (revised dates)	NJFLA ** NJFLA **
DISTRICT		
Employee #7223	10/29/24-01/30/25 01/31/25-02/07/25	FMLA ** Personal **
Employee #7835	07/29/24-08/23/24 09/30/24-06/30/25 (revised dates)	FMLA ** NJFLA (Intermittent) **

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

*** Without pay/without benefits

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
PK-8					

Bazurto, Sandra	1.0 Psychologist, MHS	1.0 Psychologist, FMS	09/01/24	N/A	Navarro, C. Reassigned
Greenstein, Allyson	1.0 Math (Grade 6), FMS	1.0 Math (Grade 8), FMS	09/01/24	N/A	Manahan, B. Reassigned
Hall, Paola	1.0 LDTC, HC	1.0 LDTC, TJ	09/01/24	N/A	Est. 09/23/24
Jagoo, Charline	1.0 ABS, TJ	1.0 ABS, NP	09/09/24	N/A	Est. 09/23/24
Kraft, Christina	1.0 Psychologist, TJ	1.0 Psychologist, LLC	09/01/24	N/A	Est. 09/23/24
Lydon, Sean	1.0 Math, FMS	1.0 Math (Grade 7), FMS	08/28/24	N/A	Hefferon, L. Resigned
Manahan, Bryan	1.0 Math, FMS	1.0 Math (Grade 8), FMS	09/01/24	N/A	Virgen, G. Reassigned
McMahon, Catherine	1.0 ABS, WD	1.0 Language Arts, FMS	09/25/24-02/18/25	\$68,480 MA, Step 5	Employee #5773 LEAVE REPLACEMENT
Mihalko-Lieto, Cynthia	1.0 Kindergarten Teacher Asst., NP	N/A	09/03/24	\$14,906 (\$14,718 Col. B, Step 8 + \$188 long) <i>(Revised)</i>	N/A
Pereira, Alejandra	.86 Class IV Secretary, FMS	N/A	07/01/24	\$57,027 (Class IV, Step 20) <i>(Revised)</i>	N/A
Vargas, Denisse	1.0 Grade 5, TJ	1.0 Grade 4, TJ	08/28/24	N/A	Est. 09/23/24 <i>(Revised)</i>
Virgen, Giselle	1.0 Math (Grade 8), FMS	1.0 Math (Grade 6), FMS	09/01/24	N/A	Employee #7509

<u>DISTRICT</u>					
Ballard, Martha	1.0 Bus Aide/LR/PG Aide, MSD	N/A	09/03/24	<u>Transportation:</u> \$18,090 \$20.10 per hour . 5 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year	N/A
Barosy, Webert	1.0 Bus Driver/LR/PG Aide, MSD	N/A	09/03/24	<u>Transportation:</u> \$39,035 \$36.14 per hour . 5 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year	N/A
Bedoya Quiroz, Angela	1.0 Bus Aide/LR/PG Aide, MSD	N/A	09/03/24	<u>Transportation:</u> \$18,995 \$20.10 per hour . 5.25 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year	N/A

<p>Cadavid Ramirez, Selmar</p>	<p>1.0 Bus Aide/LR/PG Aide, MSD</p>	<p>N/A</p>	<p>09/03/24</p>	<p><u>Transportatio</u> <u>n:</u> \$18,090 \$20.10 per hour . 5 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year</p>	<p>N/A</p>
<p>Cruz, Zonia</p>	<p>1.0 Bus Driver/LR/PG Aide, MSD</p>	<p>N/A</p>	<p>09/03/24</p>	<p><u>Transportatio</u> <u>n:</u> \$34,703 \$35.05 per hour . 5.5 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year</p>	<p>N/A</p>
<p>Domicoli, Vincenzina</p>	<p>1.0 Bus Aide/LR/PG Aide, MSD</p>	<p>N/A</p>	<p>09/03/24</p>	<p><u>Transportatio</u> <u>n:</u> \$19,899 \$20.10 per hour . 5.5 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year</p>	<p>N/A</p>

<p>Flores-Solis, Raquel</p>	<p>1.0 Bus Driver/LR/PG Aide, MSD</p>	<p>N/A</p>	<p>09/03/24</p>	<p><u>Transportatio</u> n: \$34,650 \$35.00 per hour . 5.5 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,760 \$16.00 per hour 2 hours per day 180 days per year</p>	<p>N/A</p>
<p>Grant, Janisha</p>	<p>1.0 Bus Aide/LR/PG Aide, MSD</p>	<p>N/A</p>	<p>09/03/24</p>	<p><u>Transportatio</u> n: \$18,090 \$20.10 per hour . 5 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year</p>	<p>N/A</p>
<p>Guifarro Cabrera, Sandra</p>	<p>1.0 Bus Aide/LR/PG Aide, MSD</p>	<p>N/A</p>	<p>09/03/24</p>	<p><u>Transportatio</u> n: \$20,804 \$20.10 per hour . 5.75 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year</p>	<p>N/A</p>

Lidaque-Gabriel, Andrea	1.0 Bus Aide/LR/PG Aide, MSD	N/A	09/03/24	<p><u>Transportation:</u> \$19,899 \$20.10 per hour . 5.5 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year</p>	N/A
Luna Ordonez, Wendy	1.0 Bus Aide/LR/PG Aide, MSD	N/A	09/03/24	<p><u>Transportation:</u> \$18,995 \$20.10 per hour . 5.25 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year</p>	N/A
Milan, Reyna	1.0 Bus Driver/LR/PG Aide, MSD	N/A	09/03/24	<p><u>Transportation:</u> \$34,650 \$35.00 per hour . 5.5 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year</p>	N/A

Nobles, Alice	1.0 Bus Aide/LR/PG Aide, MSD	N/A	09/03/24	<p><u>Transportation:</u> \$20,394 \$20.60 per hour . 5.5 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year</p>	
Osborne Rogers, Myra	1.0 Bus Aide/LR/PG Aide, MSD	N/A	09/03/24	<p><u>Transportation:</u> \$18,540 \$20.60 per hour . 5 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year</p>	
Pisciotta, Anna	1.0 Bus Aide/LR/PG Aide, MSD	N/A	09/03/24	<p><u>Transportation:</u> \$18,090 \$20.10 per hour . 5 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year</p>	

Reaves, Melvin	1.0 Bus Driver/LR/PG Aide, MSD	N/A	09/03/24	<p><u>Transportation:</u> \$36,277 \$35.05 per hour . 5.75 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year</p>	
Sifers, Tiffany	1.0 Bus Driver/LR/PG Aide, MSD	N/A	08/29/24	<p><u>Transportation:</u> \$34,650 \$35.00 per hour for Trans. 5.5 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,760 \$16.00 per hour 2 hours per day 180 days per year</p>	
Sutcliffe, Stephanie	1.0 Bus Driver/LR/PG Aide, MSD	N/A	09/03/24	<p><u>Transportation:</u> \$36,281 \$35.05 per hour for Trans. 5.75 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year</p>	

Vasco Bolivar, Luz	1.0 Bus Aide/LR/PG Aide, MSD	N/A	09/03/24	<p><u>Transportatio</u> <u>n:</u> \$18,090 \$20.10 per hour . 5 hours per day 180 days per year <u>LR/PG Aide:</u> \$5,954 \$16.54 per hour 2 hours per day 180 days per year</p>	
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DISTRICT

BEHAVIORAL THREAT ASSESSMENT AND MANAGEMENT TRAINING 2024

Motion #12 that, upon the recommendation of the Superintendent the Board of Education approve compensation for the following employees attending the Behavioral Threat Assessment and Management Training (BTAM)):

Program: Behavioral Threat Assessment and Management Training
 Description: BTAM virtual training 8:30-3pm (30 minutes for lunch)
 Dates: Summer 2024
 Funding: Local
 Rate: as per contract; (\$25 per hour) up to six hours
 Staff: Eriksen, Carolyn

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2024-2025

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	Current Level	Current Salary	24-25 Level	24-25 Salary
9-12					
Barrera, Claudia	1.0 Guidance Counselor	MA, Step 12	\$76,505	MA30, Step 12	\$79,405

EXTRA PAY REVISION 2024-2025

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2024-2025 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Basketball Assistant Coach - Boys	Mullen II, William (rescind)	\$0

DISTRICT CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
DISTRICT		
Coordinator Stipend Position - Equity and Inclusion K-12	Richardson, Nicole (07/01/2024-10/31/2024)	\$2,833
Digital Content Manager - Sussex	Diaz, Khristie (rescind)	\$0
Translator Spanish - Central Office	Johnson, Andrea (rescind)	\$0

EXTRA PAY 2024-2025

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2024-2025 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Basketball - Girls		
Assistant Coach (1 of 2)	Ferrara, Thomas ®	\$7,161
Assistant Coach (2 of 2)	Vanorskie, Louis	\$7,161
Swimming Assistant Coach (2 of 2)	Componile, Bernadette	\$6,479
Tennis Assistant Coach - Girls (2 of 2)	Gonzalez, Consuela (eff. 09/05/2024)	\$5,780

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
<i>PK-8</i>		
Basketball		
Head Coach - Girls (1 of 1)	Cahill, Jacob	\$4,537
Assistant Coach - Girls (1 of 1)	Daly, Ashley	\$3,176
Wrestling Head Coach (1 of 1)	Manahan, Bryan	\$6,908

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
<i>PK-8</i>			
Drama - Production Crew Advisor	2	Ferrer, Mercy	\$3,300
Student Council Co-Advisor	3	Cheff, Allie	\$2,100 \$1,050
Student Council Co-Advisor	3	Diatta, Brooke	\$2,100 \$1,050

DISTRICT CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
<i>DISTRICT</i>		
Coordinator Stipend Position - Equity and Inclusion K-12	Thelemaque, Katina (11/01/2024-06/30/2025)	\$5,667
Digital Content Manager - Sussex	Kelly, Christine	\$500
Translator Spanish - Central Office	Lorelli, Gabriela	\$2,500

INVOLUNTARY TRANSFERS 2024-2025

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve compensation in the amount of \$100 to each of the following staff members due to involuntary transfer for the 2024-2025 school year:

Staff Member	2023-2024 Assignment	2024-2025 Assignment
<i>PK-8</i>		
Bazurto, Sandra	Morristown High School	Frelinghuysen Middle School
Caruso, Heidi	Sussex	Thomas Jefferson
Henshall, Danielle	Thomas Jefferson	Frelinghuysen Middle School
Ferrer, Mercy	Alexander Hamilton/Hillcrest	Frelinghuysen Middle School
Folmar, Leslye	Alexander Hamilton	Thomas Jefferson
Hall, Paola	Hillcrest	Thomas Jefferson
Katterman, Lisa	Alfred Vail/Sussex	Alexander Hamilton
Kelly-Ruano, Francis	Thomas Jefferson	Thomas Jefferson/Woodland
Kenny, Janice	Morristown High School	Frelinghuysen Middle School
Kraft, Christina	Thomas Jefferson	Lafayette Learning Center
LoVerde, Melanie	Thomas Jefferson	Thomas Jefferson/Woodland
Marazita, Kathleen	Sussex	Alexander Hamilton
Matthews, Craig	Morristown High School	Frelinghuysen Middle School
Robertelli, Savina	Thomas Jefferson	Sussex
Silvers, Jessica	Thomas Jefferson/Woodland	Alexander Hamilton/Thomas Jefferson
Slaff, Sally	Sussex	Alfred Vail/Sussex
Toye, Crystal	Normandy Park	Frelinghuysen Middle School

Yoser, Jodi	Hillcrest	Alexander Hamilton/Hillcrest
9-12		
Minerowicz, Carly	Frelinghuysen Middle School	Morristown High School

9-12

***AP PEER MENTORING PROGRAM - ADVANCED PLACEMENT TEACHERS-MHS
2024-2025***

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following Morristown High School staff to provide supervision during lunch as deemed necessary and approved by the Principal for the 2024-2025 school year.

Program: AP Peer Mentoring Program
 Date: 09/23/24-06/30/25
 Funding Source: Local
 Rate: \$28 per hour
 (not to exceed four (4) hours per week, per teacher)
 Staff: [AP Teachers 2024-2025](#)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

COMMUNITY SCHOOL 2024-2025

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff effective 9/3/2024. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Araujo, Lilah ®	Assistant	\$17.00/hr.
Bankhead, Brenda	Assistant	\$20.00/hr.
Bankhead, Brenda	Site Leader	\$35.00/hr.
Biller, Heidi	Group Teacher	\$35.00/hr.
Calles, Katie	Assistant	\$18.00/hr.
DeLeon-Cottom, Ashley	Assistant	\$19.00/hr.
Duffy, Sara	Assistant	\$19.00/hr.
Gupta, Sheela	Assistant	\$25.00/hr.
McMahon, Catherine	Group Teacher	\$35.00/hr.
Manobianca, Amy	Group Teacher	\$35.00/hr.
O'Malley, Kimberly	Group Teacher	\$25.00/hr.
Randazzo, Rebecca	Group Teacher	\$35.00/hr.
Rangel, Teresa	Group Teacher	\$30.00/hr.
Robertelli, Savina	Site Leader	\$35.00/hr.
Singleton, Melissa	Group Teacher	\$25.00/hr.

Simmons, Frances	Group Teacher	\$35.00/hr.
Wetcher, Persephone	Assistant	\$17.00/hr.
Young, Kristina	Group Teacher	\$35..00/hr.

EXPLANATION: Salaries to be paid out of collected tuition.

DISTRICT

EXTRACURRICULAR SUPPORT 2024-2025

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District certificated staff and non-certificated staff who hold the appropriate credentials to provide extracurricular support in before or after school activities to special education students, as needed for the 2024-2025 school year, at a rate of \$28.00/hr.

EXPLANATION: This is a pre-established annual extra pay position. Upon the submission of approved timesheets, the staff will be compensated as outlined above.

PK-8

LUNCH MONITORS - FMS 2024-2025

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following Morristown High School staff to provide supervision during lunch as deemed necessary and approved by the Principal for the 2024-2025 school year.

Program:	Lunch Monitor(s) Frelinghuysen Middle School
Date:	09/03/24-06/30/25
Funding Source:	Local
Rate:	As per contract language (not to exceed 25 minutes per day - 12 staff members per day) \$28 per shift
Staff:	Bueno, Nathalia Cahill, Jacob Carnevale, Rocco Daly, Ashley DiCataldo, MaryEllen Erb, Lauren Ferrer, Mercy Jackson, Mikal Jimenez, Elizabeth Karosen, Michael Kersey, Warren King, Stephanie Manahan, Bryan Miller, Michelle Nisbett, Carla Parker, Taylor Pardo, Veronica Recarte, Melissa Rogich, Monica

~~Pierre, Nikeema~~
Romanker, Shawn
Scheerer, Harrison
Smith, Tara
~~Smith, Taylor~~
Velez, Stephanie
~~Zureher, Madeleine~~

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

9-12

LUNCH MONITORS - MHS 2024-2025

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following Morristown High School staff to provide supervision during lunch as deemed necessary and approved by the Principal for the 2024-2025 school year.

Program: Lunch Monitor(s) Morristown High School
Date: 09/03/24-06/30/25
Funding Source: Local
Rate: As per contract language
(not to exceed 50 minutes per day per staff member)
\$28 per shift
Staff: Aragon, Pedro
Campbell, Michael
DiGioacchino, Gregory
Drewery, Gordon
Furphey, Jennifer
Kiernan, Brian
Kenny, Christopher
Labrador-Freige, Flavio
McBride, Sean
Meza, Luz
Reyes, Anthony
Salas, Diego

Substitute(s)
Franco, Kelvin
Loaiza Beltran, Eder
Madden, John
Serra, Michael
Talavera, Jehimy

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

9-12

MHS HOMEWORK CLUB 2024-2025

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the following for the 2024-2025 school year:

Program:	Homework Club Morristown High School
Description:	Tutoring services
Dates:	September, 2024 - June, 2025
Funding Source:	Local
Rate:	\$28 per hour, not to exceed 208 hours total
Staff:	Disch, Kaitlynn LaGrave, Jessica

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

MORRISTOWN JUVENILE DETENTION CENTER SERVICES 2024-2025

Motion #23 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following staff to provide instructional support for students in Morristown Juvenile Detention Center.

Program:	Instructional Support for students in Morristown Juvenile Detention Center
Description:	Services provided after school hours
Dates:	08/30/23-06/30/24
Funding:	Title I-D
Rate:	1/140 th of salary (Not to exceed 295 hours total)
Staff:	Cepada, Tanya Diatta, Brooke Diehl, Christopher Hall, Kathleen Rooney, Kevin

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT

2024-2025 MSD MENTOR PLAN

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the [MSD Mentoring Plan 2024-2025](#).

DISTRICT

ESEA GRANT PAYROLL 2024 - 2025

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve the following ESEA payroll for the 2024 - 2025 school year:

Title IA

Name	Position / Account Number	Full Salary	Grant Salary	%
Giordano, Jennifer	Guidance & Mental Health Support/ 20-231-200-104-14-00	\$ 189,459	\$ 142,094	75.00%
Sciuto, Colby	.4 Reading Specialist 20-231-100-101-14-00	\$ 35,634	\$ 35,634	100.00%
Koval, Christy	Intervention Teacher/ 20-231-100-101-14-CL	\$ 87,425	\$ 50,000	57.19%

Title ID

Name	Position / Account Number	Grant Salary Allocated
Cepada, Tanya Diatta, Brooke Diehl, Christopher Hall, Kathleen Rooney, Kevin	Academic Intervention Teacher/ 20-237-100-101-14-DL	1/140 th , not to exceed \$ 19,309

Title III

Name	Position / Account Number	Full Salary	Grant Salary	%
Colon, Vanessa	SLIFE Intervention Teacher 20-241-100-104-14-00	\$ 100,705	\$ 100,705	100.00 %

EXPLANATION: Motion to approve positions and staff funded by the ESEA grant.

DISTRICT

NONPUBLIC TITLE I ACADEMIC AFTER SCHOOL SUPPORT PROGRAM

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve the Nonpublic Title I Academic After School Support Program for Students at Cheder Lubavitch

Program: Nonpublic Title I Academic After School Support Program
 Description: Provide Academic Support for students receiving Title I services at Cheder Lubavitch
 Dates: September, 2024 - June, 2025
 Funding: Title I (nonpublic)
 Rate: \$45/hr., not to exceed 150 hours
 Staff: Koval, Christy

EXPLANATION: Academic support for grades K-5 to provide additional support for students as they work toward mastery of NJ Student Learning standards in the core areas of instruction.

PK-8

PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2024-2025

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education the following PEA payroll for the 2024-2025 school year:

Position / Account #	Name	Full Salary	Grant Funded % of Salary
Teacher 20-218-100-101-19-00	Boehler, Laura	\$ 81,345	100 %
	Cohen, Michelle	\$ 64,880	100 %
	Maietta, Jennifer	\$ 77,745	100 %
	Manobianca, Amy	\$ 81,345	100 %
	Randazzo, Rebecca	\$ 68,480	100 %
	Raphael, Nicole	\$ 67,530	100 %
	Schumann, Tamara	\$ 63,835	100 %
	Young, Kristina	\$ 70,590	100 %
Relief Teacher 20-218-100-101-19-00	Reid- Gersten, Lauren	\$ 81,345	100 %
Teacher Assistants 20-218-100-106-19-00	Celis, Maria	\$ 46,913	100 %
	Gagliardi, Elissa	\$ 46,913	100 %
	Gomez, Katerine	\$ 28,835	100 %
	Hery, Julie	\$ 29,035	100 %
	Jorge, Belkis	\$ 46,913	100 %
	Price, Kristen	\$ 48,168	100 %
	Rocco, Giovanna	\$ 28,248	100 %
	Terhune, Wendy	\$ 46,913	100 %
Early Childhood Supervisor 20-218-200-102-19-00	Mendonca, Carolina	\$113,867	100 %
Principals 20-218-200-103-19-00	Adames, Jacquelyn	\$120,000	100 %
Bus Aides 20-218-200-104-19-00	Ballard, Martha	\$ 24,044	100 %
	Bedoya Quiroz, Angela	\$ 24,949	100 %
	Domicoli, Vincenzina	\$ 25,853	100 %
	Guifarro Cabrera, Sandra	\$ 26,758	100 %
	Hodge, Valerie	\$ 18,090	100 %
	Lidque-Gabriel, Andrea	\$ 25,853	100 %
	Luna Ordonez, Wendy	\$ 24,949	100 %
	Nobles, Alice	\$ 26,723	100 %
	Prudencio, Maria	\$ 20,769	100 %
	Robinson, Rose	\$ 19,842	100 %
Williams, Candida	\$ 22,623	100 %	

Nurses 20-218-200-104-19-00	Goss, Margaret	\$105,545	100 %
Social Workers 20-218-200-104-19-00	Brillon, Courtney Montoya, Karen	\$ 74,085 \$ 74,085	100 % 100 %
Secretaries 20-218-200-105-19-00	Godoy, Jessica Piovesan, Juiliana	\$ 61,030 \$ 58,565	100 % 100 %
HR Clerk 20-218-200-105-19-00	Lorelli, Gabriella	\$ 36,034	50 %
Custodians 20-218-200-110-19-00	Lindsey, Aneisa Hackett, Akeem	\$ 21,000 \$ 32,522	50 % 50 %
Fiscal Specialist 20-218-200-110-19-00	Walker, Carla	\$ 39,402	50 %
Community Parent Involvement Specialist 20-218-200-173-19-00	Faison, Blake	\$ 69,243	100 %
Preschool Instructional Coaches 20-218-200-176-19-00	Cobilich, Barbara Jimenez, Jarelis	\$ 88,605 \$ 95,865	100 % 100 %
Preschool Intervention Referral Specialist 20-218-200-176-19-00	Abreu, Angelica Lopez, Jessica	\$ 76,505 \$ 73,490	100 % 100 %

EXPLANATION: Motion to approve positions and staff funded by the PEA grant. This was discussed at the September Finance Committee meeting.

DISTRICT

AGREEMENT

SAINT ELIZABETH UNIVERSITY

Motion #28 that upon the recommendation of the Superintendent the Board of Education approve an agreement between Saint Elizabeth University and the Morris School District from August 26, 2024 - May 16, 2025 regarding the field work component of the Masters of Mental Health and School Counseling Psychology in Counseling Psychology program for the purpose of Field Experience.

EXPLANATION: There is no cost to the district for this Agreement.

HUMAN RESOURCES/CURRICULUM

DISTRICT

FMS MATH ENRICHMENT AFTER SCHOOL (revision)

Motion #29 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the FMS Math Enrichment After School)

Posting: #I 43
Program: FMS Math Enrichment after school
Description: Math reinforcement
Date: September, 2024 - June, 2025
Funding: Local
Rate: As per Contract language 1/140th per hour
Not to exceed two (2) hours per day
\$39/hr. for planning
Staff: McLain, Carolyn
Pardo, Veronica

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

ELA CREATIVE WRITING CURRICULUM

Motion #30 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the ELA Creative Writing Curriculum

Program: ELA
Description: ELA Creative Writing Curriculum
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Furfhey, Jennifer

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

WIDA MODEL TESTING - PROCTOR 2024-2025

Motion #31 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Wida Model Testing - Proctor 2024-2025

Posting: #I 41
Program: WIDA Model Testing

Description: ESL & Bilingual teachers administering the WIDA
Model testing
Dates: September, 2024 - June, 2025
Funding: Local
Rate: As per contract language
Staff: Calo, Lia (SX)
Caprioli, Betiana (MHS)
Culmone, Gloria (NP)
Jackson, Mikal (FMS)
Reyes, Anthony (MHS)
Rosario, Kristin (FMS)
Salamone, Kristen (TJ)
Sommer, Jeanette (HC)
Spina, Amy (AV)
Ventresca, Lauren (WD)
White, Alina (HC)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

BILINGUAL OUTREACH TEAM 2024-2025

Motion #32 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Bilingual Outreach Team 2024-2025

Posting: #I 42
Program: Bilingual Outreach Team
Description: Assisting new families
Dates: September, 2024 - June, 2025
Funding: Title III
Rate: \$2,500
Staff: Caprioli, Betiana (MHS)
Colon, Vanessa (SX)
Mawyin, David (HC)
Picardo, Oshaira (MHS)
Puccio, Carolina (FMS)
Restrepo, Maria (WD)
Solorzano-Correia, Janet (FMS)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

BUSINESS MATTERS

DISTRICT

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **July 2024**.
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
July 2024 which is reconciled with the Board Secretary's Reports by fund for that
month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **July 2024**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **July 2024**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **September 23, 2024**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2024-2025 budget through **July 2024**.

DISTRICT

BILLS LIST 2024-2025

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2024-2025 bills list for the period ending:

August 31, 2024 & September 15, 2024 (Payroll)
July 31, 2024 (Food Service)
September 23, 2024
September 24, 2024 (NACHA)

DONATIONS

PK-8

Motion #6 that upon the recommendation of the Superintendent, the Board of Education accepts the donation of grants of \$1,200 each to Alexander Hamilton and Woodland School from the F.M. Kirby Foundation. The monies will go against the cost of their assembly program in the fall and winter. A letter of appreciation will be sent to the donor for their support of the district students.

DISTRICT

BIOSECURITY PLAN

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the 2024-2025 BioSecurity Plan for Food Service.

EXPLANATION

There is no change to the BioSecurity Plan, only updating contact information. The plan is on file in the Business Administrator's Office.

PK-8

SLEO III AGREEMENT - Township

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the SLEO III agreement between the Morris School District and the Township of Morris for the Special Law Enforcement Officer Class 3 for the term of July 1, 2024 through June 30, 2026 at the following schools:

Frelinghuysen Middle School
Normandy Park School
Sussex Avenue School
Hillcrest School
Woodland School
Alfred Vail School

EXPLANATION

Agreement on file in the Business Administrator's office.

9-12

SCHOOL RESOURCE OFFICER (SRO) - TOWN

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the SRO agreement between the Morris School District and the Town of Morris for the School Resource Officer Program for two (2) one (1) year periods:

September 1, 2024 - August 31, 2025	\$87,482.00
September 1, 2025 - August 31, 2026	\$90,107.00

EXPLANATION

Agreement on file in the Business Administrator's office.

9-12

DATA USE & SECURITY AGREEMENT

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the Data Use & Security agreement between The Higher Education Student Assistance Authority (HESAA) and the Morris School District.

EXPLANATION

With this agreement, the HESAA would provide limited FAFSA (Free Application for Federal Student Aid) Filing Status Information so as to assist students in completing the FAFSA.

PARENT TRANSPORTATION CONTRACTS 2024-2025 - Revised

Motion #11 that, upon recommendation of the Superintendent, the Board of Education approve the revised Parent Transportation Contract to the Integrated Therapeutics Group (ITG) in Randolph, NJ. The contract term is from September **24**, 2024 - June 12, 2025 for a maximum of **\$18,101.00. (Revisions in bold)**

EXPLANATION

This contract allows for the parents to transport their child (ID: 614714), who has specialized needs. This contract will cover transportation to and from the Integrated Therapeutics Group (ITG) each day. This contract was originally approved on June 22, 2024.

DISTRICT

Jefferson Township

Motion #12 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and Jefferson Township Board of Education intend to enter into an agreement to provide certain transportation services for Jefferson Township Board of Education:

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Jefferson Township Board of Education.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2024-2025 school year with Jefferson Township Board of Education.

9-12

NJ DOE PROJECT APPLICATION

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, The Board wishes to proceed with a school facilities project consisting generally of HVAC improvements at Morristown High School

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

In accordance with the requirement of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of the same to Morris County Superintendent of Schools and the New Jersey Department of Education for approval by Parette Somjen Architects. This project is designated "Other Capital" and the Board is not seeking state funding.

The Board hereby authorizes, if necessary, the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determination of the Board set forth in this resolution, including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

PAYMENTS

PK-8

- Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve payment #1 to CAP Elevator, Inc., Randolph, NJ, in the amount of \$41,800.00 for work done on Frelinghuysen Middle School Elevator through August 7, 2024.
- Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 to The Ambient Group, LLC, Williamstown, NJ, in the amount of \$49,853.83 for work done on the Alexander Hamilton Soil Remediation through August 31, 2024.
- Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve Payment #4 to Open Systems Integrators, Hamilton, NJ, in the amount of \$144,366.33 for work done on the Alfred Vail Fire Alarm Upgrade through September 4, 2024.
- Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve Payment #4 to Open Systems Integrators, Hamilton, NJ, in the amount of \$120,749.63 for work done on the Normandy Park Fire Alarm Upgrade through September 4, 2024.
- Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve Payment #13 to Safeway Contracting, Inc., Union, NJ, in the amount of \$208,103.00 for work done on the Woodland School HVAC, Windows & Roofing Improvements through September 11, 2024.

9-12

- Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve Payment #3 to Lanyi & Tevald, Inc., Warren, NJ, in the amount of \$226,805.85 for work done on the Morristown High School Home Economics Classroom through August 31, 2024.
- Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the following payment to Parette Somjen Architects:

Project	Amount
PK-8	
AV Fire Alarm Replacement	\$ 2,028.36
AV Security Vestibule	\$ 400.00
HC Security Vestibule	\$ 400.00
HC Roof Replacement	\$ 25,000.00

NP Fire Alarm Replacement	\$ 548.39
NP Security Vestibule	\$ 400.00
WD HVAC Improvements	\$ 3,846.53
WD Window Replacement	\$ 1,012.06
FMS Boiler Replacement	\$ 5,000.00
9-12	
MHS Home Economics Classroom Renovation	\$ 4,531.46
MHS New Electrical Distribution Panels	\$ 1,145.54
MHS Roof Replacement	\$ 30,010.69
MHS Pool	\$ 2,420.10

PROFESSIONAL SERVICES

DISTRICT

Motion #21 WHEREAS there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Schenk Price Smith & King	Legal Services	\$185/hr
EI, US, LLC (Learnwell)	Home/Bedside Instruction	\$64/hr
Bayada Home Health Care, Inc.	1:1 Nursing Services	\$70/hr
Silvergate Prep	Home/Bedside Instruction	\$55/hr
Berton Taffet, M.D.	Medical/Orthopedic Service	\$3,000 for the 2024 MHS Football Season

TRAVEL & REIMBURSEMENT

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#): and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions