MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
AUGUST 19, 2024

The Wilson County Board of Education held its regular meeting on Monday, August 19, 2024, at 6:30 p.m. at the Administrative Office, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order at 6:30 p.m. with the following members present:

Dr. Christine L. Fitch, Board Chair
Henry E. Mercer, Board Vice-Chair
Velma Barnes
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

The meeting was televised on Spectrum and Greenlight Channel 22; and livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting by downloading the WCSTV22 app and through links on the WCS Facebook, Instagram and Twitter pages and the WCS website.

Others present were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Administrative Services Dr. Ben Williams, Assistant Superintendent for Instructional Services Robin May, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Katie Cornetto and *The Wilson Times* Reporter Drew Wilson. There were 15 citizens in attendance.

I. After calling the meeting to order, Dr. Fitch amended the agenda under Administrative Services Committee by removing action item B. Wilson County Schools and Wilson Medical Center Memorandum of Understanding and replacing it with a Contract Requiring Board Approval – Administrative Services with Swift Way Transit. Dr. Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Boykin, that the amended agenda be approved for this meeting of August 19, 2024. The motion passed unanimously, 7-0.

II. At Dr. Fitch's request, Ms. Barnes led the Pledge of Allegiance which was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the July 15, 2024, Regular Board meeting and August 14, 2024, Special Board Meeting. Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Ms. Boyette, that the minutes of the July 15, 2024, Regular Board meeting and the August 14, 2024, Special Board meeting be approved. The motion passed unanimously, 7-0.

IV. Under Chairman's Report, Dr. Fitch:

- Shared that summer vacation is almost over and students will be welcomed back next week. Despite the tornado that struck at Springfield Middle, she is hopeful that the summer has been restful, relaxing and rejuvenating. Dr. Fitch added that she hopes that everyone is ready for a successful school year.
- Thanked Dr. Mills and staff, Builder Services of NC, vendors and the Wilson County citizens for the work, care and concerns shown in the wake of the EF3 tornado that damaged Springfield Middle and the Lucama community.
- Shared her happiness that the students at Springfield Middle can remain at the school and will be attending together with special classroom accommodations in place.
- Lastly, she wished everyone a successful school year.

V. Under Superintendent's Report, Dr. Mills:

- Advised that we are exactly one week away from the first day of school for students in our traditional schools. Students return on August 26. Staff have returned and are busy getting everything ready for the start of the school year. All schools are holding Open House this week, and families can find the schedule on the district website and social media sites. Principals are also sending out reminder messages. Dr. Mills also reminded everyone to be aware of school buses on the roads and to watch their speed in school zones.
- Thanked the staff, students and families of Springfield Middle for being nothing short of amazing following the tornado that damaged the school on August 8. Their patience and support of the school district has made all the difference in being able to navigate and manage a very difficult situation. The outpouring of support for the Springfield Middle teachers who lost their classrooms has also been amazing. To date, almost $3,800 has been raised to purchase supplies and resources. Donation information can be found on the district website and social media sites. Information on how to donate actual items is forthcoming. Dr. Mills also thanked everyone for the positive feedback after it was announced on August 14 that students and staff could stay at Springfield Middle this school year, which has been his goal since he arrived at the school at 3:30 a.m. on August 8 and first saw the damage. Dr. Mills thanked Builder Services of NC for their hard work and quick response and stated, "Considering where we were and where we are now, we are blessed and fortunate." He concluded his report by showing a series of photos that represented areas of the school the day of the tornado compared to a week after Builder Services of NC had been on campus.

VI. Under Public Input, at 6:59 p.m., two people from the public began addressing the Board during this portion of the meeting. Public Input ended at 7:04 p.m. It was the Board's consensus to have the Administration respond to the speakers.

VII. Under Committee Reports/Administrative Services – Committee Chair Henry Mercer shared that the committee met today to discuss an information item and action items.

Information Item

A. Under Contract Requiring Board Notification – Administrative Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is

authorized to enter into contracts involving amounts up to $90,000, and at least monthly, the Superintendent shall report to the Board all contracts approved by the Superintendent that exceed $30,000. The following contract, which is less than $90,000, has been approved by the Superintendent: Singer T&L, for the serving line at Wilson Academy of Applied Technology, in the amount of $66,883.15.

Action Items

A. Under 2023-2024 Year End Budget Amendment – Capital Outlay Fund, this amendment represents the 2023-2024 Capital Outlay fund budget ending June 30, 2024. The Administration is requesting that the Board approve the budget amendment. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve the 2023-2024 Year End Budget Amendment for the Capital Outlay Fund. The motion passed unanimously, 7-0.

B. Under Contract Requiring Board Approval - Administrative Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or service involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board Policy. The following contract exceeds $90,000 and requires Board approval, pending attorney review: Swift Way Transit, LLC, for providing services to our wheelchair bound students across the district, in an amount not to exceed $700,000. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve the Swift Way Transit, LLC, contract to provide services to our wheelchair bound students, in an amount not to exceed $700,000. The motion passed unanimously, 7-0.

C. Under Request for Proposals – Architect for Beddingfield High School Culinary Arts Classroom, the Administration is requesting permission to submit Request for Proposals or Qualifications for an architect to design and oversee construction for the Beddingfield High School Culinary Arts classroom. The Administration will work with the Board attorney to determine the best process to use. Mr. Mercer made the motion, seconded by Ms. Powell, that the Board approve to allow the Administration to do a Request for Proposals or Request for Qualifications for an architect for the Beddingfield High School Culinary Arts Classroom after consultation with the Board attorney. The motion passed unanimously, 7-0.

D. Under Proposed Capital Projects for 2024-2025, the Administration presented the proposed 2024-2024 capital projects for Board approval. The projects included: fire alarm upgrades (Barnes Elementary and Hearne Elementary); bus lease; a new bucket truck; Central Office elevator; parking lots - repair, seal and strike (Barnes Elementary and Fike High); and an additional multipurpose storage room (New Hope Elementary). Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve the 2024-2025 proposed capital projects list as provided by the Administration. The motion passed unanimously, 7-0.

E. Under Needs-Based Public School Capital Fund (NBPSCF), the 2024-2025 application period for the NBPSCF Grants opened on August 1. The deadline for submitting applications and supporting materials is September 13. The fund was established to assist counties with their critical public school building capital needs. Grant funds are available to eligible counties for construction of new school buildings and additions, repairs, and renovations of existing school facilities. Grant funds cannot be used for real property acquisition or for capital improvements to administrative buildings. Counties receiving the grant are required to provide local matching funds from county funds, other non-state funds, or a combination of these sources, in accordance with general statute. The Administration is requesting direction from the Board on the selection of a project. A copy of the application, eligibility and local match requirements was provided to the Board.

   During the Administrative Services Committee meeting, the committee members discussed several projects that would best fit the criteria of the grant for new construction. In the past, the Board met during Work Sessions to discuss long-range facilities planning for WCS. During these Work Sessions, the Board discussed combining Hearne Elementary and Wells Elementary into an expanded Wells Elementary site to address utilization issues. The committee recommended pursuing this project for the NBPSCF. The committee did not recommend applying for construction of the new Frederick Douglass Elementary since the district had submitted this project for the last three years and was denied. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board authorize the Administration to pursue the Needs-Based Public School Capital Fund grant application as commented about by the Board. The motion passed unanimously, 7-0.

Under Committee Reports/Instructional Services – Committee Chair Dr. Fitch shared that the committee met today to discuss information and action items.

Information Item

A. Under Contracts Requiring Board Notification – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000, and at least monthly, the Superintendent shall report to the Board all contracts approved by the Superintendent that exceed $30,000. The following contracts, which are less than $90,000, have been approved by the Superintendent:
   - Pro Care Therapy, to provide therapy consultants, in an amount not to exceed $80,000
   - Renaissance, for Renaissance Star CBM Math and Star Math subscription renewal, in the amount of $53,363.50
   - Venture Rehabilitation Group, Inc. dba Strive to Thrive, to provide comprehensive tutoring, classroom support and instructional intervention services that are designed to address multifaceted needs of students, in the amount of $83,000

B. Under Revised Policy 2127, *Board Member Technology Use* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the North Carolina School Board Association (NCSBA) policies.

C. Under Revised Policy 3220, *Technology in the Educational Program* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

D. Under Revised Policy 3225/4312/7320, *Technology Responsible Use* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

E. Under Draft Policy 3225/4312/7320-F1, *Student Technology Use & Digital Citizenship Agreement for School and/or Home Usage* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies. Upon approval of this draft policy, Administrative Regulations 3225/4312/7320-E, *Student Acceptable Use Agreement*, and 3225/4312/7320-E2, *Employee Acceptable Use Agreement*, shall be repealed.

F. Under Revised Policy 3610, *Counseling Program* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

G. Under Revised Policy 4334/5035/7345, *Use of Unmanned Aircraft (Drones)* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

H. Under Revised Policy 4720, *Surveys of Students* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

I. Under Draft Policy 6125-F1, *Supervised and Emergency Medication Permission Form* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

J. Under Revised Policy 6330, *Insurance for Student Transportation Services* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

K. Under Revised Policy 6401/9100, *Ethics and the Purchasing Function* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

L. Under Revised Administrative Regulation 7510-R, *Leave Request* Process, this administrative regulation is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

Dr. Fitch turned the meeting over to Mr. Mercer, to carry through the motions for action items.

Action Items

A. Under Contract Requiring Board Approval - Instructional Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or services involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board policy. The following contract exceeds $90,000 and requires Board approval: Birch Agency, to provide speech pathology services, in an amount not to exceed $100,000. Dr. Fitch made the motion, seconded by Mr. Boykin, that the full Board approve the contract with Birch Agency for speech pathology services, in an amount not to exceed $100,000. The motion passed unanimously, 7-0.

B. Under Revised Policy 3620, *Extracurricular Activities and Student* Organizations, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies. Due to the imminent start of the new school year, the Administration is requesting a waiver of the second reading. Upon approval of this revised policy, Policy 3621, *Interscholastic Athletic Eligibility*, will be repealed. Dr. Fitch made the motion, seconded by Mr. Boykin, that the Board waive the second reading of this policy and approve Revised Policy 3620, *Extracurricular Activities and Student Organizations*, in order to have it in place for the beginning of the school year and also repeal the old Policy 3621. The motion passed unanimously, 7-0.

C. Under Draft Policy 4004/5021, *Private Therapy* Providers, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies. Due to the imminent start of the new school year, the Administration is requesting a waiver of the second reading. Dr. Fitch made the motion, seconded by Mr. Breen, that the full Board approve the waiver of the second read and approve Draft Policy 4004/5021, *Private Therapy Providers*. The motion passed unanimously, 7-0.

D. Under Revised 2024-2025 Early College Calendar, the Administration presented for adoption a revised calendar for the early colleges. Due to inclement weather, Thursday, August 8, 2024, and Friday, August 9, 2024, have been changed from Instructional days to Non-days; Wednesday, May 21, 2025, and Thursday, May 22, 2025, will become Optional Teacher Workdays; and Friday, May 23, 2025, will become a Holiday. In addition, Wednesday, October 9, 2024, will be changed from a Mandatory Teacher Workday to an Instructional Day; and Friday, February 7, 2025, will be changed from an Optional Teacher Workday to an Instructional Day. A copy of the previously approved calendar and the proposed calendar was provided for the Board's discussion and approval. Dr.

Fitch made the motion, seconded by Mr. Boykin, that the full Board approve the revised 2024-2025 Early College Calendar, as recommended by the Administration. The motion passed unanimously, 7-0.

Mr. Mercer turned the meeting over to Dr. Fitch.

Under Committee Reports/Human Resource Services – Committee Chair Velma Barnes shared that the committee met today to discuss an action item.

Action Item

A. Under Qualified Observer List 2024-2025, in accordance with WCS Policy 7811, *Plans for Growth and Improvement of Licensed Employees*, the Board will create and maintain a list of qualified observers who are employed by the Board and available to conduct observations. The Board will strive to limit the list to administrators and teachers who have excellent reputations for competence and fairness. A list of qualified observers was presented to the Board for approval that included observers for the following areas: high schools, middle schools, elementary schools, program enhancements, exceptional children, digital learning and media and school counselors. The qualified observers will be used for staff placed on Mandatory Improvement Plans. If a teacher wishes to be observed from another source, they will be required to pay for the cost. Ms. Barnes made the motion, seconded by Ms. Boyette, that the Qualified Observer List for 2024-2025 be approved as presented by the Administration. The motion passed unanimously, 7-0.

VIII. Under Discussion/Action – Board Chair Dr. Fitch shared the following action item for discussion and approval:

Action Item

A. Under North Carolina School Boards Association Awards, the NCSBA annually solicits nominations from local boards of education for awards to be announced at the NCSBA Annual Conference, November 18-20, 2024, in Greensboro. A summary for each of the four awards was shared with the Board that included the following: Raleigh Dingman Award, Champion of Education Award, County Commissioners of the Year Award, and Innovation and Excellence in Public Education Award. As long as the guidelines are met, the Board may submit nominations for any of the awards. The Board was asked to present a nomination at this Board meeting for the Board's consideration and final approval. Ms. Powell nominated Hubert Vester Auto Group for the Champion of Education Award. The Champion of Education Award recognizes those individuals, businesses, community members, employees, or school board members who have demonstrated ongoing dedication to the success of our K-12 students and the betterment of public schools in North Carolina. Ms. Powell shared that Hubert Vester Auto Group has donated over 1,000 backpacks; provided a car for the Teacher of the Year on an annual basis; and is a member of the Wilson Education Partnership (WEP). It was the Board's consensus to submit a

nomination for Hubert Vester Auto Group for consideration of the NCSBA Champion of Education Award.

IX. At 7:38 p.m., Ms. Barnes made the motion, seconded by Ms. Boyette, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously, 7-0.

At 8:42 p.m., Ms. Barnes made the motion to reconvene to Open Session. The motion, seconded by Ms. Boyette and Mr. Boykin, passed unanimously, 7-0.

X. Reporting from Closed Session, Ms. Boyette made the motion, seconded by Mr. Breen and Ms. Powell, that the Board approve the Inter-District Reassignment Requests, but do not release for public inspection due to student confidentiality. The motion passed unanimously, 7-0.

Ms. Barnes made the motion, seconded by Mr. Breen, to approve the Closed Session minutes of the July 15, 2024 and August 14, 2024, meetings, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously, 7-0.

Ms. Barnes made the motion, seconded by Mr. Boykin, that the Board approve personnel recommendations as presented by the Administration. The motion passed unanimously, 6-0. Mr. Breen was recused from voting due to his name being listed on the personnel recommendations as a volunteer Assistant Football Coach at Elm City Middle. The list of personnel recommendations is attached.

XI. There being no further business at 8:45 p.m., Mr. Breen made the motion, seconded by Mr. Mercer, to adjourn the meeting. The motion passed unanimously, 7-0.

Christine L. Fitch

Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary

RECOMMENDED PERSONNEL ACTIONS
August 19, 2024

E = Emergency License = One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.

I = Interim = Temporary or provisional (certified) hire.

P = Permit to Teach = Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.

R = Residency License = Replaces lateral entry. One year with option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.

V = Volunteer = Offers to undertake a position without monetary compensation.

Administrative

For Information

Recommendation	Site	Position	Previous Employment	Effective Date	Experience in Education
Budd, Valerie	New Hope ES	Acting Assistant Principal	Wilson County Schools (WCS) Administrator	8/1/2024 - 9/26/2024	30 + yrs.
Byrum, Lauren	Barnes ES	Assistant Principal	WCS Assistant Principal, Rock Ridge ES	8/1/2024	23 yrs.
Lane, Christine	Rock Ridge ES	Assistant Principal	WCS Assistant Principal, Wells ES	8/1/2024	13 yrs.
Lanier, Georgia	Hearne ES	Interim Assistant Principal	WCS Administrator	8/1/2024 - 9/16/2024	30 + yrs.
McMillan, Tineta	Hunt HS	Assistant Principal	WCS Director for Certified Personnel	8/1/2024	22 yrs.
Williams, Robin	Wilson Education Partnership (WEP)	Executive Director	WEP Executive Director	7/1/2024 - 6/30/2026	7 yrs.

Certified

Recommendation	Site	Position
Atkinson, Derrica (E)	Vinson-Bynum ES	5th Grade Teacher
Autrey, Kimberly	Hunt HS	Exceptional Children (EC) Self-Contained Teacher
Beale, Camille (R)	Darden MS	7th Grade English Language Arts (ELA) Teacher
Beaman, Emily	New Hope ES	1st Grade Teacher
Bennington, Sara (E)	New Hope ES	Music Teacher
Benton, Anne (E)	Hunt HS	Career Technical Education (CTE) Health Occupations Teacher
Besel, Timothy	Forest Hills MS	Band Teacher
Black, Dorothy	Stantonsburg ES	Media Coordinator
Bocanegra, Dawn	Daniels Learning Center	School Counselor
Boone, Trina	Elm City MS	6th Grade Science/Social Studies Teacher
Branch, Reginald (P)	Darden MS	PE Teacher
Brown, Tomekia	Jones ES	Multi-Classroom Leader (MCL) III
Bynum, Kayla (R)	Vick ES	4th Grade Teacher
Clark, Amber (P)	Jones ES	Kindergarten Teacher
Clay, Shaniqua	Barnes ES	School Counselor
Coleman-Matthews, Keshonna (P)	Forest Hills MS	6th Grade ELA Teacher
Davis, Glenda	Wilson Academy of Applied Technology (WAAT)	Part-Time Health Sciences Teacher
Durkee, Tyler	Springfield MS	Band Teacher
Ervin, Alicia (P)	New Hope ES	EC Self-Contained Teacher
Glover, John Jr.	Hunt HS	Part-Time PE Teacher
Harper, Jacqueline	Vinson Bynum ES	School Counselor
Hassell, Chelsea (P)	Fike HS	School Counselor
Herring, Bernika	Lucama ES	EC Pre-K Teacher
Holt, Ebony (P)	Forest Hills MS	CTE Business Teacher
Hutcheson, Noelle	Fike HS	Band Teacher
Isom, Kristen	Hearne ES	3rd Grade Teacher

Certified (Continued)

Recommendation	Site	Position
Johnson, Alayna	Federal Programs	English Learner Teacher
Johnson, Haley	Jones/Lee Woodard ES	Music Teacher
Johnson, Katelyn	Lucama ES	2nd Grade Teacher
Jones, Shakyarra (P)	Darden MS	6th Grade Social Studies Teacher
Joyner, Misty	WAAT	Social Studies Teacher
Lee, Ronicha (P)	New Hope ES	EC Self-Contained Teacher
Lentz, April (P)	Elm City MS	6th Grade Math Teacher
Lewis, Valerie	Springfield MS	7th Grade ELA Teacher
Logan, Elizabeth	Beddingfield HS	Part-Time Science Teacher
Lucas, Christine	Fike HS	Part-Time Science Teacher
Luther, Heather	Student Services	McKinney-Vento Social Worker
Mallard, Gary (P)	Fike HS	Air Force JROTC Instructor
McHenry, Meredith	Rock Ridge ES	1st Grade Teacher
McMillian, Shonoda	Barnes ES	4th Grade Teacher
Newsome, Allison	Forest Hills MS	6th Grade ELA Teacher
Parker, Shaquille (P)	Darden MS	7th Grade Math Teacher
Pate, Danny	Forest Hills MS	Part-Time Math Teacher
Patterson, Ivey (R)	Wells ES	4th Grade Teacher
Perry, Sara	Rock Ridge ES	3rd Grade Teacher
Pettaway, Tatiana (P)	Hearne ES	4th Grade Teacher
Raper, Colleen	Beddingfield HS	Part-Time School Counselor
Rice, Kaycee (P)	New Hope ES	EC Resource Teacher
Seifried, Lisa	Vick ES	2nd Grade Teacher
Shearin, Alice	Stantonsburg ES	MCL II
Shearin, Jon	Beddingfield HS	Part-Time CTE-Automotive Service Teacher

Certified (Continued)

Recommendation	Site	Position
Starling, Miranda (P)	Beddingfield HS	CTE Business Teacher
Stover, Richard	Exceptional Children	Part-Time EC Program Compliance Specialist
Stuckey, Kathleen	WAAT	College Liaison
Thomas, Kiara (P)	Forest Hills MS	Chorus Teacher
Thorne, Anthony	Darden MS	Band/Chorus Teacher
Whitehead, Cassandra	Darden MS	6th Grade Teacher
Williams, Geraldine	Hunt HS	Part-Time Math Teacher
Williams, Laniya (P)	Frederick Douglass ES	4th Grade Teacher

Classified

Recommendation	Site	Position
Atkinson, Kenneth	Transportation Services	Bus Driver
Banks, T'Keya	Jones ES	Teacher Assistant/Bus Driver
Barnes, Courtney	Jones ES	Teacher Assistant/Bus Driver
Barnes, Isaac	Hunt HS	EC Teacher Assistant/Bus Driver
Batts, Makayla	Frederick Douglass ES	After School Care Enrichment Program (ASCEP) Student Assistant
Best, Quinton	Darden MS	EC Personal Care Assistant
Bissette, Joseph	Speight MS	In School Suspension (ISS) Coordinator
Bowens, Lisa	Speight MS	Custodian
Bullock, Sonya	Vick ES	EC Personal Care Assistant
Burt, Crystal	New Hope ES	Teacher Assistant/Bus Driver
Burton, Linsey	Rock Ridge ES	Teacher Assistant/Bus Driver
Cascell, April	Beddingfield HS	School Nutrition Manager

Classified (Continued)

Recommendation	Site	Position
Davis, Ashley	Forest Hills MS	Teacher Assistant/Bus Driver
Dawson, Haley	Lee Woodard ES	Teacher Assistant/Bus Driver
Dedeaux, Sandra	Barnes ES	EC Teacher Assistant/Bus Driver
Dixon, Analisse	Lucama ES	EC Personal Care Assistant
Dixon, Dorothy	Hearne ES	Teacher Assistant/Bus Driver
Farmer, Sue	Facility Services	Warehouse Clerk
Galvan, Maria	Hunt HS	Teacher Assistant - Daycare
Garrett, Linda	Vinson-Bynum ES	EC Personal Care Assistant
Gonzales, Leticia	Rock Ridge/Hearne ES	Data Manager
Gray, Stacey	Jones ES	EC Pre-K Teacher Assistant/Bus Driver
Johnson, Kiana	ASCEP	ASCEP Assistant
Johnson, Travis	Jones ES	Custodian
Jones, Robert Jr.	School Nutrition	Maintenance Foreman
Lathan, Ruby	Vinson-Bynum ES	EC Personal Care Assistant
Loftin, Roland Jr.	Fike HS	EC Teacher Assistant/Bus Driver
Mangun, Angel	Lee Woodard ES	School Secretary/Bookkeeper
Manning, Becky	Hunt HS	School Nutrition Manager
McClain, Marvin	Vick ES	EC Behavior Liaison
McDonnell, Diana	Hunt HS	School Nutrition
Pearson, James	WAAT	Custodian
Peoples, Bryanna	Elm City MS	School Administrative Associate
Rawls, Deborah	Wells ES	Pre-K Teacher Assistant/Bus Driver
Richardson, DeVito	Speight MS	ISS Coordinator
Terry, Tina	Hearne ES	Pre-K Teacher Assistant/Bus Driver
Tyson, Crista	Barnes ES	Teacher Assistant/Bus Driver

Classified (Continued)

Recommendation	Site	Position
Watson, Ashton	Facility Services	Groundskeeper I
White, Shauna	Barnes ES	EC Teacher Assistant/Bus Driver
Williams, Floyd	Jones ES	Personal Care Assistant
Williams, Jacqueline	Rock Ridge ES / Springfield MS	ASCEP/Before School Program Assistant
Williams, Michelle	Gardners ES	Teacher Assistant/Bus Driver
Womack, Maurice	Fike HS	Custodian

Substitute Teachers

Recommendation	Position
Bassett, Raymond	Non-Certified
Batts, Shiann	Non-Certified
Coleman, Alexius	Non-Certified
Council, Gwenevere	Non-Certified
Davis, Arnechia	Non-Certified
Elawar, Samar	Non-Certified
Farmer, Jessica	Non-Certified
Holmes, Jaidah	Non-Certified
Jones, Tomeka	Non-Certified
Joyner, Kenya	Non-Certified
Lewis, Joi	Non-Certified
Lucas, Courtney	Non-Certified
McQueen, Julia	Non-Certified
Potter, Brittany	Non-Certified
Ritchie, Bri'Yahn	Non-Certified
Rubino, Jessica	Non-Certified
Ryan, Audrey	Certified
Sauls, Rashida	Non-Certified
Surette, Breonna	Non-Certified
Thomson, Michelle	Non-Certified
White, Lori	Non-Certified

Substitutes to be Reapproved

Name	Certified or Non-Certified
Andrews-Mower, Donna	Non-Certified
Atkinson, Chiquita	Non-Certified
Atkinson, Kenneth	Non-Certified
Barnes, Emily	Non-Certified

Substitutes to be Reapproved (Continued)

Name	Certified or Non-Certified
Barnes, Felicity	Non-Certified
Barnes, Jazmaine	Non-Certified
Beverly, Sharon	Non-Certified
Blanchard, Kinequa	Non-Certified
Butts, Joanne	Certified
Caddell, Robin	Non-Certified
Cathcart, Donna	Non-Certified
Christensen, Harley	Non-Certified
Crowder, Rose	Non-Certified
Daniel, Brittany	Non-Certified
Davis, Kathy	Certified
Dixon, Cierra	Non-Certified
Eatman, Kimberly	Certified
Ethridge, Betesha	Non-Certified
Graham, Angela	Non-Certified
Hammouch, Naoual	Non-Certified
Hancock, Debbie	Certified
Harris, Shirley	Non-Certified
Harris, Tiera	Non-Certified
Hartley, Kimberly	Certified
Hembrick, Reba	Non-Certified
Hendricks, Debra	Certified
Humphrey, Hayward	Non-Certified
Hunter, Develle	Non-Certified
Jacobo, Veronica	Non-Certified
Johnson, Tammy	Non-Certified
King, Jameka	Non-Certified
Lofton, Helen	Non-Certified
Lucas, Cassidy	Non-Certified
Lucas, Elizabeth	Non-Certified
Manning, Ruby	Non-Certified
Manning, Tonya	Non-Certified
Mascerenas, Luz	Non-Certified
May, Dorie	Non-Certified
McDougal, Runissa	Non-Certified
McNeil, Bryant	Non-Certified
Melvin, Muriel	Non-Certified
Miloud, Khira	Non-Certified
Parker, Joan	Non-Certified
Piatt, Linda	Non-Certified
Poston, Jamiyah	Non-Certified
Richardson, Jessica	Non-Certified
Rochau, Deborah	Certified

Substitutes to be Reapproved (Continued)

Name	Certified or Non-Certified
Sessoms, Patricia	Non-Certified
Smith, Cynthia	Non-Certified
Speight, Asenath	Non-Certified
Spivey, Diedra	Non-Certified
Stevens, Carol	Non-Certified
Tinder, Robert	Non-Certified
Tyson Warren, Ernestine	Non-Certified
Walston, Sarah	Certified
Williams, Henry	Non-Certified
Winstead, Dale	Non-Certified
Wood, Crystal	Non-Certified
Woodard, Lisa	Non-Certified
Yelverton-Best, Ashleigh	Non-Certified

Coaches

Recommendation	Site	Position
Wilder, Christopher	Beddingfield HS	Asst. JV Football
Breen, Rhyan (V)	Elm City MS	Asst. Football
Halverson, Chad	Fike HS	Asst. Boys Soccer
Jones, Bobby Glen Jr.	Fike HS	Asst. Athletic Director (Fall & Winter) Boys Golf, Girls Golf
Nelson, Reily	Fike HS	Asst. Girls Soccer
Stephens, Cheryl	Fike HS	Head Cross Country
Avery, Josh	Hunt HS	Asst. JV Football
Kent, Mark	Hunt HS	Basketball
Inmon, Samuel	Speight MS	Volleyball

RESIGNATIONS/RETIREMENTS

Certified

Employee	Site	Position	Action	Effective Date
Chandler, Emilie	Hearne ES	4th Grade Master Team Reach Teacher (MTRT)	Resignation	7/15/2024
Deans, Timothy	Forest Hills MS	7th Grade ELA Teacher	Resignation	7/15/2024
Heiniger, Carey	Barnes ES	Digital Literacy Coach	Resignation	8/9/2024
Kinnamon, Bracey	Vinson-Bynum ES	Kindergarten Teacher	Resignation	7/30/2024

Certified (Continued)

Employee	Site	Position	Action	Effective Date
Lyons, Dezma	Lucama ES	Kindergarten Teacher	Resignation	7/18/2024
McKinstry, LaDattisha	Speight MS	7th Grade ELA Teacher	Resignation	7/22/2024
Morris, Michael	Fike HS	English Teacher	Resignation	9/4/2024
Pope, Natalie	Forest Hills MS	School Counselor	Resignation	7/11/2024
Rich, Barbara	Beddingfield HS	School Counselor	Resignation	8/12/2024
Whitley, Kourtney	Lucama ES	Kindergarten Teacher	Resignation	8/1/2024

Classified

Employee	Site	Position	Action	Effective Date
Bagley, Jennifer	Barnes ES	EC Teacher Assistant/Bus Driver	Retirement	7/24/2024
Beacham, Jacqueline	Beddingfield HS	School Nutrition Manager	Resignation	7/10/2024
Burford, Taylin	Lucama ES	ASCEP Student Assistant	Resignation	6/5/2024
Crocker, Ginger	Jones ES	School Nutrition Manager	Retirement	7/25/2024
Lucas, Tynisha	Rock Ridge ES	School Secretary/ Bookkeeper	Resignation	8/1/2024
Parker, Lynn	Rock Ridge ES	Teacher Assistant/Bus Driver	Resignation	7/18/2024
Sharpe, Samantha	New Hope ES	ASCEP Student Assistant	Resignation	6/5/2024
Worrell, Jennifer	Transportation Services	Bus Driver	Resignation	6/25/2024