

Marlborough Board of Education Goals 2024-2026

Strategic Leadership

Unify around the vision and mission of the school district through the support of the district Strategic Continuous Improvement Plan (SCIP) which outlines the goals and action steps aimed at establishing a strong foundation for success and achievement for all students.

- Monitor the progress and results of the Strategic Continuous Improvement Plan through periodic, public reports.
- Work as an effective, collaborative leadership team, in partnership with the Superintendent, to focus priorities on the success and achievement of all students.
- Review and update Bylaws to align work of the Board to ensure support for and alignment with the Strategic Continuous Improvement Plan.
- Support the professional development and work environment that enhance educator excellence and lead to student academic growth, achievement, and wellness.

Communications and Relations

Communicate to build community support for the district's mission and vision and its progress towards the outcomes articulated in the Strategic Continuous Improvement Plan.

- Aim to improve intra-board communications, relations, and functionality towards unity in support of the strategic improvement initiatives of the district by: (1) Assuming the best intentions of fellow Board members (2) Being present in all ways at Board of Education meetings by attending on time, using electronics for meeting purposes only, communicating openly and honestly while being respectful to differing points of view or the consensus of the Board. (3) Checking and responding to communications in a timely and courteous manner.
- Maintain an annual schedule of typical Board meeting agenda items by month.
- Do not allow politics to interfere with Board business.
- Review Code of Ethics during Board Self Evaluation

Fiscal Responsibility

Adopt a fiscally responsible budget so that resources are allocated to ensure that strategic imperatives as outlined in the Strategic Continuous Improvement Plan are supported and the facility is maintained to provide a safe, secure, and healthy environment conducive for learning.

- Communicate with the community prior to and during the budget process through a Community Forum and the timely, navigable use of the district website to post budget documents and upcoming actions per the district Budget Timeline.

Board Professional Learning and Support

Conduct a comprehensive orientation for new members to assist them in understanding the Board's functions, policies, and procedures and the operation of the school district, including the assignment of veteran members to mentor new members. It is strongly recommended that new members attend the CAFE New Member Orientation, in addition to remaining active in professional organizations and participating in professional development regarding roles and responsibilities and on relevant and current topics during his/her term.