

MORRIS SCHOOL DISTRICT
Minutes of August 26, 2024
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, August 26, 2024 at 6:31pm.

Mr. Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, TAPInto Morristown and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Katie Cole, Board President (6:40pm), Mrs. Meredith Davidson, Board Vice-President, Mr. Cary Lloyd, Ms. Linda K. Murphy, Dr. Vivian Rodriguez, Mrs. Melissa Spiotta and Mrs. Beth Wall.

Ms. Lucia Galdi, Morris Plains Representative, Mrs. Susan Pedalino and Mr. Alan Smith, were absent.

Also present at 6:30pm, Dr. Anne Mucci, Superintendent and Mr. Anthony Lo Franco, Business Administrator/Board Secretary.

The Board moved to go into closed session at 6:33pm.

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on August 26, 2024 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mrs. Spiotta, seconded by Mr. Lloyd

AYES: Mrs. Cole, Mrs. Davidson, Mr. Lloyd, Ms. Murphy,
Dr. Rodriguez, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mr. Smith, Mrs. Wall

At 6:55pm, Ms. Murphy moved to go into open session and recess until 7:30 pm. Mrs. Spiotta seconded the motion which was carried unanimously.

There were approximately 7 members of the public/media in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Cole led the Board in the Pledge of Allegiance.

SUPERINTENDENT'S REPORT

Dr. Mucci expressed the district's excitement on the start of the new year. The next meeting will include a presentation on the district updates over the summer.

PRESIDENT'S REPORT

Mrs. Cole thanked Building & Grounds department for all of their hard work this summer and all the administrators who helped prepare for the new school year.

COMMITTEE REPORTS

Finance

Ms. Murphy highlighted the following topic(s) discussed:

- *Asset Surplus*
- *RFP Awards for Fixed Asset Inventory*
- *Local Energy Audit*
- *Facility Update*
 - *Woodland Renovation*
 - *NP/AV Fire Alarms*
 - *MHS Culinary Arts Renovation - Phase I*
 - *MHS Electrical Upgrade*
 - *AH Soil Remediation*
 - *FMS New Offices*
- *Food Service Update*
 - *Equipment replacements*
 - *Staffing*
 - *2024 Operations results*
- *Transportation Update*
 - *Sale of old buses*
 - *24-25 Bus Routes*
 - *24-25 Jointure Agreements*
 - *Transportation Meetings*
 - *Route Selection*

Curriculum

Mrs. Cole highlighted the following topic(s) discussed:

- *Field Trips*
- *AP Computer Science Principles*
- *Computer Science Essentials Curriculum Writing*
- *AP Computer Science A*

- *Mrs. Kara Douma, PK-12 ELA Supervisor now an executive board member for the NJ Council of Teachers of English*
- *FMS Math Enrichment After School*
- *Social Studies K-5 Curriculum*

Human Resources

Mrs. Spiotta highlighted the following areas discussed:

- *Organizational chart revisions*

Policy

Mrs. Wall highlighted the following was discussed:

- *Mandated Policies*
 - *3160 Physical Examination*
 - *4160 Physical Examination*
 - *8420 Emergency and Crisis Situation*
 - *8467 Firearms and Weapons*
- *Discussed 0167 Public Participation in Board Meetings*
- *Reviewed Bylaw policies*

Morris Educational Foundation

Mrs. Cole mentioned the District/MEF Newsletter was ready and will be sent out to the community electronically and posted on the district website and social media.

Mrs. Cole reminded the Board to save the dates for the Strategic Planning Community Forum dates.

PUBLIC COMMENT

Mrs. Cole read the following statement:

Before we open the meeting to public comment, we wish to remind you that our meeting is now video-recorded and publicly aired. While the Board welcomes and encourages public comment, we ask that you be respectful, including in any comments you might make about staff. The Board does not endorse any comments made by a speaker, nor will the Board be held liable for any comments made by members of the public. The law prevents the Board from speaking about specific students and about personnel matters. For this reason, the Board will not answer any questions on these subjects. Finally, the Board's policy limits each speaker to three minutes. We ask that you respect this policy and the time of your fellow community members by concluding your comments once you reach three minutes. Public comment is open for an hour or until public comments are complete, whichever comes first.

At this point, I would like to invite any members of the public to come forward and provide your full name and address.

No one from the public came forward.

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

July 22, 2024

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

July 22, 2024

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

August 15, 2024

MINUTES (Motions #1-3)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall (Motion #3), Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: Mrs. Wall (Motions #1-2)

ABSENT: Ms. Galdi, Mrs. Pedalino, Mr. Smith

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

2200 Curriculum Content

0142 Board Member Qualifications, Prohibited Acts, and Code of Ethics

0142.1 Nepotism

0143 Board Member Election and Appointment

0148 Board Member Indemnification

0151 Organization Meeting

0153 Annual Appointments

0154 Annual Motions and Designations

DISTRICT

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

3160 Physical Examination

4160 Physical Examination

8420 Emergency and Crisis Situations

8467 Firearms and Weapons

0167 Public Participation in Board Meetings

0157 Board of Education Website

0164 Conduct of Board Meeting

0165 Voting

0166 Executive Sessions

0169 Board Member Use of Electronic Mail / Internet

0171 Duties of President and Vice President

0172 Duties of Treasurer of School Moneys

0173 Duties of Public School Accountant

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the 2024-2025 Organizational Chart, as on file with the Director of Human Resources and Personnel Relations.

POLICY (Motions #1-3)

Moved by Mrs. Davidson, seconded by Mrs. Wall

AYES: Mr. Lloyd, Ms. Murphy, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mrs. Pedalino, Mr. Smith

EDUCATIONAL MATTERS

DISTRICT

FIELD TRIPS

Motion #1 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional Field Trips

DISTRICT

AP COMPUTER SCIENCE PRINCIPLES (CSP) CURRICULUM WRITING

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP Computer Science Principles (CSP) Curriculum Writing

EXPLANATION: This in-house AP CSP curriculum meets both state standards and the rigorous requirements of the College Board. It has no committed ongoing cost and can be revised as appropriate. This curriculum is (programming) language agnostic, which is important for recruiting quality computer science teachers.

DISTRICT

COMPUTER SCIENCE ESSENTIALS

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Computer Science Essentials

EXPLANATION: Computer Science Essentials introduces students to the basics of software development. The course emphasizes an iterative and incremental development process. Students design software, implement it, test it, and refine it. CSE focuses more on software development and less on broader CS content than AP CS Principles.

DISTRICT

AP COMPUTER SCIENCE A

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP Computer Science A

EXPLANATION: AP Computer Science A is a flagship CS course broadly equivalent to a first-semester college CS course. It is presented at Morristown High School following an introductory programming course. AP CS A covers some of the same topics as an introductory course but in greater depth. Significantly more emphasis is placed on interpreting, analyzing, and manipulating code written by others. AP CS A also includes object-oriented design, inheritance & polymorphism, recursion, and sorting algorithms. AP CS A is presented in Java with professional tools.

PK-8

FMS MATH ENRICHMENT AFTER SCHOOL

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the FMS 7th Grade Math Enrichment After School

Program:	FMS Math Enrichment After School
Description:	After School Math Enrichment
Dates:	September, 2024 - June, 2025
Funding:	Local

EXPLANATION: An after-school math enrichment for students in 7th grade. Students will be identified through progress data and teacher recommendation

PK-8

EXPLORE COMPUTER SCIENCE CURRICULUM WRITING GRADES 6-8

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Explore Computer Science Curriculum Writing Grades 6-8

EXPLANATION: Explore CS is a new semester course at FMS. It introduces students to the basics of computer science using approachable tools, exercises, and projects. Prior programming experience is not expected. Design cool projects. Code cool projects. Debug cool projects. Explore how computer science fundamentals help you build what you care about. Practice with conditionals, loops, lists, and functions. Learn basic debugging skills. Talk to a rubber duck.

PK-8

SOCIAL STUDIES K-5 CURRICULUM

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Social Studies K-5 Curriculum Writing

EXPLANATION: The updates to the Social Studies Curriculum utilize the C3 Framework (College, Career, and Civic Life) as well as an inquiry based approach. Resources will be available in both text and digital formats as well as in English and Spanish. Differentiated instruction is embedded into the curriculum and the updates support social-emotional learning and diversity, equity, and inclusion.

PK-8

AMPLIFY CKLA ADOPTION

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Amplify CKLA Adoption

EXPLANATION: The new K-2 Foundational ELA instructional resources program for SY' 2024-2025 and beyond.

2024-2025 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT APPLICATION

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the submission of the Elementary and Secondary Education Act grant application for the fiscal year 2024-2025 in the amount of \$1,371,061.

	<u>Allocation</u>
TITLE I - Part A	\$930,397
TITLE I – Part I D	\$ 21,598
TITLE II - A	\$123,639
TITLE III	\$270,065
TITLE IV PART A	<u>\$ 25,362</u>
 TOTAL ALLOCATION	 \$1,371,061

EXPLANATION:

The Elementary and Secondary Education Act (ESEA) of 1965 represented a major new commitment by the federal government to “quality and equality” in educating our young people. The Every Student Succeeds Act (ESSA) replaced No Child Left Behind (NCLB). It is the reauthorization of the Elementary and Secondary Education Act (ESEA). The Morris School District is awarded funds under this grant based on student population and is then required to submit a grant application outlining the plan for use of those funds. A plan is being established that will enhance district programs under Title I, Title II, Title III and Title IV. Details on each grant can be found in the BOE Minutes folder.

EDUCATIONAL MATTERS (Motions #1-9)

Moved by Mrs. Davidson, seconded by Dr. Rodriguez

AYES: Mr. Lloyd, Ms. Murphy, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mrs. Pedalino, Mr. Smith

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of June as noted in the detailed listing maintained on file in the Board Secretary’s office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

DISTRICT

IDEA GRANT 2024-2025 - Submission & Acceptance

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve submission of and accept the funds of the IDEA grant application for the 2024-2025 school year as follows:

IDEA Grant	Allocation
Preschool	\$ 61,794
Basic:	
District	\$ 1,845,471
Non-Public	\$ 82,898
Total Basic	\$ 1,928,369
TOTAL IDEA GRANT	\$ 1,990,163

PUPIL SERVICES (Motions #1-2)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole (Motion #2)

NOES: None

ABSTAIN: Mrs. Cole (Motion #1)

ABSENT: Ms. Galdi, Mrs. Pedalino, Mr. Smith

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2024-2025

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2024-2025 school year:

ABOLISH	ESTABLISH	Effective date
<u>PK-8</u>		
N/A	1.0 ABS, AV	08/28/24
0.5 ESL, AV 0.5 ESL, SX	1.0 ESL AV/SX	08/28/24
0.5 ESL, TJ 0.5 ESL, WD	1.0 ESL, TJ/WD	08/28/24
N/A	1.0 Grade K / 1, NP	08/28/24
1.0 Grade K/1/2 (Bilingual), NP	1.0 Grade 2 / 3 (Bilingual), NP	08/28/24
1.0 Grade 3/4/5 (Bilingual), NP	1.0 Grade 4 / 5 (Bilingual), NP	08/28/24
1.0 Grade 4 / 5 (Bilingual), TJ	1.0 Grade 5 (Bilingual), TJ	08/28/24
1.0 Grade 5, TJ	1.0 Grade 4 (Bilingual), TJ	08/28/24
0.4 Speech, SX	0.4 Speech Therapist, AH	08/28/24
1.0 Speech Therapist, AV/SX	1.0 Speech Therapist, SX	08/28/24
1.0 Speech Therapist, TJ/WD	1.0 Speech Therapist, AH/TJ	08/28/24
1.0 Speech Therapist, AH/WD	1.0 Speech Therapist, WD	08/28/24
<u>DISTRICT</u>		
1.0 Bus Aide/LR/PG Aide, Transportation	1.0 Bus Aide, Transportation	09/03/24
1.0 Computer Tech, CO	1.0 Computer Tech II (Level 2), CO	08/28/24
N/A	1.0 Security Monitor - Athletics (12 months)	08/28/24

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Miller, Casey 1.0 ESL, SX	August 13, 2024 Resigned
Richardson, Nicole 1.0 Grade K / 1, NP	November 1, 2024 Retired
9-12	
Chambliss, Barron 1.0 Security Monitor, MHS	August 21, 2024 Resigned
DISTRICT	
Aquino, Julie 1.0 Bus Aide/LR/PG Aide, Transportation	September 3, 2024 Resigned
Jimenez, Jeffrey 1.0 Class III Secretary, PS	August 23, 2024 Resigned

JOB DESCRIPTION(S) 2024-2025

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) Security Monitor - Athletics (12 months)

APPOINTMENT(S) 2024-2025 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (**revisions in bold**), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Hamrah, Michele 1.0 Grade K / 1, NP	\$78,925 MA, Step 13	On or about 08/28/24-06/30/25	Est. 08/26/24
Hery, Julie 1.0 PK Teacher Assistant, LLC	\$29,035 Col. B, Step 6	On or about 09/03/24-06/30/25	Est. 08/15/24
Higgins, Lisa 1.0 Spec. Ed., AV	\$91,025 MA, Step 18	On or about 08/28/24-06/30/25	Est. 08/15/24
Kahwaty, Nicole 1.0 ESL, AV/SX	\$62,835 BA, Step 1	On or about 10/15/24-06/30/25	Est. 08/26/24
Pait, Amanda 1.0 Grade K, AV	\$64,880 BA, Step 6	On or about 08/28/24-12/20/24	Employee #3534 Leave Replacement
Rosero, Martin Alberto 1.0 Custodian, NP	\$42,000	On or about 08/26/24-06/30/25	Mejia-Tobar, O. Reassigned
9-12			
Gaskins, Kevin 1.0 Security Monitor - Athletics (12 months)	\$45,118	On or about 09/10/24-06/30/25	Est. 08/26/24
DISTRICT			
Colorado Rodriguez, Gonzales 0.5 Custodian, AV	\$21,000	On or about 08/19/24-06/30/25	Lindsay, A. Reassigned
Conlon, Martha */** 1.0 Class V Secretary, CS	\$62,405 Class V, Step 14	On or about 10/01/24-06/30/25	Johnson, M. Reassigned
Duque, Elizabeth 1.0 Bus Driver, Transportation	\$36,225 \$35.00 per hour 5.75 hours/day 180 days/year	On or about 08/28/24-06/30/25	Est. 03/03/23
Fermin, Anthony 1.0 Computer Tech. II, CO	\$68,500	On or about 09/03/24-06/30/25	Est. 08/26/24
Flores-Solis, Raquel 1.0 Bus Driver/LR/PG Aide, Transportation	\$34,650 \$35.00 per hour 5.5 hours per day 180 days per year	On or about 08/28/24-06/30/25	Anchundia, M. Reassigned

Sifers, Tiffany ** 1.0 Bus Driver, Transportation	\$34,650 \$35.00 per hour 5.5 hours per day 180 days per year	On or about 08/27/24-06/30/25	Chavarria Urquia, A. Reassigned
Ventura Escobar, Katerin 1.0 Bus Aide, Transportation	\$17,100 \$19.00 per hour 5 hours per day 180 days per year	On or about 09/03/24-06/30/25	Reid, B. Resigned
Villaneda, Michelle 1.0 Bus Aide, Transportation	\$17,100 \$19.00 per hour 5 hours per day 180 days per year	On or about 09/03/24-06/30/25	Galeas-Montoya, B., Reassigned

- * Pending probationary period
- ** Pending completion of paperwork

SUBSTITUTE APPOINTMENTS 2024-2025

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Lunchroom/Playground Aide

- Daniels, Vulana
- O’Grady, Zina
- Reaves, Melvin
- Robinson, Rose
- Shaw, Maria
- Sifers, Tiffany
- Sutcliffe, Stephanie
- Villaneda, Michelle

Teacher

- Hiciano, Bryan
- Johnson III, Edward
- Kadushin, Lance
- Pallis, Betty
- Riddle, Eileen
- Tracy, Charlene

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025
Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
PK-8					
Benson, Alison	1.0 Grade 5, TJ	1.0 Grade 3, TJ	08/28/24	N/A	Kwiatkoski, E. Reassigned
Brown, Jeffrey	1.0 Grade 4, TJ	1.0 Grade 5, TJ	08/28/24	N/A	Milesky, S. Reassigned
DoAmaral Sousa Pintinha, Isaura	1.0 Preschool Tchr. Asst., LLC	1.0 ABS, LLC	08/28/24	\$33,050	Torres, A. Reassigned
Kwiatkoski, Erin	1.0 Grade 3, TJ	1.0 Grade 4 (Bilingual), TJ	08/28/24	N/A	Est. 08/26/24
Lagos, Claudia	1.0 Grade 4 / 5 (Bilingual), TJ	1.0 Grade 5 (Bilingual), TJ	08/28/24	N/A	Est. 08/26/24
Maloney, Kristy	1.0 Speech Therapist, AV/SX	1.0 Speech Therapist, SX	08/28/24	N/A	Est. 08/26/24
Marazita, Kathleen	0.4 Speech, SX	0.4 Speech Therapist, AH	08/28/24	N/A	Est. 08/26/24
Milesky, Susan	1.0 Grade 5, TJ	1.0 Grade 4, TJ	08/28/24	N/A	Brown, J. Reassigned
Ortiz-Davis, Ana	1.0 Grade K/1/2 (Bilingual), NP	1.0 Grade 2 / 3 (Bilingual), NP	08/28/24	N/A	Est. 08/26/24
Silvers, Jessica	1.0 Speech Therapist, TJ/WD	1.0 Speech Therapist, AH/TJ	08/28/24	N/A	Est. 08/26/24

Sullivan, Allison	1.0 Speech Therapist, AH/WD	1.0 Speech Therapist, WD	08/28/24	N/A	Est. 08/26/24
Torres, Adrianna	1.0 ABS, LLC	1.0 ABS, AV	08/28/24	N/A	Est. 08/26/24
Vargas, Denisse	1.0 Grade 5, TJ	1.0 Grade 4, TJ	08/28/24	N/A	Salas, T. Reassigned
Velez-Manning, Vilma	1.0 Grade 3/4/5 (Bilingual), NP	1.0 Grade 4 / 5 (Bilingual), NP	08/28/24	N/A	Est. 08/26/24

LEAVE(S) OF ABSENCE 2024-2025

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<i>PK-8</i>		
Employee #3864	08/28/24-06/30/25	FMLA (Intermittent) **

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits

DISTRICT

CHANGE(S) OF HOURS/ SALARY 2024-2025

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary for the following staff:

2024-2025 Transportation Staffing/Salaries

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2024-2025

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	Current Level	Current Salary	24-25 Level	24-25 Salary
PK-8					
Diatta, Brooke	1.0 Language Arts, FMS	MA, Step 12	\$76,505	MA30, Step 12	\$79,405
Salas, Teddie	1.0 Library Media Specialist, HC	MA, Step 17	\$88,605	MA30, Step 17	\$91,505

DISTRICT

COMMUNITY SCHOOL 2024-2025

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Anderson, Caroline	Site Leader	\$35.00/hr.
Andrade, Nilsa	Site Leader	\$30.00/hr.
Baccaro, Jessica	Assistant	\$19.00/hr
Ballard, Martha	Sub. Assistant	\$20.00/hr.
Bankhead, Brenda	Site Leader	\$30.00/hr.
Barber, Linda	Assistant	\$20.00/hr.
Bruno, Kim	Sub Assistant	\$20.00/hr.
Burroughs, A'lexa	Assistant	\$20.00/hr.
Burroughs, Shari	Sub.Sunrise Coor.	\$30.00/hr.
Chavis, Jamaal	Group Lead	\$25.00/hr.
Curley, Meredith	Group Lead	\$25.00/hr.
Damiano, Mary	Sub. Site Leader	\$30.00/hr.
Dickson, TyTeyonna	Group Lead	\$25.00/hr.
Guerriero, Esporanza	Assistant	\$20.00/hr.
Gupta, Sheela	Assistant	\$20.00/hr.
Jorge, Belkis	Group Lead	\$25.00/hr.
Jorge, Belkis	Site Lead	\$30.00/hr.
Kerri, Rudina	Assistant	\$20.00/hr.
Lewis-Lahey, Anthony	Sunrise/Sunset Coor.	\$45.00/hr.
McElwee, Jermaine	Site Leader	\$30.00/hr.
McMahon, Catherine	Group Lead	\$25.00/hr.
Miller, Alexandra	Assistant	\$17.00/hr.
Molina, Vivian	Assistant	\$20.00/hr.
Mullen, William	Sub. Assistant	\$20.00/hr.
O'Malley, Gillian	Sub. Assistant	\$19.00/hr.
Pappas, Aferdita	Site Leader	\$30.00/hr.
Pezzuti, Lori	Sub Assistant	\$20.00/hr.
Ramirez, Emma	Sub. Assistant	\$20.00/hr.
Ramirez, Sheryl	Sub. Assistant	\$20.00/hr.

Riano, Hannah	Sub. Assistant	\$19.00/hr.
Robertelli, Savina	Site Leader	\$30.00/hr.
Russo, Carolyn	Assistant	\$22.00/hr.
Saint Juste, Zoey	Assistant	\$18.00/hr.
Simmons, Francis	Group Lead	\$25.00/hr.
Singleton, Melissa	Assistant	\$20.00/hr.
Smith, Khyra	Group Lead	\$25.00/hr.
Steitz, Allison	Site Lead	\$35.00/hr.
Terhune, Wendy	Site Leader	\$30.00/hr.

EXPLANATION: Salaries to be paid out of collected tuition.

DISTRICT

MISCELLANEOUS - INTERIM ADMINISTRATOR

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals for the purpose of conducting formal teacher observations for the 2024-2025 school year at the rate of \$200 per completed observation:

Richards, Kimberly - Interim Administrator
Effective: 10/01/24 to 6/30/25

Vieira, Lindsay - Interim Administrator
Effective: 10/01/24 to 06/30/25

**RESOLUTION OF THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION
AND THE EDUCATION ASSOCIATION OF MORRIS SIDEBAR AGREEMENT TO
MEMORANDUM OF AGREEMENT**

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education Approve a Sidebar Agreement (as per the attached) to the Memorandum of Agreement for July 1, 2022 through June 30, 2026.

Tuition Reimbursement and Cell Phone Allowance

DISTRICT

SETON HALL UNIVERSITY, COLLEGE OF NURSING

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve an agreement with Seton Hall University, College of Nursing that will work with the Morris School District as part of their Clinical Nursing Program.

EXPLANATION: There is no cost to the district for this Agreement. The program's purpose is to provide the University's students an opportunity to obtain clinical nursing experience as outlined in the agreement. The agreement is on file in the Human Resources Department and Business Administrator's Office.

DISTRICT

STUDENT TEACHER APPOINTMENTS 2024-2025

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Assadourian, Nicole (Montclair State University)
Bartel Migon, Hanna (Fairleigh Dickinson University)
Beeck, Chelsea ® (Rider University)
Bernecker, Abigail (Drew University)
Brennan, Meghan (Montclair State University)
Capiral, Ezra James (Montclair State University)
Conroy, Mackenzie (Montclair State University)
DeSantis, Michael (Fairleigh Dickinson University)
DeSena, Molly (Seton Hall University)
Feaster, Victoria (Montclair State University)
Ferreira, Sylvia (Drew University)
Jennings, Olivia (Drew University)
Johnston, Hana (Drew University)
Kix, Amanda (Seton Hall University)
LaChance, Owen (Fairleigh Dickinson University)
Negron, Bianca (The College of Saint Elizabeth)
Porcelli, Alexandria (Montclair State University)
Staudinger, Amy (Seton Hall University)
Toll, Jordan (Montclair State University)

DISTRICT

SOCIAL WORKER INTERN APPOINTMENTS 2024-2025

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Social Work Intern

Azzopardi, Lindsay (Montclair State University)
Carriero, Brynn (Ramapo College)
Clark, Rebecca (Ramapo College)
DeSanguine, Erica (Rutgers University)
Donohue, Pdraig (Rutgers University)
Flores, Haley (Rowan University)

Flores, Jennifer (Kean University)
Haigh, Bailey (Montclair State University)
Halpern, Sarah (Ramapo College)
Kica, Delina (Ramapo College)
LaRosa, Amanda (Montclair State University)
Mazzarella, Christina (Montclair State University)
McCarthy, Patrick (Rutgers University)
McNiff, Diana (Rutgers University)
Melara, Ivana (Kean University)
Montecalvo, Grace (Ramapo College)
Ramos, Erin (Seton Hall University)

HUMAN RESOURCES/CURRICULUM

DISTRICT

SUMMER ACADEMIC PROGRAM 2024 (revision)

Motion #16 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the **Summer Academic Program** for MSD students in Grades K -12 (**revision in bold**).

Posting:	#I 8
Program:	FMS French Language Lab & FMS French II Summer Academy
Description:	French reinforcement
Date:	July 16, July 17, 2024 - July 26, 2024
Funding:	Local
Rate:	As per contract (\$45/hr) \$39/week for planning
Staff:	Lartigue, Pauline (FMS)

HUMAN RESOURCES (Motions #1-16)

Moved by Mrs. Davidson, seconded by Mrs. Spiotta

AYES: Mr. Lloyd, Ms. Murphy, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mrs. Pedalino, Mr. Smith

BUSINESS MATTERS

DISTRICT

BILLS LIST 2024-2025

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2024-2025 bills list for the period ending:

July 31, 2024 & August 15, 2024 (Payroll)
August 26, 2024
August 27, 2024 (NACHA)

PK-8

Flood Insurance

Motion #2 that renewal of Flood Insurance coverage for the policy period September 8, 2024–September 8, 2025 for:

Frelinghuysen Middle School	\$2,710.00
Frelinghuysen Building & Grounds Building	\$2,056.00
Woodland Elementary School	\$1,424.00

Be awarded to Selective Insurance at the annual premium listed above. This insurance is through The Morville Agency, Newton, New Jersey.

PK-8

ALTERNATE TOILET 2024-2025

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve the use of an alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4ii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in:

School	Classroom #
Hillcrest	9, 11, 12, 13,15, 22, 23
Normandy Park	22, 23, 26
Lafayette Learning Center	103, 104, 105, 106
Woodland	5, 12, 14
Children on the Green	1, 2, 3
Morristown Neighborhood House	1, 2, 3, 4, 5, 6
Salvation Army	1, 2
Temple B’Nai Or	1, 2, 3, 4, 5

YMCA - Angela's Place	1, 2, 3
YMCA - YZone	1, 2

PK-8

DUAL USE ROOMS 2024-2025

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the dual use of rooms for the following schools:

School	Room #	Dual Use
Frelinghuysen MS	104/106	Italian/Spanish
Frelinghuysen MS	202/203	Bilingual/Bilingual
Frelinghuysen MS	221/222	Math/Language Arts
Sussex Ave School	102	Intervention/ESL

PK-8

TEMPORARY USE RENEWAL 2024-2025

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve use of Temporary Instructional Space in the following location(s):

Location	Room #'s
Frelinghuysen Middle School	Trailer C
*Lafayette Learning Center	# 101-108
*YMCA - Angela's Place	#1, 2
*Children on the Green	#1, 2, 3
*Kirby Children's Center	#1, 2, 3, 4
*Morristown Neighborhood House	#1, 2, 3, 4, 5
*YMCA-Richard Blake Children's Center	#1, 2, 3
*Robert C. Grant Head Start Center	#1, 2, 3, 4
*The Salvation Army	#1
*Temple B'Nai Or	#1, 2, 3, 4, 5
*YMCA - YZone	#1, 2

EXPLANATION

*A county waiver is required for Pre-K Instructional Space that is less than 950 square feet.

DISTRICT

COOPERATIVE AGREEMENT

Monmouth-Ocean Educational Services Commission Co-Op

Motion #6 WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Monmouth-Ocean Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in the New Jersey Cooperative Purchasing Alliance # 289MOESC - a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, effective immediately the governing body of the Morris School District, County of Morris, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Morris School District

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage.

DISTRICT

NEW JERSEY SCHOOL BOARDS ASSOCIATION

Motion # 7 that upon the recommendation of the Superintendent, the Board of Education approve the district's membership in the New Jersey School Boards Association for the 2024-2025 school year.

DISTRICT

MORRIS COUNTY MUNICIPAL UTILITIES AUTHORITY

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the, one year renewal agreement with Morris County Municipal Utilities Authority for recycling requirements for the 2024-2025 school year in the amount of \$22,409.17.

DISTRICT

Morris Plains School District - revised

Motion #9 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and Morris Plains School District intend to enter into an agreement to provide certain transportation services for Morris Plains School District:

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Morris Plains Board of Education.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that the Morris Plains School District will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2024-2025 school year with Morris Plains Board of Education.

EXPLANATION

24-25 Joint transportation originally approved on June 10, 2024. Revised jointure to reflect an additional route and increased number of students on other routes.

PK-8

PARENT TRANSPORTATION CONTRACTS 2024-2025

Motion #10 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the EPIC school in Paramus, NJ. The contract term is from September 3, 2024 - June 17, 2025 for a maximum of \$13,741.00.

EXPLANATION

This contract allows for the parents to transport their child (ID: 621904), who has specialized needs. This contract will cover transportation to and from the EPIC School each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

PK-8

PARENT TRANSPORTATION CONTRACTS 2024-2025

Motion #11 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Forum School in Waldwick, NJ. The contract term is from September 4, 2024-June 24, 2025 for a maximum of \$7,947.00.

EXPLANATION

This contract allows for the parents to transport their child (ID: 704791), who has specialized needs. This contract will cover transportation to and from the Forum School each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

9-12

PARENT TRANSPORTATION CONTRACTS 2024-2025

Motion #12 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to Academy 360 in Livingston, NJ. The contract term is from September 5, 2024 - June 26, 2025 for a maximum of \$2,393.04.

EXPLANATION

This contract allows for the parents to transport their child (ID: 610674), who has specialized needs. This contract will cover transportation to and from Academy 360 each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

9-12

TUITION CONTRACT

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education . approve the tuition contract for student L.G. at Morristown High School, per Board Policy 5111, in the amount of \$18,273.00 for the 2024-2025 school year as per the agreement on file in the Business Administrator's Office.

BID AWARDS

DISTRICT

RFP 25-017 Comprehensive Fixed Asset Inventory & Appraisal

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, RFP 25-017, Comprehensive Fixed Asset Inventory & Appraisal, having been duly advertised and received on June 26, 2024, be awarded to CBIZ Valuation Group, LLC, Lawrenceville, NJ, for the 2024-2025 school year.

Service	CBIZ Valuation Group, LLC	Records Consultants, Inc.
Professional Services	\$ 32,500.00	\$ 59,000.00

PK-8

NJ DOE PROJECT APPLICATION

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, The Board wishes to proceed with a school facilities project consisting generally of electrical upgrade at Sussex Avenue Elementary School.

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project:

In accordance with the requirement of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of the same to Morris County Superintendent of Schools and the New Jersey Department of Education for approval by Parette Somjen Architects. This project is designated “Other Capital” and the Board is not seeking state funding.

The Board hereby authorizes, if necessary, the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determination of the Board set forth in this resolution, including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project. “

9-12

CHANGE ORDER

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order from Sal Electric Co., Inc., Jersey City, NJ in relation to the work done on Morristown High School Electrical Upgrade:

Original Contract Amount:		\$170,686.00
Change Order #1	<i>Credit for unused allowance</i>	<u>(\$ 19,602.00)</u>
Revised Contract Amount:		\$151,084.00

PK-8

CHANGE ORDER

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order from The Ambient Group, LLC, Williamstown, NJ in relation to the work done on Alexander Hamilton Soil Remediation:

Original Contract Amount:		\$205,149.00
Change Order #1	<i>Walkway Replacement</i>	\$ 2,675.00
Change Order #2	<i>Test Pit Services</i>	<u>\$ 1,850.00</u>
Revised Contract Amount:		\$209,674.00

PAYMENTS

9-12

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve final payment #2 to Sal Electric Co., Inc., Jersey City, NJ, in the amount of \$147,129.15 for work done on the Morristown High School Electrical Upgrade through July 31, 2024.

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 to Lanyi & Tevald, Inc., in the amount of \$95,071.98 for work done on the Morristown High School Home Economics Classroom through July 31, 2024.

PK-8

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve Payment #3 to Open Systems Integrators, Hamilton, NJ, in the amount of \$149,780.00 for work done on the Alfred Vail Fire Alarm Upgrade through July 26, 2024.

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve Payment #3 to Open Systems Integrators, Hamilton, NJ, in the amount of \$119,875.70 for work done on the Normandy Park Fire Alarm Upgrade through July 26, 2024.

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 to The Ambient Group, LLC, Williamstown, NJ, in the amount of \$133,013.89 for work done on the Alexander Hamilton Soil Remediation through July 31, 2024.

Motion #23 that upon the recommendation of the Superintendent, the Board of Education approve Payment #12 to Safeway Contracting, Inc., Union, NJ, in the amount of \$1,059,614.42 for work done on the Woodland HVAC, Windows & Roofing Improvements through August 20, 2024.

Motion #24 that upon the recommendation of the Superintendent, the Board of Education approve the following payment to Parette Somjen Architects:

Project	Amount
<i>PK-8</i>	
AH Bldg Management System Upgrade	\$ 200.00
AV Fire Alarm Replacement	\$ 5,303.14
AV Security Vestibule	\$ 1,310.64
HC Security Vestibule	\$ 1,215.22
HC Bldg Management System Upgrade	\$ 206.05
HC Roof Replacement	\$39,056.28
NP Fire Alarm Replacement	\$ 5,110.91
NP Security Vestibule	\$ 1,079.94
TJ Bldg Management System Upgrade	\$ 200.00
WD HVAC Improvements	\$ 6,322.01
WD Window Replacement	\$ 3,021.44
FMS Boiler Replacement	\$ 500.00
FMS Elevator Replacement	\$ 1,021.67

9-12	
MHS Home Economics Classroom Renovation	\$13,172.69
MHS New Electrical Distribution Panels	\$ 5,646.46
MHS Roof Replacement	\$41,477.60
MHS Pool	\$ 2,520.10

PROFESSIONAL SERVICES 2024-2025

DISTRICT

Positive Pathways “Traditional” 2024-2025

Motion #25 WHEREAS, there exists a need for professional services for 2024-2025 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Positive Pathways	Counseling Services as per contract	\$188,183.50
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EXPLANATION

Services to be provided at Morristown High School and Frelinghuysen Middle School. Contract is on file in the Business Administrator’s office.

PK-8

Positive Pathways “Care” 2024-2025

Motion #26 WHEREAS, there exists a need for professional services for 2024-2025 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Positive Pathways	Care Counseling Services	\$129,252.34
	as per contract	

EXPLANATION

Services to be provided at Frelinghuysen Middle School. Contract is on file in the Business Administrator’s office

DISTRICT

Motion #27 WHEREAS there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

AHS Hospital Corp/Morristown Medical Ctr	<u>District Level</u>	
	School Doctor Annual Fee	\$33,000/year
	<u>Morristown High School</u>	
	Campus Pre-Participation Physicals	\$10,000 for 200 physicals per 6 hr day
	Clinic Pre-Participation Physicals	\$50/physical
	Reviewed Pre-Participation Physicals	\$30/physical
	Per Diem Athletic Training Services	\$62.50/hr

AHS Hospital Corp	<p><u>Frelinghuysen Middle School</u> Team Physician</p> <p>Campus Pre-Participation Physicals</p> <p>Clinic Pre-Participation Physicals</p> <p>Reviewed Pre-Participation Physicals</p> <p>Per Diem Athletic Training Services</p> <p>Leased Athletic Trainer during sports seams (44 weeks / 20 hour per week)</p>	<p>\$5,000 /year</p> <p>\$10,000 for 200 physicals per 6 hr day</p> <p>\$50/physical</p> <p>\$30/physical</p> <p>\$62.50/hr</p> <p>\$34,777.60</p>
Union County Educational Services Commission	<p>Transition Services Child Study Team Services Transportation Services Hospital Services</p>	<p><u>2024-2025 Rates</u></p>

SALE OF SURPLUS PROPERTY

Motion #28 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,
 NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor’s website and available in the Morris School district’s Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

Description	Quantity	Age	Asset Tag #	Location	Comment
9-12					
Small Hot Holding & Transportation System	1	unknown	N/A	MHS	No longer in working condition
Turbo Chef Pizza Oven	2	15 years	14635/14636	MHS	No longer in working condition
Heater Proofer	1	unknown	N/A	MHS	No longer in working condition
Cambro food warmer (brown)	2	unknown	N/A	MHS	No longer in working condition
Wooden Coffee Station	1	15 years	14647	MHS	No longer in working condition
Open air beverage refrigerator	1	15 years	14650	MHS	No longer in working condition
Heated Display	1	15 years	14652	MHS	No longer in working condition
Hot Holding Cabinet	1	unknown	N/A	MHS	No longer in working condition
Metal table/cashier stand	1	28 years	05076	MHS	Damaged
Desk	3	unknown	N/A	MHS	Replaced; damaged
Filing cabinet (lateral)	1	unknown	N/A	MHS	Replaced; damaged
Small table cabinet	1	unknown	N/A	MHS	Replaced; damaged
PK-8					
Vulcan Reach in food warmer	1	8 years	015228	SX	No longer in working condition
Dannon mini warmer	1	unknown	N/A	SX	No longer in working condition
Detecto Scale	1	10+ years	N/A	NP	No longer in working condition

DISTRICT

SALE OF SURPLUS PROPERTY

Motion #29 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The following items will be listed on an online auction through Hunterdon County ESC. Items not sold may be removed from district premises at no cost to the district.

<u>Description</u>	<u>Quantity</u>	<u>Age</u>	<u>Asset Tag #</u>	<u>Location</u>	<u>Comment</u>
M4 2014 Thomas C2 310TS 54 passenger bus 4UZABRDT8ECFS5058	1	10 years	015025	Transportation	Public Bid
M21 2014 Thomas C2 310TS 54 passenger bus 4UZABRDT8ECFS5057	1	10 years	015023	Transportation	Public Bid

TRAVEL & REIMBURSEMENT

Motion #30 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment; and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

BUSINESS MATTERS (Motions #1-30)

Moved by Mrs. Davidson, seconded by Dr. Rodriguez

AYES: Mr. Lloyd, Ms. Murphy, Dr. Rodriguez,
 Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mrs. Pedalino, Mr. Smith

ADJOURNMENT (7:51PM)

Moved by Mrs. Spiotta, seconded by Mrs. Wall

AYES: Mr. Lloyd, Ms. Murphy, Dr. Rodriguez,
Mrs. Spiotta, Mrs. Wall, Mrs. Davidson, Mrs. Cole

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mrs. Pedalino, Mr. Smith

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary