

# BCSD Employee Newsletter

— BUILDING CONNECTIONS IN BRADFORD- NOVEMBER 2022 —

## DATES TO REMEMBER!

1. November 1- Flu Shots at NFTC, LES, and District Offices
2. November 2- Flu Shots at BHS & Southside
2. November 3- Flu Shots BMS & Starke
3. November 11- Veteran's Day
4. November 21-25- Thanksgiving Week
5. November 29- Progress Reports Second Quarter



2022-2023 School Calendar

[Download](#)

63.0 KB

**CONGRATULATIONS TO OUR  
SCHOOL/SITE RELATED EMPLOYEES OF  
THE YEAR**



**VALARIE  
JONES**

North Florida Technical College



**TIMISHA  
WYNN**

Bradford Middle School



**RYAN  
HENDRIETH**

Southside Elementary



**JENNIFER  
OSBORN**

Lawtey Elementary



**DIANNA  
WILKISON**

District Office



**KELLY DONN**

Transportation/Maintenance



**BRENDA  
HIGHSMITH**

Bradford High School



**JANICE  
JOHNSON**

Rainbow Center



**ARTHUR  
BURCH**

Starke Elementary

# CONGRATULATIONS TO OUR SCHOOL SITE TEACHERS OF THE YEAR!



**CAROL BAIER**

Lawtey Elementary School



**KAREN BRUGH**

Bradford Middle School



**TAMALA  
DELASHMET**

Southside Elementary School



**STEPHEN  
BROWN**

Bradford High School



**CHRISTY BELL**

Starke Elementary School



**LYNN  
DICKINSON**

North Florida Technical College



## DECEMBER BREAK

### 12 MONTH EMPLOYEE- LEAVE REMINDER

**ALL 12-month employees shall reserve four (4) vacation days to be scheduled in conjunction with paid holidays and calendar adjustment days during the Christmas break.** The remaining vacation leave may be used at the discretion of the employee with the approval of the supervisor and Superintendent. Employees who have not earned sufficient "scheduled vacation days" shall be granted unpaid vacation leave days and be given the option of using paid personal leave, and/or compensatory time.

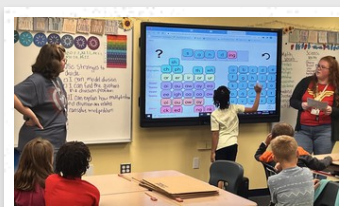


*Leave time should be entered in a timely manner. Please put your days in so that your site supervisor may plan accordingly. Entering leave is important so that paychecks are calculated correctly.*



## PRINCIPAL ANGELA WARD

Principal Ward was given roses by the Yearbook Committee for Principal Appreciation Month.



## MS. HUGHES, SSE INTERN

We love our Educator Interns!! Ms. Gonzalez, 3rd grade teacher, and Ms. Hughes teaching ELA!



## MS. REDDISH, SSE INTERN

Ms. Delashmet and Ms. Reddish. What a great team!



## MS. HUGHES, SSE INTERN

Ms. Roberts with her Teacher Intern, Ms. Hughes. Awesome team!



## MS. BANGERT, SES INTERN

Ms. Steinmeyer's intern, Ms. Bangert is doing an awesome job!



## RYAN HENDRIETH

Southside's very own grill master!

# FLORIDA RETIREMENT SYSTEM NEWS

## FLORIDA RETIREMENT FINANCIAL GUIDANCE

Call the toll-free MyFRS Financial Guidance Line at 1-866-446-9377, Option 2 (TRS 711), Monday through Friday from 8 am - 6 pm EST.

# BCSD HEALTH & WELLNESS

## 22-23 EMPLOYEE BENEFITS GUIDE



### FLU SHOT SCHEDULE FOR BCSB EMPLOYEE/RETIREE

Tuesday, November 1st

8:30 NFTC

10:00 LES

12:30 BCSB

Wednesday, November 2nd

8:30 BHS

10:15 Southside

Thursday, November 3rd

8:30 BMS

10:15 Starke Elem

**\*\* PLEASE BRING YOUR ID & INSURANCE CARD WITH YOU!!**  
**All Employees are eligible for Flu Vaccines, even if you DO NOT**  
**have School Board Insurance**

# Giveaway *Winners*

The Bailey Group and Voya graciously donated 10 Walmart Gift Cards to employees who participated in Open Enrollment this year! Congrats to Tammy Adams, Terry Arthur, Cheryl Chalker, Angtolita Lee, Kristin Slayton, Renee Cassels, Violet Secret, Rebecca Ansley, Victoria Combee, and April Dickinson.

***Congratulations!***

Gift cards are sent to your site

## BLUE CROSS BLUE SHIELD LOG-ON

BCBSFL Log-on for ID Cards, Physician Look-up, Medication

## SIGN UP FOR BCBSFL REWARDS

Earn \$\$ towards a prepaid card for health expenses

## PERSONNEL ITEMS OF INTEREST

### ID BADGES BY APPOINTMENT ONLY

Do you need a new ID badge? Changing schools? Changing positions? Call or email HR. (904) 966-6031 or [hr@mybradford.us](mailto:hr@mybradford.us)

# PAYROLL CALENDAR

Pay Date	12 mo	11 mo	10 mo	Pay Types
7/14/2022	1			as12/m12/cust/EO
7/28/2022	2	1		as12/m12/cust/EO
8/15/2022	3	2		as12/m12/cust/EO
8/31/2022	4	3		as12/m12/cust/EO
9/15/2022	5	4		as12/m12/cust/EO
9/30/2022	6	5		as12/m12/cust/EO
10/14/2022	7	6		as12/m12/cust/EO
10/28/2022	8	7		as12/m12/cust/EO
11/15/2022	9	8		as12/m12/cust/EO
11/30/2022	10	9		as12/m12/cust/EO
12/8/2022	11	10		as12/m12/cust/EO
12/15/2022	12	11		as12/m12/cust/EO
1/19/2023	13	12		as12/m12/cust/EO
1/31/2023	14	13		as12/m12/cust/EO



Payroll calendar 22\_23 PDF V3...

drive.google.com

## GRAMMARLY-SUPPORTS YOUR WRITING AND SPELLING SKILLS!



Grammarly: Grammar Checker a...

chrome.google.com

Improve your writing with Grammarly's communication assistance-including spell check, grammar check, punctuation check, and more.

## HOW TO APPLY FOR POSITIONS ON SKYWARD FAST TRACK

Interested in a new position? Here's how to apply!

## PARA TO PRO- BECOME A TEACHER!

NO COLLEGE, SOME COLLEGE, OR A BACHELOR'S DEGREE ALREADY?? We need you!

## TEACHER CERTIFICATION

Links to video instructions for renewals, subject add-ons, upgrade from temporary to professional.



## IS YOUR PROFESSIONAL CERTIFICATE EXPIRING?

5-Year Professional Certification Renewal Instructions

## HOW MANY INSERVICE POINTS DO I NEED TO RENEW?

EVERYONE needs 20 points in the area of SWD (teaching students with disabilities). Certain certifications need 40 points in reading instruction. [Click here for more information.](#)

## DO I NEED TO BE READING ENDORSED?

WHO needs to be Reading Endorsed or to be Reading Certified? • Any teacher who will be providing Tier 3 interventions in Reading K-12 • Any teacher who will be teaching reading to third grade retained students including Summer Reading Camps.

## READING ENDORSEMENT/CERTIFICATION REQUIREMENTS

[Check here to see if you need reading certification.](#)

## 40 HOUR READING REQUIREMENT FOR RENEWAL

For renewal certain certificate coverages need courses that address use of explicit, systematic, and sequential approaches to reading instruction, developing phonemic awareness, and implementing multisensory intervention strategies.

## FREE ONLINE PD-READING, ESE, MTSS, AND MUCH MORE!

Free professional development. Online and self-paced. Includes 40 hours of reading and 20 hours of ESE/SWD.

## MYNEFEC

NEFEC is here to serve you. Check out Events including Reading Competency Courses, ESOL and much more!

## PRE-K SPECIALISTS & PRE-K PARAPROFESSIONALS PD

Scroll to these courses! Developmentally Appropriate Practices in Inclusive Pre-K Settings. Child Outcomes Summary Process. Increasing Outcomes for All Pre-K Children.

## HUMAN RESOURCES HOURS

*HR Hours: 8:00 a.m. to 4:00 p.m.*

*Monday-Friday*

*Please call to make an appointment for badges.*

*Please make an appointment for detailed retirement or benefits questions.*



## BRADFORD COUNTY SCHOOL DISTRICT

- Non-discrimination Policy

<https://www.bradfordschools.org/domain/315>

📍 501 West Washington Street, ...

✉️ [hr@mybradford.us](mailto:hr@mybradford.us)

☎️ (904) 966-6031

🌐 [bradfordschools.org](http://bradfordschools.org)

