

SCHOOL DISTRICT OF BRADFORD COUNTY

JOB DESCRIPTION

OCCUPATIONAL/PHYSICAL THERAPIST**QUALIFICATIONS:**

1. Bachelor's degree or higher in Occupational or Physical Therapy from an accredited institution.
2. Current Florida license in Occupational or Physical Therapy.
3. Knowledge of the federal and state procedures and requirements for providing programs for exceptional students.

KNOWLEDGE, SKILLS AND ABILITIES:

Requirements at this level include knowledge of the principles, practices, and ethics of professional therapy; of therapeutic techniques and their application; and of the use of materials and modalities used in therapy programs. Ability is required to use therapeutic equipment and materials; to evaluate various skills and abilities, to administer prescribed treatments or conduct planned activities; to interpret medical referrals; to establish effective working relationships with others; and to communicate effectively, both orally and in writing.

REPORT TO:

Exceptional Student Education & Student Services Director

JOB GOAL

To accurately assess and provide treatment to students with disabilities in an effort to reach the maximum academic potential for each student.

PERFORMANCE RESPONSIBILITIES:

1. Evaluate and assess each referred student.
2. Submit a written evaluation of each student assessed.
3. Participate in Individual Educational Plan (IEP) meetings to determine eligibility for therapy and establish or review IEP's for each student determined eligible.
4. Formulate specific draft goals and performance objectives for therapy to incorporate in the student's IEP to meet functional needs and educational goals of the student.
5. Provide appropriate treatments and implement effective therapy plans to meet the educational needs of the student.
6. Reassess students' progress and update therapy plans and IEP plans as need, at least on an annual basis.

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7. Monitor and report student progress and update therapy plans and IEP's as needed.
8. Maintain required medical treatment notes, therapy logs, and other required exceptional student education and due process documentation.
9. Provide professional development training and consultation to students, parents, teachers, and other school personnel as needed.
10. Keep the school principal and ESE program director informed of current critical issues and incidents about which they should be aware.
11. Maintain open communication with classroom staff, support personnel, counselors, principals, staffing specialists, parents, caregivers, vendors and medical personnel for the dissemination and collaboration of services.
12. Travel to schools and service locations as needed.
13. Maintain inventory of supplies, equipment, and therapy areas.
14. Monitor initial acquisition and updates of physicians' prescriptions for therapy.
15. Participate in parent education meetings as requested.
16. Provide home visits as requested as request by Director of ESE.
17. Continue professional growth through educational meetings, workshops and by reading literature
18. Assist in orientation of new Occupational and Physical Therapist and assistants
19. Oversea therapy assistants, including providing the therapy plan of treatment.
20. Perform other duties as assigned by his/her immediate by the director of ESE.

PHYSICAL REQUIREMENTS:

Ability to perform intermittent physically demanding work, typically involving some combination of reaching, bending, stooping, kneeling, or crouching, and that may involve the lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (25-50 pounds). Requires intermittent lifting, carrying, pushing, and/or pulling of heavier objects (100+ pounds).

TERMS OF EMPLOYMENT:

Salary and benefits shall be paid consistent with the District's approved compensation plan. Length of the work year and hours of employment shall be those established by the Board.

EVALUATION:

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluations of personnel.

JOB CODE:

Physical Therapist 52016

Occupational Therapist 52017