# BCSD Employee Newsletter

= BUILDING CONNECTIONS IN BRADFORD- OCTOBER 2022 =

#### DATES TO REMEMBER!

- 1. October 11- End of First Nine Weeks
- 2. October 14- Early Release
- 2. October 17- Teacher Planning Day
- 3. October 20- Report Cards
- 4. November 11- Veteran's Day
- 5. November 21-25- Thanksgiving Week

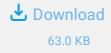


#### LOCAL HEROS HONORED AT RECENT SCHOOL BOARD MEETING

Yaneisha Taylor & Ben Carter performed a life-saving technique on Velesa Thomas!!



2022-2023 School Calendar



Pay Date 1	2 1110	11110 10			Daymall a clandar 0		drive deedle ee
7/14/2022	1		a12/n12/cust/EO	-	Payroll calendar 2	/ / 3 PUE V 3	drive.google.co
7/28/2022	2	1	a12/cust/EO/JROTC/tch11*		i uyron ourchdur L	I DI I U	
8/15/2022	3	2	1 a12/tch11/Tch10/bus/ FD/para/non10		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
8/31/2022	4	3	2 ALL				
9/15/2022	5	4	3 All				
9/30/2022	6	5	4 All				
10/14/2022	7	6	5				
10/31/2022	8	7	6				
11/15/2022	9	8	7				
11/30/2022	10	9	8				
12/8/2022	11	10	9	-			
12/16/2022	12	11	10				
1/13/2023	13	12	11				
1/31/2023	14	13	12				

# CONGRATULATIONS TO RETIRING STAFF!

We thank you for your years of dedicated service to our students, staff, families, and community. Best of luck in retirement!

Harold Bishop- Paraprofessional, NFTC

# 22-23 EMPLOYEE BENEFITS GUIDE



BCSD 22-23 Beneftis Guide.pdf

drive.google.com



#### **TRANSPORTATION!**

Our Transportation Department keeps us rolling!

Left to Right bottom row

Martha Scott, Sarah Warren, Erica Rowe, Kelly Donn, Jacki Smith, Kat Parks, Sheila Schlosser, Joseph Fugatt, Jennifer Davis, Katie, Olitsky, Carlton Jones, Tonya Barnhart, Angelene Starling, Louette Smith, Cindy Williams, Lori Fugatt,

#### Back row

Robert Mears, Diane Conrad, Megan Touchton, Debbie Norman, Jose Aviles, Brittany Bradley, Judy Chesser, Teresa Jones, Tiffany Hodges, Tina Huchison, Micki Bullington, Chrissy Williams



#### **MECHANICS!**

Left to Right Kevin Pass,Kevin Kerr, Joshua Boulris,David Barrs



**PD DAY** 

Maintenance/ Transportation PD!



#### PD DAY

Learning is Life Long! We are so thankful for support staff who love our students and each other!



NFTC STAFF HARD AT WORK!

Sharon Dean and Deanna Padgett



#### NFTC NURSING!

Lynn Dickinson & Teresa Jackson



#### KEEPING THE NFTC CAMPUS SHARP!

Gerald Smith is hard at work making the campus look good!







**WELCOME KYLE** HALFACRE **Computer Technician** 

WELCOME JONATHAN **ALBRITTON** 

Network Associate

**CONGRATS** JAQUAN BRYANT

Jaquan recently passed the Paraprofessional Exam!

# FLORIDA RETIREMENT SYSTEM NEWS

#### FLORIDA RETIREMENT FINANCIAL GUIDANCE

Call the toll-free MyFRS Financial Guidance Line at 1-866-446-9377, Option 2 (TRS 711), Monday through Friday from 8 am - 6 pm EST.

# **BCSD HEALTH & WELLNESS**

#### **22-23 EMPLOYEE BENEFITS GUIDE**

#### **BLUE CROSS BLUE SHIELD LOG-ON**

BCBSFL Log-on for ID Cards, Physician Look-up, Medication

#### SIGN UP FOR BCBSFL REWARDS

Earn \$\$ towards a prepaid card for health expenses



For BPSM classes call 904-964-7732 ext 1611

For Prediabetes classes call 904-964-7732 ext 1116

# Florida HEALTH **Bradford County**

## **PERSONNEL ITEMS OF INTEREST**

#### FREE ONLINE GENERAL **KNOWLEDGE PREP FOR READING AND MATH**

WHEN MONDAY, OCT. 10TH, 9PM TO FRIDAY, JUNE 30TH 2023 AT 11PM

#### WHERE THIS IS AN ONLINE EVENT.

MORE INFORMATION https://www.nefec.org/events/3582/ https://www.nefec.org/events/3587/

### **ID BADGES BY APPOINTMENT ONLY**

Do you need a new ID badge? Changing schools? Changing positions? Call or email HR. (904) 966-6031 or <u>hr@mybradford.us</u>

#### **COMMUNICATION- EMAIL & SLIDE DECK TIPS**

- **BLUF- Bottom Line Up Front-**-The title and one to two sentences should have ALL THE INFORMATION to understand the issue.
- Be Organized. Bold/bullet/highlight the main points.
- Make liberal use of white space (don't use tons of verbiage).
- Be Brief
- Be Direct
- Respond timely to emails

# GRAMMARLY: SPELLING AND GRAMMAR CHECK. EDITS EMAILS! ADD THE EXTENSION.



**Grammarly: Grammar Checker a...** chrome.google.com Improve your writing with Grammarly's communication assistance-including spell check, grammar check, punctuation check, and more.

## HOW TO APPLY FOR POSITIONS ON SKYWARD FAST TRACK

Interested in a new position? Here's how to apply!

#### PARA TO PRO- BECOME A TEACHER!

NO COLLEGE, SOME COLLEGE, OR A BACHELOR'S DEGREE ALREADY?? We need you!

#### **TEACHER CERTIFICATION**

Links to video instructions for renewals, subject add-ons, upgrade from temporary to professional.

## IS YOUR PROFESSIONAL CERTIFICATE EXPIRING?

5-Year Professional Certification Renewal Instructions

## HOW MANY INSERVICE POINTS DO I NEED TO RENEW?

EVERYONE needs 20 points in the area of SWD (teaching students with disabilities). Certain certifications need 40 points in reading instruction. Click here for more information.

#### DO I NEED TO BE READING ENDORSED?

WHO needs to be Reading Endorsed or to be Reading Certified? • Any teacher who will be providing Tier 3 interventions in Reading K-12 • Any teacher who will be teaching reading to third grade retained students including Summer Reading Camps.

### READING ENDORSEMENT/CERTIFICATION REQUIREMENTS

Check here to see if you need reading certification.

#### **40 HOUR READING REQUIREMENT FOR RENEWAL**

For renewal certain certificate coverages need courses that address use of explicit, systematic, and sequential approaches to reading instruction, developing phonemic awareness, and implementing multisensory intervention strategies.

#### FREE ONLINE PD-READING, ESE, MTSS, AND MUCH MORE!

Free professional development. Online and self-paced. Includes 40 hours of reading and 20 hours of ESE/SWD.

### MYNEFEC

NEFEC is here to serve you. Check out Events including Reading Competency Courses, ESOL and much more!

## PRE-K SPECIALISTS & PRE-K PARAPROFESSIONALS PD

Scroll to these courses! Developmentally Appropriate Practices in Inclusive Pre-K Settings. Child Outcomes Summary Process. Increasing Outcomes for All Pre-K Children.

### PARAPROFESSIONAL EXAM STUDY GUIDE

### **BCSD TRIVIA**

The first person to email <u>hr@mybradford.us</u> with the answer will receive a \$5 Dunkin Donuts gift card.

Name three ways to organize your thoughts in an email or slide presentation.

# HUMAN RESOURCES HOURS

HR Hours: 8:00 a.m. to 4:00 p.m. Monday-Friday Please call to make an appointment for badges. Please make an appointment for detailed retirement or benefits questions.



#### BRADFORD COUNTY SCHOOL DISTRICT

- Non-discrimination Policy
  <u>https://www.bradfordschools.org/domain/315</u>
- 💡 501 West Washington Street, ...
- ├── hr@mybradford.us
- 🚳 (904) 966-6031
- 💮 bradfordschools.org