

BCSD Employee Newsletter

Building Connections in Bradford- Winter 22-23

Dates to Remember!

January 3- Teacher Planning Day & Student Holiday

January 11- Report Cards-Second Quarter

January 16- Martin Luther King Jr. Holiday

February 15- Progress Reports

February 20- President's Day Holiday

March 3- Professional Development Day (Student Holiday)

March 3- Florida Retirement Workshops @ District Office

March 10- End of First Nine Weeks

March 17- Teacher Planning Day (Student Holiday)

March 20-24- Spring Break



2022-2023 School Calendar

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63.0 KB

**Congratulations to Arthur Burch, District School-Related
Employee of the Year!**



Congratulations to Stephen Brown, Bradford County School District's Teacher of the Year!



Food Service Managers Earned Specialized Certification as SERV Safe Certified Managers

Congratulations to our Food Service Managers for earning SERV Safe Certified Managers. SERV Safe is a nationally accredited certification program on food safety designed by the National Restaurant Association. It has become the leading food safety certification in the US. It is a coveted credential in the food service industry. SERV Safe certification programs are based on guidelines and requirements found in the US Food Code.

The SERV safe Manager certification is the highest certification awarded by SERV safe. The certification verifies that a manager or person in charge has sufficient food safety knowledge to protect the public from foodborne illnesses. Individuals that successfully pass the 90-question exam are awarded the Manager certification.

Each of these managers recently completed the course and passed the exam to become a SERV Safe Certified Manager.

Myrtice McCullough – Bradford High School

Karen Stubbs – Bradford Middle School

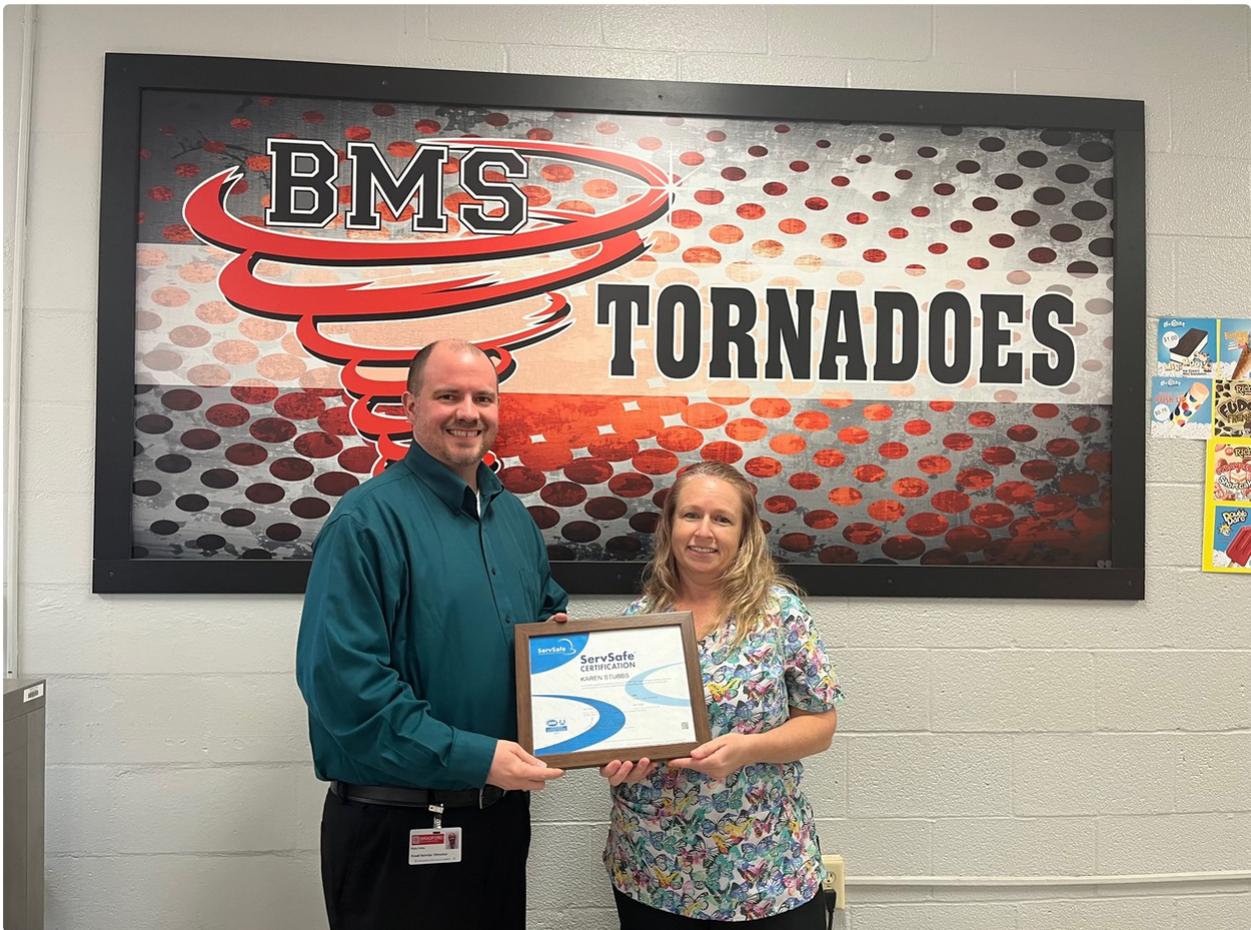
Kimberly Hazouri – Lawtey Elementary School

Tina Phillips – Southside Elementary School

It should also be noted that Sharon Benton, Food Service Manager at Starke Elementary currently holds the manager certificate as well.

(Top Photo Pictured L-R -Myrtice McCullough, Tina Phillips, Kimberly Hazouri, Blake Dicks

Bottom Photo Pictured L-R- Blake Dicks & Karen Stubbs)



Florida Retirement Financial Guidance

Call the toll-free MyFRS Financial Guidance Line at 1-866-446-9377, Option 2 (TRS 711), Monday through Friday from 8 am - 6 pm EST.



For ALL Employees

FRS Financial Planning Workshops

These Important Workshops are being held on
Friday, March 3, 2023

The Florida Retirement System (FRS) invites you to participate in these FREE informative employee workshops. These workshops are designed to encourage you to take action in planning your financial future.

Objectives

- Discuss practical, important topics about retirement.
- Improve your knowledge – learn why it is so important to plan as early in your career as possible.
- Learn where you can go for FREE help in making your goals a reality

Location	501 W. Washington Street, Board Room, Starke, FL 32091
10:00 AM – 11:30 AM	Using the FRS to Plan for Your Retirement
This 90-minute retirement planning workshop provides an overview of the FRS and helps you understand the nuts and bolts of planning for your retirement. The workshop will demonstrate how everyday living expenses and inflation dramatically reduce your fixed retirement income. You will see the role the FRS Retirement Plans play in meeting your financial goals as well as the income gap that must be made up through saving and investing. You will leave the workshop with a full understanding of the ongoing financial planning resources available to you as a member of the FRS.	
1:00 PM – 2:30 PM	Nearing Retirement in the FRS
This 90-minute workshop focuses on discussing practical issues important for those nearing retirement. Topics include setting retirement goals, including income needs, and understanding your sources of retirement income, including FRS plans and Social Security. We'll look at distribution options for various plans and explore how to create an annual income stream in retirement that can last your lifetime. The workshop will explain taxation, required minimum distributions and the potential order for withdrawals. Throughout the workshop, we'll highlight the many resources available to you as an FRS employee.	
Click HERE to register for the in-person workshop. Then select Bradford County and Bradford County School Board to register.	
For questions, contact the MyFRS Financial Guidance Line Tel 1-866-446-9377, Option 2, 2	



Bradford Co School Board FRS Flyer March 3 2023.pdf

[Download](#)
237.4 KB

BCSD Health & Wellness

22-23 EMPLOYEE BENEFITS GUIDE

Blue Cross Blue Shield Log-on

BCBSFL Log-on for ID Cards, Physician Look-up, Medication

Sign up for BCBSFL Rewards

Earn \$\$ towards a prepaid card for health expenses

Personnel Items of Interest

ID Badges by Appointment Only

Do you need a new ID badge? Changing schools? Changing positions? Call or email HR. (904) 966-6031 or hr@mybradford.us

Payroll Calendar

Pay Date	12 mo	11 mo	10 mo	Pay Types
7/31/2022	11			1121011cour10
7/28/2022	2	1		1122cour10/BOTC/eh11*
8/15/2022	3	2		1112/1ch11/1ch10/box/ ID/para/non10
8/13/2022	4	3		2All
9/15/2022	5	4		3All
9/30/2022	6	5		4All
10/14/2022	7	6		5
10/31/2022	8	7		6
11/15/2022	9	8		7
11/30/2022	10	9		8
12/8/2022	11	10		9
12/16/2022	12	11		10
1/13/2023	13	12		11
1/31/2023	14	13		12

 Payroll calendar 2...

drive.google.com

Grammarly-Supports your writing and spelling skills!



[🔗 Grammarly: Gram...](#)

chrome.google.com

Improve your writing with Grammarly's communication assistance-including spell check, grammar check, punctuation check, and more.

How to Apply for Positions on Skyward Fast Track

Interested in a new position? Here's how to apply!

Para to Pro- Become a Teacher!

NO COLLEGE, SOME COLLEGE, OR A BACHELOR'S DEGREE ALREADY?? We need you!

Teacher Certification

Links to video instructions for renewals, subject add-ons, upgrade from temporary to professional.

Is Your Professional Certificate Expiring?

5-Year Professional Certification Renewal Instructions

How Many Inservice Points Do I Need to Renew?

EVERYONE needs 20 points in the area of SWD (teaching students with disabilities). Certain certifications need 40 points in reading instruction. Click here for more information.

Do I Need to be Reading Endorsed?

WHO needs to be Reading Endorsed or to be Reading Certified? • Any teacher who will be providing Tier 3 interventions in Reading K-12 • Any teacher who will be teaching reading to third grade retained students including Summer Reading Camps.

Reading Endorsement/Certification Requirements

Check here to see if you need reading certification.

40 Hour Reading Requirement for Renewal

For renewal certain certificate coverages need courses that address use of explicit, systematic, and sequential approaches to reading instruction, developing phonemic awareness, and implementing multisensory intervention strategies.

FREE ONLINE PD-Reading, ESE, MTSS, and Much More!

Free professional development. Online and self-paced. Includes 40 hours of reading and 20 hours of ESE/SWD.

myNEFEC

NEFEC is here to serve you. Check out Events including Reading Competency Courses, ESOL and much more!

Pre-K Specialists & Pre-K Paraprofessionals PD

Scroll to these courses! Developmentally Appropriate Practices in Inclusive Pre-K Settings. Child Outcomes Summary Process. Increasing Outcomes for All Pre-K Children.

Human Resources Hours

HR Hours: 8:00 a.m. to 4:00 p.m.

Monday-Friday

Please call to make an appointment for badges.

Please make an appointment for detailed retirement or benefits questions.



Bradford County School District

- Non-discrimination Policy

<https://www.bradfordschools.org/domain/315>

501 West Washington Street, S...

✉ hr@mybradford.us

☎ (904) 966-6031

🌐 bradfordschools.org