

District Educational Improvement Committee Meeting Minutes

Tuesday, December 18, 2018 · 4:30 PM · BISD Training Facility, Rooms C134-C135

- I. The meeting was called to order at 4:31 PM by Dr. Ashley Stewart, Deputy Superintendent. The agenda was reviewed briefly, as was the [DEIC website](#).
- II. Ms. Tami Charest, Federal Programs Coordinator, reviewed the purpose of District Improvement and Campus Improvement Processes (DIP and CIP) and explained that the Board had approved both at the December 17, 2018, meeting. Ms. Charest discussed the Comprehensive Needs Assessment (CNA), long-term goals identified by the Board. Explained what Title I schools are, and identified Title I schools in BISD. Described Title I Parent Engagement Policy and Compact, and updates to the Parent Engagement Policy and Compact. A motion to accept the proposed updates was made by Ms. Sara Domine. The motion was seconded and approved unanimously.
- III. Mr. Jack Curtis, DEIC Chairperson, reviewed the process for adding new topics to the DEIC agenda, adding that discussion topics generated at school, through parents, social engagement, etc., should be brought to the committee. He will share his contact information via email after the meeting.

Dr. Stewart updated the group on the Strategic Planning process and opened the floor for comments and questions. Mr. David Spencer, a member of the Strategic 50, shared that he was struck by community's gratitude for everything educators do. His past experience in other districts is that usually, the strategic planning process means crabby people come and complain, but that in Boerne, there was a palpable sense of gratitude. He felt a sense of listening from Drs. Price and Stewart and other leadership, and said he felt like the community is being heard, and that is different and great from his previous experiences in other districts.

Dr. Carol Ann Tonn served on one of the professional development action teams and shared her positive experience. She said that there was lots of good dialog and that she loves teachers, and there is a lot of excitement about professional development. She encouraged all to join a committee; she learned a lot!

Dr. Stewart discussed district opportunities for community involvement.

- IV. Prior to the meeting, all DEIC members were contacted to choose a subcommittee, and those who did not reply were assigned to one. Members attended breakout sessions for twenty minutes, and reported back as follows:

Teaching and Learning: Mrs. Kathy Cornett reported that the group discussed upcoming Skyward and Response to Intervention (RtI) changes and talked about reading and math interventions.

Finance: Mr. David Spencer reported that they discussed goals, fiscal operations, and Skyward struggles. The reason for centralized energy audits, PEIMS, and inventory was also discussed.

Human Resources: Ms. Michelle Hubbard reported that HR has been bringing their services to campuses around the district with HR2U. There has been a lot of data entry, and employee records are in the process of being automated so that all will be easily accessible online. A recent staffing audit indicated that HR is currently under-resourced. To that end, a new position will be added in the summer. Also discussed were campus leveling and an explanation of what it may look like going forward.

Technology: Mr. Zach Beshea reported their group learned that there is a data center at Central Office and the backup is at Boerne High. They discussed the equitability of tech across the district, looking into current bond funds, new schools being built and planning to have tech for all new students and the plans to have a long-range tech committee to look at equitability and fading technology.

Communications and Security: Ms. Carrie Fiedler reported their group discussed roles of department directors as well as transparency. The group identified a possible problem with security protocols recently instituted not being brought to all teachers yet.

Mr. Curtis shared how when he and Dr. Stewart met to discuss the agenda, they talked about making groups more meaningful and efficient. He believes it will be a matter of time to see what kind of agenda topics will come up so discussions are content-rich. He reiterated that the group should use this time to discuss relevant issues/get feedback, and the need to send topics to him. Contact information will go out via email so we can add things to agenda purposefully and intentionally.

- V. Ms. Lesa Pritchard, Executive Director of Student Support Services, updated the group on the ongoing dress code review. The subcommittee is comprised of district staff, teachers, community members, and students. At the first meeting, the group brainstormed what was liked, what may need to be changed, and hot topics. The second meeting involved tabletop discussions of different topics where members wrote what was thought of at each topic. A modified dress code is being drafted.

Ms. Jocelyn Durand, Director of Communications and Community Partnerships reported that the 2019-20 calendar was approved at the December 17, 2018, meeting. Calendar Option C won with 46% of community votes. The original calendar had Good Friday off, but TEA changed STAAR testing dates. The board approved moving the holiday to the following Monday, and TEA has been contacted in the hopes that we can have some flexibility with testing dates and keep the original calendar option.

Dr. Stewart explained that Ms. Tish Grill, Assistant Superintendent for Business and Finance, may have a new subcommittee on budgeting in the spring. More news soon.

- VI. Upcoming dates and topics
 - A. Tuesday, February 26, 2019
 - B. Tuesday, April 23, 2019

The meeting ended at 5:35 PM.