

## **District Educational Improvement Committee Meeting Minutes**

Tuesday, December 10, 2019 · 4:30 PM · BISD Training Facility, Rooms C134-C135

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- I. The meeting was called to order at 4:32 PM by Dr. Ashley Stewart. Minutes from the October 8, 2019, DEIC meeting were reviewed and approved. Dr. Stewart provided an overview of topics/agenda, a review of the BISD Scorecard, Strategic Plan, and District and Campus Improvement Plans. These plans correlate with the four pillars (Student Success, Customer Service, Human Capital, Fiscal Responsibility).
- II. The purpose of DEIC was reviewed by Dr. Stewart (see slide presentation). Ms. Tami Charest explained parental involvement measures and how research supports the active familial engagement. She also discussed assessment and how parental involvement correlates with the district's Whole Child Initiative. Ballots were placed on each table for committee input.
- III. Review of district-level information (10 minutes)
  - A. Ms. Lesa Pritchard, Executive Director of Student Support Services, reviewed the socio-emotional learning curriculum currently used in the district. Four skills will be learned per year (one per quarter) at every campus in the district. Staff at each campus learns about the skill first, and then we teach students in a variety of methods. Elementary students review the skill three times a week via morning meetings. Middle school students review on Fridays during advisory, and talk about the skill of the quarter in circle time. Counselors provide one lesson per quarter per grade level. All students from PK-12 have had at least one lesson on optimistic thinking in the first quarter, and in self-management in the second quarter. At the end of each quarter, students/staff are recognized at board meeting for exemplifying the skill. We have seen posters/bulletin boards and great creativity at the campus level. Ms. Pritchard also discussed action-based learning as intervention and to strengthen learning. Threat Assessment Teams are now required by law; during the second semester, BISD will be implementing a Safety and Wellness Advisory Team beginning with a January 6 preview of concept/training.
  - B. New Topics
    1. New CO Positions - Dr. Price discussed how House Bill 3 as well as the lowered tax rate impacted the district, as well as how BISD is working to bring HeadStart into the district. Our PreK program competes against HeadStart, and we do a half day program but want to go to a full day.

They are willing to provide a teacher and send the students to us. We would get the ADA. Adding early childhood director and an elementary math supervisor. Elementary math will help increase math scores to close the gap and keep the A rating. He also spoke about student safety and how while we are hardening schools with vestibules, cameras, and lanyards you can see, we are making sure our counselors can offer counseling support by adding secretarial positions to come in and handle paperwork.

2. Longevity Stipends / Sub Pay - House Bill 3 mandated that 33% of the money had to go toward salaries. BISD instituted the largest raise in the San Antonio area for the second year in a row, and we hope to do so again next school year. Giving more than a cost of living adjustment is good; we want to do as much as we possibly can, and also do not want benefits cutting into raises. House Bill 3 also wanted those teachers, nurses, librarians, and counselors with over 5 years recognized. BISD did that with a \$500 longevity stipend. After numbers were considered, the district decided to give additional stipends to the most people possible, and did so with a \$100 stipend for others. Substitute pay increase was approved, and now we are one of the best in the San Antonio area. The phone is ringing off the wall, and there is another substitute training scheduled for January. We have grown 25 subs into teachers!
3. Toy Drive Update - We collected lots of toys for kids at the Cookies and Cocoa event.

IV. Breakout sessions - no recap due to time constraints.

V. Subcommittees (5 minutes)

- A. Calendar Committee Overview - Dr. Stewart explained the calendar formation process. The committee met over three sessions and started with a wish list and non-negotiables, then created 13 calendar options. The committee narrowed down options, which were then shared with campus leadership and reduced to four calendar options, and then campus staff narrowed down to two options for public vote. Options A and B will be presented to the board on Monday with information about public preference. An informal vote was taken to switch the half days at the end of each semester from Thursdays to Fridays for staff. Students will still have early release on the Thursdays. This was approved emphatically. Jessica Shults asked that the calendar include the correct early release time for elementary: 11:35 AM.

- B. Establish Parental Involvement Committee - Ms. Tami Charest asked for volunteers to establish this committee. Specifically looking for PreK and Title campus representation. Will limit group to 20 to begin; please email Tami or Jennifer Aviles if interested.
- VI. Upcoming dates and topics
- A. February 25, 2020
  - B. April 21, 2020

There being no further business, the meeting adjourned at 5:32 PM.