THE OAKLAND PUBLIC SCHOOLS

Office of the Superintendent

and

Secretary of the Board

BOARD OF EDUCATION Regular Monthly Meeting Administrative Offices 7:00 PM

MEMBERS OF THE BOARD

Ms. Cooper

Ms. Kilday

Mr. Mazzilli

Mr. Scerbo

Ms. Shelkin

Dr. Gina M. Coffaro, Superintendent of Schools Ms. Annette Wells, Business Administrator/Board Secretary

Regular Monthly Meetings on the Third Tuesday of each month at 7:00 PM

Next Regular Monthly Meeting: November 14, 2023 Administration Office

MEETING CALLED TO ORDER	
PRESIDING OFFICER:	DATE:
FLAG SALUTE	TIME.

STATEMENT ON OPEN PUBLIC MEETINGS AND POLICY CONCERNING PERSONNEL

PRESIDING OFFICER:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Oakland Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on January 22, 2023 and October 10, 2023 in the Municipal Building, the Board Offices, all school offices and copies sent to <u>The Record Newspaper</u>. The Board reserves the right to limit public discussion of personnel items, so as to preserve individual privacy.

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, please remain advised that, neither the Board nor the administration may comment on or respond to public inquiries or statements regarding any internal personnel matters involving a District employee.

Please be further advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. Furthermore, in addition to their respective rights to privacy, employees of this school district retain all rights regarding defamation and slander according to the laws of New Jersey.

Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses. Each speaker shall be limited to two minutes. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds.

ROLL CALL	<u>Present</u>	<u>Absent</u>	Time of Arrival After Meeting Called to Order
Ms. Cooper			
Ms. Kilday			
Mr. Scerbo			
Ms. Shelkin			
Mr. Mazzilli			

Also Present: Dr. Gina M. Coffaro, Superintendent of Schools Ms. Annette Wells, Business Administrator

and approximately _____ members of the public.

Report of the Superintendent of Schools

Recognitions

NJ Quality Single Accountability Continuum Review (NJQSAC) - (Oakland K-8 Public Schools recognized as High Preforming District)

I.	MINUTES

- A. Approve the minutes of the Regular Monthly Meeting of September 19, 2023
- B. Approve the Work Session minutes from September 19, 2023.
- C. Approve the Executive session minutes from September 19, 2023.

MINUTES ITEMS A through C		
Motion:	Second:	
(Discussion)		

Roll Call Vote:

Ms. Cooper	
Ms. Kilday	
Mr. Scerbo	
Ms. Shelkin	
Mr. Mazzilli	

II. <u>BUILDINGS AND GROUNDS</u>

Ms. Shelkin Board Liaison

- A. Approve the safety drill report for the month of September.
- B. Approve Oakland School District's Annual Maintenance Budget Amount Worksheet (Form M-1) for the fiscal year 2023-2024.
- C. Approve the submission of the Oakland School District's Comprehensive Maintenance Plan, for the School Years 2022-2023, 2023-2024 and 2024-2025 as follows:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public-school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Oakland School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Oakland school district hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Oakland School District in compliance with Department of Education requirements.

D. Approve the Annual Facilities Checklist for all schools dated August 2023.

BUILDINGS AND GROUNDS ITEM A through D

Motion:(Discussion)	 Second:	
Roll Call Vote:		
Ms. Cooper		
Ms. Kilday		
Mr. Scerbo		
Ms. Shelkin		
Mr Mazzilli		

III. PERSONNEL

Mr. Scerbo Board Liaison

A. Accept the following resignations and rescissions:

Location	First	Last	Position	Effective	Reason
Manito	Helga	Mutovic	FT Aide AIDE.MT.RES.MG.08	10/9/2023	Resignation
VMS	Michael	Proth	Night Custodian CUST.VM.BLDG.NA.02	10/16/2023	Resignation
Heights	Emilee	Scott	PT Aide AIDE.HT.RES.MG.08 Playground/Caf. Aide AIDE.HT.CAFT.MG.05	9/26/2023	Rescind

B. Revise the previously approved Title I stipend to read as follows:

Approve the appointment of Cristina Granelli as Title I Coordinator for the 2023–2024 school year at an annual non pensionable stipend of \$7,500 to be paid with Title I funds.

- C. Approve the transfer of Denise Gombas from Part Time Instructional Aide to Full-time Instructional Aide at Dogwood Hill Elementary School for the 2023-2024 school year, replacing Susan Lehman, effective on October 2, 2023, at an hourly rate of \$18.75.
- D. Approve the following appointments of non-certified staff upon satisfactory completion of all employment obligations:

Location	First	Last	Position	Replacing	Hourly Rate	Start Date
Dogwood	Claire	Kramer	PT Inst. Aide AIDE.DG.RES.MG.05	Denise Gombas	\$18.50	On or about 10/23/2023
Manito	Nicole	Folkerts	PT Inst. Aide AIDE.MT.RES.MG.07	Sarah Quiles	\$18.50	On or about 10/23/2023

- E. Approve the appointment of Emily Kopp as a District School Psychologist at an annual salary of \$69,414 (Step 1/MA+30) to be prorated, effective on or about December 11, 2023, replacing Anna Zalokostas. This is a tenure track position. This appointment is contingent upon satisfactory completion of all employment obligations.
- F. Approve Natalie Franke to shadow Sara Telford on November 14-16, 2023, at the daily substitute rate of pay, upon submission of an approved voucher.
- G. Approve the appointment of Natalie Franke as a Leave Replacement Teacher for Sara Telford at an annual salary of \$61,824 (Step 1/BA) to be prorated, effective from on or about November 17, 2023 through on or about May 31, 2024. This appointment is contingent upon satisfactory completion of all employment obligations.

PERSONNEL (continued)

- H. Approve Leah Costello to be paid additional time at the substitute hourly rate, upon submission of an approved voucher.
- I. Approve Arlene Ishak to provide substitute LDT-C services at the hourly rate of \$66 on an asneeded basis for the 2023-24 school year, upon submission of an approved voucher.
- J. Approve Meridith Farley to provide Speech/Language Evaluations at her hourly rate on an asneeded basis for the 2023-2024 school upon submission of an approved voucher.
- K. Approve the appointment of the following advisors for the 2023-2024 "Beyond the School Day" program at a non-pensionable stipend of \$2,000 each, upon submission of an approved voucher. These salaries will be funded with ARP ESSER III funds.

Ryan Gilligan	Science/STEAM Advisor
Ruthann Russo	Mathematics Advisor

- L. Approve the attached list of proposed new Valley Middle School afterschool clubs and advisors for the 2023-2024 school year.
- M. Approve the following teachers to work "Family Nights Under the Stars" at \$80 per hour, upon submission of an approved voucher. These salaries will be funded with ARP ESSER III funds.

Teacher	Date	Location
Heather Obertlik	October 18, 2023	Dogwood
Neil Peller	October 18, 2023	Dogwood
Megan Torpey	October 18, 2023	Dogwood
Donna Bruno	October 26, 2023	Manito
Heather Nebesni	October 26, 2023	Manito
Cynthia Parr	October 26, 2023	Manito
Heather Anzalone	November 21, 2023	Heights
Santina Carbone	November 21, 2023	Heights
Nicole Duno	November 21, 2023	Heights

N. Approve the appointment of Sean Bowe as the 2023-2024 District Liaison to the Oakland Police Department and the Bergen County Prosecutor's Office, as per the requirements of the revised Uniform Memorandum of Agreement.

PERSONNEL (continued)

O. Approve the following staff to serve on the Building AED teams:

Dogwood	Heights	Manito	VMS
Barbara Verga	Robyn Greenwald	Karen Kutlick	Silvia Della Iacono
Sean Bowe	Annie Casamento	Adam Silverstein	Gregg Desiderio
Kevin Smith	Brian Fazio	Christopher Liquori	Jacqueline Christiano
Kelly Bosgra	Jim Henderson	Jayson Crum	Mark Sinclair
Travis Hunt	Kimberly Jacobsen	Stephanie Sellitti	Elizabeth Connolly
Rita Palumbo	Carolyn Catenacci	Kacie Schrettner	Lauren Binder
Gina Hopf	Tia Venezia	Laura Colonnelli	Emily Smolenski
Debbie Seabrook	Jody Diaz	Michele Folina	Saul Gondelman
John LaCugna	Katrina Silber	Angela Carreira	Kevin Jacobsen
	Christina Barbour	Justin O'Flaherty	Brittnay Latka
	Melissa Kearney	Janet Leogrande	Elizabeth Blender
	George Creegan	Nicole Fallon	Matt Myones
	John Callison		

P. Approve the following staff to serve on the District and Building Crisis Teams:

District	Dogwood	Heights	Manito	VMS
Dr. Gina Coffaro	Barbara Verga	Robyn Greenwald	Adam Silverstein	Gregg Desiderio
Annette Wells	Sean Bowe	Annie Casamento	Chris Liquori	Jacqueline
Joseph Tumminia	Kevin Smith	Brian Fazio	Lisa Porfido	Elizabeth Connolly
Toni Taglieri	Kelly Bosgra	Margaret DenBlaker	Karen Kutlick	Mark Sinclair
Sean Bowe	Travis Hunt	Kimberly Jacobson	Cristina Granelli	Lauren Binder
Adam Silverstein	Rita Palumbo	Melissa Rizzo	Justin O'Flaherty	Silvia Della Iacono
Robyn Greenwald	Gina Hopf	Stacy Contreras	Michele Folina	Sharon Skelley
Gregg Desiderio	Debbie Seabrook	Maria D'Avirro	Angela Carreira	Seton Feeney
Jacqueline Christiano	John LaCugna			Dan Kellogg
Pamela Baykal				
Rosanne Manganelli				
Jennifer Zimmerle				
Charlie Wolff				

PERSONNEL (continued)

- Q. Approve the appointment of daily substitute personnel, including teachers, nurses, classroom aides, playground/cafeteria aides, secretaries, bus aides, vehicle drivers, and custodians for the 2023-24 school year, subject to New Jersey Department of Education Criminal History Review (NJSA 18A:6-7.2) and Chemical Screening (if required), if newly employed by the District, as per the attached list.
- R. Acknowledge the following employees' days without pay for the 2023-24 school year as listed below:

Name	School	Dates
Stephanie Chirichella	Heights	9/28 (0.5)
Joseph Graceffo	Dogwood	10/5-10/6
Margaret Hartwell	Manito	10/11-10/13
JoAnn Mital	Heights	10/16-10/20

PERSONNEL	ITEMS A through R	
Motion:		Second:
(Discussion)		
Roll Call Vote :		
Ms. Cooper		
Ms. Kilday		
Mr. Scerbo		
Ms. Shelkin		
Mr. Mazzilli		

IV. REGULAR EDUCATION

Ms. Shelkin Board Liaison

A. Approve the HIB Report for the period of July 18, 2023 through October 17, 2023 as follows:

Number of HIB Investigations	2
Number of Affirmed HIB Incidents	0

B. Approve the following scores for the 2022-2023 School Self-Assessment under the Anti-Bullying Bill of Right Act:

Dogwood Hill	74	Manito	74
Heights	74	Valley Middle School	76

- C. Approve the Oakland School District's School Nursing Services Plan for the 2023-2024 school year.
- D. Approve the Gifted Education Service Report dated October 2023.
- E. Approve the submission of the Oakland School District's revised American Rescue Plan (ARP) Safe Return Plan.
- F. Approve the Gifted and Talented Bergen Brain Busters Schedule for 2023-2024 school year as listed below.

LOCATION	WORKSHOP CLASSES
Franklin Lakes	Grade 8
Oakland	Grade 7
Midland Park	Grade 8
Franklin Lakes	Grade 7
Midland Park	Grade 8
Oakland	Grade 7
Franklin Lakes	Grade 8
Midland Park	Grade 7
Bergen Community College, Lyndhurst, NJ	Participants TBD
	Franklin Lakes Oakland Midland Park Franklin Lakes Midland Park Oakland Franklin Lakes Midland Park

- G. Approve the registration and participation for the Fall (November 6-17, 2023) and Spring (April 1-19, 2024) America Answers Thinking Cap Quiz Bowl Contests for Grades 5, 6, 7, and 8 elementary and middle school Workshop students, four teams at a total cost of \$335.
- H. Approve the registration and virtual participation for the New Jersey Consortium for Gifted and Talented Programs (NJCGTP) Virtual "Fall Nature Scavenger Hunt Challenge Grades K-8", for Grades 4 and 5 elementary school Workshop students, four teams at a cost of \$60 per team, total cost \$240.
- I. Approve the VMS Basketball Schedule for the 2023-2024 school year as per the attached.

REGULAR EDUCATION (continued)

- J. Approve Mark Bitar as the 2023 Basketball Official Assignor at a rate of \$160 for the 2023 season upon submission of an approved voucher.
- K. Approve the attached list of NJSIAA Basketball Officials for the 2023-2024 school year at a rate of \$66 per game upon submission of an approved voucher.

REGULAR EDUCATION ITEMS A through K

Motion:		Second:	
(Discussion)			
Roll Call Vote	:		
Ms. Cooper			
Ms. Kilday			
Mr. Scerbo			
Ms. Shelkin			
Mr. Mazzilli			

V. <u>SPECIAL EDUCATION</u>

Ms. Cooper Board Liaison

A. Approve the qualifications of evaluators and maximum allowable costs for independent evaluations for the 2023-2024 school year are set forth below. All certifications and/or licenses must be current.

Type of Assessment	Qualifications	Maximum
Academic Achievement	Certified LDT-C or alternative licensure and/or credentials and qualified to administer chosen assessment as required by the publisher	\$850.00
Adaptive Behavioral/Behavior	Certified School Psychologist or Certified BCBA or Licensed Psychologist or Psychiatrist	\$300.00 per hour
Auditory Processing/Hearing Acuity	Licensed Audiologist	\$1,400.00
Cognitive/Intellectual	Licensed Psychologist	\$900.00
Motor/Adaptive	Certified and Licensed Occupational Therapist or Certified and Licensed Physical Therapist	\$500.00
Neurological	Licensed Neurologist	\$700.00
Neuropsychological	Licensed Psychologist with American Board of Clinical Neuropsychology or comparable Board Certification	\$4,500.00
Psychiatric Evaluation	Licensed Psychiatrist	\$1,600.00
Speech and Language	Certified or Licensed Speech/Language Specialist or Speech/Language Pathologist	\$700.00

- B. Approve the Contract for In School Nursing Services with BAYADA Home Health Care, Inc. to provide 1-1 nursing services for one student, whose name is in the file in the Superintendent's office, for the 2023-2024 school year at the rates of RN at \$65 per hour and LPN at \$62 per hour.
- C. Approve the Contract with Bergen County Special Services for Assistive Technology Ongoing Services for the 2023-2024 school year for one student, whose name is in the file in the Superintendent's office, for a maximum of six hours, amount not to exceed \$1,080.
- D. Approve the signed agreement between the District and Maria Fajardo, to provide Physical Therapy Services, including student evaluation, consultation and treatment, for the 2023-2024 school year.

SPECIAL EDUCATION (continued)

- E. Approve the out-of-district placement for one student, whose name is in the file in the Superintendent's office, to attend Franklin Lakes Colonial Road CAPS Program for the 2023-2024 regular school year with a start date of October 13, 2024.
- F. Approve the revised contract with Bergen County Special Services for Educational Audiology Services for the 2023-2024 school year to be provided to six students, amount not to exceed \$6,016.00.
- G. Approve Anne-Marie Gillmore, Valerie Mulieri, and Stanley Saja as after school aides for school-based clubs and activities as needed at their hourly rate of pay upon submission of an approved voucher.
- H. Approve two contracts with Bergen County Special Services for Teacher of the Deaf Consultation for the 2023-2024 school year to determine services to be provided to two students, whose names are in the files in the Superintendent's office, amount not to exceed \$990.00.

SŁ	Ľ	CIAL	EDU	CATI	lON	ITEMS	Α	through	Н	l
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Motion:	 Second:	
(Discussion)		
Roll Call Vote:		
Ms. Cooper		
Ms. Kilday		
Mr. Scerbo		
Ms. Shelkin		
Mr. Mazzilli		

VI. <u>FINANCE</u>

Mr. Scerbo Board Liaison

- A. Approve the September 2023 certified gross (net & agency) payroll in the amount of \$2,686,711.78.
- B. Approve the payment of the attached list of bills in the amount of \$4,663,365.90 which in proper legal form and subject to audit, provided funds are available in their respective accounts.
- C. Approve the Board Secretary's certification to the Oakland Board of Education that, as of September 30, 2023 no line-item account has encumbrances and expenditures, which, in total, exceed the line-item appropriation in violation of NJAC 6A:23A-16.10(c)3; and further,

Approve the Oakland Board of Education's certification that, after a review of the Board Secretary's and Board Treasurer's monthly financial reports and the advice of District officials, there is no reason to doubt that any major account or fund has been over-expended in violation of NJAC 6A:23A-16.10(c)4.

- D. Approve the school year 2023-2024 Budget appropriation transfers for the month ending September 30, 2023.
- E. Approve the Board Secretary's Financial Report for the month September 30, 2023.
- F. Approve the Treasurer of School Monies Report for the month ending September 30, 2023.
- G. Approve staff participation in professional conferences/workshops outside the District, as per the attached.
- H. Approve the wire transfer to the NJ Department of Labor for NJ Unemployment Compensation of \$2,304.64 for Third Quarter of 2023.
- I. Approve check #110 to the NJ Department of Labor for NJ Unemployment Compensation in the amount of \$3,972.15.
- J. Approve a withdrawal from the Capital Reserve Account in the amount of \$1,715,000 for the local share of electrical upgrades at all four district schools to support the NJ Clean Energy Program School VEEVR HVAC Project.

Mr. Mazzilli

<u>FIN</u>	ANCE (continued)	
K.	Approve the submission of the F	Y24 ESEA Grant to include carryover funds left from FY23.
FIN	ANCE ITEMS A through K	
	ion:	Second:
(Disc	cussion)	
<u>R</u>	<u>Roll Call Vote</u> :	
	Cooper	
	Kilday Scerbo	
	Shelkin	

VII <u>ADMINISTRATION</u>

ADMINISTRATION ITEM A

John Scerbo Board Liaison

A. **WHEREAS**, the Oakland Board of Education (hereinafter referred to as the "Board") and the Oakland Custodial Association (hereinafter referred to as the "Association") are parties to a collective negotiations agreement that covers the 2022-2023 through the 2024-2025 school years (hereinafter referred to as the "CNA"); and

WHEREAS, the Parties are desirous of revising the Custodian Salary Guides prospectively for the 2023-2024 and 2024-2025 school years in the CNA effective on the date the Addendum to the Collective Negotiations Agreement between the Board and the Association is executed by the parties.

NOW, THEREFORE, BE IS RESOLVED that the terms, stipulations and conditions as established in the Addendum to the Collective Negotiations Agreement between the Board and the Association, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Addendum, and any other documents necessary to effectuate same.

Motion:		Second:	
(Discussion)			
Roll Call Vote	:		
Ms. Cooper			
Ms. Kilday			
Mr. Scerbo			
Ms. Shelkin			
Mr Mazzilli			

VIII. TRANSPORTATION

Ms. Kilday Board Liaison

A. Approve the list of field trips for students in the Oakland School District for the 2023-2024 school year as per the attached.

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Motion:		Second:	
(Discussion)			
Roll Call Vote:			
Ms. Cooper			
Ms. Kilday			
Mr. Scerbo			
Ms. Shelkin			
Mr. Mazzilli			

Ms. Shelkin Mr. Mazzilli

IX.	POLICY	Ms. Cooper			
A.	Board Liaison Approve the <i>first</i> reading of new/revised Board policies/regulations as listed below:				
	P 5305	Health Services Personnel (M) (Revised)			
	P & R 5308	Student Health Records (M) (Revised)			
	P & R 5310	Health Services (M) (Revised)			
	P 6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)			
	R 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)			
	P 6115.04	Federal Funds – Duplication of Benefits (M) (New)			
	P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)			
	P & R 8600	Student Transportation			
	P 8611	Subscription Busing			
	P 8454	Management of Pediculosis			
	R 2464	Gifted and Talented Students			
B.	Approve the <i>second</i> reading of new/revised Board policies/regulations as listed below:				
	P 5112	Entrance Age (Revised)			
	R 4212	Attendance- Support Staff			
C.	Approve the <i>Abolishment</i> of the following Board Policy:				
	P & R 3432	Sick Leave			
	P & R 4432				
	P 8540	School Nutrition Programs			
	P 8550	Meal Charges/Outstanding Balances			
POL	ICY ITEMS A th	rrough C			
Motio	on:	Second:			
(Disc	russion)				
<u>R</u>	oll Call Vote:				
Ms. 0	Cooper				
	Kilday				
Mr S	Scerbo				

X. <u>AUDIENCE PARTICIPATION</u>

XI. EXECUTIVE SESSION (If requested)

- WHEREAS, The Board of Education must discuss subjects concerning personnel matters, legal issues, Harassment, Intimidation and Bullying, and/or contract negotiations concerning the District, and
- WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and
- WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to P.L. 1975, Chapter 231, it is therefore
- RESOLVED, that the aforesaid subjects shall be discussed in a closed executive session by this Board and administrative and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

Estimated Time in Executive Session	
Topics:	
Motion:	
Roll Call Vote:	
Ms. Cooper Ms. Kilday Mr. Scerbo Ms. Shelkin Mr. Mazzilli	
Time Entered Executive Session:	
RETURN TO OPEN SESSION:	
Motion:	Second:
Time Returned to Open Session:	
ADJOURNMENT:	
Motion:	Second:
Time of Adjournment:	

Attachments

Minutes: Regular Monthly Meeting - 9.19.23

Work Session Regular- 9.19.23 Executive Session- 9.19.23

Buildings & Grounds: M1

Comprehensive Maintenance October Security Drill Report

Personnel: Substitute List

Regular Education: Basketball Officials

Basketball Schedules

VMS New After school clubs

Special Education:

Finance: September 2023 Treasurer Report

September 2023 Transfers

September 2023 Board Secretary Report

Bills List

P 5305

Conferences/Workshops

Administration: Custodial Association Addendum

Transportation: Field Trips

Policy:

P & R 5308 Student Health Records (M) (Revised)
P & R 5310 Health Services (M) (Revised)
P 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
R 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
P 6115.04 Federal Funds – Duplication of Benefits (M) (New)
P 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

Health Services Personnel (M) (Revised)

P & R 8600 Student Transportation
P 8611 Subscription Busing
P 8454 Management of Pediculosis
R 2464 Gifted and Talented Students

R 2464 Gifted and Talented Studen
P 5112 Entrance Age (Revised)
R 4212 Attendance- Support Staff
R 4432 Sick Leave- Support Staff

P & R 3432 Sick Leave P & R 4432 Sick Leave

P 8540 School Nutrition Programs

P 8550 Meal Charges/Outstanding Balances