OAKLAND K-8 PUBLIC SCHOOLS

Office of the Superintendent

and

Secretary of the Board

BOARD OF EDUCATION Regular Monthly Meeting Administrative Offices 7:00 PM

MEMBERS OF THE BOARD

Ms. Cooper

Ms. Kilday

Mr. Mazzilli

Mr. Scerbo

Ms. Shelkin

Dr. Gina M. Coffaro, Superintendent of Schools Ms. Annette Wells, Business Administrator/Board Secretary

Regular Monthly Meetings on the Third Tuesday of each month at 7:00 PM

Next Regular Monthly Meeting: February 13, 2024 Administration Office

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MEETING CALLED TO ORDER	
PRESIDING OFFICER:	DATE:TIME:
FLAG SALUTE	THVIE.
STATEMENT ON OPEN PUBLIC MEETINGS AND PO	DLICY CONCERNING PERSONNEL

PRESIDING OFFICER:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Oakland Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on January 19, 2024 and January 11, 2024 and in the Municipal Building, the Board Offices, all school offices and copies sent to <u>The Record Newspaper</u>. The Board reserves the right to limit public discussion of personnel items, so as to preserve individual privacy.

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, please remain advised that, neither the Board nor the administration may comment on or respond to public inquiries or statements regarding any internal personnel matters involving a District employee.

Please be further advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. Furthermore, in addition to their respective rights to privacy, employees of this school district retain all rights regarding defamation and slander according to the laws of New Jersey.

Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses. Each speaker shall be limited to two minutes. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds.

ROLL CALL

<u>Present</u>	Absent	Time of Arrival After Meeting Called to Order
	<u>Present</u>	Present Absent

Also Present: Dr. Gina M. Coffaro, Superintendent of Schools Ms. Annette Wells, Business Administrator

and approximately _____ members of the public.

Report of the Superintendent of Schools

American Legion Essay winners

I.	MI	NU	TES

- A. Approve the minutes of the Regular Monthly Meeting of December 12, 2023.
- B. Approve the Work Session minutes from December 12, 2023.
- C. Approve the Executive Session minutes from December 12, 2023.

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Motion:(Discussion)		Second:	
Roll Call V	<u>'ote</u> :		
Ms. Cooper Ms. Kilday			
Mr. Mazzilli			
Ms. Shelkin Mr. Scerbo			

II. BU	ILDINGS	AND (GROUNDS
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Ms. Shelkin Board Liaison

A. Approve the safety drill report for the month of December.

BUILDINGS AND GROUNDS ITEM A

Motion:	Second:
(Discussion)	
Roll Call Vote:	
Ms. Cooper	
Ms. Kilday	
Mr. Mazzilli	
Ms. Shelkin	
Mr Scerbo	

III. PERSONNEL

Ms. Cooper Board Liaison

- A. Accept the retirement of Elizabeth Connolly, Guidance Counselor at Valley Middle School, effective July 1, 2024.
- B. Amend the dates for Sara Telford's leave as follows: FMLA starting on November 17, 2023, using 34 sick days through January 16, 2024, paid with benefits. Beginning on January 17, 2024, continuing FMLA, unpaid with benefits, through February 15, 2024. NJFLA, unpaid with benefits, beginning January 17, 2024 until exhausted. Board Leave (unpaid, no benefits) starting on February 16, 2024 through May 31, 2024. Ms. Telford plans to return to District on or about June 3, 2024.
- C. Amend the dates for John Callison's leave as follows: FMLA/NJFLA starting on December 8, 2023, using 8 sick days through December 19, 2023, paid with benefits. Mr. Callison returned to District on December 20, 2023, and will resume FMLA/NJFLA starting on or about May 6, 2024 through June 30, 2024, unpaid with benefits. Mr. Callison plans to return to District on or about September 1, 2024.
- D. Approve the following custodial staff transfers, effective January 1, 2024.

Name	To	From
Abdulkareem Jello	Valley	Heights
Kevin Wilke	Heights	Valley

- E. Approve the appointment of Emily Brackenbury as a Leave Replacement ELA Teacher for Jaclyn Mainiero at an annual salary of \$61,824.00 (Step 1/BA) to be prorated, effective from January 5, 2024 through on or about May 23, 2024. All employment obligations have been met.
- F. Approve the appointment of Stacy Kasper as a mentor teacher for novice teacher Emily Brackenbury from January 5, 2024 through on or about May 23, 2024.
- G. Approve the appointment of Peppi Gardner as a Part-time Instructional Aide at Heights Elementary School, effective on January 5, 2024, at an hourly rate of \$18.50 for the 2023-2024 school year, replacing Alana Ferrone. All employment obligations have been met.
- H. Approve the appointment of the following as Home Instruction Teachers for the 2023-2024 school year at an hourly rate of \$60.00, upon submission of an approved voucher.

Steven C	Cohen	Saul Gon	delman	Stacy	Kasp	oer

I. Approve the appointment of the following as Scoreboard Operators for the 2023-2024 school year at a rate of \$60 per game, upon submission of an approved voucher.

Saul Gondelman Kevin Jacobsen	Jake Gursaly	Matthew Fichter
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J. Approve the change in training level and updated salary for each teacher, effective February 1, 2024, as per the attached list.

PERSONNEL (continued)

- K. Approved the updated list of VMS clubs as per the attached.
- L. Approve the appointment of the following daily substitute personnel for the 2023-2024 school year, contingent upon satisfactory completion of all employment obligations.

Name	Substitute Assignment
Nicole Folkerts	Bus Aide
Jaden Mayer-Costa	Teacher and Classroom/Student Aide
Rebecca Peller	Teacher and Classroom/Student Aide
Natalie Civadelic	Teacher and Classroom/Student Aide
Sara Reiner-Cuomo	Teacher and Classroom/Student Aide
Elizabeth Sanchez	Teacher and Classroom/Student Aide

M. Acknowledge the following employees' days without pay for the 2023-2024 school year as listed below.

Name	School	Dates
Nicole Ivelja	Dogwood	12/18/23, 12/21/23, 1/3/24 (0.5), 1/4/24 1/10/24-1/12/24, 1/18/24
Maria Glasson	Heights	1/5/24, 1/11/24
Karin Guttzeit	Manito	3/22/24

N. **WHEREAS**, an employee whose name is on file in the Board Office has an individual employment contract for the 2023-2024 school year; and

WHEREAS, the employee has not reported to work and the Superintendent was notified that the employee shall not be returning to her position; and

WHEREAS, the Superintendent has recommended that, due to the employee's job abandonment, the Board terminate said employee's employment contract; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby terminates the above-referenced employee's employment contract effective January 23, 2024; and

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator shall provide the employee with notice of the Board's action as set forth in this Resolution forthwith.

PERSONNEL (continued)

- O. Approve the submission of the Biannual Statement of Assurance regarding the use of Paraprofessional Staff for the 2023-2024 school to the county office.
- P. Approve the appointment of the following Valley Middle School teachers as chaperones for students participating in the overnight Grade 8 trip to Gettysburg, Hershey Park, and the Philadelphia Zoo on Thursday, June 6 Friday, June 7, 2024. Salary payment will be consistent with the stipend for overnight trip supervision contained within the Employment Agreement between the Board of Education and the Oakland Education Association and upon submission of an approved voucher:

Bart Blanken	Leonard Parra	Lauren Russo
Jason Clark	Kevin Jacobsen	Amanda Steng
Steven Cohen	Elizabeth Blender	Gael Strohmeyer
Ryan Gilligan	Martha Coffman	Jennifer Wallace
Jake Gursaly	Elizabeth Connolly	
Kevin Jacobsen	Kim Festa	
Matt Myones	Phylissa Gallotta	

- Jackie Christiano (administrator)
- TBD

(nurse)

• Mark Sinclair (trip coordinator)

Alternate staff: Lauren Binder, Natalie DeLuca, Emily Smolenski, Nicole Schussler, Brittany Latka, Meridith Farley, Alea Mayer-Costa, Saul Gondelman, Joel Noonan.

PERSONNEL	ITEMS A through P		
Motion:		Second:	
(Discussion)			
Roll Call Vote:	:		
Ms. Cooper			
Ms. Kilday			
Mr. Mazzilli			
Ms. Shelkin			
Mr. Scerbo			

IV. <u>REGULAR EDUCATION</u>

Ms. Shelkin Board Liaison

A. Approve the HIB Report for the period December 12, 2023 through January 23, 2024 as follows:

Number of HIB Investigations	5
Number of Affirmed HIB Incidents	3

B. Approve the Grade 8 Overnight Trip as per the attached itinerary, departing from Valley Middle School on June 6, 2024 and returning on June 7, 2024.

REGULAR EDUCATION ITEMS A through B

Motion:	Second:
(Discussion)	
Roll Call Vote:	
Ms. Cooper	
Ms. Kilday	
Mr. Mazzilli	
Ms. Shelkin	
Mr. Scerbo	

V. <u>SPECIAL EDUCATION</u>

Ms. Cooper Board Liaison

- A. Approve Mr. Mark Sinclair to provide Handle with Care Training for specific staff members on January 24, 2024 and January 26, 2024.
- B. Approve Learn Well for home instruction at High Focus Centers: Behavioral Healthcare Paramus, NJ for one student, whose name is on file in the Superintendent's office, at the rate of \$53.00 per hour.
- C. Approve parent reimbursement to complete a Neuropsychological evaluation for one student, whose name is on file in the Superintendent's office, at a cost not to exceed \$3,000.00.
- D. Approve P.G. Chambers School to provide AT/AAC Training Sessions and/or Consultation as needed for the 2023-2024 school year at the following rates:
 - Trainer/Consultant: 1 hr. / 1.5 hr. / 2 hrs. / 2.5 hrs. sessions: \$400 / \$500 / \$600 / \$700
 - Trainers/Consultants: 1 hr. / 1.5 hr. / 2 hrs. / 2.5 hrs. sessions: \$500 / \$650 / \$800 / \$950
- E. Approve P.G. Chambers School to complete Assistive Technology/Augmentative and Alternative Communication (AT/AAC) Evaluations for the 2023-2024 school year as needed at a cost not to exceed \$1,350.00 per evaluation.
- F. Approve Adam Krass Consulting, LLC to complete the following evaluations as needed for the 2023-2024 school year.
 - Technology Evaluations at a cost not to exceed \$1,500.00 per evaluation
 - Assistive/Augmentative Evaluations at a cost not to exceed \$3,000.00 per evaluation.
- G. Approve Dr. Larissa Labay to complete Psychiatric Diagnostic Evaluations as needed for the 2023-2024 school year at a cost of \$425.00 per hour.
- H. Approve West Bergen Mental Healthcare to provide 20 hours of parent training at the cost of \$130.00 per session, not to exceed \$2,600.00.
- I. Approve the out-of-district placement for one student, whose name is on file in the Superintendent's office, to attend the REALM program at Peter Cooper Elementary School in Ringwood, New Jersey, for the remainder of the 2023-2024 school year with a start date of January 2, 2024.

SPECIAL EDUCATION (continued)

J.	Approve the Contract with Bergen County Special Services to provide home instruction services for
	one student, whose name is on file in the Superintendent's office, from December 11, 2023 to
	January 12, 2024, for a maximum of ten hours per week, with an additional four hours of prep time
	as needed, not to exceed \$4,050.00.

$SPECIAL\ EDUCATION\ ITEMS\ A\ through\ J$

Motion:	Second:
(Discussion)	
Roll Call Vote:	
Ms. Cooper	
Ms. Kilday	
Mr. Mazzilli	
Ms. Shelkin	
Mr. Scerbo	

VI. FINANCE Mr. Mazzilli Board Liaison

- A. Approve the December 2023 certified gross (net & agency) payroll in the amount of \$2,047,626.36.
- B. Approve the payment of the attached list of bills in the amount of \$1,376,469.35 which in proper legal form and subject to audit, provided funds are available in their respective accounts.
- C. Approve the Board Secretary's certification to the Oakland Board of Education that, as of December 31, 2023 no line-item account has encumbrances and expenditures, which, in total, exceed the line-item appropriation in violation of NJAC 6A:23A-16.10(c)3; and further,
 - Approve the Oakland Board of Education's certification that, after a review of the Board Secretary's and Board Treasurer's monthly financial reports and the advice of District officials, there is no reason to doubt that any major account or fund has been over-expended in violation of NJAC 6A:23A-16.10(c)4.
- D. Approve the school year 2023-2024 Budget appropriation transfers for the month ending December 31, 2023.
- E. Approve the Board Secretary's Financial Report for the month December 31, 2023.
- F. Approve the Treasurer of School Monies Report for the month ending December 31, 2023.
- G. Approve staff participation in professional conferences/workshops outside the District, as per the attached.
- H. Approve the submission of the ARP/ESSER Amendment to reflect programmatic and fiscal changes.
- I. Approve check #112 to the NJ Department of Labor for NJ Unemployment Compensation in the amount of \$1,366.87.
- J. Approve the wire transfer to the NJ Department of Labor for NJ Unemployment Compensation of \$4,305.72 Fourth Quarter of 2023.
- K. Approve the use of Title IIA funds for two attendees listed below from Nonpublic School, Kradle 2 Kindergarten, to attend Elevate Virtual Conference 2024 sponsored by Elevate Your Classroom in the amount of \$75 per attendee for a total of \$150.
 - Doreen Allen
 - Kimberly Lonsinger
- L. Approve the withdrawal of \$888,550 from the Capital Reserve Account for Multi-Purpose Room HVAC Improvements at Dogwood Hill Elementary School. This project is included in the district's LRFP.

FINANCE (continued)

- M. Approve LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. to provide A/E Services for Multi-Purpose Room HVAC Improvements at Dogwood Hill Elementary School at the proposal cost of \$68,300.
- N. WHEREAS, the Oakland Board of Education ("Board" or "District") desires to award a contract to a vendor to provide tutoring services in alignment with the principals of high impact tutoring under the New Jersey Learning Acceleration Program High Impact Tutoring Grant ("High Impact Tutoring Services") for the period beginning at the signing of the relevant contract documents through and including August 31, 2024; and

WHEREAS, the Board utilized competitive contracting pursuant to *N.J.S.A.* 18A:18A-4.1 *et seq.* and received competitive contract proposals for the High Impact Tutoring Services on December 5, 2023; and

WHEREAS, a committee evaluated the proposals pursuant to the criteria set forth in the High Impact Tutoring Services Request for Proposals dated November 15, 2023 and prepared a report in accordance with *N.J.S.A.* 18A:18A-4.5(d) and *N.J.A.C.* 5:34-4.5, which was made available to the public at least 48 hours prior to this award (a copy of which is attached hereto and made a part hereof); and

WHEREAS, the committee has concluded that the proposal submitted by Tutored by Teachers, is most advantageous, price and other factors considered, and is responsive in all material respects, and it is the Board's desire to award the Agreement for High Impact Tutoring Services to Tutored by Teachers.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The contract for the High Impact Tutoring Services is hereby awarded to Tutored by Teachers for the period beginning at the signing of the contract papers through and including June 30, 2024, in the amounts as set forth below:

Program

TbT Virtual Intervention Model

Live online, small group, SEL-Infused, ELA and Math instruction by highly qualified teachers using standards aligned curriculum emphasizing mastery of key skills

Dated: SY 23-24 (24 weeks) Student Count: up to 69 Student-Tutor Ratio: 3-1 Group Count: 23 groups Frequency: 3 sessions/week Duration: 30 mins/session \$65 per half hour session

Program Development and Platform Fee: \$6,000

FINANCE ITEMS A through O

FINANCE (continued)

- 2. This award is expressly conditioned upon Tutored by Teachers furnishing all of the required documents contained in the High Impact Tutoring Request for Proposals dated November 15, 2023.
- 3. The Business Administrator shall publish a notice in the official newspaper of the Board summarizing the award of a contract, which shall include but not be limited to, the nature, duration, and amount of the contract, the name of the vendor and a statement that the resolution and contract are on file and available for public inspection in the office of the Business Administrator.
- 4. BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with Tutored by Teachers that is consistent with this Resolution and with the terms contained in the High Impact Tutoring Request for Proposals dated November 15, 2023. The Board President and the Board Secretary are hereby authorized to execute such agreements and any other documents necessary to effect the terms of this Resolution.
- O. Approve the submission of the FY24 IDEA amended application to include IDEA Basic carryover funds from FY23 in the amount of \$36,923 (Public \$1,052, Non-Public \$35,871).

THANCE HENIS A through	U	
Motion:	Second:	
(Discussion)		
Roll Call Vote:		
Ms. Cooper		
Ms. Kilday		
Mr. Mazzilli		
Ms. Shelkin		
Mr. Scerbo		

VII <u>ADMINISTRATION</u>

Ms. Kilday Board Liaison

- A. BE IT RESOLVED by the Oakland Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement (hereinafter referred to as "Agreement") between the Board and Oakland Education Association are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.
- B. WHEREAS, the Estate of Laraine K. Morrison, late of the Township of Wyckoff, New Jersey devised a bequest in her Last Will and Testament dated July 22, 2022, to be known as the John D. and Laraine K. Morrison Charitable Trust ("Trust") to award scholarship assistance to those students who are residents of the Borough of Franklin Lakes, the Township of Wyckoff and the Borough of Oakland, who have completed their freshman year and who have demonstrated meritorious academic accomplishments, contributed to their college community and displayed good qualities of character with the number of scholarships, the amount of each scholarship, and the student beneficiary of each scholarship to be determined by designated co-trustees annually; and

WHEREAS, the designated co-trustees of the Trust include Ms. Morrison's niece, the superintendents of Franklin Lakes, Wyckoff, and Oakland school districts and the principals of Ramapo High School and Indian Hills High School; and

WHEREAS, the Board wishes to acknowledge the Trust established by the Estate of Laraine K. Morrison and authorizes the Superintendent to act as a co-trustee of the Trust for the purpose of awarding scholarship assistance to those students who are residents of the Borough of Franklin Lakes, Township of Wyckoff and Borough of Oakland, and have completed their freshman year and who have demonstrated meritorious academic accomplishments, contributed to their college community and displayed good qualities of character.

NOW, THEREFORE, BE IT RESOLVED as follows:

The Board wishes to acknowledge the Trust established by the Estate of Laraine K. Morrison and authorizes the Superintendent to act as a co-trustee of the Trust for the purpose of awarding scholarship assistance to those students who are residents of the Borough of Franklin Lakes, the Township of Wyckoff and the Borough of Oakland, and have completed their freshman year and who have demonstrated meritorious academic accomplishments, and contributed to their college community; and

The Superintendent is hereby authorized to execute any and all documents necessary to participate as a co-trustee of the Trust and to honor the conditions established for the Trust in the Last Will and Testament of Laraine K. Morrison and to effectuate the acceptance of the bequest as required by the Estate of Laraine K. Morrison and to act as a co-trustee of the Trust.

ADMINISTRATION (continued)

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C.	Approve the submission of the Uniform State Me Law Enforcement Officials updates for the 2023-	emorandum of Agreement between Education and 2024 school year.
ADM	MINISTRATION ITEMS A through C	
Motio (Disci	ion: Second: cussion)	
	Roll Call Vote:	
Ms. I Mr. I Ms. S	. Cooper Kilday Mazzilli Shelkin	
Mr. S	. Scerbo	

VIII. TRANSPORTATION

Ms. Kilday Board Liaison

A. Approve the list of field trips for students in the Oakland School District for the 2023-2024 school year as per the attached.

TRANSP	ORTATIC)N ITEM A
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Motion:	Second:
(Discussion)	
Roll Call Vote:	
Ms. Cooper	
Ms. Kilday	
Mr. Mazzilli	
Ms. Shelkin	
Mr. Scerbo	

Ms. Shelkin Mr. Scerbo

IX.	<u>POLICY</u>	Ms. Cooper Board Liaison
A.	Approve the j	first reading of new/revised Board policies/regulations as listed below:
	P 0144	Board Member Orientation and Training (revised)
	P 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (Revised)
	R 5751 P 8500	Sexual Harassment of Students (revised) Food Services (revised)
B.	Approve the	second reading of new/revised Board policies/regulations as listed below:
	P & R 2520	
	P 3161	Examination for Cause
	P 4161	Examination for Cause
	P 5541	Anti-Hazing (revised)
	R 5600	Student Discipline/Code of Conduct (revised)
C.	Approve the	Abolishment of the following Board Policy:
	P&R 5416	Acceleration in Kindergarten to Grade -Abolish
	P 6162	Corporate Sponsorships- Abolish
	P 6164	Advertising School Buses- Abolish
POL	ICY ITEMS A	through C
Motio	on:	Second:
(Disc	ussion)	
	Roll Call Vote	
	Cooper	
Ms.	Kilday	
Mr.	Mazzilli —	

X. <u>AUDIENCE PARTICIPATION</u>

XI. EXECUTIVE SESSION (If requested)

- WHEREAS, The Board of Education must discuss subjects concerning personnel matters, legal issues, Harassment, Intimidation and Bullying, and/or contract negotiations concerning the District, and
- WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and
- WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to P.L. 1975, Chapter 231, it is therefore
- RESOLVED, that the aforesaid subjects shall be discussed in a closed executive session by this Board and administrative and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

Estimated Time in Executive Session	
Topics:	
Motion:	
Roll Call Vote:	
Ms. Cooper Ms. Kilday Mr. Mazzilli Ms. Shelkin Mr. Scerbo	
Time Entered Executive Session:	
RETURN TO OPEN SESSION:	
Motion:	Second:
Time Returned to Open Session:	
ADJOURNMENT:	
Motion:	Second:
Time of Adjournment:	

Attachments

Minutes: Regular Monthly Meeting- December 12, 2023

Work Session Regular- December 12, 2023 Executive Session- December 12, 2023

Buildings & Grounds: Safety Drill Report- December 2023

Personnel: Change in Training Level

VMS Clubs

Regular Education: VMS 8th Grade Trip Itinerary

Special Education:

Finance: December 2023 Treasurer Report

December 2023 Transfers

December 2023 Board Secretary Report

Bills List

Conferences/Workshops

High Impact Tutoring RFP Summary

Administration: Enrollment- January 2024

Transportation: Field Trips

Policy:

P 0144 Board Member Orientation and Training (revised)

Use of Physical Restraint and Seclusion Techniques for Students with

Disabilities (Revised)

R 5751 Sexual Harassment of Students (revised)

P 8500 Food Services (revised)
P & R 2520 Instructional Supply (revised)
P 3161 Examination for Cause
P 4161 Examination for Cause
P 5541 Anti-Hazing (revised)

R 5600 Student Discipline/Code of Conduct (revised)
P&R 5416 Acceleration in Kindergarten to Grade -Abolish

P 6164 Advertising School Buses- Abolish P 6162 Corporate Sponsorships- Abolish