

OAKLAND K-8 PUBLIC SCHOOLS

Office of the Superintendent

and

Secretary of the Board

BOARD OF EDUCATION
Regular Monthly Meeting
Administrative Offices
6:30 PM

MEMBERS OF THE BOARD

Ms. Cooper

Ms. Kilday

Mr. Mazzilli

Mr. Scerbo

Ms. Shelkin

Dr. Gina M. Coffaro, Superintendent of Schools
Ms. Annette Wells, Business Administrator/Board Secretary

Regular Monthly Meetings on the Third Tuesday of each month at 7:00 PM

Next Regular Monthly Meeting:
July 16, 2024 at 3:30 PM
Administration Office

MEETING CALLED TO ORDER

PRESIDING OFFICER: _____ DATE: _____
TIME: _____

FLAG SALUTE

STATEMENT ON OPEN PUBLIC MEETINGS AND POLICY CONCERNING PERSONNEL

PRESIDING OFFICER:
The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Oakland Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on January 11, 2024, June 18, 2024 and June 23, 2024 in the Municipal Building, the Board Offices, all school offices and copies sent to The Record Newspaper. The Board reserves the right to limit public discussion of personnel items, so as to preserve individual privacy.

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, please remain advised that, neither the Board nor the administration may comment on or respond to public inquiries or statements regarding any internal personnel matters involving a District employee.

Please be further advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. Furthermore, in addition to their respective rights to privacy, employees of this school district retain all rights regarding defamation and slander according to the laws of New Jersey.

Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses. Each speaker shall be limited to two minutes. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds.

ROLL CALL

	<u>Present</u>	<u>Absent</u>	<u>Time of Arrival After Meeting Called to Order</u>
Ms. Cooper	_____	_____	_____
Ms. Kilday	_____	_____	_____
Mr. Mazzilli	_____	_____	_____
Ms. Shelkin	_____	_____	_____
Mr. Scerbo	_____	_____	_____

Also Present: Dr. Gina M. Coffaro, Superintendent of Schools
Ms. Annette Wells, Business Administrator

and approximately _____ members of the public.

Report of the Superintendent of Schools

I. MINUTES

- A. Approve the Regular Monthly Meeting minutes from May 14, 2024.
- B. Approve the Work Session minutes from May 14, 2024.
- C. Approve the Executive Session minutes from May 14, 2024.

MINUTES ITEMS A through C

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper _____
Ms. Kilday _____
Mr. Mazzilli _____
Ms. Shelkin _____
Mr. Scerbo _____

II. BUILDINGS AND GROUNDS**Ms. Shelkin
Board Liaison**

- A. Approve the updated safety drill report for the month of April 2024.
- B. Approve the safety drill report for the month of May 2024.
- C. Approve the safety drill report for the month of June 2024.
- D. Approve the application for Dual Use of Educational Space for the 2024-2025 school year to the Bergen County Executive Superintendent of Schools, as follows:
- | | | |
|--------------------------------|---------|--|
| Dogwood Hill Elementary School | Room 11 | ELL and Math |
| | Room 7 | Speech and Resource |
| Heights Elementary School | Room 59 | 4 th Resource Center/Small Group Math |
| | Room 46 | Resource Center/ELL Instruction |
| | Room 61 | 5 th Resource Center/Reading |
| Manito Elementary School | Room 22 | Speech/Resource Center 4 |
- E. Approve the application for compliance with kindergarten students to toilet room facilities for the following classrooms for the 2024-2025 school year:
- | | |
|--------------------------------|--------|
| Dogwood Hill Elementary School | Room 8 |
| Manito Elementary School | Room 7 |
- F. Approve the submission of the Lead Testing Program Statement of Assurance for the 2023-2024 school year to the New Jersey Department of Education.
- G. Approve the submission of the Statement of Assurance and the 2023-2024 schedule of security drills to the County Office.

BUILDINGS AND GROUNDS ITEM A through G

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper _____
 Ms. Kilday _____
 Mr. Mazzilli _____
 Ms. Shelkin _____
 Mr. Scerbo _____

III. PERSONNEL

Ms. Cooper
Board Liaison

- A. Accept the retirement of Helen Romanowski, Full-time Paraprofessional at Manito Elementary School, effective July 1, 2024.
- B. Accept the resignation of Karen Fiore, Preschool Special Education Teacher at Heights Elementary School, effective July 1, 2024.
- C. Rescind the appointment of Olivia Schlackman as Leave Replacement Speech/Language Specialist for Stephanie Sellitti at Manito Elementary School.
- D. Rescind the appointment of Kiley Kesenheimer as Bus Aide for the 2024 Extended School Year.
- E. Amend the dates for Gina Hopf's leave as follows: FMLA starting on May 22, 2024, using 20 sick days through the end of the 2023-2024 school year, paid with benefits. Beginning on September 1, 2024, continuing FMLA, unpaid with benefits, until FMLA is exhausted. NJFLA, unpaid with benefits, beginning September 1, 2024 through November 22, 2024. Ms. Hopf plans to return to District on or about November 25, 2024.
- F. Amend the dates for Juliet Letz's leave as follows: NJFLA, unpaid with benefits, beginning May 24, 2024 through October 25, 2024. Ms. Letz plans to return to District on or about October 28, 2024.
- G. Amend the dates for Ashley Marrocco's leave as follows: FMLA starting on June 10, 2024, using 9 sick days through the end of the 2023-2024 school year, paid with benefits. Beginning on September 1, 2024, continuing FMLA, unpaid with benefits, until FMLA is exhausted. NJFLA, unpaid with benefits, beginning September 1, 2024 through November 22, 2024. Ms. Marrocco plans to return to District on or about November 25, 2024.
- H. Approve the request of Nicole Duno, Teacher at Heights Elementary School, for FMLA starting on or about October 7, 2024, using 31 sick days through November 21, 2024, paid with benefits. Beginning on November 22, 2024, continuing FMLA, unpaid with benefits, until FMLA is exhausted. NJFLA, unpaid with benefits, beginning November 22, 2024 through February 27, 2025. Ms. Duno plans to return to District on or about February 28, 2025.
- I. Approve the request of Mary Burns, Special Education Teacher at Manito Elementary School, for FMLA starting on or about October 8, 2024, using 25 sick days through November 14, 2024, paid with benefits. Beginning on November 15, 2024, continuing FMLA, unpaid with benefits, until FMLA is exhausted. NJFLA, unpaid with benefits, beginning December 4, 2024 through March 11, 2025. Ms. Burns plans to return to District on or about March 12, 2025.
- J. Approve the attached resolution rescinding the Superintendent's present employment agreement (July 1, 2021 – June 30, 2026) and enter into a new employment agreement (July 1, 2024 – June 30, 2029).
- K. Approve the renewal contract for Annette Wells, Business Administrator/Board Secretary for the period commencing July 1, 2024 through June 30, 2025.

PERSONNEL (continued)

- L. Approve the appointment of Administrative, Certificated, Custodial, Secretarial, and Unaffiliated Staff for the 2024-2025 school year, as per the attached.
- M. Approve the appointment of Full-time and Part-time Paraprofessionals for the 2024-2025 school year, as per the attached, to be paid upon submission of an approved voucher.
- N. Approve the appointment of Playground/Cafeteria Aides for the 2024-2025 school year, as per the attached.
- O. Approve the appointment of Barbara Cascardi as District Translator for the 2024-2025 school year at an hourly rate of \$16.50, upon submission of an approved voucher.
- P. Approve the appointment of the following District Vehicle Drivers for the 2024-2025 school year at the hourly rate of \$32.50.

Mark Sheridan	Martin Lezama
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- Q. Approve the renewal of Abdulaziz Jello as 0.5 Bus Driver/0.5 Custodian at an annual salary of \$59,940 for the 2024-2025 school year.
- R. Approve the appointment of the following staff members for the annual non-pensionable stipend positions listed below for the 2024-2025 school year.

Staff Member	Position	Non-Pensionable Amount
Sean Bowe	School Safety Specialist	\$7,500
Jennifer Zimmerle	Threat Assessment Management Team Liaison	\$2,500

- S. Approve the appointment of Cristina Granelli as Title I Coordinator for the 2024-2025 school year at an annual non-pensionable stipend of \$7,500, to be paid with Title I funds.
- T. Approve Grace Luinenburg to shadow Nicole Duno for two days, on or about October 2, 2024 and October 4, 2024, at the daily substitute rate of pay, upon submission of an approved voucher.
- U. Approve the appointment of Grace Luinenburg as Leave Replacement Teacher for Nicole Duno at Heights Elementary School at an annual salary of \$64,229 (Step 1/BA) to be prorated, effective from on or about October 7, 2024 through on or about February 27, 2025. This appointment is contingent upon satisfactory completion of all employment obligations.
- V. Approve the appointment of Lauren Porreca as Bus Aide for the 2024 Extended School Year at an hourly rate of \$20, upon submission of an approved voucher.
- W. Approve the appointment of Jody Diaz as Home Instruction Teacher for Summer 2024 at an hourly rate of \$60, upon submission of an approved voucher.

PERSONNEL (continued)

X. Approve Arlene Ishak to provide substitute LDT-C services at the hourly rate of \$66 on an as needed basis for the 2024-2025 school year, upon submission of an approved voucher.

Y. Approve the following teachers for spring curriculum writing at \$52 per hour, upon submission of an approved voucher.

Teacher	Curriculum	Hours	Total Cost
Jennifer Doyle	Kindergarten Math	7	\$364
Kristen Gombas	Kindergarten Math	7	\$364
Jill Padovano	Grade 6 Math	6	\$312
Kimberly Salacki	Algebra	10	\$520

Z. Approve the following teachers for summer curriculum writing at \$52 per hour, upon submission of an approved voucher.

Teacher	Curriculum	Hours	Total Cost
Mallory Fuentes	Kindergarten ELA	16 2/3	\$ 866.67
Mary Burns	Kindergarten ELA	16 2/3	\$ 866.67
Nicole Fallon	Kindergarten ELA	16 2/3	\$ 866.67
Cynthia Parr	Grade 1 ELA	20	\$1,040
Ruthann Russo	Grade 1 ELA	20	\$1,040
Joanna Aliha	Grade 2 ELA	20	\$1,040
Alyssa Buske	Grade 2 ELA	20	\$1,040
Heather Obertlik	Grade 3 ELA	10	\$ 520
Tara Reischel	Grade 4 ELA	10	\$ 520
Noelle Nebbia	Grade 5 ELA	10	\$ 520
Nicole Schussler	Grade 6 ELA	10	\$ 520
Gina Gaboda	Grade 7 ELA	10	\$ 520
Stacy Kasper	Grade 8 ELA	10	\$ 520

AA. Approve the following teachers for 5 hours of spring virtual professional development with the University of Florida Literacy Institute (UFLI) at \$52 per hour, upon submission of an approved voucher. These salaries will be funded with ARP ESSER III funds and Oakland Education Association Professional Development funds.

Joanna Aliha	Casey Cummings	Heather Menduke	Tina Rowe
Holly Arisman	Jessica Dooyes	Cynthia Parr	Ruthann Russo
Alyssa Buske	Kim Kiraly	Brittany Pobanz	Kimberly Schwarz
Carolyn Catenacci	Erin Longo	Bethann Reilly-Davis	Tracey Sourial
Kathryn Conway	Kaitlyn McPike	Nancy Rivera	Sara Telford
Lucy Talamini	Jennifer Karasek	Gabrielle Iannucci	

PERSONNEL (continued)

- BB. Approve the following teachers for 20 hours of summer curriculum work at \$52 per hour, upon submission of an approved voucher.

Laura Colonnelli	Matthew McQuillen
Antoinette D'Ambrosio	Mindy Natelli
Maria D'Avirro	Kimberly Salacki
John Dougherty	Mary Gael Strohmeier
Cristina Granelli	Jennifer Wallace

- CC. Approve the following teachers for 15 hours of summer curriculum work at \$52 per hour, upon submission of an approved voucher.

Melissa Kearney	Ruth Kokkinakis
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- DD. Approve 20 days of summer work for Jennifer Paradiso at her per diem rate of pay, upon submission of an approved voucher.

- EE. Approve the following school nurses' summer days at their per diem rates of pay, upon submission of an approved voucher.

Name	Number of Days
Silvia Della Iacono	7 days
Karen Kutlick	4 days
Barbara Verga	4 days
Annie Casamento	4 days

- FF. Approve the attached list of mentor teachers for the 2024-2025 school year.

PERSONNEL (continued)

GG. Approve the following appointments for the 2024-2025 School Year:

504 Officer	Adam Silverstein
A.H.E.R.A. Representative	Joseph Tumminia
Affirmative Action Officer	Robyn Greenwald
Attendance Officer	Sean Bowe
Chemical Hygiene Officer	Joseph Tumminia
Department of Children Protection & Permanency (DCPP) Liaison	Sean Bowe
District Anti-Bullying Coordinator	Sean Bowe
Health & Safety Officer	Pam Baykal
	Jennifer Zimmerle
Homeless Liaison	Sean Bowe
Indoor Air Quality (IAQ) Representative	Joseph Tumminia
Integrated Pest Management Coor.	Joseph Tumminia
Open Public Records Act (OPRA) Officer	Annette Wells
Public Agency Compliance Officer	Annette Wells
Qualified Purchasing Agent	Annette Wells
Right To Know/Hazard Communications Contact	Joseph Tumminia
Scholastic Student-Athlete Safety Act	Gregg Desiderio
School Physician	Melissa Chism, MD
School Safety Specialist- District Threat Assessment team leader	Sean Bowe
Substance Abuse Coordinator	Gregg Desiderio
Toxic Hazard Preparedness Officer	Joseph Tumminia
Title IX	Robyn Greenwald
Virtual Learning Coordinators	Pamela Baykal
	Rosanne Manganelli
	Jennifer Zimmerle
Wellness Coordinator	Jennifer Zimmerle

HH. Approve the appointment of the following staff members to the stipend positions listed below for the 2024-2025 school year at annual pensionable stipends as per the negotiated agreement.

Major Subject District Coordinators	
Subject	Name
Reading/Language Arts Program	Matthew McQuillen
Mathematics Program	Kimberly Salacki
Science Program	Melissa Kearney
Social Studies Program	Ruth Kokkinakis
Technology Education and Information	Jennifer Paradiso
Testing, Assessment and Analysis	Jennifer Paradiso

PERSONNEL (continued)

Teachers-in-Charge	
School	Name
Dogwood Hill School	John LaCugna
Heights School	Melissa Rizzo
Manito School	Cristina Granelli
Valley Middle School	Matthew Myones

Building Coordinators		
Subject	Name	School
Mathematics Program	John Dougherty	Dogwood Hill School
	Maria D'Avirro	Heights School
	Laura Colonnelli	Manito School
	Mary Gael Strohmeyer	Valley Middle School
Reading Program	Mindy Natelli	Dogwood Hill School
	Antoinette D'Ambrosio	Heights School
	Cristina Granelli	Manito School
	Jennifer Wallace	Valley Middle School

Special Area Program Coordinators - Pensionable	
Program	Name
Gifted & Talented Program	Jeannette Boomhower
General/Vocal Music Program	Diane Daleo
Instrumental/Band Music Program	Jason Clark
Child Study Team (CST) Program	Juliet Letz

- II. Approve the appointment of the following staff members to the stipend positions listed below for the 2024-2025 school year at annual non-pensionable stipends as per the negotiated agreement.

Special Area Program Coordinators - Non-Pensionable	
Program	Name
Athletic Program	Matthew Myones
Overnight Trip	Mark Sinclair
Professional Development* (*This stipend is shared.)	Mindy Natelli
	Mary Gael Strohmeyer
Mentoring	Laura Colonnelli

PERSONNEL (continued)

- JJ. Approve the appointment of the following staff members to the stipend positions listed below for the 2024-2025 school year at annual non-pensionable stipends as per the negotiated agreement, upon submission of an approved voucher.

VMS Student Activity Assignments	
Student Activity	Name
Basketball Coach – Boys	Ryan Gilligan
Basketball Coach – Girls	Jill Padovano
Track & Field Coaches – Boys/Girls	Natalie DeLuca
	John Messina
Cheerleading Coach	Lauren Russo
Cross Country Coach	John Messina
Soccer Coach – Boys	Ryan Gilligan
Soccer Coach – Girls	Kevin Jacobsen
Student Council Advisors	Kim Festa
	Emily Smolenski
Yearbook Advisors	Lauren Binder
	Jill Jeune
	Jill Padovano

Elementary Student Council Advisors	
School	Name
Dogwood Hill School	Kelly Bosgra
Heights School* (*This stipend is shared.)	Stacy Contreras
	Vanessa Pucciarelli
Manito School* (*This stipend is shared.)	Donna Bruno
	Heather Nebesni

School Improvement Panel (SciP) Members	
School	Name
Dogwood Hill School	Mallory Fuentes
	Mindy Natelli
Heights School	Heather Anzalone
	Tia Venezia
Manito School	Jennifer Grella
	Tara Reischel
Valley Middle School	Lauren Butterworth
	Kevin Jacobsen

PERSONNEL (continued)

Harassment, Intimidation, and Bullying (HIB) Specialists	
School	Name
Dogwood Hill School	Justin Verile
Heights School	Kimberly Jacobson
Manito School	Christopher Liquori
Valley Middle School	Lauren Binder
	Christopher Lawrence
	Mark Sinclair

- KK. Approve the following Child Study Team members for Summer 2024 duties and referral compliance as needed at their per diem rates of pay, upon submission of an approved voucher.

Alison Bianchi	Emily Kopp	Justin Verile	Toyin Milliken
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- LL. Approve Meridith Farley, Speech/Language Specialist, to provide speech/language services and student evaluations on an as-needed basis for Summer 2024 at her contracted hourly rate of pay, upon submission of an approved voucher.
- MM. Approve Meridith Farley, Speech/Language Specialist, to provide virtual speech/language services on an as-needed basis for Summer 2024 at her contracted hourly rate of pay in amount not to exceed \$6,630, upon submission of an approved voucher to be paid for using ESSER III/ARP Grant funds.
- NN. Approve the following teachers to attend IEP meetings as needed for Summer 2024 at \$52.00 per hour, upon submission of an approved voucher.

Heather Anzalone	Antoinette D'Ambrosio	Kimberly Salacki
Raquel Brogan	Marissa Gallo	Kacie Schrettner
Laura Colonnelli	Melissa Kearney	Nicole Schussler
Casey Cummings	Cynthia Parr	Kimberly Seisz
Jody Diaz		

PERSONNEL (continued)

OO. Acknowledge the following employees’ days without pay for the 2023-2024 school year as listed below:

Name	School	Dates
Natalie Franke	Manito	5/17 (0.5)
Kiley Kesenheimer	Heights	5/17
Allison Marchini	Manito	5/22
Maria Glasson	Heights	5/28
Kathryn Brennan	Dogwood	5/28, 6/10
Dawn Odell	Manito	5/31 (0.5)

PERSONNEL ITEMS A through OO

Motion: _____ Second: _____
(Discussion)

Roll Call Vote:

- Ms. Cooper _____
- Ms. Kilday _____
- Mr. Mazzilli _____
- Ms. Shelkin _____
- Mr. Scerbo _____

IV. REGULAR EDUCATION**Ms. Shelkin**
Board Liaison

- A. Approve the HIB Report for the period May 14, 2024 through June 20, 2024 as follows:

Number of HIB Investigations	1
Number of Affirmed HIB Incidents	0

- B. Approve the submission of the Oakland K-8 Public School District revised American Rescue Plan (ARP) Safe Return Plan.
- C. Approve the submission of the revised 2024-2027 Language Instruction Educational Program (LIEP) for multilingual learners. The overall goal of the three-year planning process is to ensure an equitable and appropriate educational learning environment for students who are in the process of learning academic English.

REGULAR EDUCATION ITEMS A through C

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper _____
 Ms. Kilday _____
 Mr. Mazzilli _____
 Ms. Shelkin _____
 Mr. Scerbo _____

V. SPECIAL EDUCATION**Ms. Cooper
Board Liaison**

- A. Rescind the contract with Aequor Healthcare Services, LLC to provide Special Education staffing services, from April 29, 2024 to June 30, 2024, at a rate of \$50 per hour BOE approved April 29, 2024.
- B. Approve the New Jersey Statewide Student Support Services: NJ4S Hub-Bergen County for the 2024-2025 school year. This program will be funded by the New Jersey Department of Children and Families, with no charge to the district.
- C. Approve the contract with Innovations In Online Education, Inc. to provide Summer Learning Academy in the amount of \$23,026 to be paid for using ESSER III/ARP Grant funds.
- D. Approve Gaggle.Net., Inc. to provide additional teletherapy counseling services for students at an amount not to exceed \$10,000 to be paid using ESSER III/ARP Grant Funds.
- E. Approve the elimination of the Grade 8 LLD class at Valley Middle School and establish Grades 6 through 8 LLD class at Valley Middle School.
- F. Approve the establishment of a full day preschool disabilities program located at the T.O.P.S Early Childhood Learning Center.
- G. Approve the establishment of a full day multiple disabilities program located at Heights Elementary School.
- H. Approve Silvergate Prep to provide homebound instruction for one student, whose name is on file in the Superintendent's office, from May 15, 2024 to June 28, 2024 at the rate of \$60 per hour.
- I. Approve North Jersey Health & Wellness for the 2024-2025 school year on an as needed basis to provide the following evaluations:

Evaluation	Cost
Psychiatric	\$600
Medical & Psychiatric Clearance	\$300
Medical Office Visits	\$300

- J. Approve the Settlement Agreement and Release between the District and one student, whose name is on file in the Superintendent's office from March 26, 2024 to July 31, 2024.
- K. Approve the Stipulation of Agreement from June 11, 2024 through August 30, 2024 between the District and one student, whose name is on file in the Superintendent's office.
- L. Approve the Client Agreements with Above and Beyond Learning Group from June 11, 2024 to August 30, 2024 for one student, whose name is on file in the Superintendent's office.

SPECIAL EDUCATION (continued)

- M. Approve the contract with Preferred Home Health Care & Nursing Services, Inc. to provide 1-1 nursing services to one student, whose name is in the file in the Superintendent's office, for the 2024-2025 school year, at the following rates:

RN	\$69 per hour
LPN	\$62 per hour

- N. Approve the Joint Purchasing Agreement with Region V Council for Special Education/River Edge Board of Education to provide direct services, evaluations and other educational services on an as needed basis for 2024-2025 school year.
- O. Approve the contract with Home Therapy Solutions, LLC to provide occupational therapy, physical therapy, and speech/language direct therapy services and evaluations for the 2024-2025 school year at the rate of \$85 per hour for direct therapy services and \$400 per evaluation.
- P. Approve the Independent Contractor Agreement between the District and CCL Therapy, LLC to provide Occupational Therapy Services, including student evaluation, consultation and treatment, for the 2024-2025 school year.
- Q. Approve the contract with Bergen County Special Services to provide home instruction services for one student, whose name is on file in the Superintendent's office, from June 3, 2024 to June 30, 2024, for a maximum of six hours per week, amount not to exceed \$2,240.
- R. Approve the contract with Bergen County Special Services for extended school year academic summer home instruction services and prep time for one student, whose name is in the file in the Superintendent's office, to be provided from July 1, 2024 to August 30, 2024, three hours per day for a maximum of 15 hours per week, total number of academic hours not to exceed 60 hours, total amount not to exceed \$5,440.
- S. Approve the agreement with Delta-T North Jersey, Inc. to provide Professional and Educational Services at the Delta-T Group Education Rates for the 2024-2025 school year.
- T. Approve Dr. Lori Hanes and Associates, Pompton Plains, New Jersey, to provide evaluations and direct services including bilingual evaluations as per the attached fee schedule for the 2024-2025 school year.
- U. Approve P.G. Chambers School, Cedar Knolls, New Jersey, to provide evaluations, consultations and direct services at the agreed upon rates in the Schedule of Fees for Service for the 2024-2025 school year.
- V. Approve the out-of-district placements for the 2024 extended school year and the 2024-2025 regular school year as per the attachment.
- W. Approve St. Joseph's Children's Hospital for Pediatric Neurology Evaluations amount not to exceed \$600 for the 2024-2025 school year.

SPECIAL EDUCATION (continued)

- X. Approve Hackensack Meridian Health, Joseph M. Sanzari Children's Hospital, to complete the following audiologic services as needed during the 2024-2025 school year:

Service	Cost not to exceed
Central Auditory Processing Evaluations	\$1,000
Audiologic Evaluation	\$ 700
Classroom Observation/In-Service/Training	\$ 400

- Y. Approve the following providers for the 2024-2025 school year:

Provider Name	Evaluation Service	Fee not to Exceed
Dr. Steven Hertler	Psychologist/Psychodiagnostics	\$1,200
Dr. Debra Couturier-Fagan	Neuro-Psychologist	\$4,500
Dr. Lindsey S. Petouvis	Neuro-Psychologist	\$4,500
Dr. Lori Catania	Neuro-Psychologist	\$4,000
Dr. Mohab Hanna	Psychiatrist/MedPsych	\$2,000
Dr. Norman Ladov	Psychiatrist	\$ 800
Dr. Esther Fridman	Psychiatrist	\$ 800
Dr. Morton Fridman	Psychiatrist	\$ 800
Dr. Hugh Bases	Developmental and Behavioral Pediatrician	\$ 800
Dr. Katelyn Lubin	Behavioral Developmental Pediatrician	\$ 800
Dr. Lisa Nalven	Behavioral Developmental Pediatrician/Center for Child Development	\$ 800
Dr. Marivic Santiago	Neuro-Developmental Pediatrician/Center for Child Development	\$ 800

SPECIAL EDUCATION ITEMS A through Y

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper _____
 Ms. Kilday _____
 Mr. Mazzilli _____
 Ms. Shelkin _____
 Mr. Scerbo _____

VI. FINANCE**Mr. Mazzilli**

Board Liaison

- A. Approve the May 2024 certified gross (net & agency) payroll in the amount of \$1,954,984.19.
- B. Approve the payment of the attached list of bills in the amount of \$7,517,968.02 which in proper legal form and subject to audit, provided funds are available in their respective accounts.
- C. Approve the Board Secretary's certification to the Oakland Board of Education that, as of May 31, 2024 no line-item account has encumbrances and expenditures, which, in total, exceed the line-item appropriation in violation of NJAC 6A:23A-16.10(c)3; and further,

Approve the Oakland Board of Education's certification that, after a review of the Board Secretary's and Board Treasurer's monthly financial reports and the advice of District officials, there is no reason to doubt that any major account or fund has been over-expended in violation of NJAC 6A:23A-16.10(c)4.
- D. Approve the school year 2023-2024 Budget appropriation transfers for the month ending May 31, 2024.
- E. Approve the Board Secretary's Financial Report for the month ending May 31, 2024.
- F. Approve the Treasurer of School Monies Report for the month ending May 31, 2024.
- G. Approve staff participation in professional conferences/workshops outside the District, as per the attached.
- H. Approve wire transfer to the NJ Department of Labor for NJ Unemployment Compensation in the amount of \$3,968.94.
- I. Approve Catapult Learning Contract to provide nursing services to non-public students for the 2024-2025 school year.
- J. Approve the increase for the 2023-2024 school year for Fogarty & Hara Legal Services not to exceed \$85,000.

FINANCE (continued)

- K. Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount \$11,371.00 for the 2023-24 school year to be allocated as follows:

	<u>Current Allocation</u>	<u>Additional Funding</u>	<u>Year to Date</u>
Chapter 192 Compensatory Education	\$ 17,083.00	\$ 0.00	\$ 17,083.00
Chapter 192 E.S.L.	<u>\$ 2,747.00</u>	<u>\$ 0.00</u>	<u>\$ 2,747.00</u>
Chapter 192 Total	\$ 19,830.00	\$ 0.00	\$ 19,830.00
Chapter 193 Initial Exam and Classification	\$ 31,828.00	\$ 9,946.00	\$ 41,774.00
Chapter 193 Annual Exam and Classification	\$ 4,180.00	\$ 1,425.00	\$ 5,605.00
193 Corrective Speech	\$ 13,950.00	\$ 0.00	\$ 13,950.00
Chapter 193 Supplementary Instruction	<u>\$ 16,520.00</u>	<u>\$ 0.00</u>	<u>\$ 16,520.00</u>
Chapter 193 Total	\$ 66,478.00	\$ 11,371.00	\$ 77,849.00

- L. Approve reimbursement to teachers for successful completion of graduate courses for the 2023-2024 school year as per the attached.
- M. Approve the Business Administrator/Board Secretary, or designee, be designated as the Board's agents to request State and Federal funds under the existing State and Federal Laws for the 2024-2025 school year.
- N. Approve the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly.
- O. Approve the contract for 192-193 Nonpublic Services between the Bergen County Special Services School District and the Oakland School District for the 2024-2025 school year.
- P. Approve the authorization of Annette Wells, School Business Administrator, to make purchases of goods or services per the current State established rate of \$44,000, or as per any revisions made by the State for the 2024-2025 school year for Business Administrators holding the Q.P.A. designation, and as per the attached resolution authorizing purchases in excess of the bid threshold for State contracted goods and services.
- Q. Approve the attached 2024-2025 anticipated contracts to be renewed, awarded or to expire during the school year pursuant to PL2015 Chapter 47. These contracts are, have been, and will continue to be in full compliance with all State and Federal statutes and regulations; in particular, New Jersey Title 18A:18. Et. seq. NJAC Chapter 23, and Federal Procurement Regulations 2 CFR Part 200.317 et. seq.
- R. Approve the attached food and milk prices for the 2024-2025 school year.

FINANCE (continued)

- S. Approve the contract with Frontline Technologies (AESOP) for AppliTrack Employee Center, Applicant Tracking, Absence & Substitute Management and unlimited usage for internal employees' system for the 2024-2025 school year at an annual cost of \$17,040.18.
- T. Approve the renewal of the Student Information System Agreement with Realtime Information Technology, Inc. for the 2024-2025 school year at a cost of \$46,820.65.
- U. Approve the renewal of Systems 3000 for the 2024-2025 school year not to exceed \$42,000.
- V. Approve the Shared Services Agreement for District Security Coordinator Services for the 2024-2025 School Year.
- W. Approve the following professional services for the 2024-2025 school year:

<u>Name</u>	<u>Services</u>	<u>Contract Amount</u>
Andrew Bruno Agency	Insurance Broker	NESBIG Rate

- X. Deposit into Capital Reserve and/or Maintenance Reserve and/or Emergency Reserve

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Oakland Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into a Capital Reserve, and/or Maintenance Reserve, and/or Emergency Reserve

WHEREAS, the Oakland Board of Education has determined that an amount not to exceed \$3,500,000 to Capital Reserve and/or an amount not to exceed \$1,000,000 to Maintenance Reserve and/or an amount not to exceed \$300,000 to Emergency Reserve is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED, by the Oakland Board of Education that it hereby authorizes the District's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

FINANCE (continued)

- Y. Accept the Orange and Rockland grant awarded to Valley Middle School in the amounts of \$984.85 and \$863.00. Funding to be used for an AquaSprouts Garden for a science classroom and an Interactive Wall for STEAM.

FINANCE ITEMS A through Y

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper _____
Ms. Kilday _____
Mr. Mazzilli _____
Ms. Shelkin _____
Mr. Scerbo _____

VII ADMINISTRATION

Ms. Kilday
Board Liaison

- A. Confirm the appointment of Annette Wells, Business Administrator, as Secretary of the Board and the Oakland School District's Custodian of Records for the 2024-2025 school year, as required by law.
- B. Approve the Side bar agreement between the Oakland Board of Education and the Oakland Education Association.

ADMINISTRATION ITEMS A through B

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper _____
Ms. Kilday _____
Mr. Mazzilli _____
Ms. Shelkin _____
Mr. Scerbo _____

VIII. TRANSPORTATION

Ms. Kilday
Board Liaison

- A. Rescind the following Extended School Year 2024 bus route to be transported by District drivers and buses:
- Franklin Lakes Public Schools/CAPS @ Colonial Road Elementary School in Franklin Lakes, NJ.
- B. Approve the list of field trips for students in the Oakland School District for the 2023-2024 school year as per the attached.

TRANSPORTATION ITEMS A through B

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper _____
Ms. Kilday _____
Mr. Mazzilli _____
Ms. Shelkin _____
Mr. Scerbo _____

IX. POLICY

Ms. Cooper
Board Liaison

A. Approve the *first* reading of new/revised Board policies/regulations as listed below:

P&R 2423	Bilingual Education
P 2440	Summer Session
R 5111	Eligibility of Resident Students
P&R 5330.04	Administering an Opioid Antidote

POLICY ITEM A

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper	_____
Ms. Kilday	_____
Mr. Mazzilli	_____
Ms. Shelkin	_____
Mr. Scerbo	_____

X. AUDIENCE PARTICIPATION

XI. EXECUTIVE SESSION (If requested)

WHEREAS, The Board of Education must discuss subjects concerning personnel matters, legal issues, Harassment, Intimidation and Bullying, and/or contract negotiations concerning the District, and

WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to P.L. 1975, Chapter 231, it is therefore

RESOLVED, that the aforesaid subjects shall be discussed in a closed executive session by this Board and administrative and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

Estimated Time in Executive Session _____

Topics: _____

Motion: _____ Second: _____

Roll Call Vote:

Ms. Cooper _____
Ms. Kilday _____
Mr. Mazzilli _____
Ms. Shelkin _____
Mr. Scerbo _____

Time Entered Executive Session: _____

RETURN TO OPEN SESSION:

Motion: _____ Second: _____

Time Returned to Open Session: _____

ADJOURNMENT:

Motion: _____ Second: _____

Time of Adjournment: _____

Attachments

Minutes:	Regular Monthly Meeting- May 14, 2024 Work Session Regular- May 14, 2024 Executive Session- May 14, 2024
Buildings & Grounds:	April 2024 Drill Report- Updated May 2024 Drill Report June 2024 Drill Report
Personnel:	Super Resolution Administrative, Certificated, Custodial, Secretarial, and Unaffiliated Staff Full-time and Part-time Paraprofessionals Playground/Cafeteria Aides Mentor Teachers
Regular Education:	June 2024 Enrollment
Special Education:	OOD Placements Fee Schedule- Dr. Lori Hanes Fee Schedule- P.G Chambers
Finance:	May 2024 Treasurer Report May 2024 Transfers May 2024 Board Secretary Report Bills List Conferences/Workshops Vendor List Food and Milk Prices 2024-2025 Graduate Course Tuition Reimbursement Procurement Resolution
Administration:	OEA Side Bar
Transportation:	Field Trips
Policy:	P 2440 Summer Session P&R 2423 Bilingual Education R 5111 Eligibility of Resident Students P&R 5330.04 Administering an Opioid Antidote

Administrative Staff **2024-2025 School Year**

Last Name	First Name	Job Title	Location	Salary
Bowe	Sean	Principal	Dogwood Hill Elementary School	\$157,933.00
Desiderio	Gregg	Principal	Valley Middle School	\$200,518.00
Greenwald	Robyn	Principal	Heights Elementary School	\$151,933.00
Micari-Christiano	Jacqueline	Vice Principal	Valley Middle School	\$163,359.00
Silverstein	Adam	Principal	Manito Elementary School	\$214,686.00
Zimmerle	Jennifer	Director of Special Services	TOPS Early Childhood Learning Center (*Transfer from Board Office)	\$170,115.00

Custodial Staff 2024-2025 School Year

Last Name	First Name	Job Title	Location	Step	Calculated Salary
Bushnauskas	Tasha	Custodian	Valley Middle School	1	\$44,043.00
Cascione	Michael	Custodian (Night Supervisor)	Dogwood Hill Elementary School	15	\$63,576.00
Certosimo	Todd	Custodian	Valley Middle School	1	\$44,043.00
Chavez Sr.	Javier	Custodian	Dogwood Hill Elementary School	11	\$56,931.00
Correia	Jason	Custodian (Night Supervisor)	Manito Elementary School	3	\$48,321.00
Crocco	Salvatore	Head Custodian	Valley Middle School	15	\$69,382.00
Henderson	James	Head Custodian	Heights Elementary School	7	\$55,503.00
Jello	Abdulkareem	Custodian	Valley Middle School	3	\$46,731.00
Matteo	Christopher	Custodian (Night Supervisor)	Valley Middle School	3	\$48,481.00
Mistry	Rajan	Head Custodian	Dogwood Hill Elementary School	11	\$61,327.00
O'Flaherty	Justin	Head Custodian	Manito Elementary School	10	\$59,045.00
Shortman	Thomas	Custodian	Valley Middle School	15	\$61,986.00
Villarie	Milagros	Custodian	Manito Elementary School	10	\$54,716.00
Wilke	Kevin	Custodian	Heights Elementary School	15	\$61,986.00
Znutas	John	Custodian (Night Supervisor)	Heights Elementary School	3	\$48,321.00

Certificated Staff 2024-2025 School Year

Last Name	First Name	Job Title	Location	Step	FTE	Calculated Salary
Ahrendt	Danielle	Teacher MA+30	District	2	1.00	\$73,403.00
Albano	Robert	Teacher BA	Valley Middle School	10	1.00	\$79,191.00
Aliha	Joanna	Teacher MA+45	Heights Elementary School	16	1.00	\$115,155.00
Anspach	John	Teacher MA	Valley Middle School	16	1.00	\$101,485.00
Anzalone	Heather	Teacher BA	Heights Elementary School	10	1.00	\$79,191.00
Arisman	Holly	Teacher MA	Manito Elementary School	16	1.00	\$101,885.00
Barreira	PeggyAnne	Teacher MA+30	Dogwood Hill Elementary School	16	1.00	\$110,685.00
Bassett	Erin	Teacher BA	Manito Elementary School	16	1.00	\$94,216.00
Bianchi	Alison	Teacher MA+30	Heights Elementary School	8	1.00	\$85,922.00
Binder	Lauren	Teacher MA	Valley Middle School	14	1.00	\$91,827.00
Blanken	Bart	Teacher MA	Valley Middle School	16	1.00	\$101,485.00
Boomhower	Jeannette	Teacher MA	Valley Middle School	14	1.00	\$91,827.00
Bosgra	Kelly	Teacher MA+60	Dogwood Hill Elementary School	16	1.00	\$116,655.00
Brogan	Raquel	Teacher BA	Manito Elementary School	16	1.00	\$90,841.00
Bruno	Donna	Teacher BA	Manito Elementary School	6	1.00	\$71,229.00
Burns	Mary	Teacher BA	Manito Elementary School	5	1.00	\$69,429.00
Buske	Alyssa	Teacher BA	Heights Elementary School	7	1.00	\$73,091.00
Butterworth	Lauren	Teacher MA+60	Valley Middle School	16	1.00	\$116,655.00
Callison	John	Teacher MA	Heights Elementary School, Manito Elementary School	3	1.00	\$70,845.00
Caporuscio	Sara	Teacher BA	Heights Elementary School	2	1.00	\$65,529.00
Carbone	Santina	Teacher MA+30	Heights Elementary School	11	1.00	\$91,497.00

Certificated Staff 2024-2025 School Year

Last Name	First Name	Job Title	Location	Step	FTE	Calculated Salary
Casamento	Annie	Teacher BA	Heights Elementary School	6	1.00	\$71,229.00
Catenacci	Carolyn	Teacher BA	Heights Elementary School	15	1.00	\$88,291.00
Chapman	Kelly	Teacher MA	Heights Elementary School	16	1.00	\$101,485.00
Cheng	I-Shan	Teacher MA+60	Dogwood Hill Elementary School, Heights Elementary School, Manito Elementary School	12	1.00	\$98,712.00
Civitarese	Rachael	Teacher MA	Dogwood Hill Elementary School	13	1.00	\$89,132.00
Clark	Jason	Teacher BA	Valley Middle School	16	1.00	\$94,216.00
Cohen	Steven	Teacher MA+45	Valley Middle School	12	1.00	\$97,212.00
Colonnelli	Laura Ann	Teacher MA+60	Manito Elementary School	16	1.00	\$116,655.00
Contreras	Stacy	Teacher MA+45	Heights Elementary School	16	1.00	\$115,155.00
Conway	Kathryn	Teacher MA+45	Heights Elementary School	16	1.00	\$115,155.00
Creegan	George	Teacher BA	District	2	1.00	\$65,529.00
Crum	Jayson	Teacher MA+45	Manito Elementary School	16	1.00	\$115,155.00
Cummings	Casey	Teacher MA+15	Manito Elementary School	12	1.00	\$89,737.00
Daleo	Diana	Teacher BA	Dogwood Hill Elementary School, Heights Elementary School	16	1.00	\$94,216.00
D'Ambrosio	Antoinette	Teacher MA+60	Heights Elementary School	16	1.00	\$116,655.00
D'Avirro	Maria	Teacher MA+45	Heights Elementary School	16	1.00	\$115,155.00
Della Iacono	Silvia	Teacher BA+15	Valley Middle School	12	1.00	\$83,917.00
DeLuca	Natalie	Teacher MA	Valley Middle School	2	1.00	\$69,388.00
Deraco	Lorenzo	MA+45	Valley Middle School	16	1.00	\$115,555.00

Certificated Staff 2024-2025 School Year

Last Name	First Name	Job Title	Location	Step	FTE	Calculated Salary
Diaz	Jody	Teacher MA	Heights Elementary School, TOPS Early Childhood Learning Center	9	1.00	\$82,037.00
Dooyes	Jessica	Teacher MA	Heights Elementary School	8	1.00	\$79,782.00
Dougherty	John	Teacher MA+60	Dogwood Hill Elementary School	16	1.00	\$117,055.00
Doyle	Jennifer	Teacher MA	Manito Elementary School	16	1.00	\$101,885.00
Duno	Nicole	Teacher BA	Heights Elementary School	15	1.00	\$88,291.00
Enright	Kelly	Teacher BA+15	Dogwood Hill Elementary School	16	1.00	\$97,795.00
Fallon	Nicole	Teacher MA	Manito Elementary School	5	1.00	\$73,755.00
Farley	Meridith	Teacher MA	Heights Elementary School, Valley Middle School	4	1.00	\$72,300.00
Feeney	Catherine	Teacher BA	Valley Middle School	4	1.00	\$68,129.00
Feeney	Seton	Teacher MA	Valley Middle School	16	1.00	\$101,485.00
Festa	Kim	Teacher MA	Valley Middle School	10	1.00	\$84,292.00
Fichter	Matthew	Teacher MA	Valley Middle School	11	1.00	\$84,292.00
Fit	Casey	Teacher MA	Manito Elementary School	11	1.00	\$84,292.00
Franz	Robin	Teacher MA+15	Heights Elementary School	16	1.00	\$106,510.00
Freeman	Sarah	Teacher MA+15	Heights Elementary School	11	1.00	\$87,042.00
Fuentes	Mallory	Teacher MA	Dogwood Hill Elementary School	12	1.00	\$86,562.00
Gaboda	Gina	Teacher MA+60	Valley Middle School	16	1.00	\$116,655.00
Gallo	Marissa	Teacher MA	Dogwood Hill Elementary School	5	1.00	\$73,755.00
Gallotta	Phylissa	Teacher MA+45	Valley Middle School	16	1.00	\$115,155.00
Garcia	Ana	Teacher MA+15	Valley Middle School	16	1.00	\$102,635.00
Gilligan	Ryan	Teacher MA+30	Valley Middle School	13	1.00	\$97,022.00

Certificated Staff
2024-2025 School Year

Last Name	First Name	Job Title	Location	Step	FTE	Calculated Salary
Gombas	Kristen	Teacher MA	Manito Elementary School	5	1.00	\$73,755.00
Gondeck	Kristin	Teacher MA	Heights Elementary School	12	1.00	\$86,562.00
Gondelman	Saul	Teacher BA	Valley Middle School	8	1.00	\$74,991.00
Graneli	Cristina	Teacher MA+15	Manito Elementary School	10	1.00	\$87,042.00
Grella	Jennifer	Teacher MA+30	Manito Elementary School	16	1.00	\$110,685.00
Gursaly	Jake	Teacher MA	Valley Middle School	3	1.00	\$70,845.00
Hausch	Timothy	Teacher MA+60	Valley Middle School	13	1.00	\$101,742.00
Holden	Caitlin	Teacher MA	Dogwood Hill Elementary School	9	0.50	\$41,018.50
Hopf	Gina	Teacher MA+15	Dogwood Hill Elementary School	8	1.00	\$82,177.00
Hunt	Amanda	Teacher MA	Heights Elementary School	7	1.00	\$77,727.00
Hunt	Travis	Teacher MA	Dogwood Hill Elementary School, Heights Elementary School, Manito Elementary School	8	1.00	\$79,782.00
Iannucci	Gabrielle	Teacher BA+15	Manito Elementary School	9	1.00	\$79,562.00
Jacobsen	Kevin	Teacher MA+15	Valley Middle School	15	1.00	\$99,047.00
Jacobson	Kimberly	Teacher MA+30	Heights Elementary School	5	1.00	\$78,150.00
Jeune	Jill	Teacher MA	Valley Middle School	16	1.00	\$101,485.00
Johansmeyer	Lindzi	Teacher BA	Heights Elementary School, Manito Elementary School	2	1.00	\$65,529.00
Karasek	Jennifer	Teacher MA	Heights Elementary School	16	1.00	\$101,885.00
Kasper	Stacy	Teacher MA	Valley Middle School	11	1.00	\$84,292.00

Certificated Staff 2024-2025 School Year

Last Name	First Name	Job Title	Location	Step	FTE	Calculated Salary
Kiraly	Kim	Teacher BA	Dogwood Hill Elementary School (*Transfer from Manito Elementary School)	16	1.00	\$94,216.00
Kobb	William	Teacher MA+60	Dogwood Hill Elementary School, Heights Elementary School, Manito Elementary School	16	1.00	\$117,055.00
Kokkinakis	Ruth	Teacher MA+45	Valley Middle School	16	1.00	\$115,155.00
Kopp	Emily	Teacher MA+30	Dogwood Hill Elementary School, Heights Elementary School	2	1.00	\$73,403.00
Kutlick	Karen	Teacher MA	Manito Elementary School	16	1.00	\$101,885.00
LaCugna	John	Teacher MA+60	Dogwood Hill Elementary School	11	1.00	\$95,822.00
Latka	Brittany	Teacher BA	Valley Middle School	2	1.00	\$65,529.00
Letz	Juliet	Teacher MA+45	Manito Elementary School	14	1.00	\$103,302.00
Liquori	Christopher	Teacher MA	Manito Elementary School	3	1.00	\$70,845.00
Longo	Erin	Teacher MA+60	Dogwood Hill Elementary School	15	1.00	\$108,767.00
Mainiero	Jaclyn	Teacher BA	Valley Middle School	7	1.00	\$73,091.00
Marion	Samantha	Teacher BA	Heights Elementary School	2	1.00	\$65,529.00
Marrocco	Ashley	Teacher MA+30	Dogwood Hill Elementary School	12	1.00	\$94,232.00
Mastrofilipo	Karen	Teacher MA	Valley Middle School	16	1.00	\$101,485.00
Mathew	Jasmine	Teacher MA	Heights Elementary School	7	0.60	\$46,636.20
Mayer-Costa	Alea	Teacher MA	Valley Middle School	2	1.00	\$69,388.00
McCallum	Heidi	Teacher MA	Valley Middle School	16	1.00	\$101,485.00
McPike	Kaitlyn	Teacher MA	Manito Elementary School	7	1.00	\$77,727.00

Certificated Staff
2024-2025 School Year

Last Name	First Name	Job Title	Location	Step	FTE	Calculated Salary
McQuillen	Matthew	Teacher MA+30	Dogwood Hill Elementary School	16	1.00	\$111,085.00
Menduke	Heather	Teacher MA+45	Dogwood Hill Elementary School	16	1.00	\$115,155.00
Messina	John	Teacher MA+45	Valley Middle School	16	1.00	\$115,555.00
Milliken	Toyin	Teacher MA+30	Valley Middle School	12	1.00	\$94,232.00
Myones	Matthew	Teacher MA+60	Valley Middle School	12	1.00	\$98,712.00
Natelli	Mindy	Teacher MA+60	Dogwood Hill Elementary School	16	1.00	\$117,055.00
Nebbia	Noelle	Teacher MA	Manito Elementary School	6	1.00	\$75,710.00
Nebesni	Heather	Teacher MA+45	Manito Elementary School	14	1.00	\$103,302.00
Noonan	Joel	Teacher BA	Valley Middle School	3	1.00	\$66,829.00
Norcia	Kerri-Ann	Teacher MA+30	Dogwood Hill Elementary School	16	1.00	\$110,685.00
Obertlik	Heather	Teacher MA+60	Dogwood Hill Elementary School	13	1.00	\$101,742.00
Opalka	Jamie	Teacher MA+45	Manito Elementary School	16	1.00	\$115,155.00
Osborne	Dina	Teacher BA	Dogwood Hill Elementary School	16	1.00	\$94,216.00
Padovano	Jill	Teacher BA	Valley Middle School	6	1.00	\$71,229.00
Paradise	Jillian	Teacher BA	Valley Middle School	2	1.00	\$65,529.00
Paradiso	Jennifer	Teacher BA+15	Board Office	12	1.00	\$83,917.00
Parr	Cynthia	Teacher MA	Manito Elementary School	16	1.00	\$101,885.00
Parra	Leonard	Teacher MA+30	Valley Middle School	16	1.00	\$110,685.00
Peller	Neil	Teacher BA+15	Dogwood Hill Elementary School	7	1.00	\$75,407.00
Perkins	Allison	Teacher MA	Valley Middle School	11	1.00	\$84,292.00
Pobanz	Brittany	Teacher MA	Manito Elementary School	12	1.00	\$86,562.00

Certificated Staff 2024-2025 School Year

Last Name	First Name	Job Title	Location	Step	FTE	Calculated Salary
Pucciarelli	Vanessa	Teacher MA	Dogwood Hill Elementary School, Heights Elementary School, Valley Middle School	10	1.00	\$84,292.00
Ramirez	Jenny	Teacher MA+45	Valley Middle School	16	1.00	\$115,155.00
Reilly-Davis	Beth Ann	Teacher MA+45	Manito Elementary School	16	1.00	\$115,555.00
Reischel	Tara	Teacher MA+30	Manito Elementary School	16	1.00	\$111,085.00
Ridgway	Heather	Teacher MA+30	Manito Elementary School	16	1.00	\$110,685.00
Rivera	Nancy	Teacher BA	Heights Elementary School	2	0.50	\$32,764.50
Rizzo	Melissa	Teacher MA+30	Heights Elementary School	16	1.00	\$110,685.00
Rowe	Tina	Teacher MA	Heights Elementary School	7	1.00	\$77,727.00
Rumpeltn	Sharon	Teacher MA	Dogwood Hill Elementary School	2	1.00	\$69,388.00
Russo	Lauren	Teacher MA+30	Valley Middle School	12	1.00	\$94,232.00
Russo	Ruthann	Teacher MA+60	Heights Elementary School	16	1.00	\$116,655.00
Salacki	Kimberly	Teacher MA	District	16	1.00	\$101,485.00
Scala	Tracey	Teacher MA+45	Valley Middle School	16	1.00	\$115,155.00
Schrettner	Kacie	Teacher BA	Manito Elementary School	11	1.00	\$79,191.00
Schussler	Nicole	Teacher MA+15	Valley Middle School	11	1.00	\$87,042.00
Schwarz	Kimberly	Teacher MA+60	Dogwood Hill Elementary School	16	1.00	\$116,655.00
Seisz	Kimberly	Teacher MA+60	Dogwood Hill Elementary School	11	1.00	\$95,822.00
Sellitti	Stephanie	Teacher MA+15	Manito Elementary School	5	1.00	\$75,920.00
Shaffer	Mary-Louise	Teacher BA	Dogwood Hill Elementary School, Manito Elementary School	5	1.00	\$69,429.00
Shansky	Aislinn	Teacher MA+60	Dogwood Hill Elementary School	16	1.00	\$116,655.00

Certificated Staff 2024-2025 School Year

Last Name	First Name	Job Title	Location	Step	FTE	Calculated Salary
Silber	Katrina	Teacher BA	Heights Elementary School	7	1.00	\$73,091.00
Sinclair	Mark	Teacher MA+15	Valley Middle School	9	1.00	\$84,512.00
Smolenski	Emily	Teacher MA	Valley Middle School	6	1.00	\$75,710.00
Sourial	Tracey	Teacher BA	Dogwood Hill Elementary School	16	1.00	\$94,616.00
Steng	Amanda	Teacher MA+45	Valley Middle School	16	1.00	\$115,555.00
Strohmeyer	Mary Gael	Teacher MA+45	Valley Middle School	15	1.00	\$107,267.00
Sunshine	Amy	Teacher MA	Valley Middle School	16	1.00	\$101,885.00
Swift	Carolyn	Teacher MA	Heights Elementary School (*Transfer from Dogwood Hill Elementary School)	16	1.00	\$101,485.00
Talamini	Lucy	Teacher BA	Heights Elementary School	4	1.00	\$68,129.00
Talbot	Susan	Teacher BA+15	Valley Middle School	11	1.00	\$81,742.00
Telford	Sara	Teacher MA	Manito Elementary School	8	1.00	\$79,782.00
Thompson	Emily	Teacher BA	Heights Elementary School	16	1.00	\$94,216.00
Torpey	Megan	Teacher MA	Dogwood Hill Elementary School	6	1.00	\$75,710.00
Valenti	Graziella	Teacher BA	Valley Middle School	14	1.00	\$85,791.00
Venezia	Tia	Teacher MA	Heights Elementary School	11	1.00	\$84,292.00
Verga	Barbara	Teacher BA	Dogwood Hill Elementary School	16	1.00	\$94,216.00
Verile	Justin	Teacher MA	Dogwood Hill Elementary School	3	1.00	\$70,845.00
Wallace	Jennifer	Teacher MA	Valley Middle School	16	1.00	\$101,485.00
White	Gina	Teacher MA	Heights Elementary School	16	1.00	\$101,485.00
Wilson	Karen	Teacher MA+45	Heights Elementary School	16	1.00	\$115,555.00
Zepponi Kearney	Melissa	Teacher MA+30	Dogwood Hill Elementary School, Heights Elementary School	16	1.00	\$110,685.00

Secretarial Staff 2024-2025 School Year

Last Name	First Name	Job Title	Location	Step	Calculated Salary
Anderson	Dawn	10-month Assitant Secretary	Heights Elementary School	12	\$64,759.00
Capizzi	Josephine	12-month Secretary/Bookkeeper	Board Office	12	\$78,111.00
Carreira	Angela	12-month Secretary/Bookkeeper	Manito Elementary School	3	\$67,711.00
DenBlaker	Margaret	12-month Secretary/Bookkeeper	Heights Elementary School	4	\$68,611.00
Englishman	Allyson	10-month Assitant Secretary	Valley Middle School	10	\$62,759.00
Folina	Michele	10-month Assitant Secretary	Manito Elementary School	6	\$58,259.00
Kennedy	Anne-Marie	10-month Assitant Secretary	TOPS Early Childhood Learning Center (*Transfer from Board Office)	12	\$65,459.00
O'Brien	Mary	12-month Secretary/Bookkeeper	TOPS Early Childhood Learning Center (*Transfer from Board Office)	4	\$68,611.00
O'Dell	Deborah	12-month Secretary/Bookkeeper	Valley Middle School	2	\$66,841.00
Seabrook	Debbie	12-month Secretary/Bookkeeper	Dogwood Hill Elementary School	8	\$72,811.00
Skelley	Sharon	12-month Secretary/Bookkeeper	Valley Middle School	12	\$79,111.00
Teel	Deborah	10-month Assitant Secretary	Dogwood Hill Elementary School	12	\$65,459.00

Paraprofessionals

2024-2025 School Year

Last Name	First Name	PT/FT
Artinger	Veronica	Part Time
Baills	Dolores	Part Time
Barbour	Christina	Part Time
Benell	Sheri	Full Time
Cascardi	Barbara	Full Time
Chirichella	Stephanie	Part Time
Costello	Rina	Full Time
Cruciata	Lisa	Full Time
Dishuk	Susan	Full Time
Eskholme	Ashley	Full Time
Folkerts	Nicole	Full Time
Gardner	Peppi	Part Time
Gay	Kathy	Full Time
Gillmore	Anne Marie	Full Time
Glasson	Maria	Part Time
Gombas	Denise	Full Time
Guttzeit	Karin	Full Time
Hartwell	Margaret	Full Time
Introna	Karen	Full Time
Irizarry	Eva	Part Time
Kesenheimer	Kiley	Full Time
Klimek	Patricia	Full Time
Leogrande	Janet	Full Time
Marceca	Donna	Full Time
Marino	Nicole	Full Time
Mital	JoAnn	Part Time
Mulieri	Valerie	Full Time
Murrell	Denise	Part Time
Murrell	Gemma	Part Time
Odell	Dawn	Part Time
Palumbo	Rita	Full Time
Picinich	Gloria	Part Time
Picioccio	Christine	Part Time

Paraprofessionals
2024-2025 School Year

Last Name	First Name	PT/FT
Reilly	Pamella	Full Time
Saja	Stanley	Full Time
Silverstein	Lisa	Full Time
Spartz	Cindy	Part Time
Taube	Yolanda	Full Time
Wagnes	Majella	Full Time
Weisse	Alisa	Full Time
Zasadinski	Anne	Part Time

Playground/Cafeteria Aides 2024-2025 School Year

Location	Name
Dogwood Hill Elementary School	Kathryn Brennan
	Sandra Gussen
	Marie Heddy
	Anne Zasadinski*
Heights Elementary School	Maria Glasson*
	Gemma Murrell*
	Gloria Picinich*
	Cindy Spartz*
Manito Elementary School	Eva Irizarry*
	Allison Marchini
	Adrienne Mazzola
	Denise Murrell*
	Jaclynn Vetterlein
Valley Middle School	Veronica Artinger*

*Also a Part-time Paraprofessional