

THE OAKLAND PUBLIC SCHOOLS

Office of the Superintendent

and

Secretary of the Board

Draft

BOARD OF EDUCATION

Work Session

Administration Office

5:30 PM

MEMBERS OF THE BOARD

Lisa Cooper

Teresa Kilday

Peter Mazzilli

John A. Scerbo

Carita Shelkin

Dr. Gina M. Coffaro, Superintendent of Schools
Ms. Annette Wells, Business Administrator/Board Secretary

Regular Monthly Meetings on the Third Tuesday of each month at 7:00 PM

Next Regular Monthly Meeting:
July 18, 2023

MEETING CALLED TO ORDER

PRESIDING OFFICER: _____

DATE: _____

TIME: _____

FLAG SALUTE

STATEMENT ON OPEN PUBLIC MEETINGS AND POLICY CONCERNING PERSONNEL

PRESIDING OFFICER:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Oakland Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on January 22, 2023 and June 19, 2023 in the Municipal Building, the Board Offices, all school offices and copies sent to The Record Newspaper. The Board reserves the right to limit public discussion of personnel items, so as to preserve individual privacy.

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, please remain advised that, neither the Board nor the administration may comment on or respond to public inquiries or statements regarding any internal personnel matters involving a District employee.

Please be further advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. Furthermore, in addition to their respective rights to privacy, employees of this school district retain all rights regarding defamation and slander according the laws of New Jersey.

Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses. Each speaker shall be limited to two minutes. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds.

ROLL CALL

	<u>Present</u>	<u>Absent</u>	<u>Time of Arrival After Meeting Called to Order</u>
Ms. Cooper	_____	_____	_____
Ms. Kilday	_____	_____	_____
Mr. Scerbo	_____	_____	_____
Ms. Shelkin	_____	_____	_____
Mr. Mazzilli	_____	_____	_____

Also Present: Dr. Gina M. Coffaro, Superintendent of Schools
Ms. Annette Wells, Business Administrator

and approximately _____ members of the public.

Tonight's Schedule

5:30 PM - Work Session

Recognition of Retirees

Elizabeth Miggels	School Librarian, Media Specialist	10/1/2022
Arlene Ishak	Learning Disabilities Teacher Consultant	1/1/2023
Linda Kates	Resource teacher	6/30/2023
Diane Bennett	Kindergarten teacher	6/30/2023
Mary Richter	Science Teacher	6/30/2023

7:00 PM. - Board of Education Regular Meeting

EXECUTIVE SESSION

WHEREAS, The Board of Education must discuss subjects concerning personnel matters, legal issues, Harassment, Intimidation and Bullying, and/or contract negotiations concerning the District, and

WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to P.L. 1975, Chapter 231, it is therefore

RESOLVED, that the aforesaid subjects shall be discussed in a closed executive session by this Board and administrative staff and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

Estimated Time in
Executive Session _____

Topics: _____

Motion: _____ Second: _____

Roll Call Vote:

Ms. Cooper _____
Ms. Kilday _____
Mr. Mazzilli _____
Mr. Scerbo _____
Ms. Shelkin _____

Time Entered Executive Session: _____

RETURN TO OPEN SESSION:

Motion: _____ Second: _____

Time Returned to Open Session: _____

ADJOURNMENT:

Motion: _____ Second: _____

Time of Adjournment: _____

THE OAKLAND PUBLIC SCHOOLS

Office of the Superintendent
and
Secretary of the Board

Draft

BOARD OF EDUCATION
Regular Monthly Meeting
Administrative Offices
7:00 PM

MEMBERS OF THE BOARD

Ms. Cooper
Ms. Kilday
Mr. Mazzilli
Mr. Scerbo
Ms. Shelkin

Dr. Gina M. Coffaro, Superintendent of Schools
Ms. Annette Wells, Business Administrator/Board Secretary

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ROLL CALL

	<u>Present</u>	<u>Absent</u>	<u>Time of Arrival After Meeting Called to Order</u>
Ms. Cooper	_____	_____	_____
Ms. Kilday	_____	_____	_____
Mr. Scerbo	_____	_____	_____
Ms. Shelkin	_____	_____	_____
Mr. Mazzilli	_____	_____	_____

Also Present: Dr. Gina M. Coffaro, Superintendent of Schools
Ms. Annette Wells, Business Administrator

and approximately _____ members of the public.

Report of the Superintendent of Schools

I. MINUTES

- A. Approve the minutes of the Regular Monthly Meeting of May 9, 2023.
- B. Approve the minutes of the Work Session Meeting of May 9, 2023.
- C. Approve the minutes of the Executive session of May 9, 2023.

MINUTES ITEMS A through C

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper	_____
Ms. Kilday	_____
Mr. Scerbo	_____
Ms. Shelkin	_____
Mr. Mazzilli	_____

II. BUILDINGS AND GROUNDS**Ms. Shelkin**
Board Liaison

- A. Approve the safety drill report for the month of May 2023.
- B. Approve the safety drill report for the month of June 2023.
- C. Approve the application for Dual Use of Educational Space for the 2023-2024 school year to the Bergen County Executive Superintendent of Schools, as follows:

Dogwood Hill Elementary School	Room 5	K-2 and 3-5 Reading Support
	Room 8	1 st Resource and Speech
Heights Elementary School	Room 59	4 th Resource Center/Small Group Math
	Room 46	Resource Center/ELL Instruction
	Room 61	5 th Resource Center/Reading
Manito Elementary School	Room 22	Speech/Resource Center 1/4
	Room 25	Resource K&3/Resource Center 5

- D. Approve the application for compliance with escorting Preschool and Kindergarten students to toilet room facilities for the following classrooms for the 2023-2024 school year:

Heights Elementary School	Rooms 7 & 9
Manito Elementary School	Rooms 7

- E. Approve the submission of the Lead Testing Program Statement of Assurance for the 2022-2023 school year to the New Jersey Department of Education.
- F. Approve the submission of the Statement of Assurance and the 2022-2023 schedule of security drills to the County Office.

BUILDINGS AND GROUNDS ITEM A through F

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper _____
 Ms. Kilday _____
 Mr. Scerbo _____
 Ms. Shelkin _____
 Mr. Mazzilli _____

III. PERSONNEL**Mr. Scerbo
Board Liaison**

- A. Accept the resignation of Patricia Pernice, Playground/Cafeteria Aide at Manito Elementary School, effective June 20, 2023.
- B. Amend the dates for Jessica Dooyes' leave as follows: FMLA starting on May 15, 2023, using 8 sick days through May 24, 2023, paid with benefits. Beginning on May 25, 2023, continuing FMLA, unpaid with benefits, until FMLA is exhausted. NJFLA, unpaid with benefits, beginning June 19, 2023 through October 31, 2023. Ms. Dooyes plans to return to District on or about November 1, 2023.
- C. Authorize the following staff as previously approved as a Nurse for the 2022 Summer Learning Academy Program to be paid with ESSER II funds:
- | |
|---------------|
| Barbara Verga |
| Michele Wall |
- D. Approve the job description for Assistant Business Administrator as per the attached.
- E. Approve the appointment of Michelle Andrawis as Assistant Business Administrator effective July 1, 2023 at an annual salary of \$87,500.
- F. Approve the appointment of Joseph Tumminia Jr. as District Technology Assistant at a prorated annual salary of \$65,000, effective June 1, 2023. All employment obligations have been met.
- G. Approve Sarah Rubacky as the Anti-Bullying Specialist at Heights Elementary school for the 2022-2023 School year upon submission of an approved voucher.
- H. Approve the appointment of Administrative, Certificated, Custodial, Secretarial, and Unaffiliated Staff in the Oakland Public Schools for the 2023-2024 school year, as per the attached.
- I. Approve Special Education full/part time aides for the 2023-2024 school year, as per the attached, to be paid upon submission of an approved voucher.
- J. Approve playground/cafeteria aides for the 2023-2024 school year, as per the attached to, to be paid at an hourly rate of \$16 per hour upon submission of an approved voucher.
- K. Approve the hourly/daily salaries for the 2023-2024 school year, as per attached.
- L. Approve the appointment of District Vehicle Drivers for the 2023-2024 school year, as per the attached.
- M. Approve the renewal of Abdulaziz Jello as a 0.5 Custodian/0.5 Bus Driver at an annual salary of \$55,621 for the 2023-2024 school year.

PERSONNEL (continued)

- N. Approve the appointment of Mr. Sean Bowe as School Safety Specialist at an annual stipend of \$7,500.
- O. Approve the appointment of Cristina Granelli as Title I Coordinator for the 2023–2024 school year at an annual non pensionable stipend of \$6,000 to be paid with Title I funds.
- P. Approve the renewal contract for Annette Wells, Business Administrator/Board Secretary for the period commencing July 1, 2023 through June 30, 2024.
- Q. Approve the appointment of Sara Caporuscio as Leave Replacement Teacher for Jessica Dooyes at Heights Elementary School at prorated Step 0/BA 2023-2024 Salary Guide per the negotiated agreement, effective September 1, 2023 through on or about October 31, 2023. This appointment is contingent upon satisfactory completion of all employment obligations.
- R. Approve the appointment of Danielle Ahrendt as a District School Psychologist at Step 1/MA+30 2023-2024 Salary Guide per the negotiated agreement, effective September 1, 2023. This is a new tenure track position. This appointment is contingent upon satisfactory completion of all employment obligations.
- S. Approve the appointment of Kimberly Jacobson as a Guidance Counselor at Heights Elementary School, replacing Heather Asip, at Step 5/MA+15 2023-2024 Salary Guide per the negotiated agreement, effective September 1, 2023. This is a tenure track position. This appointment is contingent upon satisfactory completion of all employment obligations.
- T. Approve the appointment of Brittany Latka as an Elementary Teacher at Heights Elementary School at Step 1/BA 2023-2024 Salary Guide per the negotiated agreement, effective September 1, 2023. This is a tenure track position. This appointment is contingent upon satisfactory completion of all employment obligations.
- U. Approve the appointment of Samantha Marion as an Elementary Teacher at Heights Elementary School at Step 0/BA 2023-2024 Salary Guide per the negotiated agreement, effective September 1, 2023. This is a tenure track position. This appointment is contingent upon satisfactory completion of all employment obligations.
- V. Approve the appointment of Nancy Contreras as a Part-time Special Education Teacher at Heights Elementary School (0.5 FTE) at prorated Step 0/BA 2023-2024 Salary Guide per the negotiated agreement, effective September 1, 2023. This appointment is contingent upon satisfactory completion of all employment obligations.
- W. Approve the appointment of Dylan Mooney as Summer Custodian, effective June 26, 2023 for seven hours a day, Monday through Thursday, at an hourly rate of \$17.00, upon submission of an approved voucher.

PERSONNEL (continued)

- X. Approve the appointment of Katherine Suel as a Substitute Teacher for the 2022-2023 school year. All employment obligations have been met.
- Y. Approve Allison Perkins for 15 hours of spring science model design/curriculum work at \$43.98 per hour, upon submission of an approved voucher to be completed by June 30, 2023.
- Z. Approve Ryan Gilligan for 20 hours of spring curriculum writing for Grade 6 Digital Safety/Coding/Computer Science at \$43.98 per hour, upon submission of an approved voucher to be completed by June 30, 2023.
- AA. Approve the following teachers for 11 hours of summer work at the Conquer Math Facility to create a mathematics pacing calendar for Grades K-5 at the hourly rate as per the negotiated agreement, upon submission of an approved voucher. These salaries will be funded with Title II and curriculum funds.

Name	Grade	Dates
Cynthia Parr	1	7/10, 7/11
Ruthann Russo	1	7/10, 7/11
Joanna Aliha	2	7/10, 7/11
Alyssa Buske	2	7/10, 7/11
Brittany Pobanz	2	7/10, 7/11
Holly Arisman	3	7/10, 7/11
Tia Venezia	3	7/10, 7/11
Neil Peller	4	7/10, 7/11
Tara Reischel	4	7/10, 7/11
Megan Torpey	4	7/10, 7/11
Maria D'Avirro	5	7/10, 7/11
John Dougherty	5	7/10, 7/11
Laura Colonnelli	K	7/25, 7/26
Kimberly Salacki	K	7/25, 7/26

- BB. Approve the following teachers for 20 hours of summer curriculum work at the hourly rate as per the negotiated agreement, upon submission of an approved voucher.

Laura Colonnelli	Cristina Granelli	Mindy Natelli
Antoinette D'Ambrosio	Melissa Kearney	Kimberly Salacki
Maria D'Avirro	Ruth Kokkinakis	Mary Gael Strohmeier
John Dougherty	Matthew McQuillen	Jennifer Wallace

- CC. Approve 20 days of summer work for Jennifer Paradiso at her daily rate of pay, upon submission of an approved voucher.

PERSONNEL (continued)

- DD. Approve the transfer of Mallory Fuentes from a Special Education Teacher at Dogwood Hill Elementary School to a Kindergarten Teacher at Dogwood Hill Elementary School, effective September 1, 2023.
- EE. Approve the attached list of mentor teachers for the 2023-2024 school year.
- FF. Acknowledge the following employees 'days without pay for the 2022-2023 school year as listed below:

Name	School	Dates
Maria Glasson	Heights	5/9, 5/10, 5/17, 5/18, 5/23, 5/24, 6/19
Christina Knubel	Dogwood	5/11, 5/12, 5/16, 5/18, 5/19, 5/24, 5/25, 5/30, 5/31, 6/7, 6/8, 6/9, 6/15
Traci Flannery	Heights	5/11, 5/12, 5/30, 5/31, 6/12, 6/13, 6/14
Karen Introna	Valley	5/16
Stephanie Chirichella	Heights	5/17 (0.5), 5/18
Sarah Quiles	Valley/Manito	5/18 (0.5), 5/19
Laura McNamara	Dogwood	5/24
Lindsay Struss	Dogwood	5/30, 5/31, 6/1, 6/5
Kathryn Brennan	Dogwood	6/1, 6/2, 6/13
Nicole Ivelja	Dogwood	6/1, 6/15
Kiley Kesenheimer	Heights	6/8, 6/16, 6/19
Lynn Vande Weert	Dogwood	6/12-6/16
Stephanie Chirichella	Heights	6/16 (0.5)
Michael Proth	Valley	6/19 (0.5)
Kelly Dodd	Heights	6/22

- GG. Approve the following stipend amounts for Route coverage, Field Trips, STEAM and Gifted & Talented transportation:

Route Coverage AM or PM – One Way	\$ 50.00
AM and PM - Round Trip and out of Town Field Trips	\$100.00
Local Field Trips, STEAM and Gifted & Talented One Way	\$ 25.00
Local Field Trips, STEAM and Gifted & Talented Round Trip	\$ 50.00

PERSONNEL (continued)

- HH. Approve the following teachers for summer curriculum writing at the hourly rate as per the negotiated agreement, upon submission of an approved voucher.

Teacher	Curriculum	Hours
Mary Burns	ELA Revision Kindergarten	10
Nicole Fallon	ELA Revision Kindergarten	10
Mallory Fuentes	ELA Revision Kindergarten	10
Kim Festa	ELA Revision Grades 6-8	10
Stacy Kasper	ELA Revision Grades 6-8	10
Nicole Schussler	ELA Revision Grades 6-8	10
Amanda Steng	ELA Revision Grades 6-8	10

- II. Approve the following teachers for three hours of science professional development at the hourly rate as per the negotiated agreement, upon submission of an approved voucher. These salaries will be funded with Title IV funds.

Name	Date
Joanna Aliha	7/6
Holly Arisman	7/6
Amanda Hazen	7/6
Neil Peller	7/6
Tara Reischel	7/6
Lucy Talamini	7/6
Megan Torpey	7/6
Tia Venezia	7/6
Robert Albano	8/1
Donna Bruno	8/1
Nicole Duno	8/1
Catherine Feeney	8/1
Saul Gondelman	8/1
Melissa Kearney *Plus preparation time	7/6, 8/1

PERSONNEL (continued)

JJ. Approve the following appointments for the 2023-2024 School Year:

504 Officer	Adam Silverstein
A.H.E.R.A. Representative	Joseph Tumminia
Affirmative Action Officer	Robyn Greenwald
Attendance Officer	Sean Bowe
Chemical Hygiene Officer	Joseph Tumminia
Department of Children Protection & Permanency (DCPP) Liaison	Sean Bowe
District Anti-Bullying Coordinator	Sean Bowe
Health & Safety Officer	Annette Wells & Jennifer Zimmerle
Homeless Liaison	Sean Bowe
Indoor Air Quality (IAQ) Representative	Joseph Tumminia
Integrated Pest Management Coor.	Joseph Tumminia
Open Public Records Act (OPRA) Officer	Annette Wells
Public Agency Compliance Officer	Annette Wells
Qualified Purchasing Agent	Annette Wells
Right To Know/Hazard Communications Contact	Joseph Tumminia
Scholastic Student-Athlete Safety Act	Gregg Desiderio
School Physician	Melissa Chism, MD
School Safety Specialist- District Threat Assessment team leader	Sean Bowe
Substance Abuse Coordinator	Gregg Desiderio
Toxic Hazard Preparedness Officer	Joseph Tumminia
Virtual Learning Coordinators	Pamela Baykal
	Rosanne Manganelli
	Jennifer Zimmerle
Wellness Coordinator	Jennifer Zimmerle

PERSONNEL (continued)

- KK. Approve the following staff members to the pensionable stipend positions for the 2023-2024 school year, as listed below, as per the negotiated agreement and, upon submission of an approved voucher.

Major Subject District Coordinators	
Subject	Name
Reading/Language Arts Program	Matthew McQuillen
Mathematics Program	Kimberly Salacki
Science Program	Melissa Kearney
Social Studies Program	Ruth Kokkinakis
Technology Education and Information Services	Jennifer Paradiso
Testing, Assessment and Analysis	Jennifer Paradiso

Teachers-in-Charge	
School	Name
Dogwood Hill School	John LaCugna
Heights School	Melissa Rizzo
Manito School	Cristina Granelli
Valley Middle School	Matthew Myones

Building Coordinators		
Subject	Name	School
Mathematics Program	John Dougherty	Dogwood Hill School
	Maria D'Avirro	Heights School
	Laura Colonnelli	Manito School
	Mary Gael Strohmeier	Valley Middle School
Reading Program	Mindy Natelli	Dogwood Hill School
	Antoinette D'Ambrosio	Heights School
	Cristina Granelli	Manito School
	Jennifer Wallace	Valley Middle School

Special Area Program Coordinators	
Program	Name
Gifted & Talented Program	Jeannette Boomhower
General/Vocal Music Program	Diane Daleo
Instrumental/Band Music Program	Jason Clark
Child Study Team (CST) Program	Juliet Letz

PERSONNEL (continued)

- LL. Approve the following staff members to the non-pensionable stipend positions for the 2023-2024 school year, as listed below, as per the negotiated agreement and, upon submission of an approved voucher.

Special Area Program Coordinators	
Program	Name
Athletic Program	Matthew Myones
Overnight Trip	Mark Sinclair
Professional Development*	Mindy Natelli
(*This stipend is shared.)	Mary Gael Strohmeyer
Mentoring	Laura Colonnelli

VMS Student Activity Assignments	
Student Activity	Name
Basketball Coach – Boys	Ryan Gilligan
Basketball Coach – Girls	Jill Padovano
Track & Field – Boys/Girls	Robert Albano
	Kevin Jacobsen
	John Messina
Cheerleading Coach	Lauren Russo
Cross Country Coach	Robert Albano
Soccer Coach – Boys	Ryan Gilligan
Soccer Coach – Girls	Kevin Jacobsen
Student Council Advisors	Kim Festa
	Emily Smolenski
Yearbook Advisors	Lauren Binder
	Jill Jeune
	Jill Padovano

Elementary Student Council Advisors	
School	Name
Dogwood Hill School	Kelly Bosgra
Heights School*	Stacy Contreras
(*This stipend is shared.)	Vanessa Pucciarelli
Manito School*	Donna Bruno
(*This stipend is shared.)	Noelle Nebbia

PERSONNEL (continued)

School Improvement Panel (ScIP) Members	
School	Name
Dogwood Hill School	Mindy Natelli
Heights School	Heather Anzalone
	Tia Venezia
Manito School	Jennifer Grella
	Tara Reischel
Valley Middle School	Lauren Butterworth
	Allison Perkins

Harassment, Intimidation, and Bullying Specialists	
School	Name
Dogwood Hill School	Justin Verile
Heights School	TBD
Manito School	Christopher Liquori
Valley Middle School	Lauren Binder
Valley Middle School	Elizabeth Connolly
Valley Middle School	Mark Sinclair

PERSONNEL (continued)

- MM. Approve the following 2023 Summer Learning Academy teachers and nurses at the hourly rate as per the negotiated agreement, to be paid for using ESSER II and/or ARP ESSER III Funds upon submission of an approved voucher:

Name	Program
Justin Verile	Social Skills Program
Elizabeth Connolly	Social Skills Program & Reading/Writing teacher
Laura Ann Colonnelli	Reading/Writing teacher
Jill Padovano	Reading/Writing teacher
Jody Diaz	Preschool Special Ed. Program
Meridith Farley	Speech Language Services & Evaluations
Stephanie Sellitti	Speech Language Services & Evaluations
Kimberly Salacki	Mathematics teacher
Gael Strohmeier	Mathematics teacher
Kacie Schrettnr	5 th Grade LLD teacher
Nicole Fallon	Multisensory Reading Program
Phylissa Gallotta	Multisensory Reading Program
Gina Hopf	Multisensory Reading Program
William Kobb	Multisensory Reading Program
Kimberly Seisz	Multisensory Reading Program
Silvia Della Iacono	Nurse
Barbara Verga	Nurse

- NN. Approve the following Student/Classroom Aides for the 2023 Summer Learning Academy Program at the hourly rate as per the negotiated agreement, to be paid for using ESSER II and/or ARP ESSER III Funds upon submission of an approved voucher:

Susan Dishuk
Ashley Eskholme
Karen Introna
Stanley Saja

- OO. Approve the following Independent Contractors for the 2023 Summer Learning Academy Program at an hourly rate of \$85.00 to be paid for using ESSER II and/or ARP ESSER III Funds upon submission of an approved voucher:

Name	Service
Lisa Macaluso	Occupational Therapist
Michael Serey	Physical Therapist

PERSONNEL (continued)

- PP. Approve the following Substitute Teachers for the 2023 Summer Learning Academy Program at the at the hourly rate as per the negotiated agreement, to be paid for using ESSER II and/or ARP ESSER III Funds upon submission of an approved voucher:

Ruth Kokkinakis
Antoinette D'Ambrosio

- QQ. Approve the following Substitute Student/Classroom Aides for the 2023 Summer Learning Academy Program at the hourly rate as per the negotiated agreement, to be paid for using ESSER II and/or ARP ESSER III Funds upon submission of an approved voucher:

Pam Reilly
Christina Barbour

- RR. Approve the following 1:1 Aides, Bus Aides, Substitute 1:1 Aides, and Substitute Bus Aides for the 2023 Extended School Year program at Ringwood Public Schools at an hourly rate of \$20.00 upon submission of an approved voucher:

Name	Position
Margaret Hartwell	1:1 Aide and Bus Aide
Veronica Artinger	Substitute 1:1 Aide and Substitute Bus Aide
Christina Barbour	Substitute 1:1 Aide and Substitute Bus Aide
Denise Gombas	Substitute 1:1 Aide and Substitute Bus Aide
Janet Leogrande	Substitute 1:1 Aide and Substitute Bus Aide

- SS. Approve the following Nurses for 2023 Safety Town Program as per their per diem rate, upon submission of an approved voucher.

Silvia Della Iacono
Barbara Verga

- TT. Approve the following Nurse's Summer Days as per their per diem rate, upon submission of an approved voucher.

Name	Number of days
Silvia Della Iacono	7
Karen Kutlick	4
Barbara Verga	4
Annie Casamento	4

PERSONNEL (continued)

- UU. Approve the following Child Study Team members additional days for 2023 summer duties and referral compliance, per their per diem rate, upon submission of an approved voucher.

Name	Number of days
Alison Bianchi	4
Juliet Letz	6
Caitlin Massey	2
Anna Zalokostas	3

- VV. Approve the appointment of the following teachers to attend IEP meetings as needed at the hourly rate as per the negotiated agreement, upon submission of an approved voucher.

Elizabeth Connolly	William Kobb
Nicole Fallon	Kacie Schrettnr
Jody Diaz	Kimberly Salacki
Gina Hopf	Kimberly Seisz

- WW. Approve Barbara Cascardi as a district translator for the 2023-2024 school year at an hourly rate of \$16.00, upon submission of an approved voucher.

PERSONNEL ITEMS A through WW

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper _____
 Ms. Kilday _____
 Mr. Scerbo _____
 Ms. Shelkin _____
 Mr. Mazzilli _____

IV. REGULAR EDUCATION

Ms. Shelkin
Board Liaison

- A. Approve the HIB Report for the period of May 10, 2023 through June 22, 2023 as follows:

Number of HIB Investigations -16-

Number of Affirmed HIB Incidents - 0 -

REGULAR EDUCATION ITEM A

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper _____
Ms. Kilday _____
Mr. Scerbo _____
Ms. Shelkin _____
Mr. Mazzilli _____

V. SPECIAL EDUCATION

Ms. Cooper
Board Liaison

- A. Approve the elimination and establishment of classes at Manito Elementary School Grade 3 and Grade 4 LLD to be replaced by Grades 4 and 5 LLD.
- B. Approve the elimination and establishment of classes at Valley Middle School Grades 7 and 8 LLD to be replaced by Grade 8 LLD.
- C. Approve the Contract with Bergen County Special Services for Augmentative/Alternative Communication Ongoing Services for the remainder of the 2022-2023 school year for one out-of-district student, whose name is in the file in the Superintendent's office, amount not to exceed \$340.00.
- D. Approve the 2022-2023 school year out-of-district placement for one student, whose name is in the file in the Superintendent's office, to attend Sage Alliance: Sage Day Lower and Middle School - Mahwah Campus, from May 17, 2023 to June 16, 2023.
- E. Approve the Contract with Preferred Home Health Care & Nursing Services, Inc. to provide 1-1 nursing services to one student, whose name is in the file in the Superintendent's office, from July 1, 2023 to June 30, 2024 at the rates of RN at \$64.00 per hour and LPN at \$57.00 per hour.
- F. Approve the Joint Purchasing Agreement with Region V Council for Special Education/River Edge Board of Education to provide direct services, evaluations and other educational services on an as needed basis for the period July 1, 2023 to June 30, 2024.
- G. Approve the contract with Home Therapy Solutions, LLC to provide occupational therapy, physical therapy, and speech/language direct therapy services and evaluations for the 2023-2024 school year at the rate of \$85.00 per hour for direct therapy services and \$400.00 per evaluation.
- H. Approve the Agreement with P.G. Chambers School for individual occupational therapy services for one student, whose name is in the file in the Superintendent's office, for the 2023-2024 school year at the cost of \$83.00 per half-hour therapy session and \$565.00 for each therapy evaluation.
- I. Approve the signed Agreement between the District and Lisa Macaluso, OTR/L, to provide Occupational Therapy Services, including student evaluation, consultation and treatment, for the 2023-2024 school year.

SPECIAL EDUCATION (continued)

- J. Approve the signed Agreement between the District and Frances Renshaw, BCBA, to provide Applied Behavior Analysis Services, including evaluation, consultative and treatment services, for the 2023-2024 school year.
- K. Approve the signed contract between the district and Dr. Eric Rozenblat, BCBA/Parent Trainer to render Applied Behavior Analysis Services including student evaluation, consultation and treatment, for the 2023-2024 school year.
- L. Approve the signed Agreement between the District and Michael K. Serey, PT, MPT, to provide Physical Therapy Services, including student evaluation, consultation and treatment, for the 2023-2024 school year.
- M. Approve the signed Agreement between the District and Danielle Lopez, Physical Therapist, to provide Physical Therapy Services, including student evaluation, consultation and treatment, for the 2023-2024 school year.
- N. Approve the Independent Contractor Agreement with Hirsch Enterprises LLC for the 2023-2024 school year for occupational therapy, physical therapy, and speech therapy services at \$110.00 per hour for direct services and paperwork and occupational therapy, physical therapy, and speech/language evaluations at a cost not to exceed \$350.00 per evaluation.
- O. Approve the contract with Bergen County Special Services for Educational Audiology Services for the 2023-2024 school year to be provided to four students, amount not to exceed \$4,136.00.
- P. Approve the Contract with Bergen County Special Services for extended school year academic summer home instruction services and prep time for one student, whose name is in the file in the Superintendent's office, from July 1, 2023 to August 31, 2023, total amount not to exceed \$5,175.00.
- Q. Approve the Agreement with Delta-T North Jersey, Inc. to provide Professional and Educational Services at the Delta-T Group Education Rates for the 2023-2024 school year.
- R. Approve the Independent Child Study Team Therapy Evaluations and/or Services Joint Agreement with Region II (Pascack Valley Council for Special Education) to provide independent Child Study Team evaluations and services on an as needed basis for the 2023-2024 school year.

SPECIAL EDUCATION (continued)

- S. Approve the Applied Behavioral Analysis Parent Training Agreement with Region II (Pascack Valley Council for Special Education) to provide parent training workshops on an as needed basis for the 2023-2024 school year.
- T. Approve Dr. Lori Hanes and Associates, Pompton Plains, New Jersey, to provide evaluations and direct services including bilingual evaluations and direct services at the agreed upon rates as per the attached Fee Schedule for the 2023-2024 school year.
- U. Approve the out-of-district placements for the 2023 extended school year and the 2023-2024 regular school year as per the attachment.
- V. Approve St. Joseph's Children's Hospital for Pediatric Neurology Evaluations amount not to exceed \$600.00 per evaluation for the 2023-2024 school year.
- W. Approve Hackensack Meridian Health, Joseph M. Sanzari Children's Hospital, to complete the following audiologic services as needed during the 2023-2024 school year:

Service	Fee not to exceed per evaluation
Audiologic Evaluation	\$ 700.00
Central Auditory Processing Evaluations	\$1,000.00
Classroom Observation/In-Service/Training	\$ 400.00

SPECIAL EDUCATION (continued)

- X. Approve the following providers to provide evaluation services as listed below for the 2023-2024 school year:

Provider Name	Evaluation Service	Fee not to exceed per evaluation
Dr. Steven Hertler	Psychologist/Psychodiagn	\$1,200.00
Dr. Debra Couturier-Fagan	Neuro-Psychologist	\$4,500.00
Dr. Jennifer Gioia	Neuro-Psychologist	\$4,500.00
Dr. Lindsey Solotruck	Neuro-Psychologist	\$4,500.00
Dr. Lori Catania	Neuro-Psychologist	\$4,000.00
Dr. Sonia Oquendo	Psychiatrist	\$1,200.00
Dr. Norman Ladov	Psychiatrist	\$800.00
Dr. Esther Fridman	Psychiatrist	\$800.00
Dr. Morton Fridman	Psychiatrist	\$800.00
Dr. Mohab Hanna	Psychiatrist/MedPsych	\$2,000.00
Dr. Ashley Crumby	Psychiatrist/MedPsych	\$2,000.00
Dr. Hugh Bases	Developmental and	\$800.00
Dr. Katelyn Lubin	Behavioral	\$800.00
Dr. Lisa Nalven	Behavioral	\$800.00
Dr. Marivic Santiago	Neuro-Developmental	\$800.00
Dr. Poorvi Patel	Pediatric Neurologist	\$600.00
Dr. Judy Woo	Pediatric Neurologist	\$600.00

SPECIAL EDUCATION ITEMS A through X

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper _____
 Ms. Kilday _____
 Mr. Scerbo _____
 Ms. Shelkin _____
 Mr. Mazzilli _____

VI. FINANCE

Mr. Scerbo
Board Liaison

- A. Approve the May 2023 certified gross (net & agency) payroll in the amount of \$1,846,070.59.
- B. Approve the payment of the attached list of bills in the amount of \$7,912,893.38 which in proper legal form and subject to audit, provided funds are available in their respective accounts.
- C. Approve the Board Secretary's certification to the Oakland Board of Education that, as of May 31, 2023 no line-item account has encumbrances and expenditures, which, in total, exceed the line-item appropriation in violation of NJAC 6A:23A-16.10(c)3; and further,

Approve the Oakland Board of Education's certification that, after a review of the Board Secretary's and Board Treasurer's monthly financial reports and the advice of District officials, there is no reason to doubt that any major account or fund has been over-expended in violation of NJAC 6A:23A-16.10(c)4.
- D. Approve the school year 2022-2023 Budget appropriation transfers for the month ending May 31, 2023.
- E. Approve the Board Secretary's Financial Report for the month May 31, 2023.
- F. Approve the Treasurer of School Monies Report for the month ending May 31, 2023.
- G. Approve staff participation in professional conferences/workshops outside the District, as per the attached.
- H. Approve reimbursement to teachers for successful completion of graduate courses as per the attached.
- I. Approve the Business Administrator/Board Secretary, or designee, be designated as the Board's agents to request State and Federal funds under the existing State and Federal Laws for the 2023-2024 school year.
- J. Approve the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly.
- K. Approve the contract for 192-193 Nonpublic Services between the Bergen County Special Services School District and the Oakland School District for the 2023-2024 school year.

FINANCE (continued)

- L. Approve the authorization of Annette Wells, School Business Administrator, to make purchases of goods or services per the current State established rate of \$44,000, or as per any revisions made by the State for the 2023-2024 school year for Business Administrators holding the Q.P.A. designation, and as per the attached resolution authorizing purchases in excess of the bid threshold for State contracted goods and services.
- M. Approve the attached 2023-2024 anticipated contracts to be renewed, awarded or to expire during the school year pursuant to PL2015 Chapter 47. These contracts are, have been, and will continue to be in full compliance with all State and Federal statutes and regulations; in particular, New Jersey Title 18A:18. Et. seq. NJAC Chapter 23, and Federal Procurement Regulations 2 CFR Part 200.317 et. seq.
- N. Accept and approve the funding allocation and submission of the FY24 IDEA Grant in the following amounts:
- | | |
|-----------|-----------|
| Basic | \$352,674 |
| Preschool | \$ 21,133 |
- O. Approve the attached food and milk prices for the 2023-2024 school year.
- P. Approve the Submission ARP ESSER III amended application for programmatic and fiscal changes.
- Q. Approve Tri State Folding Partitions, Inc. to supply and install wall padding for Dogwood Hill Elementary School in the amount of \$19,999. Tri State Folding Partitions, Inc. is the lowest quote for this work.
- R. Approve Open Systems to perform clock system upgrades at Dogwood Hill Elementary, Manito Elementary and Valley Middle Schools in the total amount of \$71,354, through ESCNJ Co-op #65MCESCCPS, Bid #MRESC 20/21-13.
- S. Approve Open Systems to perform communication/security system upgrades at Heights Elementary and Valley Middle Schools in the total amount of \$67,177, through ESCNJ Co-op #65MCESCCPS, Bid #MRESC 20/21-13.
- T. Approve American Roof Maintenance to perform roof repairs at Dogwood Hill Elementary, Manito Elementary and Valley Middle School in the amount of \$29,900. American Roof Maintenance is the low quote for this work. The amount of \$29,236 is covered by the SDA FY23 Emergent and Capital Maintenance Needs Grant.
- U. Approve Mathusek to perform gym refinishing at all four district schools in the amount of \$21,087, through HCESC Bid #208.

FINANCE (continued)

- V. Approve Open Systems for the purchase and installation of security cameras at the three elementary schools in the amount of \$21,945, through ESCNJ Co-op #65MCESCCPS, Bid #MRESC 19/20-38.
- W. Approve Jordan Transportation for bus inspection and repairs for the 2023-24 school year in the amount not to exceed \$25,000. The district received quotes for this service.
- X. Approve the contract with Frontline Technologies (AESOP) for AppliTrack Employee Center, Applicant Tracking, Absence & Substitute Management and unlimited usage for internal employees' system for the 2023-2024 school year at an annual cost of \$16,000.17.
- Y. Approve the renewal of the Student Information System Agreement with Realtime Information Technology, Inc. for the 2023-2024 school year at a cost of \$41,677.87.
- Z. Approve the renewal of Systems 3000 for the 2023-2024 school year not to exceed \$42,000.
- AA. Approve the Shared Services Agreement for District Security Coordinator Services for the 2023-2024 School Year.
- BB. Approve Change Order No. 1 for Premier Building & Construction Management, Inc. for \$7,000 to perform asbestos abatement of flooring, supply and install new LVT flooring in the area adjacent to the locker room renovation (Room #201). The new Contract amount will be increased to \$487,000.
- CC. Accept the Orange & Rockland Electric STEM Classroom Grant in the amount of \$999.99 for Meta Quest II goggles for Valley Middle School.
- DD. Accept the Orange & Rockland Electric STEM Classroom Grant in the amount of \$999.18 for a class set of Bloxels Build your own Video Games and teacher workbooks.

FINANCE (continued)

- EE. Deposit into Capital Reserve and/or Maintenance Reserve and/or Emergency Reserve

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Oakland Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into a Capital Reserve, and/or Maintenance Reserve, and/or Emergency Reserve

WHEREAS, the Oakland Board of Education has determined that an amount not to exceed \$3,500,000 to Capital Reserve and/or an amount not to exceed \$1,000,000 to Maintenance Reserve and/or an amount not to exceed \$300,000 to Emergency Reserve is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED, by the Oakland Board of Education that it hereby authorizes the District's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- FF. Approve Heinemann Assessment Combo, Samantha Brown, to provide a Workshop for 18 teachers in the amount of \$3,600. This workshop will be paid for by Title II funds.

FINANCE (continued)

GG. Approve the use of CRRSA ESSER II Learning Acceleration funds for the following Visual Arts Assemblies:

- Bash the Trash “Trashaganza” from Bash the Trash Environmental Arts LLC in the amount of \$1,860.00
- “Your Life is a Work of Art” by Bobby Beetcut from Young Audiences New Jersey & Eastern Pennsylvania in the amount of \$810.00

FINANCE ITEMS A through GG

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper	_____
Ms. Kilday	_____
Mr. Scerbo	_____
Ms. Shelkin	_____
Mr. Mazzilli	_____

VII. ADMINISTRATION

John Scerbo
Board Liaison

- A. Confirm appointment of Annette Wells, Business Administrator, as Secretary of the Board and the Oakland School District's Custodian of Records for the 2023-2024 school year, as required by law.
- B. Approve the attached resolution for a successor collective negotiations agreement between the Oakland Board of Education and the Oakland Administrators' Association.
- C. Approve the attached resolution for a successor collective negotiations agreement between the Oakland Board of Education and the Oakland Education Association.

ADMINISTRATION ITEMS A through C

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper	_____
Ms. Kilday	_____
Mr. Scerbo	_____
Ms. Shelkin	_____
Mr. Mazzilli	_____

VIII. TRANSPORTATION

Ms. Kilday
Board Liaison

- A. Rescind the previously approved bus route to be transported by District Drivers to the Craig School in Mountain Lakes, NJ, for Summer 2023. The student will not be attending the ESY program.
- B. Approve the attached list of field trips for students in the Oakland School District for the 2023-2024 school year.

TRANSPORTATION ITEM A through B

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper	_____
Ms. Kilday	_____
Mr. Scerbo	_____
Ms. Shelkin	_____
Mr. Mazzilli	_____

IX. POLICY

Ms. Cooper
Board Liaison

A. Approve the *first* reading of new/revised Board policies/regulations as listed below:

P 2415.04	Title I- District Wide Parent and Family Engagement (Revised)
P 2415.30	Title I-Educational Stability For Children in Foster Care (Revised)
P 2415.50	Title I- School Parent and Family Engagement (Dogwood Hill) (Revised)
P 2415.51	Heights Elementary School Title I- School Parent and Family Engagement (Revised)
P 2415.52	Manito Elementary School Title I- School and Family Engagement (Revised)
P 2415.53	Valley Middle School Title I- School and Family Engagement (Revised)
P 2460	Special Education (Revised)
P 3218	Use, Possession, or Distribution of Substances (Revised)
R3432	Sick Leave (Revised)

B. Approve the *second* reading of new/revised Board policies/regulations as listed below:

P 7250 School And Facility Names

C. Approve the *Abolishment* of the following Board Policy:

P 2421 Career and Technical Education

POLICY ITEMS A through C

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper	_____
Ms. Kilday	_____
Mr. Scerbo	_____
Ms. Shelkin	_____
Mr. Mazzilli	_____

X. AUDIENCE PARTICIPATION

XI. EXECUTIVE SESSION (If requested)

WHEREAS, The Board of Education must discuss subjects concerning personnel matters, legal issues, Harassment, Intimidation and Bullying, and/or contract negotiations concerning the District, and

WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to P.L. 1975, Chapter 231, it is therefore

RESOLVED, that the aforesaid subjects shall be discussed in a closed executive session by this Board and administrative and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

Estimated Time in
Executive Session _____

Topics: _____

Motion: _____ Second: _____

Roll Call Vote:

Ms. Cooper _____
Ms. Kilday _____
Mr. Scerbo _____
Ms. Shelkin _____
Mr. Mazzilli _____

Time Entered Executive Session: _____

RETURN TO OPEN SESSION:

Motion: _____ Second: _____

Time Returned to Open Session: _____

ADJOURNMENT:

Motion: _____ Second: _____

Time of Adjournment: _____

Attachments

Minutes:	Regular Monthly Meeting 5.9.23 Work Session Regular-5.9.23 Executive Session- 5.9.23	
Buildings & Grounds:	Safety Drill Report May 2023 Safety Drill Report June 2023	
Personnel:	Administrative Staff Certificated Staff Custodial Staff Secretarial Staff Non-aligned Staff Bus Driver Salaries Hourly Salaries Assistant Business Administrator Job Description Mentor teachers	
Regular Ed:	Enrollment-June 2023	
Special Ed:	Out of District placements Fee Schedule	
Finance:	May 2023 Treasurer Report May 2023 Transfers May 2023 Board Secretary Report Bills List Conferences/Workshops Vendor list Milk Prices Tuition Reimbursement	
Administration:	OAA Resolution & Agreement OEA Resolution & Agreement	
Policy:	P 2415.04	Title I- District Wide Parent and Family Engagement (Revised)
	P 2415.30	Title I-Educational Stability For Children in Foster Care (Revised)
	P 2415.50	Title I- School Parent and Family Engagement (Dogwood Hill) (Revised)
	P 2415.51	Heights Elementary School Title I- School Parent and Family Engagement (Revised)
	P 2415.52	Manito Elementary School Title I- School and Family Engagement (Revised)
	P 2415.53	Valley Middle School Title I- School and Family Engagement (Revised)
	P 2460	Special Education (Revised)
	P 3218	Use, Possession, or Distribution of Substances (Revised)
	R 3432	Sick Leave (Revised)
	P 2421	Career and Tech Ed (Abolish)

ADDENDUM

PERSONNEL (continued)

**Mr. Scerbo
Board Liaison**

- XX. Approve the appointment of Jillian Haddad as a Special Education Teacher at Valley Middle School, replacing Lauren Butterworth, at Step 1/BA 2023-2024 Salary Guide per the negotiated agreement, effective September 1, 2023. This is a tenure track position. This appointment is contingent upon satisfactory completion of all employment obligations.

III. PERSONNEL Addendum ITEM XX

Motion: _____
(Discussion)

Second: _____

Roll Call Vote:

Ms. Cooper	_____
Ms. Kilday	_____
Mr. Scerbo	_____
Ms. Shelkin	_____
Mr. Mazzilli	_____