THE OAKLAND PUBLIC SCHOOLS

Office of the Superintendent

and

Secretary of the Board

BOARD OF EDUCATION Regular Monthly Meeting Administration Office 7:00 PM

MEMBERS OF THE BOARD Ms. Cooper Mr. Gaffney Mr. Mazzilli Mr. Scerbo Ms. Shelkin

Dr. Gina M. Coffaro, Superintendent of Schools Ms. Annette Wells, Business Administrator/Board Secretary

Regular Monthly Meetings on the Third Tuesday of each month at 7:00 PM

Next Regular Monthly Meeting: March 22, 2022 Administration Office

MEETING CALLED TO ORDER

PRESIDING OFFICER: _____

DATE: ______ TIME:

FLAG SALUTE

STATEMENT ON OPEN PUBLIC MEETINGS AND POLICY CONCERNING PERSONNEL

PRESIDING OFFICER:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Oakland Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on February 4, 2022 in the Municipal Building, the Board Offices, all school offices and copies sent to newspapers serving Oakland: <u>The Record</u> and <u>The Herald News</u>. The Board reserves the right to limit public discussion of personnel items, so as to preserve individual privacy.

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, please remain advised that, neither the Board nor the administration may comment on or respond to public inquiries or statements regarding any internal personnel matters involving a District employee.

Please be further advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. Furthermore, in addition to their respective rights to privacy, employees of this school district retain all rights regarding defamation and slander according the laws of New Jersey.

Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses. Each speaker shall be limited to two minutes. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds.

ROLL CALL			Time of Arrival After
	<u>Present</u>	<u>Absent</u>	<u>Meeting Called to Order</u>
Ms. Cooper			
Mr. Gaffney			
Mr. Mazzilli			
Mr. Scerbo			
Ms. Shelkin			

Also Present: Dr. Gina M. Coffaro, Superintendent of Schools Ms. Annette Wells, Business Administrator

and approximately _____ members of the public.

Report of the Superintendent of Schools

<u>Winter Break</u> February 21 – 25, 2022 <u>Spring Break</u> April 11 – 15, 2022

I. <u>MINUTES</u>

- A. Approve the minutes of the Work Session of January 18, 2022.
- B. Approve the minutes of the Executive Session of the Work Session of January 18, 2022.
- C. Approve the minutes of the Regular Monthly Meeting of January 18, 2022.

Motion: (Discussion)			Second:	
Roll Call Vote:	(A)	(B)	(C)	
Ms. Cooper Mr. Gaffney Mr. Mazzilli Mr. Scerbo Ms. Shelkin	 	 		

II. BUILDINGS AND GROUNDS

<u>Mr. Mazzilli</u> Board Liaison

- A. Approve the safety drill report for the month of January.
- B. Approve the contract with D&L Paving Contractors Inc. for drainage repair at Manito Elementary School in the amount of \$14,900. D&L was the low quote for this project.

Motion:			Second:		
(Discussion) <u>Roll Call Vote</u> :	(A)	(B)			
Ms. Cooper Mr. Gaffney Mr. Mazzilli Mr. Scerbo Ms. Shelkin				 	

III. <u>PERSONNEL</u>

<u>Mr. Mazzilli</u> Board Liaison

A. Approve the following Spring 2022 Curriculum Writing at \$43.98 per hour:

Curriculum	# of Staff Needed	Hours	Total Cost
World Language K-5	2	30	\$2,638.80
Dance & Theater K-8	2	20	\$1,759.20
Social Studies 5-8	4	20	\$3,518.40
Media Arts K-8	3	30	\$3,958.20
STEAM – Gr. 7 Rube	1	15	\$659.70
Goldberg Engineering			

B. Acknowledge the following days without pay

Name	Dates
Christina Knubel	January 20 (.5), January 21, February 1, 3,
	February 5 (.5), February 11 (.5)
Christina Barbour	May 20, 23
Janet Leogrande	March 21, 22, 23, 24, 25
Jennifer Grella	May 25 (.5), May 26
Lisa Silverstein	January 19 (.5)
Debbie O'Dell	March 24, 25
Sylvia Zawistowska	January 18
Kiley Kesenheimer	January 27, 28, February 15
Mary Richter	February 16

- C. Approve the appointment of Ms. Heather Anzalone and Ms. Gina White as 2022 *Safetytown Teacher/Coordinators* at a stipend of \$1,435 each, upon submission of an approved voucher. (These salaries will be funded with tuitions paid by program participants.)
- D. Accept the resignation of Ms. Corrine Manzolillo effective February 9, 2022.
- E. Accept the resignation of Employee 15052 for the purpose of a disability retirement effective February 1, 2022.

Motion: (Discussion)			-	Second:	 	 	
<u>Roll Call Vote</u> :	(A)	(B)	(C)	(D) (E)			
Ms. Cooper Mr. Gaffney					 	 	
Mr. Mazzilli Mr. Scerbo					 	 	
Ms. Shelkin					 	 	

III. <u>PERSONNEL (continued)</u>

<u>Mr. Mazzilli</u> Board Liaison

- F. Approve the request from Ms. Kelly Enright for NJFLA, unpaid with benefits, starting February 28, 2022 through April 8, 2022. Ms. Enright will return to district April 18, 2022.
- G. Approve the appointment of Ms. Kelsey Bunker as a substitute teacher at Dogwood Hill School for Ms. Kelly Enright at the daily substitute rate beginning on or about February 28, 2022 through on or about April 8, 2022. Ms. Bunker will become a leave replacement teacher upon attaining her teaching certification. Ms. Bunker will be shadowing Ms. Enright February 16, 17, 18 at the daily substitute rate of pay. This appointment is contingent upon satisfactory completion of all employment obligations.
- H. Approve three days, as a daily substitute, for Ms. Manzolillo for shadowing Ms. Battista prior to beginning appointment.
- I. Approve the appointment of Ms. Debbie O'Dell as 12 month secretary at Valley Middle School at a pro-rated salary of \$61,235 (Step 00), effective March 1, 2022. All employment obligations have been completed.
- J. Approve Ms. Samantha Marion as a part time classroom aide at Dogwood Hill at an hourly salary of \$16.00 effective February 16, 2022. This appointment is contingent upon satisfactory completion of all employment obligations.
- K. Rescind the offer of employment to Ms. Jennifer Grutta as a Leave Replacement at Manito School.
- L. Approve Ms. Jennifer Paradiso as Testing Coordinator for the 2021-2022 School Year at the contractual stipend of \$2,694.
- M. Approve Ms. Melissa Spring, Ramapo College Graduate Student, to complete twenty hours of observation time at Manito Elementary School.

Motion: (Discussion)				Se	cond:				
<u>Roll Call Vote</u> :	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	
Ms. Cooper Mr. Gaffney									
Mr. Mazzilli Mr. Scerbo									
Ms. Shelkin									

III. <u>PERSONNEL (continued)</u>

<u>Mr. Mazzilli</u> Board Liaison

- N. Approve Ms. Stacy Contreras as the after school staff book club coordinator at the rate of \$75.00 per book club session, upon submission of an approved voucher. The dates for the book club will be: Thursday, March 31, 2022 (virtual), Thursday, April 28, 2022 (virtual or Oakland Library), and Thursday, May 26, 2022 (virtual or Oakland Library). ESSER II grant funds will be used for this program.
- O. Approve the appointment of Ms. Victoria Huizing as a leave replacement Grade 4 teacher effective February 28, 2022 through the end of the 2021-2022 school year at a prorated annual salary of \$55,296 (Step 0/BA). Ms. Huizing will shadow Ms. Sara Teleford (who she is covering for) for three days prior to the winter break at the substitute rate of pay. This appointment is contingent upon satisfactory completion of all employment obligations.
- P. Approve the appointment of Mr. John Callison as an elementary school music teacher for the 2022-2023 school year at an annual salary of \$62,146 (Step 1/MA). This appointment is contingent upon satisfactory completion of all employment obligations.
- Q. Approve the payment of \$420 to Mr. Kevin Jacobsen for scorekeeping for VMS Basketball games. (Seven games at \$60.00 per game.)
- R. Approve the appointment of Ms. Meredith Farley as a Speech/Language Therapist, at a pro-rated salary of \$61,001 (Step 1/MA), effective on or about April 1, 2022. This is a tenure track position. This appointment is contingent upon satisfactory completion of all employment obligations. Ms. Farley is replacing Ms. Carol Bernal.
- S. Approve the appointment of the following daily substitute personnel, including teachers, nurses, teacher aides, playground/cafeteria aides, secretaries, vehicle drivers, technology aides and custodians for the 2021/2022 school year, subject to New Jersey Department of Education Criminal History Review (NJSA 18A:6-7.2) and Chemical Screening, if newly employed by the District, as per the attached list.

Motion: (Discussion)		:								
<u>Roll Call Vote</u> :	(N)	(0)	(P)	(Q)	(R)	(S)				
Ms. Cooper Mr. Gaffney										
Mr. Mazzilli				<u> </u>						·····
Mr. Scerbo Ms. Shelkin										

IV. <u>REGULAR EDUCATION</u>

<u>Ms. Cooper</u> Board Liaison

A. Approve the HIB Report for the period of January 19, 2022 through February 15, 2022 follows:

Number of HIB Investigations	- 0 -
Number of Affirmed HIB Incidents	- 0 -

- B. Approve the home instruction for one elementary student beginning January 24, 2022 through on or about April 1, 2022.
- C. Approve the 2022-2023 School Calendar, as per the attached.
- D. Approve the registration and virtual participation for the New Jersey History Day Program on Saturday, March 5, 2022, for three Valley Middle School Grade 8 Workshop students, at a cost of \$10 per student, for a total cost of \$30.
- E. Approve the registration and virtual participation for the New Jersey Consortium for Gifted and Talented Programs (NJCGTP) Virtual "Fall Nature Scavenger Hunt Challenge Grades K-8" due November 17, 2021, for 13 elementary school Workshop students (Dogwood = 3, Heights = 6, Manito = 4), three teams at a cost of \$30 per team, total cost \$90.
- F. Approve the registration and virtual participation for the New Jersey Consortium for Gifted and Talented Programs (NJCGTP) Virtual "Steam Cardboard Engineering Challenge Grades 3-8" due November 24, 2021, for 10 Grade 6 Valley Middle School Workshop students, one team, total cost \$100.
- G. Approve the registration and virtual participation for the New Jersey Consortium for Gifted and Talented Programs (NJCGTP) Virtual "Do You Want to Build a Snowman? Steam Competition Grades K-6" due February 4, 2022, for 13 elementary school Workshop students (Dogwood = 3, Heights = 6, Manito = 4), three teams at a cost of \$10 per student, total cost \$130.

Motion: (Discussion)			_	See	cond:			 	
<u>Roll Call Vote</u> :	(A)	(B)	(C)	(D)	(E)	(F)	(G)		
Ms. Cooper Mr. Gaffney Mr. Mazzilli Mr. Scerbo				 	 		 	 	
Ms. Shelkin								 	

V. <u>SPECIAL EDUCATION</u>

<u>Mr. Gaffney</u> Board Liaison

- A. Approve the 2021/2022 school year out-of-district placement for one student, resident school Valley Middle School, to attend the REALM Program at Ryerson Middle School in Ringwood, New Jersey, from February 28, 2022 to June 21, 2022.
- B. Approve the 2021/2022 school year out-of-district placement for one student, resident school Manito Elementary School, to attend the REALM Program at Peter Cooper Elementary School in Ringwood, New Jersey, from February 28, 2022 to June 21, 2022.
- C. Terminate the contract with Windsor Bergen Academy in Ridgewood, New Jersey, for one out-of-district student, grade 7, resident school Valley Middle School, for the 2021/2022 regular school year. Student placement was approved at the June 8, 2021 Board meeting.
- D. Approve the Contract with Bergen County Special Services to provide home instruction services for one student, resident school Heights Elementary School, academic services to be provided from January 24, 2022 to April 1, 2022, three days per week, two hours per day for a maximum of 6 hours per week, amount not to exceed \$4,500.00.
- E. Approve the contract with Rickard Rehabilitation Services to provide direct services and evaluations on an as needed basis for the period February 14, 2022 to June 30, 2022.
- F. Terminate the Contract for "In School" Nursing Services with BAYADA Home Health Care, Inc. to provide 1-1 nursing services for one student, resident school Dogwood Hill Elementary, from July 1, 2021 to June 30, 2022 at the rates of RN at \$55 per hour and LPN at \$46 per hour. Contract was approved at the June 8, 2021 Board meeting.
- G. Approve Dr. Jennifer Gioia, PsyD, Neuro-Psychologist services for the 2021/2022 school year, fee not to exceed \$3,600.00 per evaluation.

Motion: (Discussion)			-	Se	cond:			 	
<u>Roll Call Vote</u> :	(A)	(B)	(C)	(D)	(E)	(F)	(G)		
Ms. Cooper Mr. Gaffney Mr. Mazzilli Mr. Scerbo Ms. Shelkin			 		 	 	 	 	

V. <u>SPECIAL EDUCATION (continued)</u>

<u>Mr. Gaffney</u> Board Liaison

- H. Approve the signed Agreement between the District and Holly Harnish Weinstock to provide Speech services for the 2021/2022 school year.
- I. Approve the signed Agreement between the District and Francis Renshaw, BCBA, to provide Applied Behavior Analysis Services, including evaluation, consultative and treatment services, for the 2021/2022 school year.
- J. Approve the Client Agreement with Above and Beyond Learning Group for an additional 10 hours of parent training services from January 24, 2022 through June 30, 2022 for one family, resident school Manito Elementary School.

Motion: (Discussion)			-	Second:	 	
Roll Call Vote:	(H)	(I)	(J)			
Ms. Cooper Mr. Gaffney Mr. Mazzilli Mr. Scerbo Ms. Shelkin	 			 	 	

VI. <u>FINANCE</u>

<u>Mr. Scerbo</u> Board Liaison

- A. Approve the January 2022 certified gross (net & agency) payroll in the amount of \$1,814,514.50.
- B. Approve the Board Secretary's certification to the Oakland Board of Education that, as of January 31, 2022 no line item account has encumbrances and expenditures, which, in total, exceed the line item appropriation in violation of NJAC 6A:23A-16.10(c)3; and further,

Approve the Oakland Board of Education's certification that, after a review of the Board Secretary's and Board Treasurer's monthly financial reports and the advice of District officials, there is no reason to doubt that any major account or fund has been over-expended in violation of NJAC 6A:23A-16.10(c)4.

- C. Approve the payment of the list of bills with the run date of February 16, 2022, which in proper legal form and subject to audit, provided funds are available in their respective accounts.
- D. Approve the school year 2021/2022 Budget appropriation transfers for the month of January 2022.
- E. Approve the Board Secretary's Financial Report for the month of January 2022.
- F. Approve the Treasurer of School Monies Report for the month of January 2022.
- G. Approve staff participation in professional conferences/workshops outside the District, as per the attached.
- H. Approve the wire transfer to the NJ Department of Labor for NJ Unemployment Compensation of \$15,687.60 for 4th Quarter of 2021.

Motion:			_	Sec	cond:				
(Discussion) Roll Call Vote:	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	
Ms. Cooper Mr. Gaffney									
Mr. Mazzilli									
Mr. Scerbo Ms. Shelkin									

VI. <u>FINANCE (continued)</u>

<u>Mr. Scerbo</u> Board Liaison

- I. Approve the waiver request to the Bergen County Executive Superintendent of School of the Special Education Medicaid Initiative (SEMI) requirements for the 2022-2023 school year, due to the act that the estimated number of eligible pupils will be less than 40.
- J. Approve the agreements with Open Systems Integrators Inc. for the purchase of new servers and security cameras at Dogwood Hill and Manito Schools and additional security cameras at Heights School through Co-op #65MCESCCPS, Bid #MRESC 19/20-38 in the amount of \$74,276. These funds were budgeted in the 2021-22 school year.
- K. Approve the resolution to continue membership in the Northeast Bergen County School Board Insurance Group (NESBIG) and the Fund Membership Indemnity and Trust Agreement for the term July 1, 2022 to June 30, 2025.
- L. Approve the agreement with Gravity Goldberg, LLC to provide ELA Literacy professional development on April 7 and 8, May 26 and June 16, at a cost of \$2,000 per day for a total of \$8,000. This professional development will be paid with Title IIA funds.
- M. Approve Numeracy and Consultants professional development 120 minute session at a cost of \$375.00. This supports the math intervention program purchased in September. This workshop will be paid with Title IIA funds.
- N. Approve a 3-hour enVision training for the middle school math department to be held either March 14th or March 21st, 2022. This professional development is sponsored by Savvas for the amount of \$1200 to be paid with Title IIA funds.
- 0. Approve the purchase of the Discovery Education science program for grades 3 5 for the amount of \$40,528.00, with an effective date of May 1, 2022.

Motion:			Second:				 		
(Discussion)									
<u>Roll Call Vote</u> :	(I)	(J)	(K)	(L)	(M)	(N)	(0)		
Ms. Cooper Mr. Gaffney									
Mr. Mazzilli Mr. Scerbo Ms. Shelkin									
MS. SHCIKIII									

VI. <u>FINANCE (continued)</u>

<u>Mr. Scerbo</u> Board Liaison

- P. Approve the drawing of the names for position on the ballot on March 9, 2022 at 4:00 PM at the District Office of the School Business Administrator of the Oakland Public Schools.
- Q. Approve the following locations in which to hold the annual school election of April 19, 2022 from 2:00 PM 8:00 PM:

0	Valley Middle School	Districts 1 & 2	Rm. #309 & #311
Polling Place No. 2	Senior Center	Districts 3 & 4	Main Room
	20 Lawlor Drive		
Polling Place No. 3	Heights School	Districts 5 & 6	Gymnasium
Polling Place No. 4	Manito School	Districts 7 & 8	Gymnasium

- R. Accept the FY22 Emergent and Capital Maintenance Needs Grant from the State of New Jersey Schools Development Authority in the amount of \$30,445, for the purpose of improving ventilation in three areas in Heights Elementary School.
- S. Approve the submission of an amended CRRSA ESSER II application to include a SEL program and building ventilation improvements.

Motion: (Discussion)			_	Second: _	 		
Roll Call Vote:	(P)	(Q)	(R)	(S)			
Ms. Cooper Mr. Gaffney Mr. Mazzilli Mr. Scerbo Ms. Shelkin	 				 	·	

VII. <u>TRANSPORTATION</u>

A.

<u>Mr. Gaffney</u> Board Liaison

Motion:	Second:
(Discussion)	
Roll Call Vote:	(A)
Ms. Cooper	
Mr. Gaffney	
Mr. Mazzilli	
Mr. Scerbo	
Ms. Shelkin	

VIII. <u>POLICY</u>

A.

<u>Ms. Cooper</u> Board Liaison

Motion: (Discussion)		Second:		
Roll Call Vote:	(A)			
Ms. Cooper Mr. Gaffney Mr. Mazzilli Mr. Scerbo Ms. Shelkin			·	

IX. <u>AUDIENCE PARTICIPATION</u>

X. EXECUTIVE SESSION (If Requested)

legal issues, and/or contract neg WHEREAS, the aforesaid subjects are no meeting; and WHEREAS, the aforesaid subjects to be permitted to be discussed and ac P.L. 1975, Chapter 231, it is there RESOLVED, that the aforesaid subjects so this Board and administrative st meeting and information pertain	st discuss subjects concerning personnel matters, gotiations concerning the District, and ot appropriate subjects to be discussed in a public discussed are within the exemptions which are cted upon in closed executive session pursuant to efore shall be discussed in a closed executive session by caff at the conclusion of the public segment of this ning thereto will be made available to the public as once the reasons for nondisclosure no longer exist
Estimated Time in Executive Session	
Topics:	
Motion:	Second:
Roll Call Vote:	
Ms. Cooper Mr. Gaffney Mr. Mazzilli Mr. Scerbo Ms. Shelkin	
Time Entered Executive Session:	
RETURN TO OPEN SESSION:	
Motion:	Second:
Time Returned to Open Session:	
ADJOURNMENT:	
Motion:	Second:
Time of Adjournment:	

Attachments

Minutes:	Work Session – 1/18/22 Regular Monthly Meeting – 1/18/22
Buildings & Grounds:	Safety Drills
Personnel:	Substitutes
Regular Education:	Calendar Enrollment
Special Education:	
Finance:	Conferences/Workshops NESBIG Resolution
Transportation:	
Policy:	