## THE OAKLAND PUBLIC SCHOOLS

Office of the Superintendent

and

Secretary of the Board

BOARD OF EDUCATION Special Meeting Valley Middle School 7:00 PM

## MEMBERS OF THE BOARD Ms. Cooper Ms. Kilday Mr. Mazzilli Mr. Scerbo Ms. Shelkin

Dr. Gina M. Coffaro, Superintendent of Schools Ms. Annette M. Wells, Business Administrator/Board Secretary

Regular Monthly Meetings on the Third Tuesday of each month at 7:00 PM

Next Regular Monthly Meeting: July 19, 2022

#### MEETING CALLED TO ORDER

PRESIDING OFFICER: \_\_\_\_\_

DATE: \_\_\_\_\_\_ TIME:

FLAG SALUTE

STATEMENT ON OPEN PUBLIC MEETINGS AND POLICY CONCERNING PERSONNEL

#### PRESIDING OFFICER:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Oakland Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on June 14, 2022 in the Municipal Building, the Board Offices, all school offices and copies sent to newspapers serving Oakland: <u>The Record</u> and <u>The Herald News</u>. The Board reserves the right to limit public discussion of personnel items, so as to preserve individual privacy.

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, please remain advised that, neither the Board nor the administration may comment on or respond to public inquiries or statements regarding any internal personnel matters involving a District employee.

Please be further advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. Furthermore, in addition to their respective rights to privacy, employees of this school district retain all rights regarding defamation and slander according the laws of New Jersey.

Persons wishing to speak must, upon being recognized, state their names and addresses. Each speaker shall be limited to two minutes. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds.

ROLL CALL			Time of Arrival After
	<u>Present</u>	<u>Absent</u>	Meeting Called to Order
Ms. Cooper			
Ms. Kilday			
Mr. Scerbo			
Ms. Shelkin			
Mr. Mazzilli			

Also Present: Dr. Gina M. Coffaro, Superintendent of Schools Ms. Annette M. Wells, Business Administrator

and approximately \_\_\_\_\_ members of the public.

# Report of the Superintendent of Schools

With Best Wishes.....

*Administrators* Ms. Barbara Ciambra – October 2022

*Teaching Staff* Ms. Elvira Battista – January 2022 Ms. Carla Candelmo – July 2022 Ms. Kathy Capela – July 2022 Ms. Suzanne Hartsuiker – July 2022 Ms. Michele Wall – September 1, 2022

Support Staff Ms. Karen Martin – August 2022

Recognition of Mr. James Gaffney

Have a Safe and Happy Summer!

## I. <u>MINUTES</u>

- A. Approve the minutes of the Reorganization Meeting of May 3, 2022.
- B. Approve the minutes of the Executive Session of the Reorganization Meeting of May 3, 2022.
- C. Approve the minutes of the Special Meeting of May 3, 2022.
- D. Approve the minutes of the Work Session of May 12, 2022.
- E. Approve the minutes of the Executive Session of the Work Session of May 12, 2022.
- F. Approve the minutes of the Regular Monthly Meeting of May 12, 2022.

Motion: (Discussion)			S	econd: _			
Roll Call Vote:	(A)	<b>(B)</b>	(C)	(D)	<b>(E)</b>	(F)	
Ms. Cooper Ms. Kilday Mr. Scerbo							
Ms. Shelkin Mr. Mazzilli							

#### II. BUILDINGS AND GROUNDS

#### <u>Ms. Shelkin</u> Board Liaison

- A. Approve the safety drill report for the month of May and June.
- B. Approve the application for Dual Use of Educational Space for the 2022/2023 school year to the Bergen County Executive Superintendent of Schools, as follows:

Dogwood Hill	Room 5 Room 8 Room 18	K-2 and 3-5 Reading Support K/1 <sup>st</sup> /2 <sup>nd</sup> Resource 3 <sup>rd</sup> /5 <sup>th</sup> Resource
Heights	Room 59 Room 61 Room 46	4 <sup>th</sup> Resource Center/Small Group Math 5 <sup>th</sup> Resource Center/Reading Resource Center/ELL Instruction
Manito	Room 22 Room 25	Speech/Resource Center K/3 Resource 1/4 and Resource 5

C. Approve the application for compliance with escorting preschool and kindergarten students to toilet room facilities for the following classrooms for the 2022/2023 school year:

Heights	Rooms 7 & 9
Manito	Room 8

- D. Approve the submission of the Lead Testing Program Statement of Assurance for the 2021-2022 School Year to the New Jersey Department of Education.
- E. Approve the submission of the Statement of Assurance and the 2021/2022 schedule of security drills to the County Office.
- F. Approve ADT Commercial LLC to replace fire alarm devices at Heights Elementary School in the amount of \$29,760. This vendor was the lowest quote.

Motion:	Second:				-			
(Discussion)								
<u>Roll Call Vote</u> :	<b>(</b> A <b>)</b>	<b>(B)</b>	(C)	(D)	<b>(E)</b>	(F)		
Ms. Cooper Ms. Kilday Mr. Scerbo Ms. Shelkin	 					 		
Mr. Mazzilli								

## II. BUILDINGS AND GROUNDS (continued)

#### <u>Ms. Shelkin</u> Board Liaison

- G. Approve Open Systems Inc. to replace door access at all district buildings under Co-op #65MCESCCPS, Bid #MRES 19/20-38 and 20/21-13 in the total amount of \$291,894.
- H. Approve D&L Paving Contractors Inc. to pave parking areas at Valley Middle School and Manito Elementary School under EDS Bid#10980 in the total amount of \$41,400.
- I. Approve Hazmat Diagnostic LLC to provide asbestos abatement of the Valley Middle School Room 206 in the total amount of \$37,800. This vendor was the lowest quote.
- J. Approve RIS Construction Corporation to provide new flooring in Room 206 at the Valley Middle School in the total amount of \$20,020 under Ed-Data Bid #9742.
- K. Approve Palmer Hamilton to provide and install wall pocket tables at Dogwood Elementary School in the amount not to exceed \$49,893 under ESCNJ 20/21-01 Contract.

Motion:	Second:						
(Discussion)							
Roll Call Vote:	(G)	(H)	<b>(I)</b>	(J)	(K)		
Ms. Cooper Ms. Kilday Mr. Scerbo Ms. Shelkin Mr. Mazzilli		·	·				

## IV. <u>PERSONNEL</u>

#### <u>Mr. Scerbo</u> Board Liaison

- A. Approve the appointment of Administrative, Certificated, Custodial, Secretarial and Non-Aligned staff in The Oakland Public Schools for the 2022-2023 school year, as per the attached.
- B. Approve the renewal contract for Ms. Annette Wells, Business Administrator/Board Secretary for the period commencing July 1, 2022 through June 30, 2023.
- C. Approve the appointment of District Vehicle Drivers for the 2022-2023 school year, as per the attached.
- D. Approve the appointment of Ms. Toni-Lyn Taglieri as Executive Confidential Secretary to the Superintendent and Business Administrator at a prorated annual salary of \$85,000, effective August 1, 2022. All employment obligations have been completed.
- E. Approve the appointment of Ms. Cristina Granelli as Title I Coordinator for the 2022–2023 school year at an annual stipend of \$5,000.
- F. Approve the appointment of Ms. Laura Colonnelli as Mentoring Coordinator for the 2022-2023 school year, payment on submission of an approved voucher.
- G. Approve the appointment of Ms. Jennifer Paradiso as Testing Coordinator for the 2022-2023 school year, payment on submission of an approved voucher.
- H. Approve the appointment of Ms. Jennifer Paradiso as Technology Coordinator for the 2022-2023 school year, payment on submission of an approved voucher.

Motion:	Second:							
(Discussion)								
<u>Roll Call Vote</u> :	(A)	<b>(B)</b>	(C)	(D)	<b>(E)</b>	(F)	(G)	(H)
Ms. Cooper M. Kilday								
Mr. Scerbo								
Ms. Shelkin Mr. Mazzilli								

## <u>Mr. Scerbo</u> Board Liaison

I. Approve the following appointments for the 2022/2023 school year:

School Physician	Melissa Chism, MD
Attendance Officer	Ms. Jackie Christiano
Health & Safety Officer	Ms. Annette Wells
Scholastic Student-Athlete Safety Act	Mr. Gregg Desiderio
Affirmative Action Officer	Ms. Barbara Ciambra
504 Officer	Mr. Adam Silverstein
Right To Know/Hazard	Mr. Joseph Tumminia
Communications Contact	
A.H.E.R.A. Representative	Mr. Joseph Tumminia
Integrated Pest Management Coor.	Mr. Joseph Tumminia
Public Agency Compliance Officer	Ms. Annette Wells
Qualified Purchasing Agent	Ms. Annette Wells
Substance Abuse Coordinator	Mr. Gregg Desiderio
Indoor Air Quality (IAQ) Representative	Mr. Joseph Tumminia
Chemical Hygiene Officer	Mr. Joseph Tumminia
Open Public Records Act (OPRA) Officer	Ms. Annette Wells
Department of Children Protection &	
Permanency Liaison (DCPP)	Mr. Sean Bowe
Homeless Liaison	Ms. Jackie Christiano
Toxic Hazard Preparedness Officer	Mr. Joseph Tumminia
School Safety Specialist	Mr. Sean Bowe
District Anti-Bullying Coordinator	Mr. Sean Bowe
Wellness Coordinator	Ms. Jennifer Zimmerle
Virtual Learning Coordinators	Ms. Pamela Baykal
	Ms. Rosanne Manganelli

Ms. Jennifer Zimmerle

Motion: (Discussion)		 Seco	ond:	 	 
Roll Call Vote:	<b>(I)</b>				
Ms. Cooper Ms. Kilday Mr. Scerbo		 		 	
Ms. Shelkin Mr. Mazzilli		 		 	

## <u>Mr. Scerbo</u> Board Liaison

J. Approve the appointment of the following Teachers-In-Charge for the 2022/2023 school year:

Dogwood Hill School	- John LaCugna
Heights School	- Melissa Rizzo
Manito School	- Cristina Granelli
Valley Middle School	- Matt Myones

K. Approve the appointment of the following Building Reading Coordinators for the 2022/2023 school year:

Dogwood Hill School	– Mindy Natelli
Heights School	- Antoinette D'Ambrosio
Manito School	- Cristina Granelli
Valley Middle School	- Jennifer Wallace

L. Approve the appointment of the following Building Mathematics Program Coordinators for the 2022/2023 school year:

Dogwood Hill School	– John Dougherty
Heights School	- Maria D'Avirro
Manito School	- Laura Colonnelli
Valley Middle School	– Gael Strohmeyer

M. Approve the appointment of Major Subject District Coordinators for 2022/2023:

Mathematics Reading/Language Arts Science Program Social Studies		- Kim Salacki - Matt McQuillen - Melissa Kearney - Ruth Kokkinakis						
Motion:			_	Sec	ond: _		 	
(Discussion)								
<u>Roll Call Vote</u> :	0)	(K)	(L)	(M)				
Ms. Cooper							 	
Ms. Kilday							 	
Mr. Scerbo							 	
Ms. Shelkin							 	
Mr. Mazzilli							 	

## <u>Mr. Scerbo</u> Board Liaison

N. Approve the appointment of Special Area Program Coordinators for the 2022/2023 school year:

<u>Program</u>	<u>Name</u>
Athletic Program	Matt Myones
General/Vocal Music	Diane Daleo
Instrumental/Band Music	Jason Clark
Overnight Trip Coordinator	Mark Sinclair
Gifted & Talented	Jena Boomhower
Professional Development*	Gael Strohmeyer
(*This stipend is shared)	Mindy Natelli

O. Approve the following VMS Student Activity assignments for the 2022-2023 school year, upon submission of an approved voucher:

Basketball – Boys Basketball – Girls Track & Field - (Boys/Girls)	Ryan Gilligan Jill Padovano Kevin Jacobsen
Cheerleading Coach	Lauren Russo
Cross Country Coach Student Council	Rob Albano Jackie DiMattina Kim Festa
Yearbook Advisors	Lauren Binder Jackie DiMattina Jill Jeune
Soccer Coach – Boys	Ryan Gilligan
Soccer Coach – Girls	Kevin Jacobsen
Matta	
Motion: (Discussion)	Second:
Roll Call Vote:(N)(O)Ms. CooperMs. KildayMr. ScerboMs. ShelkinMr. Mazzilli	

\*Manito

### <u>Mr. Scerbo</u> Board Liaison

- P. Approve the following Elementary Student Council Advisors for the 2022-2023 school year upon submission of an approved voucher:
  - Dogwood Hill- Kelly Bosgra\*Heights- Stacey Contreras
    - Vanessa Pucciarelli
      - Noelle Nebbia
      - Donna Bruno

\*Teachers will split the stipend.

Q. Approve the following School Improvement Panel (ScIP) appointments for the 2022-2023 school year upon submission of an approved voucher:

Dogwood Hill	- Mindy Natelli	
Heights	- Tia Venezia	Heather Anzalone
Manito	- Laura Colonnelli	Tara Reischel
Valley	- Lauren Butterworth	Allison Perkins

R. Approve the appointment of the following teachers as 2022/2023 School Anti-Bullying Specialists upon submission of an approved voucher:

Dogwood Hill	- Justin Verile
Heights School	- Chelsea Keough
Manito School	- Chris Liquori
Valley Middle School	- Liz Connolly
Valley Middle School	- Mark Sinclair
Valley Middle School	- Lauren Binder

S. Approve the following custodial staff transfers:

Name	То	From
Aneudy Gonzalez	Valley Middle	Heights
John Znutas	Heights	Valley Middle

Motion: (Discussion)	Second:	
Roll Call Vote:	(P) (Q) (R) (S)	
Ms. Cooper Ms Kilday		
Mr. Scerbo Ms. Shelkin Mr. Mazzilli		
1.11.1.10221111		

## <u>Mr. Scerbo</u> Board Liaison

T. Approve the appointment of the following custodians for the 2022/2023 stipended position of Night Supervisor: Dogwood Hill School - Michael Cascione

0	
Dogwood Hill School	<ul> <li>Michael Cascio</li> </ul>
Heights School	- John Znutas
Manito School	- Jason Correia
Valley Middle School	- Chris Matteo

U. Approve the following Nurse's Summer Days at their per diem rate of pay:

Ms. Silvia DellaIacono	7 days
Ms. Michele Wall	4 Days
Ms. Karen Kutlick	4 days
Ms. Barbara Verga	4 days

- V. Approve the attached Summer Curriculum work and appointments at the contractual amount of \$43.98 per hour, upon submission of an approved voucher.
- W. Accept the resignation of Ms. Ashley Onembo, teacher at Valley Middle School, effective July 1, 2022.
- X. Accept the resignation of Ms. Hendi Cumberton, teacher at Valley Middle School, effective July 1, 2022.
- Y. Accept the resignation of Ms. Toni Marinella, teacher at Valley Middle School, effective July 1, 2022.
- Z. Accept the retirement of Ms. Michele Wall, Nurse, effective September 1, 2022.

Motion:	Second:							
(Discussion)								
<u>Roll Call Vote</u> :	<b>(</b> T <b>)</b>	<b>(U)</b>	(V)	(W)	(X)	<b>(Y)</b>	(Z)	
Ms. Cooper								
Ms. Kilday								
Mr. Scerbo					_			
Ms. Shelkin					_			
Mr. Mazzilli								

## <u>Mr. Scerbo</u> Board Liaison

AA. Acknowledge the employees' days without pay as listed below:

NAME	SCHOOL	DATES
Mallory Fuentes	Dogwood	Jun 16, 17
Lynn Vanderweert	Dogwood	Jun 13-17
Meridith Farley	Valley	Jun 24
Maria Sabia	Manito	Jun 3
Jim Finnan	District	Jun10
Katie Brennan	Dogwood	May 20
Majella Wagnes	Dogwood	May 19
Christina Knubel	Dogwood	May 17 (0.5), May 26, May 20 (0.5), May 23 (0.5), Jun 1 (0.5), Jun 9, June 14 (0.5)
Kiley Kesenheimer	Manito	May 12, Jun 1
Kayla Rock	Heights	May 23
Kathy Gay	Manito	Jun 24

BB. Approve additional *Spring* Curriculum Hours for the following staff members at the \$43.98 per hour:

Heather Anzalone	Theater	5 hours = \$219.90
Heather Obertlik	Dance	5 hours = \$219.90
Heather Obertlik	Social Studies Grades 3-4	16.5 hours = \$725.67

Motion: (Discussion)	Second:
Roll Call Vote:	(AA) (BB)
Ms. Cooper Ms. Kilday Mr. Scerbo Ms. Shelkin Mr. Mazzilli	

#### <u>Mr. Scerbo</u> Board Liaison

CC. Approve the Student Teaching/Field Experience for Summer/Fall 2022:

<u>Student</u>	<u>Subject</u>	<u>College</u>	<u>Teacher</u>
Christina Girard	Elem./Sp. Ed.	Rutgers	Ms. Cummings
Hannah Velarde	Elem. Gr.3-4	Ramapo	Ms. Telford
Melissa Spring	Resource Rm.	Ramapo	Ms. Fuentes
Gabriella DeGennard	) Elem. Gr. 1-3	Ramapo	Ms. Sourial
Nancy Contreras	К-З	Wm. Paterson	Ms. Bennett
Elizabeth Tullo	LDT-C K-Gr. 8	Wm. Paterson	Ms. Letz

- DD. Approve the appointment of Ms. Jaclyn Mainiero, ELA Teacher at Valley Middle School, Step 5/BA, \$66,481, effective September 1, 2022. This is a tenure track position. This appointment is contingent upon satisfactory completion of all employment obligations.
- EE. Approve the appointment of Ms. Emily Smolenski, Math Teacher at Valley Middle School, Step 5/BA15, \$66,548, effective September 1, 2022. This is a tenure track position. This appointment is contingent upon satisfactory completion of all employment obligations.
- FF. Approve the appointment of Mr. George Creegan, Instrumental Music Teacher in the District, Step 0/BA, \$56,441, effective September 1, 2022. This is a tenure track position. This appointment is contingent upon satisfactory completion of all employment obligations.
- GG. Approve the appointment of Ms. Alea Mayer-Costa, ELA Teacher at Valley Middle School, Step 0/MA, \$59,996, effective September 1, 2022. This is a tenure track position. This appointment is contingent upon satisfactory completion of all employment obligations.

Motion:	Second:
(Discussion)	
<u>Roll Call Vote</u> :	(CC) (DD) (EE) (FF) (GG)
Ms. Cooper Ms. Kilday Mr. Scerbo Ms. Shelkin Mr. Mazzilli	

## <u>Mr. Scerbo</u> Board Liaison

- HH. Approve the appointment of Ms. Melissa Rome-Werner, Elementary Teacher at Heights School, Step 0/BA, \$56,441 effective September 1, 2022. This is a tenure track position. This appointment is contingent upon satisfactory completion of all employment obligations.
- II. Approve the appointment of Mr. Christopher Liquori as Leave Replacement Teacher for Ms. Heather Asip, Step 1/MA prorated \$62,146, effective September 1, 2022 through on or about May 23, 2023. All employment obligations have been completed.
- JJ. Approve the appointment of Mr. Justin Verile as Leave Replacement School Counselor for Ms. Sue Vail, Step 1/MA, \$62,146 for the 2022-2023 school year. All employment obligations have been completed.
- KK. Approve the appointment of Mr. Dylan Mooney, Summer Custodian, starting July 5, 2022 for seven hours a day, Monday through Thursday at an hourly salary of \$14.00.
- LL. Acknowledge the start of tenure track for Ms. Nicole Fallon effective September 1, 2022.
- MM. Rescind the leave without pay for Ms. Mallory Fuentes for May 20 & 23, 2022.
- NN. Approve the appointment of Ms. Melissa Rizzo as the ELL Teacher at Heights School, effective September 1, 2022.
- 00. Approve the appointment of Ms. Gina White as the District Elementary Steam Teacher, effective September 1, 2022.

Motion: (Discussion)	Second:
Roll Call Vote:	(HH) (II) (JJ) (KK) (LL) (MM) (NN) (OO)
Ms. Cooper Ms. Kilday Mr. Scerbo Ms. Shelkin Mr. Mazzilli	

## <u>Mr. Scerbo</u> Board Liaison

- PP. Approve the appointment of Ms. Katrina Erli as the Full Time Physical Education Teacher at Heights School, effective September 1, 2022.
- QQ. Approve the appointment of Ms. Kaylan Beckman as the shared Physical Education teacher between Manito and Heights School, effective September 1, 2022.
- RR. Approve the transfer of Ms. Lucy Talamini as an Elementary Teacher to Heights School, September 1, 2022.
- SS. Approve the appointment of Mr. Abdulaziz Jello as a .5 Custodian/.5 Bus Driver at an annual salary of \$53,577 for the 2022-2023 school year. All employment obligations have been completed.
- TT. Acknowledge two interns from Bergen Technical Schools to assist in Technology Department for up to 25 hours the week of June 27, 2022 at no cost to the District.
- UU. Approve the appointment of Mr. Saul Gondelman as Science Teacher at Valley Middle School at an annual salary of \$68,501, Step 6/BA, effective September 1, 2022. This is a tenure track position. This appointment is contingent upon satisfactory completion of all employment obligations.
- VV. Approve the appointment of Ms. Robyn Greenwald as per the attached Resolution.
- WW. Approve the appointment of Mr. Sean Bowe as School Safety Specialist at an annual stipend of \$7,500.

Motion:	Second:							
(Discussion)								
<u>Roll Call Vote</u> :	(PP) (QQ) (RR) (SS) (TT) (UU) (VV) (WW)							
Ms. Cooper Ms. Kilday Mr. Scerbo Ms. Shelkin Mr. Mazzilli								

## V. <u>REGULAR EDUCATION</u>

### <u>Ms. Shelkin</u> Board Liaison

A. Approve the HIB Report for the period of May 13, 2022 through June 28, 2022 as follows:

Number of HIB Investigations	- 2 -
Number of Affirmed HIB Incidents	- 1 -

- B. Approve the Achieve NJ Annual Evaluation Survey as required through the NJDOE's evaluation information system tool.
- C. Approve the submission of the Equivalency Application Waiver for the 2022/2023 school year to the NJ Department of Education with regards to Oakland's three year approval through the equivalence and waiver process for NJAC 6A:10-4.4(c) and (d)3 for all staff (administrators and certificated) Marshall Evaluation Instrument.
- D. Approve ten teachers to attend Paramus Summer Literacy Institute on August 15-18 from 8:30 am to 3:30 pm at a cost of \$6,250. This workshop will be paid for by Title II A funds for 2022-2023.

Motion:	Second:					
(Discussion)						
<u>Roll Call Vote</u> :	<b>(</b> A <b>)</b>	<b>(B)</b>	(C)	(D)		
Ms. Cooper Ms. Kilday						
Mr. Scerbo Ms. Shelkin Mr. Mazzilli						

## VI. <u>SPECIAL EDUCATION</u>

#### <u>Ms. Cooper</u> Board Liaison

A. Approve the following Child Study Team members *additional* days for 2022 summer duties and referral compliance, at their annual per diem rate of pay and upon submission of an approved voucher:

6 days*
4 days**
6 days
6 days

\* Ms. Ishak did not take any days in June. All her days will be in July/August.
\*\* Ms. Letz was approved for 5 days at May 12 agenda – she will be using 3 days in June – 28, 29 & 30. The remainder in July/August.

- B. Approve the attached list of Special Education Classroom/Student Aide (Full and Part Time) for the 2021-2022 School Year.
- C. Approve the elimination of the Manito Elementary School Grade 1 and Grade 2 LLD classes.
- D. Approve the elimination and establishment of classes at Manito Elementary School Grade 3 LLD to be replaced by Grade 3 and Grade 4 LLD.
- E. Approve the elimination and establishment of classes at Valley Middle School Grades 6 and 7 LLD to be replaced by Grades 7 and 8 LLD.
- F. Approve Ms. Melissa Martic, District Substitute Nurse, at the daily substitute nurse rate, upon submission of an approved voucher for the 2022/2023 school year.
- G. Approve the Settlement Agreement and Release from April 1, 2022 to August 31, 2022 between the District and one student, resident school Heights Elementary.

Motion:	Second:							
(Discussion)								
<u>Roll Call Vote</u> :	<b>(</b> A <b>)</b>	<b>(B)</b>	(C)	(D)	<b>(E)</b>	(F)	(G)	
Ms. Cooper Ms. Kilday Mr. Scerbo Ms. Shelkin Mr. Mazzilli	 	 	 	 	 	 	 	

- H. Approve the Contract with Preferred Home Health Care & Nursing Services, Inc. to provide 1-1 nursing services to one student, resident school Heights Elementary, from July 1, 2022 to June 30, 2023 at the rates of RN at \$62.00 per hour and LPN at \$55.00 per hour.
- I. Approve the Contract with Priority Nursing Services for a 1-1 nurse for one out-ofdistrict student, resident school Heights Elementary, including quarterly evaluations/assessments for the 2022/2023 school year at the negotiated rates of LPN at \$50.00 per hour, RN at \$80.00 per hour, and RN at \$100.00 per hour for quarterly assessments. Contract also includes emergency nursing services, including certified school substitute nurses.
- J. Approve the contract with Home Therapy Solutions, LLC to provide occupational therapy, physical therapy, and speech/language direct therapy services and evaluations for the 2022/2023 school year at the rate of \$85.00 per hour for direct therapy services and \$500.00 per evaluation.
- K. Approve Multisensory instruction for one student, resident school Heights Elementary, for two hours per week from April 1, 2022 to August 31, 2022, at the rate of \$100.00 per hour.
- L. Approve the Contract with Bergen County Special Services for extended school year academic summer home instruction services for one student, resident school Heights Elementary School, academic services to be provided from July 1, 2022 to August 12, 2022, three hours per day for a maximum of 15 hours per week, total number of hours not to exceed 60 hours, total amount not to exceed \$4,500.00.
- M. Approve the Contract with Bergen County Special Services for Augmentative/ Alternative Communication Ongoing Services for the 2022/2023 school year for one out-of-district student, resident school Heights Elementary School, amount not to exceed \$330.00.

Motion:	Second:								
(Discussion)									
Roll Call Vote:	<b>(H)</b>	<b>(I)</b>	(J)	(K)	(L)	<b>(</b> M <b>)</b>			
Ms. Cooper									
Ms. Kilday									
Mr. Scerbo									
Ms. Shelkin									
Mr. Mazzilli									

- N. Approve the signed Agreement between the District and Lisa Macaluso, OTR/L, to provide Occupational Therapy Services, including student evaluation, consultation and treatment, for the 2022/2023 school year.
- O. Approve the signed Agreement between the District and Michael K. Serey, PT, MPT, to provide Physical Therapy Services, including student evaluation, consultation and treatment, for the 2022/2023 school year.
- P. Approve the signed Agreement between the District and Francis Renshaw, BCBA, to provide Applied Behavior Analysis Services, including evaluation, consultative and treatment services, for the 2022/2023 school year. Pending receipt of all documents.
- Q. Approve the signed contract between the district and Dr. Eric Rozenblat, BCBA/Parent Trainer to render Applied Behavior Analysis Services including student evaluation, consultation and treatment, for the 2022/2023 school year. Pending receipt of all documents.
- R. Approve the signed Agreement between the District and Holly Harnish Weinstock to provide Speech services for the 2022/2023 school year.
- S. Approve the Independent Contractor Agreement with Hirsch Enterprises LLC for the 2022/2023 school year for occupational therapy, physical therapy, and speech therapy services at \$110.00 per hour for direct services and paperwork and occupational therapy, physical therapy, and speech/language evaluations at a cost not to exceed \$350.00 per evaluation.
- T. Approve the contracts with Rickard Rehabilitation Services to provide direct services and evaluations on an as needed basis for the 2022/2023 school year.
- U. Approve the Agreement with P.G. Chambers School for individual occupational therapy services for one out-of-district student, resident school Valley Middle School, 2x per week for 30 minutes per session for the period July 1, 2022 to June 30, 2023 at the cost of \$81.00 per half-hour therapy session and \$545.00 for each therapy evaluation.

Motion:	Second:								
(Discussion) Roll Call Vote:	(N)	(0)	(P)	(Q)	(R)	(5)	(T)	(II)	
Ms. Cooper		(°)	(- ) 	(Q) 			(-) 	(e) 	
Ms. Kilday									
Mr. Scerbo Ms. Shelkin									
Ms. Sherkin Mr. Mazzilli									
in in the bind									

- V. Approve Above and Beyond Learning Group for behavior consultative, BCBA and RBT direct services, and parent training services for the 2022/2023 school year.
- W. Approve Ms. Danielle Lopez, Lopez Therapy Solutions, LLC to provide physical therapy evaluations and reports for the 2022/2023 school year at the cost not to exceed \$216.00 per evaluation.
- X. Approve the Independent Child Study Team Evaluations Joint Agreement with Region II (Pascack Valley Council for Special Education) to provide independent Child Study Team evaluations on an as needed basis for the period July 1, 2022 to June 30, 2023.
- Y. Approve Ms. Barbara Cascardi as a district translator at an hourly rate of \$16.00 per hour, upon submission of an approved voucher for the 2022/2023 school year.
- Z. Approve the Agreement with Delta T North Jersey, Inc. for Ms. Ellen Flaum, LDT-C, and School Psychologist, Ms. Adriana Serrao, for evaluations and bilingual evaluations), for the 2022/2023 school year.
- AA. Approve the Contract with West Bergen Mental Healthcare for Mental Health Assessment and Clearances with the Oakland Public School District for the period September 1, 2022 to June 30, 2023.
- BB. Approve the Letter of Agreement for Shared Services between Northern Region Educational Services Commission and Oakland Public Schools to provide Physical Therapy services at the R.E.A.L.M. Program (Ringwood) for the 2022 ESY Program from June 24, 2022 to August 5, 2022 at the rate of \$95.00 per hour.
- CC. Approve the out-of-district student placements for the 2022 extended school year and the 2022/2023 regular school year as per the attachment.

Motion: (Discussion)			-	Sec	cond:			
<u>Roll Call Vote</u> :	(V)	(W)	<b>(</b> X <b>)</b>	<b>(Y)</b>	(ZZ)	(AA)	(BB)	(CC)
Ms. Cooper Ms. Kilday Mr. Scerbo Ms. Shelkin Mr. Mazzilli	 	 	 	 	 	 		 

- DD. Approve the appointment of Mr. Justin Verile for the 2022 Summer Learning Academy Social Skills Program at the hourly salary rate of \$49.70, plus preparation time, upon submission of an approved voucher. (Karen: The social skills program will run an additional 30 minutes on Tuesdays due to the field trip to the bowling alley.)
- EE. Approve the 2022 Summer Learning Academy Social Skills Program Group Field Trip to The Holiday Bowl in Oakland including transportation to and from Holiday Bowl on July 5, July 12, and July 19, 2022. The Social Skills Program group will be bowling from 10:00am to 11:30am at the rate of \$7.50 per individual.
- FF. Approve the appointment of Ms. Cynthia Parr as the reading/writing teacher for the 2022 Summer Learning Academy Program, at the hourly salary rate of \$49.70, plus preparation time, upon submission of an approved voucher.
- GG. Approve the appointment of Ms. Leni Palmieri (1st and 2nd Session) for the 2022 Summer Learning Academy Preschool Special Education Program, at the hourly salary rate of \$49.70, plus preparation time, upon submission of an approved voucher.
- HH. Approve the appointment of Ms. Meridith Farley as the 2022 Summer Learning Academy Program Speech Language Therapist including compensatory services and student evaluations at the hourly salary rate of \$49.70, plus preparation time, upon submission of an approved voucher.
- II. Approve the appointment of Ms. Kimberly Salacki as the mathematics teacher for the 2022 Summer Learning Academy Program, at the hourly salary rate of \$49.70, plus preparation time, upon submission of an approved voucher.

Motion: (Discussion)		-	Sec	cond:		 	
<u>Roll Call Vote</u> :	(DD) (EE)	(FF)	(GG)	(HH)	(II)		
Ms. Cooper Ms. Kilday Mr. Scerbo Ms. Shelkin Mr. Mazzilli		 	 	 	 	   	

- JJ. Approve Ms. Michelle Wall as the 2022 Summer Learning Academy Program Nurse from July 1 to July 14, 2022 at the hourly rate of \$65.86 upon submission of an approved voucher.
- KK. Approve Ms. Barbara Verga as the 2022 Summer Learning Academy Program Nurse from July 18 to July 21, 2022 and as the 2022 Summer Learning Academy Program Substitute Nurse at the hourly rate of \$63.17 upon submission of an approved voucher.
- LL. Approve the appointment of Ms. Jody Diaz as the 2nd Grade LLD teacher for the 2022 Summer Learning Academy Program, at the hourly rate of \$49.70, plus preparation time, upon submission of an approved voucher.
- MM. Approve the appointment of Ms. Kacie Schrettner as the 4th Grade LLD teacher for the 2022 Summer Learning Academy Program, at the hourly rate of \$49.70, plus preparation time, upon submission of an approved voucher.
- NN. Approve the appointment of Ms. Gina Hopf, Mr. William Kobb and Ms. Kimberly Seisz for the 2022 Summer Learning Academy Multisensory Reading Program, at the hourly salary rate of \$49.70, plus preparation time, upon submission of an approved voucher.
- OO. Approve Ms. Susan Dishuk, Ms. Karen Introna, Mr. Stan Saja and Ms. Charlotte Serpa and as Student/Classroom Aides for the 2022 Summer Learning Academy Preschool Program at the hourly salary rate of \$16.25 upon submission of an approved voucher.
- PP. Approve Ms. Valerie Mulieri and Ms. Christina Barbour as substitute Student/ Classroom Aides for the 2022 Summer Learning Academy Program at the hourly salary rate of \$16.25, upon submission of an approved voucher.

Motion:	Second:						
(Discussion)							
<u>Roll Call Vote</u> :	(JJ)	(KK)	(LL)	(MM) (NN)	(00)	(PP)	
Ms. Cooper Ms. Kilday							
Mr. Scerbo Ms. Shelkin							
Mr. Mazzilli							

- QQ. Approve the appointment of the following teachers to attend IEP meetings as needed at the hourly salary rate of \$49.70, upon submission of an approved voucher:
  - Ms. Jody Diaz Ms. Gina Hopf Mr. William Kobb Ms. Cynthia Parr Ms. Kacie Schrettner Ms. Kimberly Salacki Ms. Kimberly Seisz
- RR. Approve Ms. Stephanie Heath to provide speech therapy summer services for one student, resident school Heights Elementary, at the hourly salary rate of \$49.70, plus preparation time, upon submission of an approved voucher.
- SS. Approve the appointment of Mr. Michael Serey as the 2022 Summer Learning Academy Program Physical Therapist at the hourly rate of \$80.00, upon the submission of an approved voucher.
- TT. Approve the appointment of Ms. Lisa Macaluso as the 2022 Summer Learning Academy Program Occupational Therapist at the hourly rate of \$80.00, upon the submission of an approved voucher.
- UU. Approve Ms. Josephine Capizzi for a staff wellness Zumba exercise class weekly from September, 2022 to June, 2023 at the rate of \$75.00 per session.
- VV. Approve Ms. Anne Marie Gillmore for a staff wellness Knitting class weekly from September, 2022 to June, 2023 at the rate of \$75.00 per session.
- WW. Approve Ms. Stacy Contreras for a staff wellness Book Club (either virtual or at Heights Elementary School Library) monthly from October, 2022 to June, 2023 at the rate of \$75.00 per session.

Motion: (Discussion)							
(QQ)	(RR)	(SS)	(TT)	(UU)	(VV)	(WW)	
	(QQ)	(QQ) (RR)  	(QQ) (RR) (SS)	(QQ) (RR) (SS) (TT)	(QQ) (RR) (SS) (TT) (UU)	(QQ) (RR) (SS) (TT) (UU) (VV)	(QQ) (RR) (SS) (TT) (UU) (VV) (WW)

#### <u>Ms. Cooper</u> Board Liaison

XX. Approve the contracts with Bergen County Special Services for Audiological/TOD Services for the 2022/2023 school year to be provided to four students as detailed below:

Student Resident School	Amount Not to Exceed
Dogwood Hill Elementary	\$6,600.00
Heights Elementary	\$6,600.00
Valley Middle	\$6,930.00
Valley Middle	\$2,475.00

- YY. Approve the contract with Bergen County Special Services for Educational Audiology Services for the 2022/2023 school year to be provided to four students, amount not to exceed \$3,760.00.
- ZZ. Approve St. Joseph's Children's Hospital, for Pediatric Neurology Evaluations, amount not to exceed \$600.00.
- AAA. Approve Hackensack Meridian Health, Joseph M. Sanzari Children's Hospital, to complete the following audiologic services as needed at a cost not to exceed:

Audiologic Evaluation	\$700.00
Central Auditory Processing Evaluations	\$1,000.00
Classroom Observation/In-Service/Training	\$400.00

Motion: (Discussion)	Second:
<u>Roll Call Vote</u> :	(XX) (YY) (ZZ) (AAA)
Ms. Cooper Ms. Kilday Mr. Scerbo Ms. Shelkin Mr. Mazzilli	

## <u>Ms. Cooper</u> Board Liaison

BBB. Approve the following providers for the 2022/2023 school year:

Provider	Evaluations	Fee Not To Exceed
Dr. Steven Hertler	Psycho-Diagnostics	\$1,200
Dr. Debra Couturier-Fagan	Neuro-Psychologist	\$3,600
Dr. Lindsey Solotruck	Neuro-Psychologist	\$3,600
Dr. Lori Catania	Neuro-Psychologist	\$3,600
Dr. Jennifer Gioia	Neuro-Psychologist	\$3,600
Dr. Sonia Oquendo	Psychiatrist	\$1,200
Dr. Norman Ladov	Psychiatrist	\$800
Dr. Esther Fridman	Psychiatrist	\$800
Dr. Morton Fridman	Psychiatrist	\$800
Dr. Mohab Hanna	MedPsych Associates	\$2,000
Dr. Ashley Crumby	MedPsych Associates	\$2,000
Dr. Hugh Bases	Developmental Pediatrician	\$700
Dr. Katelyn Lubin	Behavioral Developmental Pediat.	\$800
Dr. Lisa Nalven	Center for Child Development	\$800
Dr. Marivic Santiago	Center for Child Development	\$800
Dr. Poorvi Patel	Neurologist	\$600
Dr. Judy Woo	Neurologist	\$600

Motion: (Discussion)		_ Sec	ond:		
Roll Call Vote:	(BBB)				
Ms. Cooper Ms. Kilday Mr. Scerbo Ms. Shelkin				·	
Ms. Sheikin Mr. Mazzilli				·	

### VII. <u>FINANCE</u>

#### <u>Mr. Scerbo</u> Board Liaison

- A. Approve the May 2022 certified gross (net & agency) payroll in the amount of \$1,839,899.36.
- B. Approve the Board Secretary's certification to the Oakland Board of Education that, as of May 31, 2022 no line item account has encumbrances and expenditures, which, in total, exceed the line item appropriation in violation of NJAC 6A:23A-16.10(c)3; and further,

Approve the Oakland Board of Education's certification that, after a review of the Board Secretary's and Board Treasurer's monthly financial reports and the advice of District officials, there is no reason to doubt that any major account or fund has been over-expended in violation of NJAC 6A:23A-16.10(c)4.

- C. Approve the payment of the attached list of bills in the total amount of \$5,887,314.55, which in proper legal form and subject to audit, provided funds are available in their respective accounts.
- D. Approve the school year 2021/2022 Budget appropriation transfers for the month of May 2022.
- E. Approve the Board Secretary's Financial Report for the month of May 2022.
- F. Approve the Treasurer of School Monies Report for the month of May 2022.
- H. Approve the contract with Frontline Technologies (AESOP) for AppliTrack Employee Center, Applicant Tracking, Absence & Substitute Management and unlimited usage for internal employees system for the 2022/2023 school year at an annual cost of \$14,883.88.

Motion:			_	Sec	ond:				
(Discussion) Roll Call Vote:	<b>(</b> A <b>)</b>	(B)	(C)	(D)	(E)	(F)	(G)	(H)	
Ms. Cooper Ms. Kilday									
Mr. Scerbo Ms. Shelkin				<u> </u>					
Mr. Mazzilli									

#### VII. <u>FINANCE (CONTINUED)</u>

#### <u>Mr. Scerbo</u> Board Liaison

- I. Approve the agreement between the Oakland Board of Education and Valley Medical Group to provide alcohol and drug testing services for the two year period July 1, 2022 – July 1, 2024.
- J. Approve the attached 2022/2023 anticipated contracts to be renewed, awarded or to expire during the school year pursuant to PL2015 Chapter 47. These contracts are, have been, and will continue to be in full compliance with all State and Federal statutes and regulations; in particular, New Jersey Title 18A:18. Et. seq. NJAC Chapter 23, and Federal Procurement Regulations 2 CFR Part 200.317 et. seq.
- K. Approve the Shared Services Agreement for District Security Coordinator Services for the 2022/2023 School Year.
- L. Approve the Agreement between The Oakland Board of Education and the Oakland Custodians Association for the school years 2022-2023, 2023-2024 and 2024-2025.
- M. Approve reimbursement to teachers for successful completion of graduate courses.
- N. Approve the purchase of MacBook Air Computers with AppleCare, MacBook Pros, iMacs, iPads and Mac Minis from Apple Store under ESCNJ 18/19-67 in the amount not to exceed \$69,545.
- O. Accept, with appreciation, a check in the amount of \$7,057.05 from the Valley Middle School PTO to purchase furniture for the VMS Library (5 tables and 20 chairs).
- P. Approve staff participation in professional conferences/workshops outside the District, as per the attached.

Motion: (Discussion)	Second:							
Roll Call Vote:	<b>(I)</b>	(J)	(K)	(L)	(M)	(N)	(0)	(P)
Ms. Cooper Ms. Kilday								
Mr. Scerbo								
Ms. Shelkin Mr. Mazzilli								

#### VII. <u>FINANCE (CONTINUED)</u>

#### <u>Mr. Scerbo</u> Board Liaison

Q. Deposit into Capital Reserve and/or Maintenance Reserve and/or Emergency Reserve

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Oakland Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into a Capital Reserve, and/or Maintenance Reserve, and/or Emergency Reserve

WHEREAS, the Oakland Board of Education has determined that an amount not to exceed \$2,500,000 to Capital Reserve and/or an amount not to exceed \$1,000,000 to Maintenance Reserve and/or an amount not to exceed \$300,000 to Emergency Reserve is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED, by the Oakland Board of Education that it hereby authorizes the District's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Motion:		 Seco	nd:		
(Discussion)					
<u>Roll Call Vote</u> :	(Q)				
Ms. Cooper		 		 	
Ms. Kilday		 		 	
Mr. Scerbo		 		 	
Ms. Shelkin		 		 	
Mr. Mazzilli		 		 	

## VII. FINANCE (CONTINUED)

#### <u>Mr. Scerbo</u> Board Liaison

R. Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount \$20,653.00 for the 2021-22 school year to be allocated as follows:

	Current <u>Allocation</u>	Additional <u>Funding</u>	<u>Year to Date</u>
Chapter 192 Compensatory Education Chapter 192 E.S.L. Chapter 192 Total	\$25,083.00 <u>\$5,481.00</u> \$30,564.00	\$ 0.00 \$ 0.00 \$ 0.00	\$ 25,083.00 <u>\$ 5,481.00</u> \$ 30,564.00
Chapter 193 Initial Exam And Classification	\$33,155.00	\$19,893.00	\$ 53,048.00
Chapter 193 Annual Exam And Classification	\$ 5,700.00	\$ 760.00	\$ 6,460.00
193 Corrective Speech	\$21,390.00	\$ 0.00	\$ 21,390.00
Chapter 193 Supplementary Instruction	<u>\$20,650.00</u>	<u>\$ 0.00</u>	<u>\$ 20,650.00</u>
Chapter 193 Total	\$80,895.00	\$20,653.00	\$101,548.00

- S. Approve Jordan Transportation to provide bus maintenance/repair for the 2022-2023 school year in the amount not to exceed \$22,000.
- T. Approve the hourly/daily rates of pay for the 2022-2023 school year as per the attached.
- U. Approve Wielkotz & Company LLC to provide auditing services for the 21-22 audit at the annual fee of \$27,850. Additional billing rates if required are as follows:

Partner Hourly Rate	\$200
Manager/Supervisor Hourly Rate	\$150-\$175
Senior Rate	\$125
Staff Rate	\$100

Motion:	Second:				
(Discussion) <mark>Roll Call Vote</mark> :	(R) (S)	(T) (U)			
Ms. Cooper Ms. Kilday					
Mr. Scerbo Ms. Shelkin					
Mr. Mazzilli					

## VII. <u>FINANCE (CONTINUED)</u>

### <u>Mr. Scerbo</u> Board Liaison

V. Authorize the School Business Administrator/Board Secretary to cancel the following outstanding checks:

2/12/2020	1909	\$ 55.00
5/12/2020	2192	\$ 75.00
5/12/2020	2198	\$ 75.00
6/24/2021	3785	\$450.00
6/23/2021	3786	\$450.00
6/24/2021	3787	\$450.00
6/24/2021	3788	\$450.00
6/30/2021	3822	\$273.27
7/21/2021	3965	\$262.50

W. Approve the three-year renewal contract (July 1, 2022 – June 30, 2025) for banking services with Lakeland Bank.

Motion:	Second:						
(Discussion) Roll Call Vote:	(V)	(W)					
Ms. Cooper Ms. Kilday					 	 	
Mr. Scerbo					 	 	
Ms. Shelkin Mr. Mazzilli					 	 	

### VIII. TRANSPORTATION

## <u>Ms. Kilday</u> Board Liaison

- A. Approve a daily stipend of \$100.00 for Mr. Abdulaziz Jello to drive a school bus route/double route for the 2021-2022 school year.
- B. Approve Mr. Mark Sheridan to drive for the Junior Police Academy from June 27 July 1, 2022, at his hourly rate of pay, upon submission of an approved voucher. (Monday-Thursday 7:00am to 5:00 pm) (Friday-7:00 am to 1:30 pm).
- C. Approve Mr. Mark Sheridan for two days per week, 1.5 hours per day, for 2022 summer work at his hourly rate of pay, upon submission of an approved voucher.
- D. Approve the attached job description for a part-time Transportation/Facilities Clerk.

Motion:	Second:					
(Discussion) Roll Call Vote:	(A)	<b>(B)</b>	(C)	(D)		
Ms. Cooper Ms. Kilday Mr. Scerbo						
Ms. Shelkin Mr. Mazzilli						

# IX. <u>POLICY</u>

<u>Ms. Cooper</u> Board Liaison

A.

Motion:		Second:				
(Discussion)						
<u>Roll Call Vote</u> :	(A)					
Ms. Cooper					 	
Ms. Kilday					 	
Mr. Scerbo					 	
Ms. Shelkin					 	
Mr. Mazzilli					 	

# X. <u>AUDIENCE PARTICIPATION</u>

# XI. <u>EXECUTIVE SESSION (If Requested)</u>

WHEREAS, The Board of Education must legal issues, and/or contract negot WHEREAS, the aforesaid subjects are not meeting; and WHEREAS, the aforesaid subjects to be di	iations concer appropriate su scussed are wi	ning the District, and Ibjects to be discussed thin the exemptions w	in a public hich are
permitted to be discussed and acter P.L. 1975, Chapter 231, it is therefor RESOLVED, that the aforesaid subjects sh this Board and administrative staff meeting and information pertaining soon thereafter as possible and on	ore all be discusse f at the conclus ng thereto will	d in a closed executive sion of the public segm be made available to th	session by ent of this 1e public as
Estimated Time in Executive Session			
Topics:			
Motion:	Second:		
<u>Roll Call Vote</u> :			
Ms. Cooper Ms. Kilday Mr. Scerbo Ms. Shelkin Mr. Mazzilli			
Time Entered Executive Session:			
RETURN TO OPEN SESSION:			
Motion:	Second:		
Time Returned to Open Session:			
ADJOURNMENT:			
Motion:	Second:		

Time of Adjournment: \_\_\_\_\_

# **Attachments**

Minutes:	Reorganization – 5/3/22 Special Meeting – 5/3/22 Work Session – 5/12/22 Regular – 5/12/22
Buildings & Grounds:	Security Drills
<b>Personnel:</b>	Administrative Staff Certificated Staff Custodial Staff Secretarial Staff Non-aligned Staff Drivers Summer Curriculum Resolution
Regular Education:	Enrollment
Special Education:	Full/Part Time Aides Out of District Placement
Finance:	Professional Improvement Reimbursement Professional Conferences/Workshops Hourly/Daily Salaries Chapter 47 - Vendors
Transportation:	Job Description – Transportation Facilities Clerk
Policy:	