



School Growth Plan 2024-2025

Name of School:	Richfield Elementary School
Area of Focus:	Vision of a Minuteman: SEL (Embodies Confidence & Empathy & Perseveres & Adopts)
Goal:	To build our students' social emotional tool kits, allowing them to develop into independent, confident and compassionate learners and community members.

Action Steps	Possible Barriers Capacity Considerations	People responsible for completing this step	Progress Monitoring (with frequency)	By when
<u>Second Step</u>	Renewal of the program	Teachers School Counselors	Monthly surveying of students	Renewed program for 2024-2025 Add literature aligned to unit lessons in 2024-2025 school year
<u>PBIS</u>	Different grades Diversity of needs	RES Staff	Quarterly (PBIS Rewards through DOJO Points) PBIS Meetings	Ongoing Annual PBIS school assembly each fall

				<i>Pancakes with Principals monthly beginning spring '22</i>
<i>SEL Lessons & Ongoing Support</i> <i>School Counselor Website</i> <i>Richfield Elementary Lesson Map</i>	<i>Time</i> <i>Human resources</i>	<i>School Counselors</i>	<i>Monthly lessons</i> <i>Weekly lunch bunches</i> <i>Feedback from stakeholders</i> <i>Parent meeting (Coffee with the Counselor)</i>	<i>Ongoing</i>
<i>Author and Illustrator Visits (Tier in with literacy)</i>	<i>Funds</i>	<i>RES Staff</i>	<i>Feedback from those involved</i>	<i>Ongoing</i>
<i>Mentoring Relationships with upper level students</i> <i>Reading Buddies</i> <i>Panda from RMS</i> <i>High School Mentorships</i>	<i>At-Risk Coordinator's schedule</i> <i>Scheduling conflicts, time constraints</i>	<i>Administration, School Counselors, At-Risk Coordinator, RES Staff</i>	<i>Feedback from those involved</i> <i>Regular scheduled intervals (to be determined by individual teachers/pairs)</i>	<i>Ongoing</i>
<i>Heart of Revere</i> <i>RES houses Care Closet</i>	<i>Donations, cleaning and using lost and found materials</i>	<i>Staff and Community</i>	<i>Ongoing partnership</i> <i>Review what opportunities students have access to.</i>	<i>Ongoing</i>
<i>Kids Book Bank</i>	<i>Book donations, human resources to deliver to warehouse</i>	<i>Staff and Community</i>	<i>Ongoing partnership</i> <i>Deliveries to warehouse as needed</i>	<i>Bin delivered in Spring '23</i> <i>First donation drop-off Fall '23</i>

				<i>Most recent donation pick up March '24</i> <i>Ongoing</i>
<i>Case Management</i>	<i>Time</i> <i>Human resources</i>	<i>Additional School Counselor</i> <i>Teachers</i>	<i>Push-in to classrooms</i> <i>Small group pull out</i> <i>1-2 counseling lessons per month</i>	<i>Additional counselor added fall '23</i>