

Madison Metropolitan School District
Professional (NUP) Salary Schedule - Annual Rate
2024-2025

Step/Merit	Years	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11
1	1	\$53,368.38	\$56,913.48	\$60,628.36	\$64,598.30	\$68,801.46	\$71,985.68	\$75,127.52	\$78,184.60	\$81,092.70	\$92,747.20	\$96,207.54
2	2	\$55,427.58	\$59,078.76	\$63,006.06	\$67,188.16	\$71,624.80	\$74,575.80	\$77,462.84	\$80,434.64	\$83,449.08	\$95,061.20	\$98,670.00
3	3	\$57,698.94	\$61,520.16	\$65,595.92	\$70,478.46	\$74,575.80	\$77,292.80	\$79,989.00	\$82,727.32	\$85,805.72	\$97,374.94	\$101,068.76
4	4	\$59,949.24	\$63,897.86	\$68,164.72	\$72,580.04	\$77,420.20	\$79,946.36	\$82,493.84	\$84,935.24	\$88,161.84	\$99,688.94	\$103,573.86
5	5	\$62,348.00	\$66,530.10	\$70,839.34	\$75,573.42	\$80,604.68	\$82,791.02	\$84,956.30	\$87,185.28	\$90,539.54	\$102,002.68	\$106,015.00
6	6	\$66,126.84	\$68,504.28	\$73,004.62	\$77,866.10	\$82,982.12	\$85,232.42	\$87,567.48	\$89,796.46	\$93,192.84	\$104,338.00	\$108,498.78
7	7	\$68,122.34	\$70,563.48	\$75,212.54	\$80,137.72	\$85,508.28	\$87,800.96	\$90,093.64	\$92,471.08	\$95,995.12	\$106,673.32	\$110,897.54
8	8	\$70,181.28	\$72,665.06	\$77,420.20	\$82,557.54	\$88,034.44	\$90,475.84	\$92,810.90	\$95,230.98	\$98,882.16	\$108,944.68	\$113,360.00
9	9	\$72,261.80	\$74,851.66	\$79,755.26	\$85,041.32	\$90,688.00	\$93,171.78	\$95,591.86	\$98,054.32	\$101,854.22	\$111,258.42	\$115,843.78
Step 10	10	\$74,469.46	\$77,123.02	\$82,090.58	\$87,588.80	\$93,405.26	\$95,952.74	\$98,542.60	\$100,983.74	\$104,932.36	\$113,593.48	\$118,263.86
	11	\$75,212.54	\$77,887.16	\$82,918.42	\$88,480.34	\$94,360.76	\$96,907.98	\$99,497.84	\$102,002.68	\$106,015.00	\$114,739.82	\$119,431.52
	12	\$75,913.24	\$78,651.56	\$83,746.52	\$89,393.20	\$95,252.04	\$97,842.16	\$100,516.78	\$103,042.94	\$107,012.62	\$115,886.42	\$120,620.24
Merit 1	13	\$76,635.00	\$79,458.34	\$84,595.42	\$90,221.04	\$96,207.54	\$98,860.84	\$101,472.28	\$104,061.88	\$108,095.52	\$117,011.44	\$121,808.96
	14	\$77,399.14	\$80,222.48	\$85,423.26	\$91,112.84	\$97,120.40	\$99,795.02	\$102,469.90	\$105,059.76	\$109,135.52	\$118,157.78	\$122,976.62
	15	\$78,141.96	\$80,986.62	\$86,251.36	\$91,961.74	\$98,054.32	\$100,771.58	\$103,446.20	\$106,057.64	\$110,175.78	\$119,282.80	\$124,165.34
Merit 2	16	\$78,885.04	\$81,750.76	\$87,057.88	\$92,853.28	\$99,030.88	\$101,705.50	\$104,444.08	\$107,055.26	\$111,194.72	\$120,407.82	\$125,311.68
	17	\$79,649.18	\$82,515.16	\$87,885.72	\$93,745.08	\$99,943.48	\$102,661.00	\$105,420.64	\$108,052.88	\$112,277.36	\$121,554.42	\$126,543.04
	18	\$80,413.32	\$83,321.94	\$88,713.82	\$94,615.30	\$100,877.66	\$103,658.62	\$106,375.88	\$109,114.20	\$113,317.62	\$122,700.76	\$127,753.08
Merit 3	19	\$81,135.08	\$84,064.76	\$89,520.60	\$95,485.78	\$101,769.46	\$104,614.12	\$107,352.44	\$110,112.08	\$114,357.88	\$123,825.78	\$128,920.48
	20	\$81,878.16	\$84,850.22	\$90,348.44	\$96,356.00	\$102,724.44	\$105,548.04	\$108,371.38	\$111,109.96	\$115,419.20	\$124,972.12	\$130,067.08
	21	\$82,642.56	\$85,614.36	\$91,155.22	\$97,226.48	\$103,701.00	\$106,524.60	\$109,347.94	\$112,107.58	\$116,459.46	\$126,097.14	\$131,255.80
Merit 4	22	\$83,385.64	\$86,357.44	\$91,983.06	\$98,075.64	\$104,635.18	\$107,479.84	\$110,324.50	\$113,147.84	\$117,520.78	\$127,222.42	\$132,423.20
	23	\$84,128.46	\$87,142.90	\$92,810.90	\$98,988.50	\$105,548.04	\$108,456.40	\$111,279.74	\$114,145.72	\$118,603.42	\$128,368.76	\$133,612.18
	24	\$84,871.54	\$87,907.04	\$93,617.68	\$99,837.40	\$106,503.28	\$109,390.32	\$112,298.68	\$115,143.08	\$119,665.00	\$129,514.84	\$134,779.58
Merit 5	25	\$85,614.36	\$88,713.82	\$94,466.84	\$100,750.52	\$107,416.14	\$110,345.56	\$113,296.30	\$116,162.28	\$120,683.94	\$130,640.12	\$135,968.30
	26	\$86,336.12	\$89,477.96	\$95,252.04	\$101,578.36	\$108,350.06	\$111,279.74	\$114,272.86	\$117,159.90	\$121,745.26	\$131,786.20	\$137,178.60
	27	\$87,100.52	\$90,221.04	\$96,080.14	\$102,491.22	\$109,262.92	\$112,277.36	\$115,228.36	\$118,178.84	\$122,785.52	\$132,932.80	\$138,346.00
Merit 6	28	\$87,822.28	\$91,006.50	\$96,907.98	\$103,361.44	\$110,218.42	\$113,211.54	\$116,247.30	\$119,176.72	\$123,825.78	\$134,057.82	\$139,534.72
	29	\$88,586.42	\$91,770.64	\$97,714.76	\$104,231.92	\$111,131.02	\$114,188.10	\$117,202.28	\$120,195.66	\$124,887.10	\$135,204.16	\$140,723.70
	30	\$89,371.88	\$92,556.36	\$98,585.24	\$105,123.46	\$112,065.20	\$115,143.08	\$118,200.16	\$121,214.60	\$125,906.04	\$136,308.12	\$141,912.42
Merit 7	31	\$90,051.26	\$93,341.56	\$99,391.76	\$106,015.00	\$113,020.44	\$116,119.64	\$119,176.72	\$122,212.22	\$126,946.30	\$137,475.78	\$143,101.14
	32	\$90,815.40	\$94,084.64	\$100,198.28	\$106,864.16	\$113,975.68	\$117,053.82	\$120,174.60	\$123,252.48	\$128,050.26	\$138,579.48	\$144,247.48
	33	\$91,537.16	\$94,870.10	\$100,983.74	\$107,734.64	\$114,888.54	\$118,051.70	\$121,171.96	\$124,250.36	\$129,069.20	\$139,768.20	\$145,457.52
	34	\$92,280.24	\$95,612.92	\$101,790.52	\$108,647.24	\$115,822.46	\$118,985.62	\$122,148.52	\$125,226.92	\$130,130.52	\$140,872.16	\$146,624.92

Merit 8	35	\$93,044.38	\$96,398.38	\$102,639.68	\$109,496.40	\$116,735.32	\$119,962.18	\$123,125.08	\$126,224.54	\$131,170.78	\$142,018.50	\$147,835.22
	36	\$93,787.46	\$97,141.72	\$103,488.84	\$110,366.88	\$117,733.20	\$120,896.36	\$124,122.96	\$127,264.80	\$132,232.36	\$143,164.84	\$149,002.62
Merit 9	37	\$94,572.92	\$97,926.92	\$104,316.68	\$111,216.04	\$118,624.74	\$121,851.34	\$125,078.20	\$128,305.06	\$133,272.36	\$144,268.80	\$150,170.28
	38	\$95,273.36	\$98,712.38	\$105,123.46	\$112,107.58	\$119,558.92	\$122,827.90	\$126,075.82	\$129,302.68	\$134,333.94	\$145,415.14	\$151,359.00
	39	\$96,016.44	\$99,497.84	\$105,972.62	\$113,020.44	\$120,471.78	\$123,783.40	\$127,031.32	\$130,300.30	\$135,352.88	\$146,540.16	\$152,569.04
Merit 10	40	\$96,780.84	\$100,261.98	\$106,779.40	\$113,890.92	\$121,405.70	\$124,738.64	\$128,071.32	\$131,298.18	\$136,393.14	\$147,686.50	\$153,715.38