

**Madison Metropolitan School District
Custodian Salary Schedule - Hourly Rate
2024-2025**

Step	Range 2	Range 7	Range 8	Range 9	Range 10	Range 11	Range 12	Range 13	Range 14	Range 15	Range 16
1	\$23.44	\$26.24	\$26.84	\$27.64	\$28.32	\$29.23	\$29.86	\$30.61	\$31.31	\$32.05	\$32.76
2	\$23.95	\$26.91	\$27.75	\$28.38	\$29.26	\$29.89	\$30.64	\$31.31	\$32.09	\$32.78	\$33.70
3	\$24.64	\$27.77	\$28.40	\$29.31	\$30.03	\$30.65	\$31.43	\$32.17	\$32.81	\$33.71	\$34.82
4	\$25.09	\$28.42	\$29.35	\$30.04	\$30.76	\$31.48	\$32.24	\$32.83	\$33.74	\$34.89	\$35.95
5	\$25.72	\$29.40	\$30.09	\$30.79	\$31.50	\$32.37	\$32.92	\$33.82	\$34.97	\$36.03	\$37.13
Longevity											
3%	\$26.49	\$30.29	\$30.99	\$31.72	\$32.44	\$33.34	\$33.91	\$34.84	\$36.01	\$37.11	\$38.24
4.50%	\$26.88	\$30.73	\$31.44	\$32.18	\$32.91	\$33.83	\$34.41	\$35.34	\$36.54	\$37.65	\$38.80
6%	\$27.26	\$31.17	\$31.89	\$32.64	\$33.39	\$34.32	\$34.90	\$35.85	\$37.06	\$38.19	\$39.36
7%	\$27.52	\$31.46	\$32.19	\$32.95	\$33.70	\$34.64	\$35.23	\$36.19	\$37.41	\$38.55	\$39.73
8%	\$27.78	\$31.76	\$32.49	\$33.25	\$34.02	\$34.96	\$35.56	\$36.53	\$37.76	\$38.91	\$40.10
9%	\$28.03	\$32.05	\$32.80	\$33.56	\$34.33	\$35.29	\$35.89	\$36.87	\$38.11	\$39.27	\$40.47
10%	\$28.29	\$32.34	\$33.10	\$33.87	\$34.65	\$35.61	\$36.22	\$37.20	\$38.46	\$39.63	\$40.84
11%	\$28.55	\$32.64	\$33.40	\$34.18	\$34.96	\$35.93	\$36.55	\$37.54	\$38.81	\$39.99	\$41.21
11.50%	\$28.68	\$32.78	\$33.55	\$34.33	\$35.12	\$36.10	\$36.71	\$37.71	\$38.99	\$40.17	\$41.40
12%	\$28.81	\$32.93	\$33.70	\$34.49	\$35.28	\$36.26	\$36.88	\$37.88	\$39.16	\$40.35	\$41.58
13%	\$29.06	\$33.23	\$34.00	\$34.79	\$35.59	\$36.58	\$37.20	\$38.22	\$39.51	\$40.71	\$41.96

Positions	Custodial Trainee I	Custodial Worker I	Custodial Worker I - 2 Man School	Custodial Worker II	Custodial Worker III	Groundswoker II	Building Custodian I	Building Custodian II/Administration	Building Custodian II/Elem-Middle Combo	Warehouse Manager/ Auto/Grounds	Building Custodian III
			Custodial Worker I - Split Location	Equipment Operator		Groundswoker II/ Athletic Field Caretaker	Maintenance Carpenter	Building Custodian II/Middle	Building Custodian II/High School		
				Groundswoker I		Maintenance Worker		Lead Groundswoker			
				Stock Clerk - Central Stores		Small Engines Mechanic/ Groundswoker II					