



BOARD OF EDUCATION MEETING AGENDA

I. ROLL CALL AND DECLARATION OF QUORUM

II. PLEDGE OF ALLEGIANCE

III. INVOCATION; (The Board of Education begins each meeting with an Invocation. Citizens or parents with children in attendance, who do not wish to participate, may wait outside the Board Room until after the Board moves to Item IV, Public Comment.)

- ◆ Pastor Sam Hart with City Temple will offer the invocation.

IV. PUBLIC COMMENT; (The Granite City Board of Education welcomes visitors – including employees, students, parents and other citizens – to its regular meetings. To accommodate the public, certain rules have been established. Any person wishing to give Public Comment(s) during a regular or special Board of Education meeting is encouraged to register with the Superintendent's Office prior to the meeting. Any person may comment to the School Board (public participation), subject to the reasonable constraints established and recorded in the guidelines below. During public participation, there will be a 20-minute minimum total length of time for any one subject. When public participation takes less time than these minimums, it shall end. To preserve sufficient time for the Board to conduct its business, any person appearing before the Board is expected to follow these guidelines:

1. Address the Board only at the appropriate time as indicated on the agenda and when recognized by the Board President.
2. Identify oneself and be brief. Ordinarily, the time for any one person to address the Board during public participation shall be limited to five minutes.
3. Observe, when necessary and appropriate, the Shortening of the time for each person to address the Board during public participation to conserve time and give the maximum number of people an opportunity to speak;
4. Conduct oneself with respect and civility toward others. Petitions or written correspondence to the Board shall be presented to the Board in the next regular Board packet.
5. To maintain confidentiality, the BOE asks that any matters concerning personnel or students be communicated to the BOE privately.

The public should not expect a Board response during Public Comment. There may be discussion by the Board concerning Public Comment when the issue is addressed on the Agenda.

Please send any public comment requests/statements to any of the following individuals by 12PM on Thursday, September 19, 2024:

Donald J. Harris, Ed.D., Superintendent of Schools; superintendent.office@gcsd9.net

Tallin Curran, President, Board of Education; tallin.curran@gcsd9.net

Cory Ervay, Executive Secretary to the Superintendent; cory.ervay@gcsd9.net

A. **Frohardt Elementary Education Center Parent;** A Frohardt Elementary Education Center parent would like to address the Board of Education in Executive Session.

V. **MINUTES;**

A. Approval of the Minutes of the Regular Meeting of the Board of Education held on **September 10, 2024.** {available upon request}

VI. **CONSENT AGENDA;** (The Consent Agenda contains those items that are repetitive and routine in nature. Any member may make a motion to approve the Consent Agenda or request that any of the items be moved to Section VII for individual discussion and consideration.) Consent Agenda items are listed below and on the GCSD9 website.

A. **Bill List;** (1)

1. Bill List from September 5, 2024 - September 18, 2024;
{available upon request}

B. **Requests from Various Organizations;** (2-3)

1. EF Tour Summer 2027/Hutchings; GCHS

C. **Donations;**

{see page 4 for detailed information}

1. Midwest Players Pool League; GCSD9
2. Tank's Training Facility; Girls Volleyball
3. Books-A-Million; Granite City Special Education Program

VII. **CONSIDERATION OF ITEMS REMOVED FROM THE CONSENT AGENDA**

VIII. RECOMMENDATIONS AND COMMUNICATIONS - HUMAN RESOURCES

- A. Retirements and Resignations; (5)
- B. Leaves of Absence; (5)
- C. Extension to Leaves of Absence; (5)
- D. Extracurricular Recommendations for the 2024-2025 School Year; (6)
- E. Recommendation for GCHS Student Workers {co-ops} for the 2024-2025 School Year; (7)
- F. Certified and Classified Substitutes for the 2024-2025 School Year; (8)
- G. EMPLOYMENTS;
 - 1. Employment of Paraprofessional for the 2024-2025 School Year; (9)
 - 2. Employment of ESL/Bilingual Paraprofessionals for the 2024-2025 School Year; (10)

VIII. OLD BUSINESS; N/A

IX. NEW BUSINESS;

- A. Grigsby Intermediate School {GIS} Asphalt Pad and Drive Bid #16-24; (11)
- B. Granite City High School Metal Detector Bid #17-24; (12)
- C. Proposed Granite City CUSD9 Budget for the 2024-2025 School Year; (13-14)
- D. Section 125 Flex Benefit Plans Administrator; (15-25)
- E. GCHS Chess Club Proposal; (26-29)
- F. CEO Administrative Placement Request; (30)

X. REPORTS AND OTHER COMMUNICATIONS;

- A. Freedom of Information Act Requests; {FOIA}; (31)
{for review only, no vote}
- B. GCSD9 Student Board Member Report; (31)
{LilyRose Cockrum, GCHS Senior}
- C. IASB Liaison Report; (31)
{Linda Knogl, BOE Treasurer}

XI. EXECUTIVE SESSION

Exceptions noted under 5 ILCS 120/2 Open Meetings:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; 2(c)(1)
- Student disciplinary matters; 2(c)(9)
- The purchase or lease of real property for use by the public body; or setting price thereof; 2(c)(5)(6)
- Collective bargaining matters between the public body and its employees or their representatives; and 2(c)(2)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed...is probable or imminent; 2(c)(11)
- To discuss school building safety and security and security procedures. 2(c)(8); and
- Student Safety; 2(c)(8)

XII. EXECUTIVE SESSION MINUTES; N/A

XIII. SETTING OF THE AGENDA; OCTOBER 8, 2024 BOARD OF EDUCATION MEETING.

XIV. ADJOURNMENT

VI - A - 1 **BILL LIST FROM SEPTEMBER 5, 2024 - SEPTEMBER 18, 2024**

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: ZACK SUHRE, CHIEF SCHOOL BUSINESS OFFICIAL
RE: BILL LIST FROM SEPTEMBER 5, 2024 - SEPTEMBER 18, 2024
DATE: SEPTEMBER 24, 2024

{available upon request}

VI - B Requests from Various Organizations

1. **EF Tour Summer 2027/Hutchings;** GCHS Assistant Principal Mr. Chris Hutchings and GCHS Teacher Ms. Kellie Hutchings request permission to distribute the attached letter to students and parents regarding an educational adventure to Great Britain in the Summer of 2027. The *tentative* departure date will be Monday, July 5, 2027. The tour will be a 12-day tour through EF Educational Tours who have been in business for over 50 years and is the company both GCHS and CJHS has had many successful tours through. The approximate student cost will be \$5,449 and the approximate adult cost will be \$6,449, which includes a \$200 discount for early enrollment.

The first informational parent meeting will be held via Google Meet on Wednesday, October 9, 2024, at 6:00 pm. To register for the meeting and obtain a Google Meet code, please click this link; [EF Tour Summer 2027](#). All of this information is in the letter below and you can also email Mr. Hutchings at chris.hutchings@gcsd9.net or Ms. Hutchings at kellie.hutchings@gcsd9.net, if you have any additional questions.



September 24, 2024

RE: EF Educational Tours Summer 2027

Dear Parents,

Kellie and Christopher Hutchings are taking students on an educational adventure to Great Britain in July 2027. Our *tentative* departure date will be Monday, July 5, 2027. The itinerary includes exploring Dublin's highlights like Grafton Street and St. Patrick's Cathedral, before traveling to Belfast to see the Titanic Belfast and historical murals. The journey continues with a visit to Derry and the Giant's Causeway, then to Edinburgh for a tour of the castle and city. We will end our trip in London, seeing landmarks such as Big Ben and Buckingham Palace, before heading to Paris for a guided tour of iconic sites including the Eiffel Tower and the Louvre. This trip promises to be both educational and memorable, offering students rich cultural experiences across four incredible cities

We have chosen to travel with EF because they have been in business for 50 years and have offices around the world, which makes us feel secure. We took a group last year to Italy and Greece and fully believe we received the lowest price for the highest quality through EF. The cost of this trip is approximately \$5,449 per student or \$6,449, which includes a \$200 discount for enrolling early. The cost will include airfare, lodging, a full time EF Tour director, sightseeing tours, motorcoach transportation and two meals per day (breakfast and dinner) and includes trip insurance. Students will need to apply for a passport and tip money is additional. Participants will need to bring money for lunch and any souvenirs they might like to purchase. Payment will be made directly to EF tours and payment plans will be available.

We are having our first informational meeting via Google Meet on Wednesday, October 9, 2024 at 6:00 pm. To register for the meeting and obtain the Google Meet code, visit <https://rsvp.eftours.com/jtn3fyf>. Please feel free to email either of us if you have any questions.

Thank you,

Kellie and Chris Hutchings

kellie.hutchings@gcsd9.net

chris.hutchings@gcsd9.net

It is recommended that the Board accept the following gifts with thanks and appreciation.

GRANITE CITY CUSD9 DONATIONS

1. **Midwest Players League;** The Midwest Players Pool League held "Big Dogs for a Cause" pool matchup on August 3, 2024, in Woodriver, Illinois and half of the proceeds from the event was donated to GCSD9 to help with school supplies. The total donation is \$350.00.
2. **Tank's Training Facility;** They donated 20 TheraBands for rehabilitation and strengthening, to the Granite City High School Volleyball Program.
3. **Books-A-Million;** They donated brand new books to the Granite City Special Education Program grades Pre-K through 12th grade. The total value is **\$10,447.00!**

VIII - A RETIREMENTS AND RESIGNATIONS

It is recommended that the following retirements and resignations listed below and on the GCSD9 website, be accepted:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Lisa Mink	Title I Paraprofessional/Maryville	Resignation	09/09/2024
Traci Herrera	ESL/Bilingual Paraprofessional/CJHS	Resignation	09/20/2024

VIII - B REQUESTS FOR LEAVES OF ABSENCE

It is recommended that the following requests for leaves of absence listed below and on the GCSD9 website, be approved:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Danielle Depew	PE Teacher/GCHS	FMLA	01/12/2025 - 04/19/2024
Michelle Mueller	2 nd Grade Teacher/Maryville	FMLA	09/13/2024 - 10/31/2024
Carolyn Pirtle	2 nd Grade Teacher/Maryville	FMLA	08/27/2024 - 11/19/2024

VIII - C REQUESTS FOR EXTENSIONS TO LEAVES OF ABSENCE

It is recommended that the following requests for extensions to leaves of absence listed below and on the GCSD9 website, be approved:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Richard Wylde	Custodian/Wilson	FMLA	10/21/2024 - 11/15/2024

VIII - D **EXTRACURRICULAR RECOMMENDATIONS FOR THE
2024-2025 SCHOOL YEAR**

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: THE HUMAN RESOURCES DEPARTMENT
RE: EXTRACURRICULAR RECOMMENDATIONS FOR THE 2024-2025 SCHOOL YEAR
DATE: SEPTEMBER 24, 2024

The GCSD9 Administration is recommending that the following Extracurricular Assignments for the **2024-2025** school year listed below and on the GCSD9 website, be approved:

<u>Name</u>	<u>Position</u>
Chad Alexander	GCHS Head Boys Tennis Coach
Eddie Bradley	Coolidge Asst Football Coach
Amy Pennell-Davis	GCHS Video Journalism Sponsor
Claire Sykes	GCHS Asst Girls Basketball Coach

VIII - E **RECOMMENDATIONS FOR GCHS STUDENT WORKERS {CO-OPS}**
FOR THE 2024-2025 SCHOOL YEAR

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS

FROM: THE HUMAN RESOURCES DEPARTMENT

RE: RECOMMENDATIONS FOR GCHS STUDENT WORKERS {CO-OPS}
FOR THE 2024-2025 SCHOOL YEAR

DATE: SEPTEMBER 24, 2024

The GCSD9 Administration is recommending that the following Student Workers {co-ops} for the **2024-2025** school year listed below and on the GCSD9 website, be approved:

Name

Ivette Rios Gonzalez

Approval is recommended, pending the submission of the required paperwork.

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: THE HUMAN RESOURCES DEPARTMENT
RE: CERTIFIED AND CLASSIFIED SUBSTITUTES
DATE: SEPTEMBER 24, 2024

It is recommended that the following applicants listed below and on the GCSD9 website, be Board approved as substitutes for the 2024-2025 school year.

Certified;

Classified;

Cheyenne Betts
Ashley Campbell
Danielle Campbell
Hunter Gray

VIII - G - 1 EMPLOYMENT OF PARAPROFESSIONAL
FOR THE 2024-2025 SCHOOL YEAR

You have received detailed information about this item. The administration is prepared to make recommendations or hold for discussion in executive session.

VIII - G - 2 EMPLOYMENT OF ESL/BILINGUAL PARAPROFESSIONALS
FOR THE 2024-2025 SCHOOL YEAR

You have received detailed information about this item. The administration is prepared to make recommendations or hold for discussion in executive session.

X – A **GRIGSBY INTERMEDIATE SCHOOL {GIS} ASPHALT PAD AND
DRIVE BID #16-24**

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: ERIC SMITH, SUPERVISOR OF FACILITIES MANAGEMENT
RE: GRIGSBY INTERMEDIATE SCHOOL {GIS} ASPHALT PAD AND DRIVE BID #16-24
DATE: SEPTEMBER 24, 2024

The GCSD9 Administration is requesting approval to hire Christ Brothers Asphalt for the construction of an asphalt pad and drive at the rear of the GIS building for the sum of **\$304,080**. The new parking lot at the front of the building has improved traffic flow during pickup and drop-off, and we believe that adding a road around the back of the building will further alleviate traffic congestion. Additionally, an asphalt pad will be constructed at the rear of the building. Currently, Grigsby Intermediate School students play in the front parking lot, which raises safety concerns due to the presence of visitors throughout the school day.

Christ Brothers Asphalt \$304,080

Approval is recommended.

TO: DONALD J. HARRIS, ED.D. SUPERINTENDENT OF SCHOOLS
FROM: TIM MORAN, DISTRICT CTE AND STUDENT SAFETY COORDINATOR
RE: GRANITE CITY CUSD9 METAL DETECTORS
DATE: SEPTEMBER 24, 2024

The GCSD9 Administration requests permission to order metal detectors through The Interlocal Purchasing System {TIPS} Cooperative program. The Chief Procurement Officer for General Services {CPO} approved State Agencies to consider contracts procured by this cooperative. TIPS is an approved cooperative for the State of Illinois.

The total quote for the GCSD9 Metal Detectors and accessories is **\$378,595.10**. This will be paid through ESSER Funding.

Approval is recommended.

X - C **ADOPTION OF THE GRANITE CITY CUSD9 BUDGET FOR
THE 2024-2025 SCHOOL YEAR**

TO: DONALD J. HARRIS, ED.D. SUPERINTENDENT OF SCHOOLS
FROM: ZACK SUHRE, CHIEF SCHOOL BUSINESS OFFICIAL
RE: **ADOPTION OF THE GRANITE CITY CUSD9 BUDGET FOR
THE 2024-2025 SCHOOL YEAR**
DATE: SEPTEMBER 24, 2024

Having notified the public through a legal advertisement in the August 14, 2024 edition of the Belleville News Democrat, and having made the preliminary budget available to the public for at least 30 days, the GCSD9 Board of Education is now ready to proceed.

ACTIONS REQUESTED OF THE BOARD ARE:

- Presentation of 2024-2025 Granite City CUSD9 Budget;
- Hold a Public Hearing on the Proposed Granite City CUSD9 2024-2025 Budget;
- Adopt the following Resolution; and
- Adopt the 2024-2025 Granite City CUSD9 and secure all necessary signatures.

District Type:

☒ School District
☐ Joint Agreement

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division**SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM ***
July 1, 2024 - June 30, 2025**Accounting Basis:**

☒ Cash
☐ Accrual

Is this an amended budget? _____

Date of Amended Budget: _____

(MM/DD/YY)

District Name:

Granite City CUSD 9

District RCDT No:

41057009026

Balanced budget; no Deficit Reduction
Plan is required.

If your FY2024 AFR states that you need to do a deficit reduction plan and your FY2025 budget is balanced, please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)

Budget of Granite City CUSD 9, County of Madison,
State of Illinois, for the Fiscal Year beginning July 1, 2024 and ending June 30, 2025.

WHEREAS the Board of Education of Granite City CUSD 9,
County of Madison, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary
of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the 24 day of September, 20 24,
notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be
beginning July 1, 2024 and ending June 30, 2025.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be
and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this 24 day of September, 20 24
by a roll call vote of _____ Yeas, and _____ Nays, to wit:

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:

* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.

** Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.

(1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required
by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).

(2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30,
whichever comes first. Budgets are submitted through IWAS: <https://apps.isbe.net/iwas/asp/login.asp?js=true>

Please type the member signatures before submitting to ISBE. We do not accept PDF copies.

TO: DONALD J. HARRIS, ED.D. SUPERINTENDENT OF SCHOOLS
FROM: ZACK SUHRE, CHIEF SCHOOL BUSINESS OFFICIAL
RE: SECTION 125 FLEX BENEFIT PLANS ADMINISTRATOR
DATE: SEPTEMBER 24, 2024

The GCSD9 Administration request authorization to switch Section 125 Flex Spending providers from TASC to American Fidelity. American Fidelity will provide additional support for staff when choosing the plan that works best for them. Staff will have the ability to schedule an appointment annually to discuss individualized benefits and the best option for them. In the future, American Fidelity will be able to provide voluntary benefits on an individual basis through payroll deductions to staff. The switch will help streamline our processes and insure compliance with IRS rules. The cost to employees will be reduced from \$24 a year to \$0 for plan administration. The Master Employer Services Agreement is attached.

Approval is recommended.

MASTER EMPLOYER SERVICES AGREEMENT

American Fidelity Assurance Company (“**American Fidelity**” or “**We**” or “**Us**”) is pleased to partner with the employer signing below (“**Employer**” or “**You**”), to assist You with enrolling Your employees in their selected benefits and offer the services You have elected or that You may wish to obtain from time to time (the “**Services**”). The parties agree to the terms and conditions set forth in this Master Employer Services Agreement (the “**Master Agreement**”) and in each exhibit (“**Exhibit**”) referencing this Master Agreement, whether entered into at the same time as this Master Agreement or at a later date. Each Exhibit is incorporated into this Master Agreement; the Exhibits and this Master Agreement are collectively referred to as the “**Agreement**.”

1. **Our Obligations.**

a. We will perform the services selected as of the date hereof, or those added from time to time by Your request (the “**Services**”), in a professional and timely manner, and in compliance with all applicable laws.

b. In connection with the Services and with the sales of supplemental insurance products (“**Products**”), We will provide You with enrollment support during mutually agreeable days and times, and We will provide salaried account managers to You and Your employees during the enrollment. At Your request, We will assist with new hire enrollment.

c. We will be responsible for providing, administering, managing, and supporting all resources that We require to provide, perform, and deliver the Services. This includes personnel, hardware, software, and facilities.

2. **Your Obligations.** In exchange for the Services, You agree to provide support to Us in the following ways:

a. Allow Us to be the primary provider for the Products, and allow Us to offer Your eligible employees the Products and participant services that You select, whether through a Section 125 flexible benefit plan or other arrangement, to the extent permitted by law;

b. Support opportunities to communicate the Product offerings through a jointly determined and approved enrollment process and assist Us by communicating with employees explaining the benefits of meeting with American Fidelity;

c. Permit Us opportunities to present to employees prior to enrollment;

d. Provide Us with adequate working conditions (for example, building space for one-on-one benefit reviews) during enrollment meetings;

e. Provide Us with an employee census in order to prepare the enrollment within the time frame agreed upon each year;

f. Promptly notify Us of any employee status changes due to termination or leave of absence;

g. Collect deductions and/or contributions for insurance premiums and any Participant Reimbursement Account pursuant to each Participant's elections and deliver such funds to Us (with allocation details provided via online reconciliation or electronic files) within 30 days of the last payroll deduction in the applicable invoice period, unless other timing is agreed upon; and

h. Utilize Our online billing services to manage billing and payment of Our invoices.

3. **Employer Data.** You will provide or make available to Us, in an agreed-upon format, information and about You and Your employees as is necessary and appropriate for Our completion of the enrollment and for performance of the Services (“**Employer Data**”). We are authorized to access, use, modify, transmit, maintain, and disclose Employer Data as necessary and appropriate for the completion of the enrollment and to perform the Services throughout the term of this Agreement. You are and shall remain the owner of the Employer Data. You acknowledge that You have authority to instruct Us in how to handle Employer Data. You agree that We may rely on the accuracy of Employer Data as provided or made available by You. We will utilize reasonable administrative, physical, and technical security measures to protect the confidentiality of the Employer Data, all subject to the privacy and data handling practices described at www.americanfidelity.com/privacy, as updated from time to time (the “**Data Handling Practices**”). Each party shall comply with the provisions of the Business Associate Agreement located at www.americanfidelity.com/baa, as We may update from time to time (the “**Business Associate Agreement**” or “**BAA**”), with respect to Employer Data that constitutes “Protected Health Information” under federal law. We understand that for certain Services, We are considered a Business Associate under HIPAA. The Data Handling Practices and the BAA are incorporated into this Agreement by this reference. You will notify Us if You experience any authorized access to Your information security network or any compromise of Your credentials, if such compromise may impact the accuracy of Employer Data or affect Our provision of Services.

4. **Proprietary Information.** You acknowledge that We (and Our third-party licensors and suppliers) own and will retain all right, title, and interest in and to any computer programs and software, and other proprietary information (collectively, “**IP**”) that We provide and use to perform the Services or otherwise made available to You under this Agreement. We represent that We have the rights necessary for You to access and use the IP in the performance of the Services or otherwise in accordance with this Agreement. You agree to use any IP We make available to You under this Agreement solely as necessary to receive the Services.

5. **Provision of Data to Third Parties At Your Direction.** If You instruct Us to release Employer Data to third parties (to Your benefit consultant, other insurance carriers, or Your System (defined below), for example), You will be responsible for compliance matters relating to that release, and We cannot be held liable for any acts or omissions of such third parties in connection with Employer Data We provide pursuant to this section.

6. **Employer Software Integration** (if applicable). Where You request that We transmit data electronically from and to Your payroll or human resource information system (the “**System**”) in order to facilitate Our provision and administration of insurance benefits and Services, You authorize Us to access Employer Data and (if applicable) to return updated information via the electronic methods (e.g., via EDI or API) permitted by Licensor or the System. You may withdraw your authorization upon written notice; We will cease access to the System and terminate any electronic data exchange in place. Where the System does not have a public API/EDI process, You agree to work with Your System’s licensor for Us to share certain demographic, financial, or personal data related to Your employees with Your System. This information includes but is not limited to information such as name, marital status, history of employee benefit elections, Social Security number, date of birth, and other identifiers.

7. **Other Responsibilities.** During the term of this Agreement, We shall maintain insurance coverages applicable to Our business, including statutory workers’ compensation coverage and employer’s liability; (b) automobile coverage; (c) commercial general liability insurance; and (d) cyber liability insurance. We self-insure for certain professional errors and omissions coverage.

8. **Confidentiality.** Each party shall keep confidential all information acquired relating to the following (all such information, “**Confidential Information**”): (i) the financial condition and other information relating to the business of the other party, including its rates for services and products, its business plans and arrangements; (ii) the administration and management procedures, techniques and practices heretofore or hereafter acquired, developed and/or used by the other party; and (iii) other information that should reasonably be assumed to be confidential or proprietary. Neither party shall at any time disclose or use such Confidential Information in any manner other than in connection with the provision or receipt of Services under this Agreement or in connection with enforcing its rights under this Agreement. Neither party shall under any circumstances use Confidential Information of the other party in any way reasonably perceived as detrimental to the other party. Notwithstanding the foregoing, the term “Confidential Information” shall not include the following: any information which was independently developed by a party without the use of the Confidential Information of the other party; any information which is or becomes available in the public domain during the term of the Agreement (without the fault of the other party); any information which is ordered to be

released by requirement of a governmental agency or court of law; and any information independently made lawfully available to a party as a matter of right by a third party. Notwithstanding the foregoing, each party may disclose to and permit use of the Confidential Information of the other party by their respective legal counsel, auditors and representatives, provided that such legal counsel, auditors or representatives are bound by obligations of confidentiality. In the event that either party becomes subject to any legal or regulatory process pursuant to which disclosure of Confidential Information is sought, including, but not limited to, a subpoena or order issued by a court or governmental body, the receiving party will (i) give the disclosing party prompt notice; (ii) allow the disclosing party a reasonable opportunity at its own expense to challenge such subpoena or court order, or to seek a protective order or other appropriate remedies; and (iii) disclose such Confidential Information in connection therewith only to the extent that such Confidential Information is legally required to be disclosed.

9. **Breach of Confidentiality.** If We believe that the security, integrity or confidentiality of any Employer Data or Your Confidential Information in Our possession or control has been compromised or subject to unauthorized access, We will promptly notify You; take prompt action to investigate the incident or potential incident and mitigate any harm flowing from the incident; make any required notifications to third parties at Our expense; and take prompt action to prevent any similar incidents from occurring. If the Employer Data involved constitutes Protected Health Information, We will comply with the provisions of the Business Associate Agreement between Us. You will notify Us promptly if You believe that the confidentiality of Our Confidential Information has been compromised or subject to unauthorized access.

10. **Limitation of Liability.** TO THE EXTENT PERMITTED BY APPLICABLE LAW, THE ENTIRE LIABILITY OF AMERICAN FIDELITY FOR ALL MATTERS OR CLAIMS RELATING TO THE AGREEMENT (INCLUDING ANY EXHIBIT) SHALL BE LIMITED TO THE AMOUNT PAID BY EMPLOYER FOR THE SERVICES WITH RESPECT TO WHICH SUCH CLAIM RELATES DURING THE TWELVE (12) MONTHS PRIOR TO SUCH CLAIM, EXCEPT WHERE AMERICAN FIDELITY HAS ENGAGED IN ANY TYPE OF INTENTIONAL MISCONDUCT. AMERICAN FIDELITY SHALL NOT BE LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL, PUNITIVE OR CONSEQUENTIAL DAMAGES.

11. **Force Majeure.** We will not be responsible or deemed to have breached Our obligations for any interruption or delay in the performance of the Services due to causes beyond Our reasonable control, including but not limited, to, natural disasters, acts of God, civil disturbances, epidemics, disruption of public markets, armed conflict, the inability to obtain sufficient materials or services required in the conduct of Our business, including Internet access, or any change in or the adoption of any law, judgment, or decree.

12. **Term; Termination.** This Master Agreement and any Exhibits attached as of the date hereof shall last for one year from the date of Your signature, and after the first year, will automatically renew for additional one-year periods unless and until a party terminates with 60 days' written notice to the other. If an Exhibit doesn't describe an applicable start or ending date, the Exhibit shall be in effect so long as this Agreement is in effect, although individual Services may also be terminated with 60 days' written notice. If all Services provided under Exhibits are terminated and we no longer offer insurance products to Your employees, then this Master Agreement shall automatically be terminated.

13. **Records; Transition Services.** Each party shall maintain, for such periods as required by applicable law, records of transactions under this Agreement and provide such information to the other party as is reasonably required to carry out the terms of this Agreement. At the conclusion of the term, We will deliver or make available to Your records relating to the Services. We will reasonably assist (as determined in Our discretion) with the transition of services to another provider but reserve the right to charge a reasonable market charge for specialized transition assistance.

14. **Notice.** All notices under this Agreement should be in writing sent to the notice address for each party below the signature blocks; a party may change its address by giving notice as described in this Section. Notices shall be deemed to have been received: (a) immediately upon personal delivery; (b) three business days after the date of posting of notice sent by U.S. Mail; or (c) on the date shown on the signature confirmation of the overnight service. We may also post notices regarding the Services on the applicable electronic portal for the Service, provided that such notice is conspicuous upon log on.

15. **Audit.** You will be authorized to perform an audit specifically related to Our performance under this Agreement upon reasonable prior written notice, with any audit to be performed during normal working hours. You acknowledge and agree that if You request an audit and need specialized assistance, You shall reimburse Us for reasonable expenses in assisting You to perform the audit.

16. **Miscellaneous Provisions.**

a. Services are provided to the extent permitted by law. We cannot provide tax or legal advice. You acknowledge and agree that the Services provided under this Agreement (including, but not limited to, information, materials, forms and on-line enrollment or service center access) are not intended to be, and will not be, relied upon by You as legal, financial, or tax advice.

b. We may also terminate or modify the Agreement when regulatory changes or restructuring of Our business require such changes.

c. In the event of a dispute, a party will inform the other and the parties agree to make a good faith attempt to reach a mutually acceptable resolution. If We are unable to reach a resolution, the parties agree that any unresolved dispute arising out of the Agreement shall be decided exclusively by binding arbitration with a single arbitrator pursuant to the Commercial Rules of the American Arbitration Association, with the place of arbitration to be in the home city of party not making the initial demand. The arbitrator shall use Oklahoma law to understand and enforce the provisions of this Agreement, without regard to its conflicts of laws provisions.

d. If any provision of this Master Agreement, or any Exhibit, is invalid, illegal, or incapable of being enforced, all other terms or provisions shall remain in full force and effect so long as the economic or legal substance of the transactions contemplated is not affected in any manner materially adverse to any party. We will negotiate in good faith to modify this Agreement or Exhibit, to achieve the original intent as closely as possible in an acceptable manner.

e. No failure or delay by any party in exercising any right under the Agreement will operate as a waiver thereof. No waiver of any provision shall be effective unless set forth in writing and signed by the party who is waiving.

f. The Agreement may be executed in one or more counterparts, all of which together will be one original. Signatures to this Agreement may be delivered via PDF, facsimile or other reliable electronic delivery, and shall be binding as if they were originals. A party executing this Agreement electronically is consenting to electronically access, review, sign, and authenticate certain documents and statements.

g. The relationship between the parties is that of independent parties contracting with each other for the purpose of carrying out the terms of the Agreement. Nothing in the Agreement shall be construed or deemed to create any other relationship, including one of employment, agency or joint venture.

h. This Master Agreement, together with the Exhibits, sets forth the entire understanding of the parties regarding the provision of Services and supersedes all prior or contemporaneous agreements, written or oral, between the parties relating to the subject matter.

i. Whenever You are permitted or required to do or perform any act or thing under the Agreement, it shall be done and performed by one of Your employees or agents with the proper authority.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the date written below.

**AMERICAN FIDELITY
ASSURANCE COMPANY**

By: 

Name: Keith Johnson
Title: Senior Vice President

By:

Name:
Title: Authorized Signatory

Please provide Your address for legal notices.

Address for Notice:

American Fidelity Assurance Company
Attn: Law Department
P.O. Box 25523
Oklahoma City, Oklahoma 73125

Address for Notice:

SUBSCRIPTION AGREEMENT

American Fidelity Assurance Company (“**American Fidelity**”, “**We**” or “**Us**”) can issue group insurance certificates or policies in two ways – directly to the participating employer (“**Employer**” or “**You**”) or through Your participation in a trust for purposes of issuing coverage. Trust issuance allows a standard set of plan benefits at the same rate for a specific industry, which spreads the risk out over a large pool of participants. Whether issued directly or through a trust, there is no difference in the resulting coverage, but the method of issuance can depend on the states Your employees live in.

This Subscription Agreement allows You to subscribe to one or more of the trusts below, which American Fidelity will select based on Your business and selected insurance products, and to make application for coverage obtained by the trust:

- Higher Education Insurance Trust
- National Business Insurance Trust
- National Education Association Insurance Trust
- National Employers Insurance Trust (Group Life Insurance not available)
- National Public Employees Insurance Trust
- National Service Industry Insurance Trust
- National School Employees Insurance Trust
- U.S. Business Insurance Trust

You acknowledge that You have reviewed the eligibility rules and understand and agree that:

1. Eligible Employees who enroll must comply with the participation requirements We have established.
2. Coverage is not in force until: (a) American Fidelity and Trustee have approved this Agreement, (b) We have reviewed and approved individual applications; and (c) the first premium for the insurance provided under the plan is paid. Premiums are due each month thereafter based upon Your selected mode of payment.
3. As applicable, We will issue a certificate of insurance to You (for Your coverages) or on Your behalf to each Employee obtaining coverage (for their coverages).
4. The signatory below is authorized to make legally binding decisions for the Employer.

Upon review and approval by Underwriter, this Subscription Agreement shall become effective at 12:01 AM Standard Time on the Effective Date indicated below. It is agreed that the coverage of an eligible person will not take effect until the first premium has been paid on the applicant's behalf. If we are not able to issue certain coverages through a trust, You will receive a Master Application for Your review and signature.

ERISA Acknowledgment: You acknowledge that the Employee Retirement Income Security Act of 1974 (ERISA), as amended or other laws, where applicable, may require that certain Employers (and not American Fidelity) be responsible for certain duties or obligations with respect to the Employer or Employer's Employees and dependents under any certificate under such group policy or policies subject to this law.

Name of Participating Employer

Master Contract Effective Date

EXHIBIT FOR SECTION 125 ADMINISTRATIVE SERVICES

This Exhibit for Section 125 Administrative Services ("**Exhibit**") is by and between American Fidelity Assurance Company ("**American Fidelity**" or "**We**" or "**Us**") and the employer executing the Master Employer Services Agreement (the "**Master Agreement**") to which this Exhibit is attached ("**You**" or "**Employer**" or "**Sponsor**"), for Your Section 125 Flexible Benefit Plan (the "**Plan**"). This Exhibit is subject to the terms and conditions of the Master Agreement to which it is attached. Additional provisions relating to reimbursement accounts, if You have elected to offer them in Your Plan, are detailed in benefit-specific attachments that follow this Exhibit.

1. Definitions and Scope.

- a. **Definitions.** Capitalized terms used in this Exhibit have the meanings provided at the end of this Exhibit or the meanings given in the Master Agreement or the Plan.
- b. **Scope of Services.** You give Us the authority to act on Your behalf in connection with the Plan as expressly stated in this Exhibit. We undertake non-discretionary duties under this Exhibit and do not intend to be the named fiduciary, sponsor, or plan administrator of the Plan, or to assume any of the duties or responsibilities that go with those designations. You will be ultimately responsible for the design and operation of Your Plan. If the Plan is subject to ERISA, You are considered the plan administrator and named fiduciary of the Plan benefits.

2. Section 125 Administrative Services, Generally.

- a. **Sample Plan Documents.** We will provide You, in your capacity as Sponsor of the Plan, with (a) sample documents for the creation of Plan documents for You to review, approve and execute, including sample board resolutions, plan documents and plan amendments (if any). You are responsible for reviewing and ensuring that such documents properly reflect the terms of the Plan, and You understand that We are not providing legal or tax advice by providing sample documents. If You deliver executed Plan documents to Us, We will retain them in Our records. You acknowledge that You are ultimately responsible for determining the legal and tax status of the Plan and for maintaining records of the Plan.
- b. **Recordkeeping.** We will maintain, for the duration of this Exhibit, the usual and customary books, records and documents, including electronic records, that relate to the Plan and its Participants that We have prepared or received from authorized third parties. If You terminate Our recordkeeping services, we will deliver such records to You, subject to Our right to retain copies of any records We deem appropriate.
- c. **Account.** You are required to collect contributions for insurance premiums and Participant accounts pursuant to each Participant's elections and where applicable, the Plan. You have requested that We remit payments for premiums and hold and administer account contributions as Your agent, for the benefit of Participants in the Plan. You hereby request that We establish a non-interest-bearing account for and on behalf of Employer and Participants in the Plan. Pursuant to the terms and provisions of the Plan, You will collect and deliver to Us all amounts collected under the Plan as soon as reasonably possible following Your receipt in accordance with the terms of the Plan, and all amounts We receive will be credited to Your account. No credits for adjustments on previous billings are allowed; any necessary adjustment will be resolved via written agreement, separately from contributions.
- d. **Customer Service.** We will make available (directly or through our service providers) an electronic portal for Participant self-service relating to certain products and services in the Plan, and will have customer service personnel during our normal business hours. We will not be deemed in default of the Agreement, nor held responsible for, any cessation, interruption or delay in the performance of Our obligations hereunder due to causes beyond Our reasonable control, including, but not limited to, natural disaster, acts of God, labor controversy, civil disturbance, disruption of the public markets, epidemic or pandemic, war or armed conflict, or the inability to obtain sufficient materials or services required in the conduct of Our business, including Internet access, or any change in or the adoption of any law, judgment, or decree.

- e. **Participant Services.** We will make available to each Participant an online portal, where Participants may view, as applicable, policy information, balances, statements, transactions, contribution and distribution information, investment positions, and access forms and documents. We will also provide access to an online payment solution, which provides Participants with the ability to add and store payees and make one-time or recurring payments to payees or themselves. Participants are solely responsible for providing complete and accurate payee and identification so that they may be properly credited by the provider; and ensuring sufficient funds and time for such directed payments. We shall make available monthly statements to Participants to view and download from the website. There may be a nominal charge to Participants for paper statements. We shall make information available to educate employees about the available Plan options, to help employees make contribution decisions, and spend their account balances. This may include educational programs, online resources, and email-based messaging.

3. Section 125 Services Relating to Reimbursement Accounts.

- a. **Claims Processing; Appeals.** We will accept and process Reimbursement Account claims received from Participants in Our usual and customary manner, in accordance with the terms and conditions, including timeframes, of the applicable Plan (as set forth in the Plan document), and in accordance with applicable law. (Insurance claims related to insurance products offered as benefits under the Section 125 Plan are subject to the applicable policy language and requirements and are not processed under this Exhibit.) We will notify Participants with regard to any claims that are denied due to inadequate substantiation or data submission, or which require additional documentation or substantiation, and will provide an adequate period of time for the Participant to provide the required documentation or to resubmit the claim. We will refer to You for final determination of any claim for benefits under a reimbursement account plan that is appealed after Our denial, or (a) any question of eligibility or entitlement of the claimant for coverage under the Plan; (b) any question with respect to the amount due; (c) any other appeal; or (d) any claim which requires interpretation of the Plan document or other claims processing and approval guidelines You have provided. Where applicable, We will follow the requirements of ERISA as reflected in the Plan document with regard to denial of claims.
- b. **Prior Reimbursement Requests.** Except as specifically agreed upon in writing between You and Us, We will have no duty or obligation with respect to claims incurred prior to Our becoming the recordkeeper ("**Prior Reimbursement Requests**"). You agree that: (a) We have no responsibility or obligation with respect to Prior Reimbursement Requests; and (b) if We have not explicitly agreed in writing to process Prior Reimbursement Requests, You will be responsible for processing such requests (including any run-out claims) and maintaining legally required records of all Prior Reimbursement Requests sufficient to comply with applicable legal (e.g., Code substantiation) requirements. Sponsor shall retain full responsibility for the accuracy and overall compliance of its Plan with respect to the claims processing prior to Our appointment as recordkeeper. If We have explicitly agreed in writing to process Prior Reimbursement Requests or provide other administrative services before the effective date of Our appointment, We will process and reimburse such claims upon Your request, using each Participant's remaining balance as You indicate. We will not be responsible or liable for any consequences, damages, penalties, or similar issues relating to Prior Reimbursement Requests or Prior administration services, including but not limited to processing and reimbursing FSA or HSA claims per Your direction from Your previous Plan year (or any portion thereof) which was not fully administered by Us.
- c. **Payment of Benefits.** You authorize Us to pay or deny claims for reimbursement of eligible medical expenses and eligible dependent care expenses in accordance with the terms of the Plan and the Code. You authorize and direct Us to pay Plan benefits from Your Account. Upon Your election, We will make a Benefits Debit Card available to Participants. The debit card will be linked to the Participant's applicable Reimbursement Account and may be used to pay for qualified medical expenses from Your Account. Participants will be subject to the terms and conditions of the cardholder agreement distributed with the card.
- d. **Financial Responsibility for Claims; Reconciliation.** Funding for any benefit payment to (or on behalf of) the Participants under the Reimbursement Accounts, including but not limited to, all benefits payable to or on behalf of Participants and Beneficiaries in accordance with the Plan, is the sole responsibility of Sponsor. You acknowledge and agree that if debit cards are issued at Your request, Sponsor shall have responsibility for any transactions initiated by holders of such cards, including any Participant or beneficiary or any spouse or other third party. At the end of the Plan year, We will reconcile the

contributions due under Your Plan with disbursements made, and You agree to accept liability for, and provide sufficient funds to satisfy, all payments to Participants and beneficiaries under the Plan, including claims for reimbursement for covered expenses as described in the applicable Plan documents, if such expenses are incurred, the claim is presented for payment (and where applicable, substantiated) during the term of this Exhibit. The foregoing sentence does not apply to employee contributions to the Healthcare FSA where You have applied for the Policy. You agree to reimburse Us within 30 days of the Your receipt of the notification of the amount due. This notification will be sent following the run-off period at the end of the Plan year.

- e. **Reporting; Tax Forms.** We will make available information to You and to Participants via electronic means. You may request summary reports from Us. We will provide information related to Our Services that may be necessary for You to prepare and satisfy any state or federal reporting or disclosure requirements.
 - f. **Standard of Care; Erroneous Payments.** We will use reasonable care and due diligence in the exercise of Our powers and the performance of Our duties under this Exhibit, provided that a higher standard of care will be exercised where required by applicable law. If We make any payment under this Exhibit to an ineligible person, or if more than the correct amount is paid, We will make reasonable efforts to recover any payment made to or on behalf of an ineligible person or any overpayment made to a Participant. You will cooperate with Us and any other parties (for example, parties involved in processing any debit card transactions) to recover funds credited to or expended by Participants in error. You will assist us in applying the Code requirements when improper benefit card transactions occur, including, where applicable, offsetting against subsequent valid expense claims under the Plan, invalidating a Participant's debit card, or reducing wages to repay an improper expense. If the improper expense remains unpaid, You may be asked to treat the payment as indebtedness to the Plan and report the unpaid amount as cancellation of indebtedness income on the Participant's Form W-2.
 - g. **Notices to Sponsor.** We will provide You all notices (including any required opt-out notice) reflecting Our privacy policies and practices as required by state and/or federal law (including HIPAA and the Gramm-Leach-Bliley Act).
4. **Additional Sponsor Responsibilities.** From time to time, We may ask You to interpret Your Plan and provide Us with written direction on (i) the proper interpretation of the Plan's terms or any expense reimbursement provision and (ii) payment of benefits. You may be legally required to perform certain testing to determine compliance with nondiscrimination rules under the Code; We will provide sample worksheets as a resource but do not perform the testing. We ask that You notify Us when a valid change event has occurred that would entitle a Participant to special enrollment rights or mid-year election changes. We ask that You provide Us with the information We request that is necessary to perform Our functions under this Exhibit, including information concerning the Plan and the eligibility of individuals to participate in and receive Plan benefits. You agree that We may rely on the information You provide. We recommend that You keep copies of all source documents of information that You provide Us, as we will not be considered the keeper of your official business records.
5. **Business Associate Agreement.** We may be considered a "business associate" under the Health Insurance Portability and Accountability Act of 1996, as amended, with regard to one or more employee benefits or arrangements offered as part of the Plan. To that extent, the BAA will apply to such services.
6. **Term; Termination.** This Exhibit will begin on the date of the execution of the Master Agreement to which this Exhibit is attached and shall remain in effect until completion of the first full Plan Year thereafter. At the end of the first Plan year, this Exhibit will continue in full force and effect until terminated. This Exhibit may be terminated in the manner required by the Master Agreement; this Exhibit will automatically terminate upon termination of the Plan if You certify to Us that no further benefits are to be paid to Participants.
7. **Definitions.**

"Account" means one or more accounts maintained in Your name for the payment of Plan benefits.

"Code" means the Internal Revenue Code of 1986, as amended, including regulations and official guidance issued thereunder.

“DCA” means a dependent care account.

“Employer” means Sponsor and any successor or affiliate which maintains the Plan.

“ERISA” means the Employee Retirement Income Security Act of 1974, as amended, including regulations and official guidance issued thereunder.

“Exhibit” means this Exhibit for Section 125 Administrative Services, with any and all further supplements and amendments thereto.

“Healthcare FSA” means a healthcare flexible spending account or a limited purpose flexible spending account.

“HRA” means a Health Reimbursement Arrangement. While HRAs are governed by their own plans and are not eligible to be included in Section 125 Plans, the services provided are the same (sample plan document, recordkeeping and claims) as provided herein and as described in the HRA Exhibit.

“HSA” means a Health Savings Account.

“New Participant” means an employee newly hired during the plan year and who has not previously participated in the flexible spending accounts during the current plan year.

“Participant” means any employee of Yours or a participating affiliate who is eligible to, and does, participate in one or more of the benefit arrangements provided under the Plan. For purposes of the Healthcare FSA, “Participant” does not include employees who participated during the current plan year, left the plan by discontinuing contributions to the plan, and who then are rehired.

“Policy” means the medical expense reimbursement insurance risk coverage contract. You have either (a) applied for coverage under the Policy, (b) not applied for the Policy and will assume the uniform coverage risk for the medical expense reimbursement; or (c) have not submitted any signed Agreement because the Plan does not include medical expense reimbursement.

“Reimbursement Account” means any of the Healthcare FSA, HSA, Health Reimbursement Arrangement, and DCA, as applicable.

TO: DONALD J. HARRIS, ED.D. SUPERINTENDENT OF SCHOOLS
FROM: DAVID KEEL, ED.D., EXECUTIVE DIRECTOR OF EDUCATIONAL OPERATIONS
RE: GCHS CHESS CLUB PROPOSAL
DATE: SEPTEMBER 24, 2024

GCSD9 Administration received the attached proposal from Granite City High School regarding student interest to start a Chess Club. The Chess Club would meet every other Friday from 3:00 pm to 4:00 pm and would be open to any and all students regardless of their knowledge of the game, or chess playing abilities. There are currently two faculty sponsors that are willing to oversee the club. Please see the attached Club Proposal for additional information.

Approval is recommended.

Granite City School District
Club Proposal

Submitted by:
Denise Albrecht

Date: **9/16/2024**

Club Title: **Chess Club**

Building: **Granite City High School**

RATIONALE

Grade levels:	9-12
Write a 2-3 sentence description of the proposed club geared towards parents and students.	Chess Club is designed to provide students an opportunity to learn the rules of chess and play against fellow students. All students are welcome regardless of their knowledge of the game or chess playing abilities.
Objectives of the club:	- Provide a space for students to play chess against each other - Provide an opportunity for students that want to learn about how to play chess or improve their skills - Potential future objectives is to compete again other schools (IHSA chess competitions) Current plan for meeting - meet every other Friday for an hour in room 138 from 3 to 4. 1st semester meeting dates are 9/20/24, 10/4/24, 10/18/24, 11/15/24 and 12/13/24
Data or needs that support the new club proposal:	GCHS student, Elias Donze, approached Mr. Brian Delp and Ms. Denise Albrecht about starting up a Chess Club. He submitted the following proposal that was shared with Mr. McChristian. Chess Club Proposal

	Proposed by Elias Donze, GCHS 9th Grader '23-24 Proposed Faculty Sponsors: Denise Albrecht and Brian Delp 5/20/24 Rationale: I think that a chess club is a perfect addition to the roster that we offer here at Granite City High School. It would introduce an opportunity for kids to play and watch chess games with others who are also interested. It could also draw in students, who otherwise wouldn't, to learn how to play chess. The number of people who know how to play chess has gone down rapidly in recent years. The addition of a chess club would help to save chess from utter obscurity. I have many goals for this club. I would like to meet every other week for the time being, but I am currently looking for a teacher who can fill in for Ms. Albrecht. Currently I would like a space for students to be able to talk to each other about chess, as well as play and watch games. I would like to have competitions between us and other schools, either online or in person, in the future. As for the supplies and space, we can use a classroom, either Ms. Albrecht's or Mr. Delp's, and the chess boards will be supplied to us by Mr. Delp. I have also discussed with Mrs. Hutchings about possibly using the computer lab occasionally, and she agreed to have her clubs share it with us sometimes. Future Goal of Chess Club: Compete in Competitions (IHSA) Chess Club has already met twice (8/25/24 and 9/6/24) with a total of 17 students in attendance (15 on 8/25/24 and 13 on 9/6/24). At the 8/25/24, students filled out student information forms, rules of the game and students paired up to play against each other. At the 9/6/24, pairings for 1st round play were randomly selected. Students were able to play about 3 games each. Chess club is using 8 donated chess boards, some were from Chess Club Mr. Knogl sponsored about 15 years
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	ago and a couple newer boards donated by staff. Also have a community volunteer that is very knowledgeable about chess, is interested in coming to help students with their chess playing skills during the meetings.
Financial cost to the district:	Current projected cost - use of classroom Future costs may include entrance fees if club starts competing against other schools and some money to purchase additional boards and supplies if interest grows. In 3 years, staff sponsor stipend.

X - M CEO ADMINISTRATIVE PLACEMENT REQUEST

You have received detailed information about this item. The administration is prepared to make recommendations or hold for discussion in executive session.

XI - A FREEDOM OF INFORMATION ACT {FOIA} REQUESTS

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: CHRIS MITCHELL, MANAGER OF DISTRICT COMMUNICATIONS
RE: FREEDOM OF INFORMATION ACT {FOIA} REQUESTS
DATE: SEPTEMBER 24, 2024

Freedom of Information Act Requests are listed below and on the GCSD9 website.

We received two {2} requests under the Freedom of Information Act during the period of September 3, 2024 through September 17, 2024.

1. The first request was received on September 13, 2024 from Lana Turley of Illinois Federation of Teachers. She requested the following information:
 - a. Names of all administrative staff including the Superintendent with their hire date, months they work (i.e. 9 months or 12 months, etc.) hourly and salary rate. Please include their signed contract if applicable.
 - b. Names of all administrative assistants, specialists who are not in the bargaining unit including confidential administrative assistants with their date of hire, the months they work, hourly rate and salary for the 2021-2022, 2022-2023, 2023-2024, 2024-2025, 2025-2026, 2026-2027.
 - c. Names of all administrative assistants who are in the bargaining unit with their hire date, the months they work, hourly rate, salary and step for the 2021-2022, 2022- 2023, 2023-2024, 2024-2025, 2025-2026, 2026-2027.
2. The second request was received on September 14, 2024 from Dan Tutulo. He requested the following information:
 - a. List of the last five religious exemptions submitted at Maryville elementary school with any personal information redacted. This request is not for commercial purposes..

The requests were handled by Administration.

XI - B GCSD9 STUDENT BOARD MEMBER REPORT;
{GCHS SENIOR LILYROSE COCKRUM, WILL GIVE A BRIEF REPORT}

XI - C IASB LIAISON REPORT;
{GCSD9 BOARD LIAISON LINDA KNOGL, WILL GIVE A BRIEF REPORT}
