FIRST AMENDMENT TO NEW CONTRACT, made this 21st day of October 2021, to the Agreement dated April 20, 2020, by and between the BOARD OF EDUCATION of the EAST ISLIP UNION FREE SCHOOL DISTRICT, with offices for the transaction of business at 1 Craig B. Gariepy Avenue, Islip Terrace, New York 11752 (hereinafter referred to as the BOARD) and Anthony Gagliano,

(hereinafter referred to as the Assistant Plant Facilities

Administrator):

WHEREAS, the parties entered into an Agreement dated April 20, 2020 establishing the benefits and other renumeration paid to the ASSISTANT PLANT FACILITIES ADMINISTRATOR by the BOARD for his services as ASSISTANT PLANT FACILITIES ADMINISTRATOR (hereinafter referred to as the Agreement), and

WHEREAS, the parties are desirous of amending said Agreement,

NOW, THEREFORE based upon the mutual covenants and understandings between the parties, it is agreed:

FIRST: All of the terms and provisions set forth at length in the employment agreement dated April 20, 2020 shall continue in full force and effect during the term of employment of the ASSISTANT PLANT FACILITIES ADMINISTRATOR, unless expressly modified by this amendment.

SECOND: Section 1 of the Agreement shall be modified to provide that effective July 1, 2021, the ASSISTANT PLANT FACILITIES ADMINISTRATOR shall have an annual increase to the base salary as follows:

> July 1, 2021: 2.0% July 1, 2022: 2.0% July 1, 2023: 2.0%

THIRD: Section 3 of the Agreement shall be modified to include:

a. Effective July 1, 2021, the ASSISTANT PLANT FACILITIES ADMINISTRATOR shall be reimbursed for ten (10) unused vacation days at the end of each school year at his current rate of pay.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above set forth.

BOARD OF EDUCATION

EAST ISLIP UNION FREE SCHOOL DISTRICT

Dated: 10. X

President, Board of Education

Dated: 10/21/2021

Anthony Gagliano

Assistant Plant Facilities Administrator