FOURTH AMENDMENT, made this <u>9TH</u> day of July 2020, to the Agreement dated August 16, 2016 by and between the BOARD OF EDUCATION of the EAST ISLIP UNION FREE SCHOOL DISTRICT, with offices for the transaction of business at 1 Craig B. Gariepy Avenue, Islip Terrace, New York 11752 (hereinafter referred to as the BOARD) and PAUL E. MANZO, and the second transaction of the entire transaction of business at 1 Craig B. Gariepy Avenue, Islip Terrace, New York 11752 (hereinafter referred to as the Assistant Superintendent):

WHEREAS, the parties entered into an Agreement dated August 16, 2016 establishing the benefits and other renumeration paid to the ASSISTANT SUPERINTENDENT by the BOARD for his services as ASSISTANT SUPERINTENDENT (hereinafter referred to as the Agreement), and

WHEREAS, the parties entered into a FIRST AMENDMENT dated February 15, 2018 to said Agreement; and thereafter modified by a SECOND AMENDMENT dated July 5, 2018 and thereafter modified by a THIRD AMENDMENT dated July 2, 2019.

WHEREAS, the parties are desirous of amending said Agreement,

NOW, THEREFORE based upon the mutual convenants and understandings between the parties, it is agreed:

FIRST: All of the terms and provisions set forth at length in the employment agreement dated August 16, 2016 shall continue in full force and effect during the term of employment of the ASSISTANT SUPERINTENDENT, unless expressly modified by this amendment.

SECOND: Section 1 of the Agreement, as amended, shall be modified to provide that effective July 1, 2020, the annual salary of the ASSISTANT SUPERINTENDENT BE AS FOLLOWS:

- a. Effective July 1, 2020, the ASSISTANT SUPERINTENDENT'S annual salary for the 2020/2021 school year shall be \$205,260.
- b. Effective July 1, 2020 and thereafter, the base salary for the ASSISTANT SUPERINTENDENT will be based on language specified under Article I. a. of the original Agreement, dated August 16, 2016.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above set forth.

BOARD OF EDUCATION

	EAST ISLIP UNION FREE SCHOOL DISTRICT
Dated:	BY: Caylula
	President, Board of Education
	(2)
Dated:	BY

Paul E. Manzo

Assistant Superintendent for Instruction & Personnel