

EAST ISLIP SCHOOL DISTRICT
CONFIDENTIAL EMPLOYEE CONTRACT:

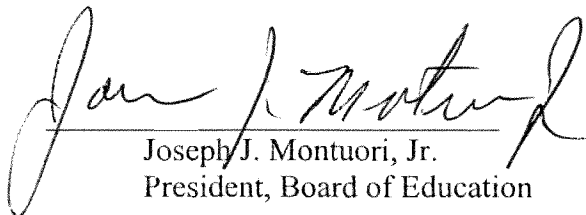
The *Confidential* positions of the East Islip School District shall have all of the same benefits and advantages listed in the Agreement between the East Islip School District and the East Islip Secretarial Association along with the following:

1. Salary -- Compensation for all *Confidential* positions shall include an annual raise of at least 3% above the clerical contract. Any other increase because of the nature of these positions will be at the discretion of the Superintendent of Schools with the approval of the Board of Education.
2. Health Insurance: The employee shall contribute 12% (twelve-percent) of the cost of premiums of the district's health insurance and the district shall pay 100% (One-hundred percent) of the cost of dental insurance presently in effect, or of any subsequently substituted district insurance plans while the confidential staff is employed by the district.

At retirement, death or permanent disability of the confidential employee, the district shall pay one hundred percent (100%) of the cost of premiums of the district's health and dental insurance presently in effect, or of any subsequently substituted district insurance plans, for the lifetime of the confidential employee and his/her spouse. In the event that the confidential employee should predecease his/her spouse, the district shall continue to assume one hundred percent (100%) of the cost of premiums of all insurance coverage for the lifetime of the confidential employee's surviving spouse.

3. Life Insurance - The East Islip School District will provide a split dollar life insurance policy of \$100,000 for each confidential employee. The premiums for these policies will be paid annually by the district until the death of the insured. Upon the death of the confidential employee, a single sum of \$100,000 will be paid to the insured's beneficiary (or contingent beneficiaries). As for the remainder of the proceeds, an amount of equal to the net premiums advanced by the East Islip School District shall be refunded to the district in a single sum.
- The provisions of this Agreement will remain in force unless negotiated otherwise in the future. (items will not "sunset" except for salaries)

May 23, 2005
Date


Joseph J. Montuori, Jr.
President, Board of Education