

REGULAR MEETING

GRISWOLD BOARD OF EDUCATION

Griswold Middle School Cafeteria, First Floor
211 Slater Avenue
Griswold, Connecticut 06351

THURSDAY,
September 26th, 2024
6:00 PM

THIS MEETING WILL BE LIVE-STREAMED ON OUR DISTRICT FACEBOOK PAGE.

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Minutes
 - A. Regular Meeting—September 12th, 2024
4. Communications
 - A. September 19th, 2024, MEMO on Changes to the Title IX Policies
5. Recognitions
 - A. Retirement of Robert Hess, GMS Special Education Teacher
 - B. Retirement of Karen Lantrip, GES Secretary
6. Public Comments
7. Consent Agenda (All routine items can be approved with one motion and without discussion. Points of clarification and discussion requests can be allowed)
 - A. Review, Discussion, and Possible Action on New Policy 4118.232/4218.232—Personnel Certified/Non-Certified—Alcohol, Drugs, and Tobacco—Drug and Alcohol-Free Workplace—Second Reading
 - B. Review, Discussion, and Possible Action on New Policy 3542.41—Business/Non-Instructional Operations—Food Service—School Lunch Service—Professional Standards for Food Service—Second Reading
 - C. Review, Discussion, and Possible Action on New Regulation 3542.41—Business/Non-Instructional Operations—Food Service—School Lunch Service—Professional Standards for Food Service—Second Reading
8. New Business
 - A. Review, Discussion, and Possible Action to Approve the “Senior Paint Day” Fundraiser Proposal
 - B. Review, Discussion, and Possible Action to Approve the Potential Capital Committee Projects for the 2025-2026 School Year
 - C. Review, Discussion, and Possible Action to Approve the Budget Line Item Requests
 - D. Review, Discussion, and Possible Action to Approve the Regularly Scheduled Meeting Dates for the Griswold Board of Education for 2025
 - E. Review and Discussion on New Bylaw of the Board 9325.5—Requests for Information by Board Members—First Reading
 - F. Review and Discussion on New Policy 0100—Mission-Goals-Objectives—Mission Statement—First Reading
 - G. Review and Discussion on New Policy 0050—Mission-Goals-Objectives—Code of Ethics
 - H. Review and Discussion on New Policy 0521.2—Mission-Goals-Objectives—Nondiscrimination—Commitment to Religious Neutrality (Prayer in Schools)—First Reading

9. Old Business
 - A. Review and Discussion on Non-Lapsing Account Draft Policy
10. Administrators' Reports
 - A. Review and Discussion on Semi-Annual Facilities Department Update—Tom Verville, Director of Facilities
 - B. Review and Discussion on Financial Forecast, SY '24-'25—Deb Martin, Director of Fiscal and Personnel Services
 - C. Assistant Superintendent's Report
 1. Classroom Walk-Through Data Collection
 2. Updates from District Committees
 - a. District Safety, Wellness and Climate Committee
 - b. Teaching, Learning & Innovation Committee
11. Superintendent's Report
 - A. Vacancies, Appointments, Resignations
 - B. Superintendent's Timely Updates
 1. Fall Athletics Participation Numbers
 2. Overview of District Committees, Work, & Meeting Dates
 - C. Superintendent's Annual Professionals Goals & Objective setting with the Griswold Board of Education*
12. Committee/Board Reports
 - A. Facilities Subcommittee—Martin Osga
13. Other Business That May Properly Come Before this Board
14. Adjournment

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).

BOE Meeting Norms

Norm	By . . .
<i>We adhere to clear meeting guidelines</i>	<ul style="list-style-type: none"> ● Focusing on students ● Having high expectations ● Previewing topics and ensuring the essential items are included on the agenda ● Staying on topic ● Participating in an orderly way ● Appreciating community members' participation ● Notifying the chair or superintendent if we will be absent
<i>We are actively involved</i>	<ul style="list-style-type: none"> ● Participating and sharing our thoughts ● Asking questions and seeking clarity ● Using all available information to make informed decisions
<i>We celebrate successes</i>	<ul style="list-style-type: none"> ● Sharing celebrations at each meeting ● Highlighting student successes
<i>We respect each other</i>	<ul style="list-style-type: none"> ● Hearing all voices ● Sharing different views ● Maintaining positive relationships despite differing opinions ● Being courteous

Board of Education Meeting Notes
REGULAR MEETING
LIVE: GRISWOLD MIDDLE SCHOOL CAFETERIA
Thursday, September 26th, 2024
6:00 PM Start Time

ADOPTED GOALS

1. *Griswold Public Schools will commit to the advancement of social and emotional competencies in inclusive and equitable learning environments so that all of our students can grow and thrive.*
2. *Griswold Public Schools will focus on promoting the implementation and expansion of Blended and Personalized Learning in all PreK (Early Childhood Program)-12 learning environments.*
3. *Griswold Public Schools will explore and implement research-based instruction to improve outcomes for all Griswold students.*

ENCLOSED ARE THE MEETING NORMS

NOTE: The purpose of the notes is to provide more context to each agenda item, so that our meeting times are productive and offer Board members the background information to ask for clarification, to ask for additional information, and to discuss matters they deem necessary. If there are any questions or information not included in the notes or packet and you have questions ahead of time, please let us know.

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Minutes
 - A. Regular Meeting—September 12th, 2024 - A draft of the meeting minutes are enclosed/attached for your review.
4. Communications
 - A. September 19th, 2024, MEMO on Changes to the Title IX Policies - A copy of the communication is enclosed/attached for your review.
5. Recognitions - As is the custom, we will honor both Mr. Hess and Mrs. Lantrip.
 - A. Retirement of Robert Hess, GMS Special Education Teacher
 - B. Retirement of Karen Lantrip, GES Secretary
6. Public Comments
7. Consent Agenda (All routine items can be approved with one motion and without discussion. Points of clarification and discussion requests can be allowed) - All policy documents are enclosed/attached for your review. This is a second reading.
 - A. Review, Discussion, and Possible Action on New Policy 4118.232/4218.232—Personnel Certified/Non-Certified—Alcohol, Drugs, and Tobacco—Drug and Alcohol-Free Workplace—Second Reading
 - B. Review, Discussion, and Possible Action on New Policy 3542.41—Business/Non-Instructional Operations—Food Service—School Lunch Service—Professional Standards for Food Service—Second Reading
 - C. Review, Discussion, and Possible Action on New Regulation 3542.41—Business/Non-Instructional Operations—Food Service—School Lunch Service—Professional Standards for Food Service—Second Reading

8. New Business

- A. Review, Discussion, and Possible Action to approve the “Senior Paint Day” Fundraiser Proposal - This proposal is coming forward from the GHS PTO and the parents of seniors who are also involved in the Project Safeguard Party. This matter was brought forward to the Facilities Committee, and the committee approved this proposal to come forward to the full Board. This practice is a common one that many high schools in the region do; it is a strong community builder that the students, the parents, and others enjoy. Parent representatives may attend to speak about the proposal. The proposal is enclosed/attached for your review.
- B. Review, Discussion, and Possible Action to Approve the Potential Capital Committee Projects for the 2025-2026 School Year - The Capital Committee submissions from the Griswold Board of Education is a process. There is no expectation that the Board will approve the plan as it is presented this evening. There is a full expectation that the Board will discuss, weigh-in, and reprioritize submissions. The packet is enclosed/attached for your review. However, please keep in mind that we will have to present an initial plan in the near future to the Town of Griswold Capital Committee.
- C. Review, Discussion, and Possible Action to Approve the Budget Line Item Requests - Please see MEMO, which is enclosed/attached for your review.
- D. Review, Discussion, and Possible Action to Approve the Regularly Scheduled Meeting Dates for the Griswold Board of Education for 2025 - The Board will have to discuss and vote on the dates. Please see enclosed/attached paperwork for your review.
- E. Review and Discussion on New Bylaw of the Board 9325.5—Requests for Information by Board Members—First Reading - This policy draft and the following policy drafts are enclosed/attached for your review. They are all first reads.
- F. Review and Discussion on New Policy 0100—Mission-Goals-Objectives—Mission Statement—First Reading -
- G. Review and Discussion on New Policy 0050—Mission-Goals-Objectives—Code of Ethics
- H. Review and Discussion on New Policy 0521.2—Mission-Goals-Objectives—Nondiscrimination—Commitment to Religious Neutrality (Prayer in Schools)—First Reading

9. Old Business

- A. Review and Discussion on Non-Lapsing Account Draft Policy - This agenda item will remain on the agenda until further notice.
10. Administrators’ Reports - All administrator reports are enclosed for your review.
- A. Review and Discussion on Semi-Annual Facilities Department Update—Tom Verville, Director of Facilities
 - B. Review and Discussion on Financial Forecast, SY ’24-’25—Deb Martin, Director of Fiscal and Personnel Services
 - C. Assistant Superintendent’s Report

1. Classroom Walk-Through Data Collection
 2. Updates from District Committees
 - a. District Safety, Wellness and Climate Committee
 - b. Teaching, Learning & Innovation Committee
11. Superintendent's Report - All items under the superintendent's report are enclosed for your review. The Superintendent's Annual Professional Goals and Objective setting document will be taken up in Executive Session, given that this is a personnel matter.
 - A. Vacancies, Appointments, Resignations
 - B. Superintendent's Timely Updates
 1. Fall Athletics Participation Numbers
 2. Overview of District Committees, Work, & Meeting Dates
 - C. Superintendent's Annual Professionals Goals & Objective setting with the Griswold Board of Education*
12. Committee/Board Reports
 - A. Facilities Subcommittee—Martin Osga - Mr. Osga will provide an update to the Board on the Special Meeting that took place on 9/19/24.
13. Other Business That May Properly Come Before this Board
14. Adjournment

**REGULAR MEETING
GRISWOLD BOARD OF EDUCATION**

**THURSDAY,
September 12th, 2024**

DRAFT

1. A regular meeting of the Griswold Board of Education was held on Thursday, September 12th, 2024, in the Griswold Middle School Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, CT. The meeting was called to order at 6:00 PM by Mary Beth Malin, Griswold Board of Education Chair.

PRESENT

Mary Beth Malin, Griswold BOE Chair; Yvonne Palasky, Griswold BOE Vice-Chair, Jaimee O'Neill-Eaton, Griswold BOE Secretary; Stuart Norman, Jr., Martin Osga, Jennifer Norman and Cathy Waselik, Griswold BOE Members.

ALSO PRESENT

Sean McKenna, GPS Superintendent of Schools; Glenn LaBossiere, GPS Assistant Superintendent; Christopher Champlin, GPS Director of Student Services; Erin Palonen, GHS Principal; Art Howe, GHS Associate Principal; Louis Zubek, GMS Principal; Joseph Bordeau, GES Principal; Patricia Feeney, GPS Director of Instructional Improvement – Learner Diversity; and Jessica Gillespie, GPS Director of Learner Diversity – Innovation.

ABSENT

Stephen Cravinho, GPS Campus Wide Activities & Athletic Director; Deborah Martin, GPS Director of Fiscal & Personnel Services; and Jacqueline Love, GES Assistant Principal.

2. Pledge of Allegiance -The Board and the audience performed the Pledge of Allegiance.
3. Approval of the Minutes
 - A. Regular Meeting—August 22nd, 2024

MOTION

By Yvonne Palasky

Seconded by Cathy Waselik

To approve the regular meeting minutes of August 22nd, 2024, as presented.

Motion unanimously carried.

4. Communications
 - A. August 26, 2024, Annual Policy Notifications letter dispatched to the GPS School Community
 - B. August 28th, 2024, Letter to First Selectwoman Tina Falck, on BOE Appointments to School Building Committee
 - C. September 4th, 2024, Letter to First Selectwoman Tina Falck, on 4th Quarter Financial Report for Fiscal Year, 2024
 - D. September 4th, 2024, Letter to Scott Davis, Chairman, Town of Griswold Board of Finance, on 4th Quarter Financial Report for Fiscal Year, 2024
 - E. Invitation to September 17th, 2024, “Ribbon Cutting Ceremony” for Griswold Soule Street Academy
 - F. List of DPAC (District Partnership Advisory Council) meetings for the 2024-2025 School Year
 - G. List of Sending/Tuition Town Partner Meetings
 - H. Position Statement and Policy Guidance on Cellphones, State Board of Education

The Board received a copy of all communications above, items 3 A-H.

**REGULAR MEETING
GRISWOLD BOARD OF EDUCATION**

**THURSDAY,
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5. Recognitions

- A. GPS Teacher of the Year, Jenna Motta
- B. Para-educator of the Year, Pam Smith
- C. Griswold *Forward* Recipients:
 - 1. Jennifer Kinsall, Teacher, Griswold High School
 - 2. Kayla Hedman, Community Relations & Special Projects Coordinator

The Board, the Superintendent, administrators and audience members recognized Jenna Motta as Griswold's choice for *Teacher of the Year* for 2025, and Pamela Smith as Griswold's choice for *Paraeducator of the Year* for the 2023/2024 school year. Congratulations!

The Board, the Superintendent, administrators and audience members recognized Jennifer Kinsall and Kayla Hedman as Griswold's choices for the honor of *Griswold Forward* recipients for the month of September 2024.

6. Student Representative Reports

- A. GES Student Representatives: Briseis Carignan & Angel Nieves
- B. GMS Student Representatives: Samiah Vincent & Delilah Munoz
- C. GHS Student Representatives: Andrew Hardin

The students listed above provided their first update to the Board on student activities happening in each school building for the 2024/2025 school year.

The Board took a short recess at 6:22 PM.

The Board re-convened the meeting at 6:40 PM.

7. Public Comments – There were no requests for public comment this evening.

8. New Business

- A. Review, Discussion, and Possible Action to Approve the GHS Music Department Field Trip to Virginia Beach, April 2nd, 2025 – April 6, 2025

MOTION

By Yvonne Palasky

Seconded by Jaimee O'Neill-Eaton

To approve the GHS Music Field Trip to Virginia Beach for April 2nd - April 6th, 2025, as presented.

Motion unanimously carried.

- B. Review, Discussion, and Possible Action to Waive the Second Readings for the Following Title IX Policies and Regulations, due to the New Title IX Regulations that went into effect in August, 2024:
 - 1. Revised Policy 4000.1/4200.1—Personnel—Certified/Non-Certified—Sexual Harassment/Title IX
 - 2. Revised Regulations 4000.1/4200.1—Personnel—Certified/Non-Certified—Sexual Harassment/Title IX
 - 3. New Policy 5145.44—Students—Sexual Harassment/Title IX
 - 4. New Regulations 5145.44—Students—Harassment/Title IX

MOTION

By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton
To waive the second readings for the following Title IX policies and regulations, due to the new Title IX regulations that went into effect in August of 2024: Policy 4000.1/4200.1—Personnel—Certified/Non-Certified—Sexual Harassment/Title IX; Revised Regulations 4000.1/4200.1—Personnel—Certified/Non-Certified—Sexual Harassment/Title IX; New Policy 5145.44—Students—Sexual Harassment/Title IX; and New Regulations 5145.44—Students—Harassment/Title IX.
Motion unanimously carried.

- C. Review, Discussion, and Possible Action to Approve Revised Policy 4000.1/4200.1—Personnel—Certified/Non-Certified—Sexual Harassment/Title IX—Proposed First Reading Only

MOTION

By Jaimee O'Neill-Eaton
Seconded by Yvonne Palasky
To approve revised policy #4000.1/4200.1—Personnel—Certified/Non-Certified—Sexual Harassment/Title IX
Motion unanimously carried.

- D. Review, Discussion, and Possible Action to Approve Regulation 4000.1/4200.1—Personnel—Certified/Non-Certified—Sexual Harassment/Title IX—Proposed First Reading Only

MOTION

By Jaimee O'Neill-Eaton
Seconded by Yvonne Palasky
To approve revised regulation #4000.1/4200.1—Personnel—Certified/Non-Certified—Sexual Harassment/Title IX, as proposed.
Motion unanimously carried.

- E. Review, Discussion, and Possible Action on New Policy 5145.44—Students—Sexual Harassment/Title IX—Proposed First Reading Only

MOTION

By Jaimee O'Neill-Eaton
Seconded by Yvonne Palasky
To approve new policy #5145.44 – Students – Sexual Harassment/Title IX, as presented.
Motion unanimously carried.

- F. Review, Discussion, and Possible Action on New Regulations 5145.44—Students—Sexual Harassment/Title IX—Proposed First Reading Only

MOTION

By Jaimee O'Neill-Eaton
Seconded by Yvonne Palasky
To approve New Regulation 5145.44—Students—Sexual
Harassment/Title IX, as presented.
Motion unanimously carried.

- G. Review, Discussion, and Possible Action on New Policy 4118.232/4218.232—Personnel Certified/Non-Certified—Alcohol, Drugs, and Tobacco—Drug and Alcohol-Free Workplace—First reading - No action was taken on new policy #4118.232/4218.232 as this was a first reading this evening.
- H. Review, Discussion, and Possible Action on New Policy 3542.41—Business/Non-Instructional Operations—Food Service—School Lunch Service—Professional Standards for Food Service Personnel—First Reading – No action was taken on new policy #3542.41 as this was a first reading.
- I. Review, Discussion, and Possible Action on New Regulation 3542.41—Business/Non-Instructional Operations—Food Service—School Lunch Service—Professional Standards for Food Service Personnel—First Reading – No action was taken on new regulation #3542.41 as this was a first reading this evening.
- J. Review, Discussion, and Possible Action to Approve New Semester Course, “Introduction to Drone Technology”

MOTION

By Jennifer Norman
Seconded by Jaimee O'Neill-Eaton
To approve new semester course, “Introduction to Drone Technology.”
Motion unanimously carried.

- K. Review, Discussion, and Possible Action to Approve Job Title and Job Duties Revisions to the Community Relations and Special Projects Coordinator

MOTION

By Jennifer Norman
Seconded by Cathy Waselik
To approve the job title and job duty revisions to the Community Relations & Special Projects Coordinator.
Motion unanimously carried.

9. Old Business

- A. Review and Discussion on Non-Lapsing Account Draft Policy – The Board reviewed the non-lapsing account draft policy but no further action was taken at this time.

10. Administrator's Reports

A. Review and Discussion on Presentation of School Building Aligned Goals for the 2024-2025 School Year—Building Administration

1. GES: Principal Joe Bordeau & Assistant Principal Jackie Love
2. GMS: Principal Louis Zubek
3. GHS: Principal Erin Palonen & Associate Principal Art Howe

Building administrators for each school presented their school building aligned goals for the 2024/2025 school year.

B. Review and Discussion on Teaching, Learning and Innovation Department Updates—Pat Feeney, Director of Instructional Improvement—Learner Diversity & Jessica Gillespie, Director of Instructional Improvement—Innovation – Patricia Feeney and Jessica Gillespie, who work as directors in the TLI Department, provided updates to the Board on the work of the TLI Department.

C. Assistant Superintendent's Report

1. Professional Development Schedule - Glenn LaBossiere, GPS Assistant Superintendent of Schools, provided an update to the Board on the recent professional development days schedule for August 26, 27 and 28.
2. School/District Climate Survey Results - Glenn LaBossiere, GPS Assistant Superintendent, provided information on the results of a recent school/district wide climate survey that took place.

11. Superintendent's Report

A. Vacancies/Appointments/Resignations/Retirements – The Board received a list of vacancies, appointments, resignations, and retirements.

B. Superintendent's Timely Updates

1. Review of New Staff—Presentation
2. Title IX District Implementation & Training
3. DPAC—October 9th, 2024—Cellphone in Schools Presentation
4. GES Gaga Ball Pit
5. Presentation Proposal Accepted by AASA for March, 2025 Conference
6. GMS Staffing & Updates

The Board received an update from the Superintendent on topics above – 11B, 1-6.

12. Committee/Board Reports

A. Policy Subcommittee—Yvonne Palasky - The Board received an update from Yvonne Palasky, Policy Subcommittee Chair, on the work of the subcommittee.

B. Negotiations Subcommittee—Mary Beth Malin – The Board received an update from Mary Beth Malin, Negotiations Subcommittee Chair, on the recent work of the subcommittee.

C. Public Relations Subcommittee—Jaimee O’Neill Eaton – The Board received an update from Jaimee O’Neill-Eaton, Public Relations Subcommittee Chair, on the recent work of the subcommittee.

D. Athletic Subcommittee—Martin Osga – The Board received an update from Martin Osga, Athletic Subcommittee Chair, on the recent work of the subcommittee.

13. Other Business That May Properly Come Before this Board – Jennifer Norman was questioning the PSAT/SAT tests and requested an overview of the reformat of the testing and how the score is impacting colleges. She also asked for the understanding of why the BOE packet is provided on Mondays and Mary Beth Malin explained the reason for this decision.

MOTION

By Yvonne Palasky
Seconded by Cathy Waselik
To adjourn the BOE regular meeting at 7:58 PM.
Motion unanimously carried.

Minutes recorded by: Robin Drobiak/Sean McKenna



GRISWOLD PUBLIC SCHOOLS

211 Slater Avenue, Griswold, CT 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

griswoldpublicschools.org

Sean P. McKenna, Superintendent of Schools
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

MEMO

TO: GPS COMMUNITY

FROM: Sean P. McKenna/Superintendent

SUBJECT: Policy Updates & Title IX

DATE: September 19th, 2024

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The Griswold Board of Education (Board) and I remain committed to a scheduled review of all Board policies. All revisions to existing Board policies and new policy proposals begin with the Board Policy Subcommittee, and then the subcommittee typically forwards all recommendations to the full Board for review and possible action to adopt policies. Revised policy adoptions and newly adopted policies take place throughout the year, and all Board policies are posted electronically to the Board policy web site. Individuals who request a hardcopy of a policy are encouraged to contact our district offices.

The Board Title IX policies have recently been reviewed, revised and formally adopted; these policy revisions are consistent with the recent changes in Title IX law. To access those policies, please feel free to visit [the Board policy web site \(click here\)](#) or visit the Title IX policy resource page, [where the new policies are also posted](#).

The Title IX Coordinator for Griswold Public Schools is Deborah Martin, Director of Fiscal and Personnel Services. Mrs. Martin can be reached at 860-376-7600 or at DMartin@griswoldpublicschools.org.



Griswold Public Schools

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Tel: (860) 376-7600 Fax: (860) 376-7607

Sean McKenna, Superintendent of Schools
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Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

September 12, 2024

Mr. Robert Hess
30 Belair Drive
Moosup, CT 06354

Dear Bob,

On behalf of the Griswold Board of Education and the entire Griswold Public Schools community, I extend our congratulations and best wishes for a happy and healthy retirement. I received your letter and will note that your final day as a Griswold Public Schools employee will be recorded as August 1, 2024, which is the date you noted in your letter announcing your retirement.

I would like take this opportunity to inform you that we will be extending an invitation for you to be honored as one of Griswold's retirees at our next scheduled Griswold Board of Education meeting, which will take place on Thursday, September 26th, 2024, at 6 PM in the GMS Cafeteria. I will speak to the bus company to make arrangements to have you picked up and dropped off so you are able to attend. Please confirm with my executive assistant, Robin Drobiak, that you wish to attend.

Congratulations on your plan to retire! Wishing you nothing but the best!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: GMS Administrators
C. Champlin, GPS Director of Student Services
Office of Fiscal & Personnel Services
BOE Members
Personnel File



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Sean McKenna, Superintendent of Schools
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

September 12, 2024

Mrs. Karen Lantrip
125 Pachaug River Drive
Griswold, CT 06351

Dear Karen,

On behalf of the Griswold Board of Education and the entire Griswold Public Schools community, I extend our congratulations and best wishes for a happy and healthy retirement. I received your letter and will note that your final day as a Griswold Public Schools employee will be recorded as September 19th, 2024, which is the date you noted in your letter announcing your retirement.

I would like take this opportunity to inform you that we will be extending an invitation for you to be honored as one of Griswold's retirees at our next scheduled Griswold Board of Education meeting, which will take place on Thursday, September 26th, 2024, at 6 PM in the GMS Cafeteria. Please confirm with my executive assistant, Robin Drobiak, whether you will be able to attend.

Congratulations on your plan to retire! Wishing you nothing but the best!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: GES Administrators
Office of Fiscal & Personnel Services
BOE Members
Personnel File

A new sample policy to consider, which meets the requirement of the Drug-Free Workplace/Schools and Community Act.

Personnel – Certified/Non-Certified

Alcohol, Drugs and Tobacco

Drug and Alcohol-Free Workplace

The Griswold Board of Education (Board) is concerned with maintaining a safe and healthy working and learning environment for all staff and students. The Board recognizes the importance of maintaining an environment for its staff and students that is drug and alcohol free. Reasonable steps will be taken to create a safe workplace free from the effects of alcohol, second-hand smoke and drug abuse.

Employees must abide by the terms of this policy as a condition of employment. This policy is adopted in accordance with state law and the Drug Free Workplace Act.

Definitions

“Cannabis” means marijuana which includes all parts of a plant or species of the genus cannabis, whether growing or not, and including its seeds and resin; its compounds, manufactures, salts, derivatives, mixtures, and preparations; and cannabinon, cannabinol, cannabidiol (CBD), and similar compounds unless derived from hemp as defined in federal law. The definition of marijuana also include any product made using hemp, as defined in state law, with more than 0.3% total THC concentration on a dry-weight basis, manufactured cannabinoids, and certain synthetic cannabinoids.

“Cannabis product” is cannabis in the form of a cannabis concentrate or a product that contains cannabis, which may be combined with other ingredients, and is intended for use or consumption.

“Cannabis concentrate” is any form of concentration extracted from cannabis, such as extracts, oils, tinctures, shatter, and waxes.

“Medical marijuana product” is cannabis that (1) dispensary facilities and hybrid retailers exclusively sell to qualifying patients and caregivers and (2) the Department of Consumer Protection (DCP) designates on its website as reserved for sale to those individuals.

“Manufactured cannabinoid” means cannabinoids naturally occurring from a source other than marijuana that are similar in chemical structure or physiological effect to cannabinoids derived from marijuana, but that are derived by a chemical or biological process.

“Workplace” means the site for the performance of work done, which includes work done in connection with a federal grant. The workplace includes any District building or property; any District-owned vehicle or any other District-approved vehicle used to transport students to and from school or school activities; and off-District property during any school-sponsored or school approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction/supervision of the District, which could also include work on a federal grant.

Personnel – Certified/Non-Certified

Alcohol, Drugs and Tobacco

Drug and Alcohol-Free Workplace

Definitions (continued)

“School-sponsored activity” means any activity sponsored, recognized, or authorized by the Board and includes activities conducted on or off school property.

“Drug” is defined as:

1. **“Controlled substances”** which includes all forms of narcotics, depressants, stimulants, hallucinogens, steroids, and cannabis (including products made with or infused with these substances) whose sale, purchase, transfer, use, or possession is prohibited or restricted by state or federal law;
2. **“Synthetic cannabinoids”** which include drugs which are known or advertised as possibly affecting judgment, coordination, or any of the senses, including those which may cause drowsiness or dizziness; and
3. Illegal substances.

“Prescription drugs” means drugs which are used in the course of medical treatment and have been prescribed and authorized for use by a licensed medical practitioner/physician or dentist, other than marijuana (cannabis) and marijuana-related substances.

“Smoking” means the burning of a cigarette, cigar, pipe or other similar device that contains in whole or in part, cannabis or hemp, in addition to tobacco.

“Electronic nicotine delivery system” for purposes of this policy means an electronic device used in the delivery of nicotine or other substances to a person inhaling from the device, and includes, but is not limited to, an electronic cigarette, electronic cigar, electronic cigarillo, electronic pipe or electronic hookah and any related device and any cartridge or other component of such device, including, but not limited to, electronic cigarette liquid.

“Vapor product” means any product that employs a heating element, power source, electronic circuit or other electronic, chemical, or mechanical means to produce a vapor that may or may not include nicotine and is inhaled by the product’s user.

“Under the influence” means any noticeable use, any detectable level of drugs or alcohol in the employee’s blood or urine or any noticeable or perceptible impairment of the employee’s mental or physical faculties.

“Criminal drug statute” means any criminal statute involving the manufacture, distribution, dispensing, use, or possession of any controlled substance.

Personnel – Certified/Non-Certified

Alcohol, Drugs and Tobacco

Drug and Alcohol-Free Workplace

I. Prohibited Behavior

To help maintain a drug-free school, community, and workplace, the following conduct is strictly prohibited of all District employees and volunteers. An employee who violates this policy may be required to successfully complete an appropriate rehabilitation program, may not be renewed or his/her employment may be suspended or terminated, at the discretion of the Board.

- A. Reporting to work or the workplace under the influence of alcohol, illegal and/or controlled substances including marijuana (cannabis) and anabolic steroids;
- B. Manufacturing, selling, delivering, soliciting, consuming, using, possessing, or transmitting alcohol in any amount or in any manner on District property or a District workplace at any time while students are under the supervision of the District, or when involved as an employee in a District activity on or off school district property;
- C. Unlawfully manufacturing, distributing, dispensing, possessing, or using a controlled substance in a District workplace;
- D. Using the workplace, District property or the staff member's position within the District to make or traffic alcohol, illegal and/or controlled substances, including marijuana (cannabis) and anabolic steroids;
- E. Using, possessing or transmitting illegal and/or controlled substances, including marijuana (cannabis) and anabolic steroids in a manner that is illegal or which impairs job performance or poses a hazard to the safety and welfare of the employee, the public, the students, or other employees; and
- F. Smoking or other use of tobacco products on school property during regular school hours, on transportation provided by the Board of Education, or during the course of any trip sponsored by the Board or under the supervision of the Board or its authorized agent.

II. Use of Prescription Drugs

- A. Employees are permitted to use prescription drugs on school property, or during the conduct of Board business, that have been prescribed by a licensed medical practitioner. Such drugs shall be used only as prescribed. In addition, employees shall not possess prescription drugs for the purpose of sale or distribution.
- B. However, the Board, in compliance with C.G.S. 21a-408a through 408q, prohibits the palliative use of marijuana on school property, at a school-sponsored event, or during the conduct of Board business. Employees are prohibited from being under the influence of intoxicating substances, including marijuana used for palliative purposes, during the work day.

Personnel – Certified/Non-Certified

Alcohol, Drugs and Tobacco

Drug and Alcohol-Free Workplace (continued)

III. Smoking

- A. The Board prohibits smoking, including smoking using an electronic nicotine delivery system (e.g., e-cigarettes), and the use of tobacco products on school property or at any school-sponsored activity. This ban applies to any area of the workplace and outside within 25 feet of a doorway, operable window or air intake vent.
- B. The workplace smoking ban also applies to cannabis, hemp, and e-cigarette use, involving cannabis.
- C. Smoking, including cannabis, will be permitted in a situation in which a classroom is used during a smoking or e-cigarette demonstration that is part of a medical or scientific experiment or lesson.
- D. The District will not make accommodations for an employee or be required to allow an employee to perform his/her duties while under the influence of cannabis or allow the employee to possess, use or otherwise consume cannabis while performing his/her employment duties.

IV. Notification Requirements

- A. Any staff member who is taking prescribed or over-the-counter medications will be responsible for consulting the prescribing physician and/or pharmacist to ascertain whether the medication may interfere with the safe performance of his/her job. If the use of a medication could compromise the safety of the staff member, other staff members, students or the public, it is the staff member's responsibility to use appropriate personnel procedures (e.g., use leave, request change of duty, or notify his/her supervisor of potential side effects) to avoid unsafe workplace practices. If a staff member notifies his/her supervisor that the use of medication could compromise the safe performance of his/her job, the supervisor, in conjunction with his/her superior, will determine whether the staff member can remain at work and whether any work restrictions will be necessary.
- B. As a condition of employment, each employee will notify his or her supervisor of a conviction under any criminal drug statute. Such notification will be provided no later than five (5) days after such conviction. The District will inform the federal granting agency within ten (10) days of such conviction, regardless of the source of the information.
- C. District employees are directed to report any suspected violation of this policy to an administrator or directly to the Superintendent of Schools or his/her designee. The Superintendent or designee will investigate the allegation and meet with the alleged violator.

Personnel – Certified/Non-Certified

Alcohol, Drugs and Tobacco

Drug and Alcohol-Free Workplace

IV. Notification Requirements (continued)

- D. All employees will be notified of this policy on a yearly basis and instructed to recognize that compliance is mandated.
- E. This policy shall be made known to prospective employees prior to employment.

V. Disciplinary Action Upon Violation of Policy

- A. An employee who violates this policy may be subject to disciplinary action, consistent with applicable state and federal laws, up to and including termination. Enrollment and successful completion of an appropriate drug-or alcohol-abuse, employee-assistance rehabilitation program may be required at the discretion of the administration, at the employee's expense. Nothing in this policy will be construed to guarantee reinstatement of any employee who violates this policy, nor does the District incur any financial obligation for treatment or rehabilitation required as a condition of eligibility for reinstatement.
- B. Disciplinary action will include, at a minimum, a letter of reprimand and may include, but is not limited to suspension or termination from employment.
- C. The Board shall take disciplinary action with respect to an employee convicted of a drug offense in the workplace within thirty (30) days after receiving notice of the conviction.
- D. Should District employees be engaged in the performance of work under a federal contract or grant, or under a State contract or grant of \$5,000 or more, the Superintendent shall notify the appropriate State or Federal agency from which the District receives contract or grant monies of the employee's conviction within ten (10) days after receiving notice of the conviction.
- E. The District may notify law enforcement agencies regarding a staff member's violation of this policy at the District's discretion or take other actions as the District deems appropriate.

VI. Employee Assistance

In order to make employees aware of dangers of drug and alcohol abuse, and to provide an employee with the opportunity for rehabilitation in overcoming addiction to, dependence upon or other problem with alcohol or drugs, the District will:

- A. provide each employee with a copy of this District Drug- and Alcohol-Free Workplace policy;

Personnel – Certified/Non-Certified

Alcohol, Drugs and Tobacco

VII. Employee Assistance (continued)

- B. post notice of the Drug- and Alcohol-Free Workplace policy in a place where other information for employees is posted;
- C. make available materials from local, state, and national anti-drug and alcohol-abuse organizations;
- D. enlist the aid of community and state agencies with drug and alcohol informational and rehabilitation programs to provide information to District employees;
- E. provide information about benefits available under the Board's group medical plan for treatment;
- F. establish a drug-free awareness program to inform employees about:
 - the dangers of drug abuse in the workplace,
 - available drug and alcohol counseling, rehabilitation, re-entry, and any employee assistance programs, and
 - the penalties that the District may impose upon employees for violations of this policy.

~~CBD Products (optional)~~

Employees are prohibited from possessing or using any product with cannabidiol (CBD), whether derived from hemp or cannabis, regardless of the amount of THC in the product or to the extent to which it is legal or illegal under state law.

Legal Reference: Connecticut General Statutes
P.A. 21-1 (June Spec. Session) An Act Concerning Responsible and Equitable Regulation of Adult-Use Cannabis
Controlled Substances Act, 21 U.S.C. §812; 21 C.F.R. 1308.11-1308.15
Drug-Free Workplace Act of 1988, 41 U.S.C. §701 et. seq.
Drug-Free Schools and Community Act, P.L. 99-570, as amended by P.L. 101-226
Safe and Drug-Free School and Communities Act of 1994, 20 U.S.C. §7101-71187 (as amended by Title IV – 21st Century Schools)
Drug-Free Workplace Act, 30 ILCS 580/1 et. seq.
Drug-Free Workplace Requirements for Federal Grant and Recipients 41 U.S.C. 8103

A mandated policy to consider.

Business/Non-Instructional Operations

Food Service

School Lunch Service

Professional Standards for Food Service Personnel

The Griswold Board of Education (Board) recognizes that students require adequate, nourishing food and beverages in order to grow, learn and maintain good health. Therefore the Board provides a food service program for school breakfasts and school lunches that meet the dietary specifications in accordance with the Healthy Hunger-Free Kids Act of 2010, as periodically amended, and applicable state laws and regulations.

This service shall be under the supervision of the Food Services Director who shall be responsible to the Superintendent. The Food Services Director shall be hired under specific job specifications and approved by the Board.

The Board shall comply with the minimum professional standards for school nutrition personnel who manage and operate the National School Lunch and School Breakfast Programs which are contained in the regulations to the Healthy, Hunger-Free Kids Act of 2010 (HHFKA), Public Law 111-296. These regulations, effective July 1, 2015, as amended, effective April 30, 2019, establish hiring standards for the selection of State and local school nutrition program directors, and requires all personnel in the school nutrition programs to complete annual continuing education/training.

The Board believes that the fulfillment of these professional standards for food service personnel will result in consistent, national professional standards that strengthen the ability of school nutrition professionals and staff to perform their duties effectively and efficiently. Requiring proper qualifications to serve in the District's Child Nutrition Programs is expected to improve the quality of school meals, reduce errors, and enhance Program integrity.

Flexibility for districts with 2,499 students or less, subject to the prior approval of the Connecticut State Department of Education (CSDE), allows such districts to accept food service experience as a substitute for school nutrition experience when hiring new school nutrition program directors. This shall include volunteer or unpaid work as relevant food service experience.

The Superintendent is directed to develop administrative regulations which detail the required hiring standards and continuing education training for all District food service personnel.

- (cf. 3542.31 – Participation in the Nutritional School Lunch Program)
- (cf. 3542.33 – Food Sales Other Than National School Lunch Program)
- (cf. 3542.34 – Nutrition Program)
- (cf. 3542.43 – Charging Policy)
- (cf. 6142.101 – Student Nutrition and Physical Wellness, School Wellness)

Business/Non-Instructional Operations

Food Service

School Lunch Service

Legal Reference: Connecticut General Statutes
10-215 Lunches, breakfasts and other feeding programs for public school children and employees.
10-215a Nonpublic school and nonprofit agency participation in feeding programs.
10-215b Duties of State Board of Education re feeding programs.
10-216 Payment of expenses.
10-217 State Board of Education Regulations.
10-215b-1 School lunch and nutrition programs.
10-215b-11 Requirement for meals.
10-215b-12 Reimbursement payments. (including free and reduced price meals)
Child Nutrition and WIC Reauthorization Act of 2004, 42 U.S.C. Section 1751.
School Lunch and Breakfast Programs 42 U.S.C. Section 1751 et seq.
National Food Service Programs, Title 7 Code of Federal Regulations, 7 CFR Part 210, Part 220, Part 215, Part 245.
42 U.S.C. Sec. 1758(h)/7 CFR Sect 210.13, 220.7 (School Food Safety Inspections).
Federal Register (74 Fed. Reg. 66213) amending federal regulations (7CFR Part 210 and 220).
Federal Register (80 Fed No 40) Professional Standards for State and Local Nutrition Programs Personnel as Required by the Healthy, Hunger-Free Kids Act of 2010, as amended effective 4/30/19.
P.L. 111-296 Healthy, Hunger-Free Kids Act of 2010 (HHFKA), 42 U.S.C. 1751.
7 CFR Parts 210 & 220 – Nutrition Standards in the National School Lunch & School Breakfast Programs.
Nondiscrimination on the Basis of Handicap in Programs or Activities Receiving Federal Assistance, 7 C.F.R. Part 15b (2001).
U.S. Department of Agriculture (USDA) Final Rule 84 FR6953

Sample regulation to consider.

Business/Non-Instructional Operations

Food Service

School Lunch Service

Professional Standards for Food Service Personnel

The Healthy, Hunger-Free Kids Act of 2010 (HHFKA), Public Law 111-296 requires significant changes in the Child Nutrition Programs to prevent and reduce childhood obesity, give eligible children access to nutrition benefits, and enhance the ability of nutrition professionals to operate the National School Lunch Program (NSLP) and School Breakfast Program (SBP) efficiently. Section 306 of the HHFKA amended section 7 of the Child Nutrition Act of 1966 (CNA) (42 U.S.C. 1776) by adding “Professional Standards for School Food Service.” This provision is intended to ensure that school nutrition professionals that manage and operate the NSLP and SBP have adequate knowledge and training to meet Program requirements. Requiring proper qualifications to serve in the Child Nutrition Programs is expected to improve the quality of school meals, reduce errors, and enhance Program integrity.

Definitions:

School food authority (SFA) is the local governing body that has the legal authority to operate the school meal programs.

School nutrition program directors are those individuals directly responsible for the management of the day-to-day operations of school food service for all participating schools under the jurisdiction of the school food authority.

School nutrition program managers are those individuals directly responsible for the management of the day-to-day operations of school food service for a participating school(s).

School nutrition program staffs are those individuals, without managerial responsibilities, involved in day-to-day operations of school food service for a participating school(s).

School Nutrition Program Professional Standards

School food authorities that operate the National School Lunch Program or the School Breakfast Program must establish and implement professional standards for school nutrition program directors, managers, and staff.

Minimum Standards for All School Nutrition Program Directors

Each school food authority must ensure that all newly hired school nutrition program directors meet minimum hiring standards and ensure that all new and existing directors have completed the minimum annual training/education requirements for school nutrition program directors, as set forth below:

Business/Non-Instructional Operations

Food Service

School Lunch Service

Professional Standards for Food Service Personnel

Minimum Standards for All School Nutrition Program Directors (continued)

Hiring standards: All school nutrition program directors hired on or after July 1, 2015, must meet the following minimum educational requirements, as applicable:

1. ***School nutrition program directors with local educational agency enrollment of 2,499 students or fewer. Directors must meet the following requirements:***
 - a. A Bachelor's degree, or equivalent educational experience, with an academic major or concentration in food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field; **or**
 - b. A Bachelor's degree or equivalent educational experience with any academic major or area of concentration, *and* either a State-recognized certificate for school nutrition directors or at least one year of relevant food service experience; **or**
 - c. An Associate's degree, or equivalent educational experience, with an academic major or concentration in food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field *and* at least one year of relevant school nutrition program experience; **or**
 - d. A high school diploma or equivalency (such as the general educational development diploma), *and* at least three years of relevant food service experience.
 - e. Subject to the prior approval of the CSDE, the district may accept relevant food service experience as a substitute for school nutrition program experience when hiring new school nutrition program directors. (The CSDE may consider volunteer or unpaid work as relevant food service experience.)
 - f. A local educational agency with less than 500 students may accept less than the required years of food service experience when an applicant for a new school nutrition program director position has the minimum required educational requirement.

Business/Non-Instructional Operations

Food Service

School Lunch Service

Professional Standards for Food Service Personnel

Minimum Standards for All School Nutrition Program Directors (continued)

2. *School nutrition program directors with local educational agency enrollment of 2,500 to 9,999 students. Directors must meet the following requirements:*

- a. A Bachelor's degree, or equivalent educational experience, with academic major or concentration in food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field; **or**
- b. A Bachelor's degree or equivalent educational experience, with any academic major or area of concentration, *and* a State-recognized certificate for school nutrition directors; **or**
- c. A Bachelor's degree in any academic major *and* at least two years of relevant experience in school nutrition programs; **or**
- d. An Associate's degree, or equivalent educational experience, with an academic major or area of concentration in food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field *and* at least two years of relevant school nutrition program experience.

3. *School nutrition program directors with local educational agency enrollment of 10,000 or more students. Directors must meet the following requirements:*

- a. A Bachelor's degree, or equivalent educational experience, with an academic major or area of concentration in food and nutrition, food service management, dietetics, family and consumer sciences, nutrition education, culinary arts, business, or a related field; **or**
- b. A Bachelor's degree or equivalent educational experience, with any academic major or area of concentration, *and* a State-recognized certificate for school nutrition directors; **or**
- c. A Bachelor's degree in any major *and* at least five years' experience in management of school nutrition programs.

Business/Non-Instructional Operations

Food Service

School Lunch Service

Professional Standards for Food Service Personnel

Minimum Standards for All School Nutrition Program Directors (continued)

- d. School food authorities are strongly encouraged to seek out individuals who possess a master's degree or are willing to work toward a master's degree in the fields listed in this section. [At least one year of management experience, preferably in school nutrition, is strongly recommended. It is also strongly recommended that directors have at least three credit hours at the university level in food service management and at least three credit hours in nutritional sciences at the time of hire.]

Food safety training for school nutrition program directors for districts of all sizes: All school nutrition program directors must have completed at least eight hours of food safety training within five years prior to their starting date or completed eight hours of food safety training within 30 calendar days of their starting date. [At the discretion of the State agency, all school nutrition program directors, regardless of their starting date, may be required to complete eight hours of food safety training every five years.]

Continuing Education/Training Standards for All School Nutrition Program Directors

Each school year, the school food authority must ensure that all school nutrition program directors, (including acting directors, at the discretion of the State agency) complete annual continuing education/training. Twelve hours of annual training are required for Program Directors. The annual training must cover administrative practices (including training in application, certification, verification, meal counting, and meal claiming procedures), as applicable, and any other specific topics identified by FNS, as needed, to address Program integrity or other critical issues. Continuing education/training required is in addition to the food safety training required in the first year of employment.

Continuing Education/Training Standards for All School Nutrition Program Managers

Each school year, the school food authority must ensure that all school nutrition program managers have completed annual continuing education/training. Program managers must complete ten hours of annual training. The annual training must include, but is not limited to, the following topics, as applicable:

- Administrative practices (including training in application, certification, verification, meal counting, and meal claiming procedures);
- The identification of reimbursable meals at the point of service;
- Nutrition;
- Health and safety standards; and
- Any specific topics identified by FNS, as needed, to address Program integrity or other critical issues.

Business/Non-Instructional Operations

Food Service

School Lunch Service

Professional Standards for Food Service Personnel (continued)

Continuing Education/Training Standards for All Staff with Responsibility for School Nutrition Programs

Each school year, the school food authority must ensure that all staff with responsibility for school nutrition programs that work an average of at least 20 hours per week, other than school nutrition program directors and managers, completes annual training in areas applicable to their job. Staff must complete six hours of annual training. Part-time staff working an average of less than 20 hours per week must complete four hours of annual training. The annual training must include, but is not limited to, the following topics, as applicable to their position and responsibilities:

- Free and reduced price eligibility;
- Application, certification, and verification procedures;
- The identification of reimbursable meals at the point of service;
- Nutrition;
- Health and safety standards; and
- Any specific topics identified by FNS, as needed, to address Program integrity or other critical issues.

The annual training requirements for school nutrition program managers, directors, and staff became effective July 1, 2015. Program managers, directors, and staff hired on or after January 1 of each school year must complete half of their required annual training hours before the end of the school year. At the discretion of the State agency:

- Acting and temporary staff, substitutes, and volunteers must complete training in one or more of the topics listed in this section, as applicable, within 30 calendar days of their start date; and
- School nutrition program personnel may carry over excess annual training hours to an immediately previous or subsequent school year and demonstrate compliance with the training requirements over a period of two school years, provided that some training hours are completed each school year.

Use of Food Service Funds for Training Costs

Costs associated with the required annual continuing education/training are allowed provided they are reasonable, allocable, and necessary in accordance with the cost principles set forth in 2 CFR part 225, Cost Principles for State, Local and Indian Tribal Governments (OMB Circular A-87). However, food service funds must not be used to pay for the cost of college credits incurred by an individual to meet hiring requirements.

Business/Non-Instructional Operations

Food Service

School Lunch Service

Professional Standards for Food Service Personnel (continued)

School Food Authority Oversight

Each school year, the school food authority director must document compliance with the training requirements for all staff with responsibility for school nutrition programs, including directors, managers, and staff. Documentation must be adequate to establish, to the State's satisfaction during administrative reviews, that employees are meeting the minimum professional standards. The school food authority must certify that:

- The school nutrition program director meets the hiring standards and training requirements; and
- Each employee has completed the applicable training requirements no later than the end of each school year.

(cf. 3542.31 – Participation in the Nutritional School Lunch Program)

(cf. 3542.33 – Food Sales Other Than National School Lunch Program)

(cf. 3542.34 – Nutrition Program)

(cf. 3542.43 – Charging Policy)

(cf. 6142.101 – Student Nutrition and Physical Wellness, School Wellness)

Legal Reference: Connecticut General Statutes

10-215 Lunches, breakfasts and other feeding programs for public school children and employees.

10-215a Nonpublic school and nonprofit agency participation in feeding programs.

10-215b Duties of State Board of Education re feeding programs.

10-216 Payment of expenses.

10-217 State Board of Education Regulations.

10-215b-1 School lunch and nutrition programs.

10-215b-11 Requirement for meals.

10-215b-12 Reimbursement payments. (including free and reduced price meals)

Child Nutrition and WIC Reauthorization Act of 2004, 42 U.S.C. Section 1751.



"SENIOR PAINT DAY" FUNDRAISER

Paint Your Parking Spot

PROPOSAL



The GHS PTO seeks approval from the Board of Education to proceed with planning and implementation of the “Senior Paint Day: Paint your Parking Spot” Fundraiser. Thank you for considering our proposal. We are excited about the potential of this initiative and look forward to your support.



FUNDRAISER HIGHLIGHTS

- ❖ Engages and benefits the senior class.
- ❖ Raises money with funds earmarked for a senior event sponsored by the PTO in an effort to offset some of the cost to our seniors and their families.
- ❖ Friendly competition- many schools in our area are doing this with their seniors including Fitch, St. Bernard's, and Lyman to name a few.
- ❖ Independently funded by the students.
- ❖ \$50 per space.
- ❖ Students provide their own supplies.
- ❖ Only seniors who have a valid parking pass for the 2024-2025 school year and have no outstanding balances or active disciplinary actions can participate.
- ❖ Strict guidelines regarding designs, paint used, upkeep, as well as maintaining academic/behavioral standing in order to be allowed to continue to participate.
- ❖ Administration approves designs/oversees painting with help from volunteers.
- ❖ Logistics such as parking space assignments and painting day schedule will be coordinated between administration and PTO.
- ❖ Students who do not repaint their spaces on the designated repainting day (no later than June 1, 2025) will face penalties, including losing the privilege to participate in senior events and potential withholding of their diploma.

INTRODUCTION

We are excited to present a fundraiser designed exclusively for seniors - the "Senior Paint Day" Fundraiser. This proposal outlines how this engaging initiative will not only raise funds but also foster school spirit and leave a lasting legacy for the graduating class.



OVERVIEW

The concept is simple: seniors will have the opportunity to purchase a parking spot in the school parking lot and personalize it according to their preferences. Each senior participant will pay a fee for their spot, contributing to the fundraiser. They will then be given a designated time to paint their parking spot with their approved design.

ENVIRONMENTAL

Water-based latex/acrylic paints are considered more environmentally friendly since they don't emit volatile organic compounds. In addition, they clean up effortlessly with water, keeping both costs and environmental impact low and do not cause any damage to the asphalt.

BENEFITS

1. **Fundraising:** This event has the potential to generate significant revenue enabling the PTO to reinvest in our school community. Funds from this program will be specifically allocated to a senior event sponsored by the GHS PTO.
2. **School Spirit:** Engages seniors in a fun and creative activity, fostering a sense of belonging and pride in their school.
3. **Legacy and Tradition:** Provides seniors with a tangible way to leave their mark on the campus, creating a lasting legacy for future students.

LOGISTICS

1. Who: Seniors who have a valid parking pass for the 2024-2025 school year and have no outstanding balances or active disciplinary actions will be invited to purchase a parking spot on a first come, first served basis.

2. Fee: \$50 to paint your parking space (*does not include paint or supplies*). Payments can be made on our GHS PTO website. Cash or checks (made payable to GHS PTO) can be dropped off at the main office.

3. Design Approval: Designs and signed contracts will be submitted to Mrs. Palonen by a specified date. Design request proposal sheet must be done in color and represent exactly what will be painted on the parking space to be accepted. Once a design has been reviewed, students will be notified by email letting them know if it has been approved, denied, or if changes need to be made. Variation from the approved design proposal will warrant surrender of the reserved space for the remainder of the school year.

4. Painting Guidelines:

- The student's name is the ONLY name/initial that will be allowed to be painted on the spot. (No boyfriend's/girlfriend's/siblings/friends)
- Must be school-appropriate and follow GHS handbook guidelines.
- A section of the parking lot will be designated for painting. Once a spot has been assigned/selected, no spot will be traded or switched among students.
- All designs must be painted within the 4" border of the designated paint area of the parking spot.
- Students will not cover white painted parking lines, curbs, or assigned space numbers.
- The following will be prohibited for the designs:
 - No offensive language, pictures, or symbols.

Sample of Design Approval Sheet

Parking Spot Design Idea
This design must fit within the parking space dimensions, 4 inches from white lines on each side. Draw your design below in color to represent exactly what you will be painting.

The diagram shows a rectangular parking spot. It is bounded by four parallel lines. The outermost lines are labeled 'WHITE PARKING LINE'. The inner lines are labeled '4" unpainted border'. The space between the inner lines is the area for the design. The space between the outer lines and the inner lines is the 4-inch unpainted border.

FOR OFFICIAL USE:

Student Name _____ Administrator Signature _____
Parking Spot # _____ CIRCLE ONE Approved / Not Approved
Approved with the following changes requested _____

- No “gang-style” tagging.
- No double entendres (double meanings).
- Nothing political.
- No flags

5. Paint Requirements:

- Students must use water-based latex/acrylic exterior paint ONLY.
- NO oil- based paint or chalk permitted.
- NO “Striping Paint” or any other “Raised” paint or Roofing Tar permitted.
- No spray paint, reflective, fluorescent, glitter or textured paint permitted.
- Students MUST purchase their own paint and supplies.

6. Painting Days: Designated days in October will be allocated for seniors to paint their parking spots. Supervision will be provided by GHS PTO members, parents, faculty and staff volunteers to ensure safety and adherence to guidelines.

- Students must only paint their spot.
- All paint will be checked by painting day coordinator/administrator upon arrival and if it doesn’t meet the paint requirements, they will not be allowed to paint.
- Students must bring a copy of the approved design – to follow as a template and must follow this design exactly – no changes allowed.
- All paintings must be completed on the designated painting day(s).
- On the final painting day, if a spot contains anything that is inappropriate or not what was submitted on the sketch form, the parking space will be painted over and taken away from the student with NO REFUND.
- All painted spaces must be painted over by the student on designated repainting day (no later than June 1, 2025) using black water-based latex/acrylic exterior paint.
- Failure to repaint the design will result in the student being ineligible to participate in senior events, to be determined by the administration, and may lead to the withholding of their diploma.

7. Discipline: Any GHS student who paints a parking spot without permission or vandalizes a senior parking spot will lose their parking privileges and face disciplinary action and consequences at the discretion of the administration.

- The upkeep of the space is the responsibility of the student. If for some reason the space needs to be repainted, the student must speak with a school administrator immediately.
- If a student withdraws/is removed from school due to disciplinary actions during the school year, the reserved parking spot will be painted over with black water-based latex exterior paint and not resold.
- Students will be aware this spot is only theirs during the regular school day. Their spot will be available for anyone to park in after school hours, which includes after school activities (sports practices, games, club meeting, banquets, dances, etc).



8. Materials Needed: Students will be responsible for supplying all the necessary materials needed to paint their space. The following is a list of suggested items:

- Paint
- Rollers, paint brushes
- Stencils
- Painters Tape
- Tarps/Drop-cloths
- Garbage bags & clean-up supplies
- Items for comfort: EZ- UP for shade, chairs, snacks, water, sunscreen, hats, glasses, blanket/cardboard to kneel/sit on while painting

CONCLUSION

The "Senior Paint Day" fundraiser offers a unique and exciting opportunity for seniors to support their school while leaving a lasting impact on campus. This event not only aligns with the values of Griswold High School, but it will also create a tradition for future graduating classes, one that we believe will be enthusiastically embraced by this year's seniors and beyond.



About GHS PTO

OFFICERS: Ana Danieluk & Kim Neilson

The Griswold High School PTO is dedicated to enhancing the school environment and supporting students, teachers, and staff through various initiatives. Here's a breakdown of what the GHS PTO does:

- **Student Support & Enrichment:** The PTO provides support to students by funding enrichment programs, activities, and events that contribute to their overall growth and development such as the Mental Health Day, Activity Period Funding, College Tour cost assistance, and so much more!
- **School Dances & Events:** The PTO plays a role in organizing the Winter Ball and other events that promote school spirit and provide students with enjoyable experiences outside of the classroom.
- **Fundraising:** Fundraising efforts are essential for supporting various school programs, activities, and projects. The PTO organizes fundraising initiatives to generate financial support for the school community.
- **Scholarships:** Providing scholarships to deserving seniors is a meaningful way to support their academic endeavors and future aspirations. The PTO has offered \$500 scholarships to two graduating seniors every year and was able to award two \$1000 scholarships in the 2023-2024 school year!

Through these efforts, the GHS PTO aims to create a positive and supportive environment for students, teachers, and staff while contributing to the overall success of the school community.



Griswold Public Schools

Capital Requests

2025-26 School Year

District Mission

Griswold Public Schools educate for excellence by ensuring our students are connected, by nurturing individual student talents, and by fostering a future-focused mindset.

District Vision

Graduates of Griswold Public Schools journey into the future as engaged citizens, effective communicators, critical thinkers, and resilient problem solvers.

Version 1.0

September 26th, 2024

GUIDING CONSIDERATIONS AND TRACKING DOCUMENT

As we start the process of collecting information for the capital committee requests for the 2025-2026, there are some guiding thoughts to keep in mind. Additionally, we have included a tracking table (on the next page) to document the different developments, revisions, additions, and/or changes that happen along the way.

CONSIDERATIONS

- This document is a “work in progress,” which means that the final, adopted version may look very different from what was originally presented.
- As has been the case in previous years, in the event that the administration can remove a capital committee submission due to another feasible funding pathway, that could very well happen. There are some items we were able to address with unexpended funds from last year’s operating budget.
- Our initial submissions may very well be incomplete, as we are trying to obtain cost estimates, work with different vendors, and make informed decisions at the earliest stages in the process. In some cases, we are still waiting for cost estimates and additional information; once that information is finalized, we will include it in the next iteration and present a revised version to the Board.
- We started this process in the past month or so to be prepared to make our first presentation to the Town of Griswold, Capital Committee, at some point in October, following last year’s timeline.
- It is completely expected and understood that the BOE will weigh-in, ask for additional information, and/or may re-prioritize submissions before adopting a finalized plan.
- In some cases, for requests that were on last year’s list and we don’t have an updated cost estimate, we have added .05% increase if the cost estimate was from a year ago. We added .08% if the cost estimate came from two years ago.

Tracking Table	
September 26, 2024	<ul style="list-style-type: none"> This is the first version. There are some outstanding cost estimates we are still waiting for.

Priority/Urgency #1

Internet Access (including wireless access) at Griswold Elementary School & Griswold Middle School

Highly functioning internet access, including wireless access, is essential to the operations of the school district. This includes all operational aspects, including business and financial functions and many aspects of teaching and learning. Upgraded access points will help to preserve seamless internet service for smooth operations in various aspects of the school district.

ESTIMATED COST: \$58,609.85
(APPENDIX A—see cost proposal)

Priority/Urgency #2

Smartboard replacements--Cycle 2

There were originally 3-planned cycles for the Smartboard replacements. The first cycle was presented and was approved for the 2022-23 school year. The second cycle, due to other, more pressing needs, was put on hold. This request represents the needs for Cycle 2, which has been delayed.

ESTIMATED COST \$132,485.70
(APPENDIX B—see cost proposal)

Priority/Urgency #3

Fire Pump Controller

The Fire Pump Controller, located in the pump house, is the original 30-year old installation. This item needs replacement. The price includes installation and mounting.

ESTIMATED COST \$9,450.00
(APPENDIX C—see cost proposal)

Priority/Urgency #4

Upgrade Existing Security System at Griswold High School & Griswold Elementary School

This cost proposal covers (2) upgrades, projected at \$9,825.00 each, to provide upgrades to the security system (burglar alarms) at Griswold High School and Griswold Elementary School. This upgrade would allow for easier activation of the system and would provide more reliable coverage.

ESTIMATED COST \$ 19,650.00
(APPENDIX D—see cost proposal)

Priority/Urgency #5

Outside Concrete Barriers for Protecting Buildings

This proposal addresses the need to protect our buildings. In many ways, this request is a reconsideration of the bollards, which were forward before. The barriers, 4,500 lbs each, will provide an additional protective measure for grounds, in particular, for our buildings. The barriers are concrete and pinned to the ground, so that they are anchored.

ESTIMATED COST: \$8,250.00
(APPENDIX E--see cost proposal)

Priority/Urgency #6

Flooring Repair for GHS--Upper Level Band Area and Offices

This request would address the floor replacement to the GHS band room and offices. The pricing includes all materials and labor. Flooring materials include carpeting and tile. Furniture moving would have been planned for and executed by the GPS custodial staff.

ESTIMATED COST \$13,000.00

(APPENDIX F—see cost proposal)

Priority/Urgency #7

Flooring Repair for GMS Middle School Ramp

This request would address the floor replacement to the GMS ramp area in the 5th grade wing, near the Central Office internal entryway. The pricing includes all materials and labor. Flooring materials include tile and associated materials.

ESTIMATED COST \$10,557.00

(APPENDIX G—see cost proposal)

Priority/Urgency # 8

Community Multi-Purpose Field Internet Access and Security Cameras

There has been a request to extend internet access to the Community Multi-Purpose Field, namely the announcer's booth and the concession stand. This extension of Internet service would come with a cost, but it would also allow the district to install security cameras that are web-based, which could provide around-the-clock security for the field complex area. Note: We are still waiting on a cost proposal for this submission.

ESTIMATED COST \$30,000)

(APPENDIX H--forthcoming)

Priority/Urgency # 9

Community Multi-Purpose Field Future Planning

Because of the Griswold community investment in the Community Multi-Purpose Field project that was finalized last year, there are a number of individuals interested in the eventual replacement cost of the field itself after 10 years or so of use. This matter was discussed last year that if, hypothetically, the Capital Committee could plan for an incremental investment each year, for the next several years, then the replacement cost would not be a shock to the system in the future.

ESTIMATED COST \$100,000.00

(no cost proposal included)

Priority/Urgency # 10

Gymnasium Divider

The gymnasium divider, which was installed in 1992 with the GHS construction project, warrants replacement. This cost estimate covers a complete replacement. Given the recent revitalization of GHS athletics and gym use, this proposal comes forward with obvious importance.

ESTIMATED COST \$17,799.00 * .05% \$ 18,699.00

(APPENDIX I---see cost proposal)

Priority/Urgency #11

Repair and Seat Replacement at the Griswold High School Gymnasium

Because there are a number of damaged seats in the GHS gym, for spectator viewing, this project proposal warrants serious consideration. The cost proposal details the different color seats to be replaced in the gymnasium. Cost estimates come from last year.

ESTIMATED COST \$25,130.00 * .05% = \$26,386.00
(APPENDIX J--see cost proposal)

Priority/Urgency #12

New carpet for GHS Auditorium

This estimate covers the removal and installation of a new carpet in the GHS Auditorium. The estimate does not include furniture moves. Because we are still waiting for an updated quote, we have added an additional 5% to the cost estimate we received in 2022. Cost estimate comes from two years ago.

ESTIMATED COST \$25,554.00 * .08% = \$27,599.00
(APPENDIX K--see cost proposal)

Priority/Urgency #13

New carpet for GHS Main Office

This estimate covers the removal and installation of a new carpet in the GHS Main Office.. The estimate does not include furniture moves. Because we are still waiting for an updated quote, we have added an additional 5% to the cost estimate we received in 2022. Cost estimate

ESTIMATED COST \$37,422.40 * .08% = \$40,416.00
(APPENDIX L--see cost proposal)

Priority/Urgency #14

Tennis Court Area

This project proposal prepared by Field Turf presents different options, with different cost ranges. Long and short, the project would fall within the range of \$615,000.00 - \$675,000.00

ESTIMATED COST \$615,000.00 - \$675,000.00
(APPENDIX M--see cost proposal)

PREVIOUS SUBMISSIONS THAT HAVE BEEN COMPLETED

~~Priority/Urgency +++++ COMPLETED WITH OPERATING BUDGET FUNDS~~

~~Repairing & Filling Cracks in Campus Roadways and Parking Lots~~

~~This cost estimate covers cleaning all cracks and filling them on the roadways, parking lots, and near the ball field areas to cover our entire campus.~~

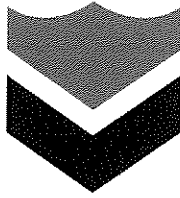
~~ESTIMATED COST \$29,300.00~~

~~Priority/Urgency +++ COMPLETED WITH OPERATING BUDGET FUNDS~~

~~Striping Campus Crosswalks and Striping~~

~~This cost estimate covers re-striping the crosswalks and curbing throughout the GPS Campus~~

~~ESTIMATED COST \$9,800.00~~



VANCORD

APPENDIX A

Quote

Quote Number: 14933

Payment Terms:
Expiration Date: 11/30/2024

Quote Prepared For

Kyle Gunderman
GRIS - Griswold Public Schools
267 Slater Avenue
Griswold, CT 6351
Phone: +1 860-376-7660
kgunderman@griswoldpublicschools.org

Quote Prepared By

Michael Paone
Vancord - HQ
500 Boston Post Road
Milford, CT 06460
United States
Phone: 203-874-9607
Fax: (203) 783-0601
mpaone@vancord.com

Item#	Item	Quantity	Unit Price	Extended Price
One-Time Items				
1)	Ruckus R650 Access Point	50	\$792.33	\$39,616.50
2)	Ruckus Access Point Management License 5yr	50	\$226.62	\$11,331.00
3)	Mounting of Access Points Mounting of Access Points at existing AP Locations	50	\$84.50	\$4,225.00
4)	Vancord Project Engineering Services Network Services: Design, configuration, & installation of proposed solution	1	\$3,217.50	\$3,217.50
One-Time Total				\$58,390.00
Shipping Items				
5)	Ground Shipping	1	\$220.00	\$220.00
Shipping Total				\$220.00
One-Time Discount Items				
6)	Discount Discount due to auto-rounding	1	\$0.00	(\$0.15)
One-Time Discount Total				(\$0.15)
Subtotal				\$58,609.85
Total Taxes				\$0.00
Total				\$58,609.85

Authorized Signature _____

Date _____

1) Final design and/or consulting modifications may impact these figures. 2) Estimate and pricing is valid until the end of the current month. 3) Deposit of 50% due upon signature of acceptance (if applicable) 4) Additional Professional Services can be provided at Vancord standard rates, please contact your Account Manager. 5) Client Responsible for payment of all State Sales Tax, as applicable 6) For all terms and



APPENDIX B

FROM

Ryan Given
RnB Enterprises
115 Hurley Rd
Oxford, CT 06478
www.RnBEnterprises.com

PHONE

(800) 998-8865

FOR

Griswold Public Schools

ADDRESS

211 Slater Ave
Griswold
CT 06351

PHONE

860-376-7600

TO

Kyle Gunderman

EMAIL

Kgunderman@griswoldpublicschools.org

QUOTE NUMBER

26538

DATE

September 4, 2024

EXPIRY DATE

November 3, 2024 at 9:00 AM

Griswold Public Schools - Smartboard Budget Quote

Budget Quote Only

RnB will not accept a single purchase order over \$100,000.

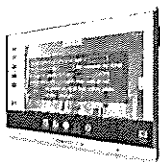
SMART MX 75 Inch Interactive Display With IQ

3,348.00

x 30

100,440.00

Digital whiteboard. Chromium™ web browser. Easy screen sharing. SMART Board MX series has all the essentials educators need to bring the devices students love into any learning environment. Available in 65", 75" and 86" sizes with 4K Ultra HD resolution, MX series is a great value for schools that need an interactive display on a tight budget.



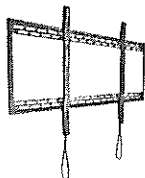
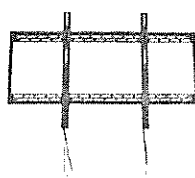
Tripp-Lite Fixed Wall Mount 60"-100"

134.11

x 30

4,023.30

Tripp Lite's Fixed Flat-Screen Wall Mount's low-profile design keeps the unit out of sight for a sleek, professional appearance. Its durable, all-metal construction with scratch-resistant, powder-coat finish supports up to 350 lbs. and fits most 60-to 100-inch flat-screen displays. It comes with all the necessary mounting hardware. To help you install it perfectly, features a built-in bubble level to enable accurate display leveling.

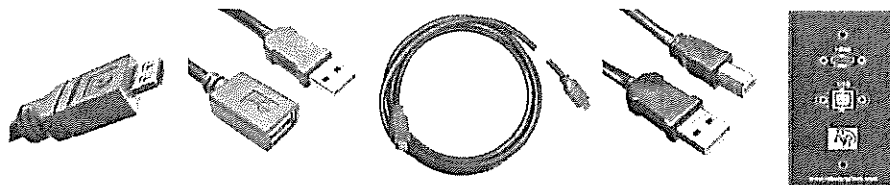


☒ 15' HDMI & Active USB Cable / Wall Plate Package

130.66
x 30
3,919.80

Package includes the below items:

- 1- 15' HDMI Cable
- 1- 16' Active USB Cable
- 1- 1' USB Cable
- 1- 6' HDMI Connection Cable
- 1- 6' USB Connection Cable
- 1- Custom HDMI & USB Wall Plate

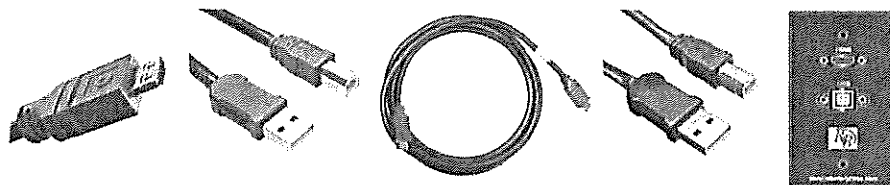


☐ 35' HDMI & Active USB Cable / Wall Plate Package

220.90
x 30
6,627.00
Not selected

Package includes the below items:

- 1- 35' HDMI Cable
- 1- 35' Active USB Cable
- 1- 6' HDMI Connection Cable
- 1- 6' USB Connection Cable
- 1- Custom HDMI & USB Wall Plate

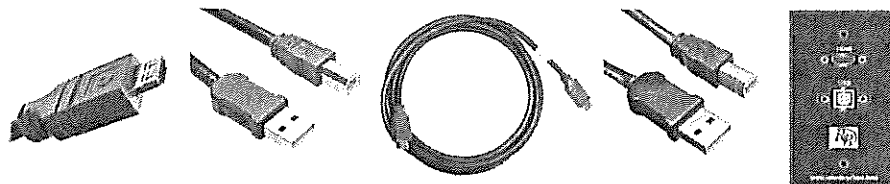


☐ 50' HDMI & Active USB Cable / Wall Plate Package

272.60
x 30
8,178.00
Not selected

Package includes the below items:

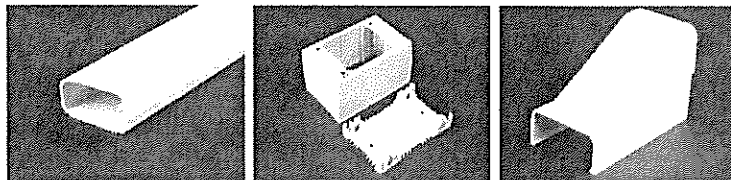
- 1- 50' HDMI Cable
- 1- 50' Active USB Cable
- 1- 6' HDMI Connection Cable
- 1- 6' USB Connection Cable
- 1- Custom HDMI & USB Wall Plate



Wiremold Non-Metallic Raceway Package*

56.94
x 30
1,708.20

Co-extruded design, smooth plastic finish with adhesive backing



Installation Services

Installation of above products by a licensed installer

700.00
x 30
21,000.00



☒ Comprehensive 6-Outlet Black Surge Protector 12Ft AC Cord

26.99
x 30

15 amps circuit breaker/rocker switch combo with reset feature to safely shut-off overload or short circuit occurrence
Lifetime warranty

809.70



☒ Comprehensive Displayport to HDMI female

19.49
x 30

Keep your existing display while using a DisplayPort source. With the DP2HDJ (DisplayPort to HDMI) adapter you can connect your DisplayPort source to an HDMI display. This adapter supports resolutions up to 1920x1200 and allows you to take full advantage of your HDMI capable display.

584.70



Options selected

3 of 5

Total

\$132,485.70

State of Connecticut Certified Small Business Enterprise

We would like to thank you for giving RnB Enterprises, Inc the opportunity to quote you on the above-listed items. Our goal is to provide you with the products and information that help you succeed. Should you have any questions regarding this quote or any other A/V pricing needs, please feel free to contact me at (800) 998-8865 or email me at Ryan@rnbenterprises.com

Like us on Facebook: facebook.com/RnBCT

Follow us on Twitter: twitter.com/rnb_enterprises

Please Note: RnB has licensed E1 Electrician on staff license # ELC.0202483-E1, should you require any electrical installation to accompany your Audio-Visual needs.

The above project is non-plenum, non-prevailing wage and electrical is to be provided by others unless otherwise specified. A walkthrough (if necessary) will be scheduled once the PO has been received by RnB Enterprises.



Rosemont Engineering, Inc.
225 Stedman Street, Unit 34
Lowell, MA 01851
+19784539191
<https://www.rosemonteng.com/>

APPENDIX C

Estimate

ADDRESS

Bd. of Education
2 N. Main St
Griswold, CT 06351

SHIP TO

Griswold Public School
Bd. of Education
2 N. Main St
Griswold, CT 06351

ESTIMATE # 28058

DATE 09/06/2024

WORK LOCATION

211 Slater Avenue, Griswold, CT

SALES | SERVICE REP

Eric Silva

ACTIVITY	DESCRIPTION	QTY	UNIT	AMOUNT
FTA1100	FTA1100-JL12N-Y5 12vdc diesel engine controller -Y5 Engine Terminal 7 Alternator Output for Battery Charging and Alternator Excitation	1		8,500.00
Controller Start-up	Start Up Services	1		950.00

- Installation, mounting and field/alarm wiring by others.
- Controller price includes one start-up visit during normal business hours. Off-hours start-up will incur an additional cost.
- Payment terms: 50% at order entry, 50% before shipment
- Quote validity: 60 days
- All applicable permits by others.
- Taxes NOT included, if applicable will be added at time of invoicing.
- Acceptance testing per NFPA25 to be performed by others.

SUBTOTAL

9,450.00

TAX

0.00

TOTAL

\$9,450.00

Accepted By

Accepted Date



United Concrete Products
173 Church St
Yalesville, CT 06492
Phone: (800) 234-3119
Fax: (203) 265-4941

Quote Number: 58952

Order Date: 9/18/2024

Bill to:	GRISWOLD, TOWN OF 28 MAIN ST GRISWOLD, CT 06351		Delivery to:	TEMP BARRIER GRISWOLD, CT 06351	
Contact:			Project Manager:		
Phone :	(860) 376-7080	Fax: (860) 376-7070	Phone :		Fax:
Customer ID:	0685	PO:	ShipVia:	Sales Rep: James D	
Terms:	NET 30				

Qty	Item	Description	Weight	Unit F/H	Unit Price	TX	Extension
Structure: ☐ BARRIER							
15	CUB120TMB	TEMPORARY MEDIAN BARRIER-10'	64,500	\$0.00	\$490.00	☒	\$7,350.00
2	CUFBARRI	BARRIER DELIVERY	0	\$0.00	\$450.00	☒	\$900.00
CUSTOMER TO OFFLOAD TRAILER ON SITE							
							\$8,250.00

APPENDIX E

APPENDIX D

INTEGRATED SECURITY SOL

388 Butlertown Road
Oakdale, CT 06370
860-701-0815

Proposal

Proposal Date: 9/10/2024
Proposal #: 1800.

Bill To:

Griswold Public Schools
Attn Business Office
211 Slater Ave
Griswold CT 06351



Qty	Description	Rate	Total
	Upgrade the existing security system for the High School, This will be done on a time and material basis at a rate of \$110 per hour and will include the following:		
1	Honeywell Vista 128BPT Master Control Panel with Battery Backup	400.00	400.00
2	Honeywell 6160 Keypads	125.00	250.00
1	LTEM-PV Communicator	165.00	165.00
48	CK-IS3050ASN V-Plex Motion Sensors 50'	100.00	4,800.00
6	4193 V-Plex 2-Zone Expanders (To pick up door contacts)	25.00	150.00
	Miscellaneous Electrical Cable and Connectors, etc.	100.00	100.00
36	Labor Estimate	110.00	3,960.00
<p>All material is guaranteed to be as specified. All work to be completed in a professional manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, hurricane and other necessary insurance. Our workers are fully covered by Worker's Compensation insurance.</p>		Subtotal	\$9,825.00
		Total	\$9,825.00

Acceptance of Proposal--The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment as outlined above

SIGNATURE _____

Date of Acceptance _____



United Concrete Products
173 Church St
Yalesville, CT 06492
Phone: (800) 234-3119
Fax: (203) 265-4941

Quote Number: 58952

Order Date: 9/18/2024

Total Weight 64,500

Taxable	\$0.00
Non-Taxable	\$8,250.00
Sub Total	\$8,250.00
Tax	\$0.00
Total	\$8,250.00

UNITED CONCRETE PRODUCTS MUST BE INFORMED IF THIS IS A STATE FUNDED PROJECT. THE STATE PROJECT NUMBER MUST BE PROVIDED TO UCP PRIOR TO DELIVERY OF ANY PRODUCT.

IF GRADE RINGS REQUIRED:

• MANHOLE GRADE RINGS:

- 2"x24": \$45 EACH
- 3"x24": \$35 EACH
- 3"x30": \$40 EACH
- 3"x36": \$42 EACH

• CATCH BASIN GRADE RINGS:

- 2": \$45/EACH
- 4": \$65/EACH
- 6": \$85/EACH
- 12": \$155/EACH

.....

THIS QUOTATION IS GOOD FOR ONLY 30 DAYS.

ALL PRICING BASED ON APPROVAL OF UCP SUBMITTALS.

.....

Quantities/heights provided are approximations and may vary based on actual field conditions. Billings to reflect actual product produced.

CONTRACTOR IS RESPONSIBLE FOR CONFIRMING ALL QUANTITIES LISTED ON THIS QUOTATION PRIOR TO ISSUANCE OF PURCHASE ORDER.

INCLUDES:

- * Day-Time Delivery FOB Jobsite (Full Loads Only - Partial Loads Will Be Billed Separately)
- * 5000 PSI Type III SCC Concrete
- * Plain Reinforcing (BLACK)
- * If Lifting Devices Are Required for Installation, Contractor Will Be Billed \$400/Lifter at Time of Delivery. Contractor Will Be Credited Upon Return of the Lifters.

EXCLUDES:

- * Crane/Rigging Services and Offloading
- * Coatings, Sealers, Damproofing, Waterproofing
- * Piping
- * Boots, Link Seals, Grout
- * Aluminum Ladder Rungs
- * All Other Materials or Hardware Not Listed On This Quotation

** BUOYANCY IS THE RESPONSIBILITY OF THE CONTRACTOR

APPENDIX F

PROPOSAL

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO Griswold Public Schools	PHONE C: 860-373-4501	DATE September 13, 2024
STREET 211 Slater Avenue	JOB LOCATION Griswold High School – Upper Level Band Area And (5) Offices	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Flooring	PROPOSAL NUMBER 240607
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Labor And Materials To Install Approx. (120) Yards Of Mohawk Carpet Tile And (6) 6' Lengths Of Johnsonite Stair Tread/Riser Combos With Visually Impaired Grit Tape:

TOTAL = \$13,000.00

Pricing Includes Flooring, Adhesives, Ardex Feather Finish Patch, Nose Caulk, Contact Cement, 4" Vinyl Cove Base, Reducer, Removal Of Existing Floor Covering, All Prep Labor And Installation During Normal Business Hours.

Pricing Does Not Include Furniture Move Services.

Flooring State Contract #20PSX0088 Amendment #6 REV 7/1/23

PRICE As indicated above	Travis Pullen
TERMS Net 30	
ACCEPTED BY:	

\\PROPSL

APPENDIX G

PROPOSAL

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO Griswold Public Schools	PHONE C: 860-373-4501	DATE June 21, 2024
STREET 211 Slater Avenue	JOB LOCATION Griswold Middle School – 5th Floor Ramp	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Rubber Tile	PROPOSAL NUMBER 240419
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Labor & Materials To Install Approx. (500) SF Of Johnsonite Color Splash Rubber Tile = \$10,557.00

Pricing Includes Rubber Tile, Adhesive, Ardex Feather Finish Patch, 6" Vinyl Cove Base, Reducer, Removal Of Existing Floor Covering, All Prep Labor And Installation During Normal Business Hours.

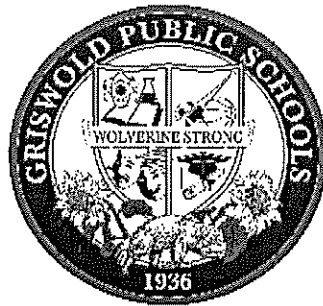
Above Pricing Does Not Include Furniture Move Services.

Flooring State Contract #20PSX0088.

PRICE As indicated above	Travis Pullen
TERMS Net 30	
ACCEPTED BY:	

INPROPSL

APPENDIX H



**PRIORITY/URGENCY #8: COMMUNITY MULTI-PURPOSE FIELD
INTERNET ACCESS AND SECURITY CAMERA--COST ESTIMATE IS
FORTHCOMING**



APPENDIX I

PROPOSAL# 1461

DATE: SEPTEMBER 5, 2023
EXPIRATION DATE: OCTOBER 5, 2023

Sales-Service-Installation

166 Mason Island Road
Mystic, CT 06355
Phone 203-232-0214 Fax 860-440-0628
aortiz@nefacsales.com
CT State Contract #18PSX0319

TO: Griswold Public Schools
211 Slater Avenue
Griswold, CT 06351

SALESPERSON	JOB	SHIPPING METHOD	SHIPPING TERMS	DELIVERY DATE	PAYMENT TERMS	DUE DATE
Angelo Ortiz	Griswold High School	Best Way	Purchase Order	Pending		ASAP

QTY	ITEM #	DESCRIPTION	UNIT PRICE	UOM	LINE TOTAL
1		Jaypro 25' x 90' Fold Up Divider Curtain *Final electrical hookups by others* Demo and Disposal of Existing curtain included. Shipping and Installation Included		LOT	\$17,799.00

Acceptance of Proposal The above prices, specifications and conditions are satisfactory and accepted. You are authorized to provide all items as described above.

Date of acceptance: _____ Signature: _____

Company: _____

Purchase Order Number: _____

Please include a physical copy of the purchase order for our records.

This is a PROPOSAL on the goods named, subject to the conditions noted below: Permits and Bonds are not included. Liquidated damages are not included. All Electrical work is performed by others. Installation, if quoted, is at labor rates specified. Installation, if quoted, is for work performed during normal working hours granting full un-interrupted access to the complete facility for the duration of the installation. Insurance limits are \$ 2 million, Additional limits are available for additional charges. Quote assumes no conflicts to normal attachment points. Unload of material shipment shall be the responsibility of the customer. Delivery is 6-8 weeks after approvals and field check of site conditions. Actual Field verification of site may require additional materials at additional expense.



husseya
FACILITIES SEATING

APPENDIX J

QUOTATION

TO: Tom Verville
Facilities Director

PROJECT: Griswold High School
267 Slater Ave
Griswold CT, 06351

DATE:	21-Sep-23	
	DESCRIPTION: Bleacher Repair	

Please accept the following quotation for the service on the above referenced project.

MATERIAL AND LABOR AS FOLLOWS ARE BAED ON OUR ANNUAL MAINTNEANCE 3/10/23:

Facilities: Main Gymnasium
Product: Interkal

Repair Description: BANKS 1 & 2

Repairs: Remove all seat on last row to to reposition Decks to sit properly
and reanchor bleacher to the wall.
Cut Last Row End Rails on both Banks 1 & 2
Replace: (3) Skirtboards 3/4" x4 1/4" x 20 Broken
(2) Frame Cross Braces Missing

Seat Replacement : (108) White Seats and (272) Green Seats are cracked
Remove crakced seats and replace with new seats

BANK 1 - Repairs & Seat Replacement	\$12,100.00
BANK 2 - Repairs & Seat Replacement	\$13,030.00

FURNISHED, DELIVERED & INSTALLED

TOTAL :	\$25,130.00
----------------	--------------------

Please Note: No Gymnasium Activities / Events While Work/Modification Is Being Performed

THIS QUOTATION IS SUBJECT TO THE FOLLOWING CONDITIONS:

1. Based on the manufacturer's standard color offerings unless otherwise noted.
2. Does not include any taxes, permits, licenses or performance bonds of any kind.
3. Pricing is based on Non-Union wages.
4. Payment terms: net 30 days
5. Freight not included unless noted otherwise.
6. The removal and disposal of used or broken items being replaced, is the sole responsibility of the owner.

Respectfully Submitted,

Tom Carissimi
Territory Sales Manager
Hussey Advantage
PH 203.757.2486
Cell 203.206.2087
tcarissimi@husseyseating.com

Please sign below and return with a formal Purchase Order form to Hussey Seating to execute this proposal. Thank you.	
CUSTOMER:	DATE:
TITLE:	

PUT THE POWER OF THE FACTORY TO WORK FOR YOU

38 Dyer Street Ext., North Berwick, ME 03906 T: 800.341.0401 F: 207.676.0257 advantage@husseyseating.com www.husseyseating.com/advantage doc 11.30.2017

APPENDIX K

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO Griswold Public Schools	PHONE C: 860-373-4501	DATE August 15, 2022
STREET 211 Slater Avenue	JOB LOCATION Griswold High School – Auditorium	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Carpet Tile	PROPOSAL NUMBER 220559
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Carpet Tile: Mohawk	Style: Learn And Live	Color: TBD
Mohawk Carpet Tile:	360 Yards x \$38.00/each	= \$13,680.00
Carpet Tile Adhesive:	3 Pails x \$149.00/Pail	= \$447.00
Ardex Feather Finish Patch:	55 Bags x \$19.50/Bag	= \$1,072.50
4" Vinyl Cove Base:	4 Boxes x \$214.80/Box	= \$859.20
Reducer:	516 Linear Feet x \$4.00/Linear Foot	= \$2,064.00
All Labor:	4 Men x 24 Hours @ \$67.00/Man/Hour	= \$6,432.00
Total		= \$24,554.70

Pricing Includes Removal Of Existing Carpet.

Pricing Does Not Include Furniture Move Services.

All Labor To Be Performed During Normal Business Hours.

Flooring State Contract #20PSX0088.

PRICE As indicated above	Artie Trudelle
TERMS Net 30	
ACCEPTED BY:	

IPROPSL

APPENDIX L

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO Griswold Public Schools	PHONE C: 860-373-4501	DATE August 15, 2022
STREET 211 Slater Avenue	JOB LOCATION Griswold High School – Main Office	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Carpet Tile	PROPOSAL NUMBER 220558
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Carpet Tile: Mohawk	Style: Learn And Live	Color: TBD
Mohawk Carpet Tile:	576 Yards x \$38.00/each	= \$21,888.00
Carpet Tile Adhesive:	5 Pails x \$149.00/Pail	= \$745.00
Ardex Feather Finish Patch:	90 Bags x \$19.50/Bag	= \$1,755.00
4" Vinyl Cove Base:	13 Boxes x \$214.80/Box	= \$2,792.40
Reducer:	48 Linear Feet x \$4.00/Linear Foot	= \$192.00
All Labor:	6 Men x 25 Hours @ \$67.00/Man/Hour	= \$10,050.00
Total		= <u>\$37,422.40</u>

Pricing Includes Removal Of Existing Carpet.

Pricing Does Not Include Furniture Move Services.

All Labor To Be Performed During Normal Business Hours.

Flooring State Contract.#20PSX0088.

PRICE As indicated above	Artie Trudelle
TERMS Net 30	
ACCEPTED BY:	

INPROPSL

GRISWOLD HIGH SCHOOL TENNIS COURT RENOVATIONS

SEPT. 21, 2023

Prepared For: Sean McKenna, Superintendent of Schools – Griswold Public Schools

Prepared By: Chris Hulk, PE – Director of Design and Construction, New England
Andrew Dyjak – Regional Vice President, New England

Address: Griswold High School Tennis Courts

Project Description / Assumptions:

It is assumed that the existing tennis courts at Griswold High School will be renovate to new post tension concrete courts. The existing tennis courts are in a state of disrepair and require renovation to become safe and playable. The final scope is to be determined. Two options have been provided including the renovation of the courts in their current location and a second option adding several pickleball courts.

For this project, all fencing and netting will be removed. The area surrounding the existing courts will be excavated as required to provide anchor curbing. The post tension concrete slab will then be installed. Additionally, all new netting, curbing and fencing will be included.

FieldTurf will also assist in supporting any necessary standard related design documents and attendance in up to three meetings to support the local permitting efforts. FieldTurf will supply drawing files of the field area to be used by them in the permitting efforts. Lastly, FieldTurf will review any written documents requested during the permitting process.

The proposed athletic fields are anticipated to be built in 2 – 3 month time frame, pending final scope. Additional time may be required for parking areas and facilities outside of the field limits. It is understood that adequate lay down areas will be available on the site.

Final scope and concept plans may be refined and result in revisions to the proposed pricing.

PROJECT BUDGET



Tennis Court and Pickle Ball Court Development Areas:

Note: Excludes all work inside of post tensioned concrete slab

➤ Removals and Sediment and Erosion Controls

- Remove and dispose of all fencing and netting
- Maintain existing pavement to the extent available
- Install perimeter sediment and erosion controls as necessary

➤ Site Work

- Perform mass earthwork operations
- Cuts and fills to meet proposed subgrade
- Laser grade base
- Furnish and install new net footings, posts, nets and center straps
- Furnish and install 4-1/2" post tensioned concrete court slab
- Furnish and install black vinyl coated chain link fence
- Surface courts with up to 2 colors
- Furnish and install all court striping
- **All post tension courts come with a 25 year guarantee against any structural cracking**
- Restore site to preconstruction status

SUGGESTED PROJECT BUDGET

\$615,000 - \$675,000

➤ Contingency

- *A typical project of this type and scope we would suggest a contingency for design, general conditions and construction of 8% - 12%. This contingency would provide the School / Town level of safety for unknown site conditions such as rock removal, unsuitable soils, etc...*

➤ Bid Alternate 1: Athletic Court Lighting for Tennis and Pickle Ball

\$115,000-135,000

➤ Assumes adequate power available within 100 linear feet of site to supply athletic field lighting

- Supply power from nearby sources
- Furnish and install all conduits and electrical supplies
- Furnish and install concrete foundations with appropriate excavation, light poles and fixtures
- Supply controls and training support for lighting system

EXCLUSIONS:

- Any costs associated with necessary charges relating to the delineation of the field
- The supply of manholes or clean-outs or grates, or supply of the manhole covers
- Any alteration or deviation from specifications involving extra costs, which alteration or deviation will be provided only upon executed change orders, and will become an extra charge over and above the offered price
- Soil stabilization or remediation of any type
- Mass Excavation as required to achieve subgrade
- Rock excavation
- Offsite disposal of generated spoils
- Excavation or disposal of unsuitable or contaminated soils
- Site security
- Wetland remediation
- Once subgrade has been established, a proof roll will be performed to ensure structural stability of the soils; in the event that unsuitable soils are encountered, a price to remedy these areas can be negotiated based on recommended methods per project Engineer
- Testing or Inspection Fees
- Site restoration, sodding, landscaping or grow-in beyond disturbed areas
- Repair or resurfacing existing asphalt parking lot if damaged by truck traffic
- All union labor, prevailing wages or other labor law levies
- Bond fees and permits
- Contingency

Please feel free to reach out to any member of our project team with questions about our offer:

Andrew Dyjak
Regional Vice President
(860) 333-7839
Andrew.Dyjak@Fieldturf.com

Christopher Hulk, PE
Director of Design and Construction
(203) 676-4445
Christopher.Hulk@Fieldturf.com



GRISWOLD PUBLIC SCHOOLS

211 Slater Avenue, Griswold, CT 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

griswoldpublicschools.org

Sean P. McKenna, Superintendent of Schools
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

MEMO

TO: Griswold Board of Education

FROM: Sean P. McKenna/Superintendent

SUBJECT: Proposed Transfer Requests

DATE: September 20th, 2024

+++++

TRANSFER REQUESTS:

1. Benefits lines--internal

From -	Medical Insurance:	1010.5.00.2310.99.210	-\$248,000
To -	MERF:	1010.5.00.2310.99.230	\$248,000

2. Benefits lines--internal

From -	Medical Insurance	1010.5.00.2310.99.210	-\$25,000
From -	Dental Insurance	1010.5.00.2310.99.211	-\$20,000
To -	FICA	1010.5.00.2310.99.220	\$45,000

3. Salary lines--internal

From -	Tech Manager	1010.5.00.2230.99.104	-\$43,217.12
To -	Ed Tech Director	1010.5.00.2230.99.109	\$2,876.92
To -	Ed Tech Para Salary	1010.5.00.2230.99.111	\$40,340.20

2025 SCHEDULE OF MEETINGS

To: **GRISWOLD TOWN CLERK**

In accordance with the provisions of the State Statutes 1-225 notice is hereby given that the regularly scheduled meetings of the:

GRISWOLD BOARD OF EDUCATION

(Name of Board/Commission)

During 2025, meetings will be held on the following dates:

January <u>9, 23</u>	July <u>10, 24</u>
February <u>13, 27</u>	August <u>14, 28</u>
March <u>13, 27</u>	September <u>11, 25</u>
April <u>10, 24</u>	October <u>9, 23</u>
May <u>8, 22</u>	November <u>13</u>
June <u>12, 26</u>	December <u>11</u>

Above meetings will be held at 6 o'clock p.m. in
Griswold Middle School Cafeteria in Griswold.

Chairman Mary Beth Malin

Secretary Jaimee O'Neill-Eaton

Notice: Chairman and Secretary of all administrative and executive boards, commissions, agencies, bureaus, or other bodies must file with the Town Clerk (not later than) December 1st of each year a schedule of Regular Meetings of such bodies for the ensuing year, and no such meeting shall be held sooner than (30) days after the schedule has been filed. Thus, it is imperative that the Chairman and Secretary file with the Town Clerk no later than December 1, 2024, a schedule of the regular meetings that will be held in 2025.

Distribution: All Boards/Commissions
From: Valerie Pudvah, Town Clerk
Subject: Schedule of Meetings ~ 2025
Date: September 4, 2024

In accordance with the provisions of CGS 1-225, you are required to comply with the following.

1. REGULAR MEETING:

Agenda available at least 24 hours before meeting.

Agenda items may be added by 2/3 vote of members present and voting.

Motions made to be filed within 48 hours; minutes filed within 7 days after the meeting.

2. SPECIAL MEETING:

Agenda filed 24 hours before meeting. Date, time, place, and business to be transacted included in the notice.

Adding to the agenda not permitted.

Motions made to be filed within 48 hours; minutes filed within 7 days after the meeting.

3. EMERGENCY MEETING:

Notice is not required if emergency is justified.

Only emergency matters to be considered.

Motions made to be filed within 48 hours, minutes within 72 hours after the meeting. Must state the reason for emergency.

All meetings must be open to the public & taped (per ORDINANCE Chapter 56). When an executive session is held, it must be open to the public unless closed by an affirmative vote of two thirds of the members present and voting. The vote of each member upon any issue shall be recorded in the minutes. These records must be available for public inspection.

4. If you should have any questions on the above, please contact the Town Clerk's Office at (860) 376-7060 ext. 2100 or ext. 2101.

Thank you for your cooperation in this matter.

Guidelines for the preparation of meeting minutes

Minutes should contain the following:

- Name of Commission or Board
- Kind of meeting (regular, special, emergency)
- By whom meeting was called to order
- The date, time, and location of meeting
- Members present, members absent
- Other officials present
- Approval of minutes:
 - Reading of minutes may be dispensed which requires 2/3 vote- unless all members have received copies before the meeting.
 - Minutes should state that minutes of previous meeting were approved or corrected.
- Separate items for each subject matter i.e., Correspondence, Commissioner Report, New Business, Old Business, Public Forum, and Adjournment.
- All motions, as adopted, are recorded in full and who made the motion. Seconded's name should be recorded, but if not available, note in minutes that motion was seconded. Each member's vote is recorded. If unanimous, so state.
- Letters, reports etc. referred to in the minutes should be in Correspondence.
- Last item in minutes – Time of adjournment, signature of Clerk/Secretary.

Purpose of Minutes:

To keep a record of what was done, not what was said.

Debates should not be entered.

The clerk, or secretary, never allows minutes to express his/her opinion, complimentary or otherwise. Minutes are the record of action taken by the group, and the Secretary's duty is solely to record its action.

Resignation letters to be sent to the Town Clerk per CGS 7-103.

REFERENCES:

Robert's Rules of Order
Henry M. Robert – Parliamentary Practice

FOI Act – State of Connecticut
18-20 Trinity Street
Hartford, CT 06106
866-374-3617
Email: foi@po.state.ct.us

CABE's suggested bylaw.

Bylaws of the Board

Requests for Information by Board Members

The Griswold Board of Education (Board) members represent the public and are entitled to information regarding District performance that will assist them in governance. All Board member requests for documents or information should be made directly to the Board Chair.

Documents subject to Connecticut's Freedom of Information law will be provided, as they are provided to all citizens under Board policy.

Should requests be for information that already exists or data that can be easily gathered and analyzed (provided the request is not for privileged management information, as outlined below), the Board Chair will, in a timely manner provide the information in its most accessible format, to the requesting Board member, with copies to all Board members.

Should the information not exist and/or be difficult to obtain, and should the Board Chair in consultation with the Superintendent determine that the value of the information to the District be insufficient to justify the time or cost of obtaining it, the Board Chair shall bring the request to the Board, with an estimate of the time/cost of responding to the Board member's request. By Board action, the Board will direct the Superintendent to provide, or not provide, the requested information.

The Board, by this policy, wishes to distinguish between District performance information and privileged management information. Performance information is normally data based on numerical measures of results, District operations or practice patterns. Documents or other management information relating to individuals, contracts, meetings, or events of any ongoing management process, unless under the purview of the Freedom of Information Act, are considered privileged management information and not within the purview of the Board.

(cf. 1120 - Board of Education Meetings re Public Participation)

(cf. 9322 - Public and Executive Sessions)

Legal Reference: Connecticut General Statutes
 1-200 Definitions
 1-206 Denial of access of public records or meetings. Notice. Appeal
 1-210 to 1-213 Access to public records (as amended by PA 02-113)
 1-211 Access to computer stored records.
 1-214 Public contracts as part of public records.
 1-225 to 1-240 Meetings of government agencies to be public

Bylaw adopted by the Board:

cps 1/13

A sample mission statement.

Mission - Goals - Objectives

Mission Statement

The Griswold School District is an educational agency functioning under the laws of the State of Connecticut. The Board of Education recognizes that the district exists to provide an important service to the community. This policy is a statement of that mission. It is intended to clarify for the community, students, and staff the primary purposes upon which all activities are to be focused. Toward this end the Board of Education stipulates that the following statements comprise the mission of the school district:

1. Schools exist to meet the educational needs of students. The Board of Education believes that all children can learn and that the primary purpose of school is teaching and learning.
2. Students differ from one another. They have differing needs, learning styles, and interests. They differ in levels of maturity, degrees of responsibility each can accept, and levels of personal motivation to learn. The district's instructional program shall recognize these differences and shall strive to achieve both quality and equity in the results which are achieved.
3. Schools should foster in each student a strong desire to develop an inquiring, self-directed, and creative mind. A major purpose of school is to teach children how to learn to prepare them for a lifetime of learning.
4. Regardless of societal factors that may interfere with learning, good schools do make a difference in a child's life. Schools exercise control over many factors which can significantly influence student achievement. Maximizing student achievement is a major responsibility of schools. While the process of education is important, student achievement can only be assessed and measured in the outcomes demonstrated by students.
5. Students must share responsibility for their own learning but schools help them do so by:
 - A. Cooperating with parents to support and assist students.
 - B. Making available worthwhile learning experiences for all students regardless of social or economic background, sex, levels of maturity, motivation, or intelligence.
 - C. Stressing the organization, interpretation and application of information to real situations rather than the acquisition of information for its own sake.

Mission - Goals - Objectives

Mission Statement (continued)

- D. Recognizing that learning occurs at home and in the community and that instruction should unify this knowledge through concept and problem-centered learning experiences rather than through an isolated study of content areas.

The mission of the schools is best fulfilled when students, staff members, parents, and community residents participate in the decision-making process in matters that affect them. Constructive dissent enhances good decisions. The school's policies and procedures should reflect trust in people. Education excellence, the ultimate mission of the school district, is the product of open communication within the school district and between the school district and the community it serves.

Policy adopted:

CABE's suggested policy.

Mission-Goals-Objectives

Code of Ethics

This Code of Ethics is based upon recommendations from the "Standards of Leadership for Members of Boards of Education" by the CABE Board of Directors in 1977:

1. The Board will be a staunch advocate of high quality free public education for all Connecticut children. In fulfilling my responsibilities, I will think of "children first".
2. The Board will, as an agent of the state, uphold and enforce all laws, rules, regulations, and court orders pertaining to public schools.
3. The Board will strive to help create public schools which meet the individual educational needs of all children regardless of their ability, race, creed, sex, or social standing.
4. The Board will work constructively and appropriately to help our community understand the importance of proper support for public education.
5. The Board will join the staff, community, and students in becoming fully informed about the nature, value, and direction of contemporary education in our society. The Board will support needed change in our schools.
6. The Board will strive to ensure that the community is fully and accurately informed about our schools, and will try to interpret community aspirations to the school staff.
7. The Board will recognize that our responsibility is not to "run the schools" through administration, but together as a Board, to see that they are well run through effective policies.
8. The Board will attempt to confine our Board action to policy-making, planning and appraisal, and will help to frame policies and plans only after the Board has consulted those who will be affected by its actions.
9. The Board will arrive at conclusions only after discussing all aspects of the issue at hand with in meetings. The Board will respect the opinions of others, and abide by the principle of majority-rule.
10. All board members will recognize that authority rests only with the whole Board assembled in public meeting, and no individual board member will make any personal promises or take any private action which may compromise the Board.

Mission-Goals-Objectives

Code of Ethics (continued)

11. The Board acknowledges that it represents the entire school community, and will refuse to surrender independent judgment to special interests or partisan political groups. Board members will never use their position on the Board for personal gain.
12. Board members will hold confidential all matters pertaining to schools, which, if disclosed, might needlessly injure individuals or the schools. This also pertains to all matters presented in Executive Session.
13. The Board will insist that all school business transactions be open and ethical.
14. The Board will strive to appoint the best professional leader available when a vacancy exists in the chief administrative position.
15. The Board will strive to appoint the best trained technical and professional personnel available, upon recommendation by the appropriate administrative officer.
16. The Board will support and protect school personnel in the proper performance of their duties. The Board will strive to ensure that all personnel have not only the requisite responsibilities, but the necessary authority to perform effectively.
17. The Board will refer all complaints through the proper "chain of command" within the system, and will act on such complaints at public meetings only when administrative solutions fail.

Policy adopted:

A recommended policy for consideration.

Mission – Goals – Objectives

Nondiscrimination

Commitment to Religious Neutrality (Prayer in the Schools)

It is the policy of the Griswold Board of Education to not prevent, or otherwise deny participation in, constitutionally protected prayer in the district's schools, consistent with the guidance previously issued by the U.S. Department of Education and applicable judicial decisions interpreting the religion clauses of the First Amendment of the U.S. Constitution.

(cf. 1140 - Distribution of Materials to and by Students)

(cf. 4118.21 – Academic Freedom)

(cf. 6115 – Religious Ceremonies)

(cf. 6144 – Controversial Issues)

(cf. 6144.1 – Exemption from Instruction)

(cf. 6162.51 – Student Surveys)

(cf. 9030.1 – Religious Guidelines)

Legal Reference: Connecticut General Statutes

10-16a Silent meditation.

10-15c Discrimination in public schools prohibited.

Lee v. Weisman, 112 S. Ct. 2649 (1992).

Jones v. Clear Creek Independent School District, 977 F. 2d 963 (5th Cir. 1992).

Harris v. Joint School District, 41 F.3d 447 (9th Cir., 1994).

American Civil Liberties Union of NJ v. Black Horse Pike Regional Board of Education, 84 F.3d 1471 (3rd Cir., 1996).



FACILITIES DEPARTMENT UPDATE

Griswold Board of Education
September 26th, 2024

Overview

- This Facilities Department provides an overview of the work that the department has focused on over the past few months.
- This presentation will be shared with the BOE Facilities Subcommittee first and then the full Board.
- The Facilities Department works closely with building leaders and Central Office administration throughout the school year.
- The Facilities Department collaborates with others on all aspects of building and ground maintenance.





DISTRICT PROJECTS

- Sealed cracks in parking areas on campus and re-painted/re-stripped all roads
- Testing of fire hydrants and pumps
- Implemented new gymnasium floor refinishing system, which is more efficient and reduces costs
- Researched and obtained cost estimates for Capital Improvement submissions
- Collaborated with NESC on preventative HVAC maintenance

Griswold Forward



GES PROJECTS

- Repaired playground equipment
- Replaced water heater (on warranty) at GES with NESC
- Assisted with planning and installation of new early childhood playground
- Collaborated with NESC to replace 6 heat pumps

Griswold Forward





GMS PROJECTS

- Supported GMS administration with design and planning for new play area
 - Removed some outdated equipment
- Assessed and continue to assess drainage issue at GMS--will provide future update
- Assisted with planning and installation of new early childhood playground
- Replaced flooring in 2 GMS classrooms

Griswold Forward



GHS PROJECTS

- Replaced fire panel at GHS, enlisting Johnson Controls
- Installed new hand-wash stations in select lavatories--installed stations in select lavatories at GMS, too
- Completed concession stand roof--new roof has been installed. This completes an approved capital committee project

Griswold Forward





GSSA

- Repaired sewer issue at GSSA
- Renovated storage shed --re-painted the structure and put on new roof

Griswold Forward



Questions?
Comments?

Griswold Forward



Griswold Board of Education Monthly Financial Report

Fiscal Year 2024-2025

Figures Current as of September 11, 2024

Budget				
Account	Object #s	Budget 2024-2025	Transfers 2024-2025	Adjusted Budget 2024-2025
Salaries	100	\$18,840,048.41	\$0.00	\$18,840,048.41
Benefits	200	\$6,317,949.91	\$0.00	\$6,317,949.91
Purchased Services	300	\$765,955.20	\$0.00	\$765,955.20
Property Services	400	\$1,256,795.73	\$0.00	\$1,256,795.73
Trans,Ins,Commun,Tuition	500	\$3,847,671.71	\$0.00	\$3,847,671.71
Supplies	600	\$669,064.77	\$0.00	\$669,064.77
Equipment	700	\$86,338.27	\$0.00	\$86,338.27
Dues & Fees	810	\$58,600.00	\$0.00	\$58,600.00
Grand Totals		\$31,842,424.00	\$0.00	\$31,842,424.00

Expense & Revenue							
Account	Object #s	Expended 2024-2025	Encumbered 2024-2025	Total Exp/Encumb 2024-2025	Revenue 2024-2025	Balance 2024-2025	% Exp 2024-2025
Salaries	100	\$2,165,680.76	\$16,367,750.49	\$18,649,252.79	\$0.00	\$190,795.62	98.99%
Benefits	200	\$764,766.91	\$5,366,456.26	\$6,131,223.17	\$0.00	\$186,726.74	97.04%
Purchased Services	300	\$74,152.15	\$346,343.96	\$420,496.11	\$0.00	\$345,459.09	54.90%
Property Services	400	\$332,449.11	\$588,302.51	\$920,751.62	\$0.00	\$336,044.11	73.26%
Trans,Ins,Commun,Tuition	500	\$443,426.74	\$2,030,198.08	\$2,473,624.82	\$0.00	\$1,374,046.89	64.29%
Supplies	600	\$99,064.97	\$266,379.02	\$365,443.99	\$0.00	\$303,620.78	54.62%
Equipment	700	\$3,349.88	\$0.00	\$3,349.88	\$0.00	\$82,988.39	3.88%
Dues & Fees	810	\$35,000.50	\$2,909.30	\$37,909.80	\$0.00	\$20,690.20	64.69%
Grand Totals		\$3,917,891.02	\$24,968,339.62	\$29,002,052.18	\$0.00	\$2,840,371.82	91.08%

Projections			
Account	Object #s	Estimated Adj 2024-2025	Estimated Balance 2024-2025
Salaries	100	(\$172,609.60)	\$18,186.02
Benefits	200	(\$186,726.74)	\$0.00
Purchased Services	300	(\$345,459.09)	\$0.00
Property Services	400	(\$336,044.11)	\$0.00
Trans,Ins,Commun,Tuition	500	(\$1,600,147.12)	(\$226,100.23)
Supplies	600	(\$303,620.78)	\$0.00
Equipment	700	(\$82,988.39)	\$0.00
Dues & Fees	810	(\$20,690.20)	\$0.00
Grand Totals		(\$3,048,286.03)	(\$207,914.21)

Sped Tuitions, transportation and Services

As we embark on a new school year we are working to monitor closely the expenditures, encumbrances and balances of each line within the budget. -It is important to note that we have not yet been billed tuition and transportation for students that are attending out-of-district facilities. We have also not invoiced Sending Districts for students attending Griswold School District. Invoices are sent and received using October 1 data counts for billing. We expect that most invoices will be received in November and December. - I am working closely with the Director of Student Services to assure we account for all enrollments/withdrawals on an on-going basis. - This is the current worst case projection. It assumes that all monies are spent down, but that will not necessarily be the case. - The enclosed financial projection is a worst-case scenario projection. This is a fluid situation. As we move through the upcoming few months we will have encumbrances entered for anticipated vendor agreements and annualized billing.

FY 2024-2025 Financial Overview

Figures Current as of September 11, 2024

Account	Object #s	Projections									
		Budget	Transfers	Adjusted Budget	Expended	Encumbered	Total Exp/Encumb	Revenue	Balance	% Exp	Estimated Adj
		2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	Estimated Balance
Administrators	120-122	\$ 1,845,861.00	\$0.00	\$1,845,861.00	\$329,570.70	\$1,512,736.12	\$1,842,306.82	\$0.00	\$3,554.18	99.81%	(\$3,554.18)
Teachers	101-103,118,123,124	\$ 12,199,389.72	\$0.00	\$12,199,389.72	\$1,143,848.45	\$10,873,392.10	\$12,133,062.09	\$0.00	\$66,327.63	99.46%	(\$172,543.91)
Non-Certified Instructional	04,105,109,111, 112, 119,12	\$ 1,816,844.02	\$0.00	\$1,816,844.02	\$207,934.28	\$1,847,898.71	\$2,055,832.99	\$0.00	(\$238,988.97)	113.15%	\$279,139.34
Substitutes	163, 165, 170-173	\$ 267,373.75	\$0.00	\$267,373.75	\$9,815.01	\$0.00	\$9,815.01	\$0.00	\$257,558.74	3.67%	(\$257,558.74)
Clerical, Custodial/Maint	130, 131, 141, 142	\$ 1,949,707.70	\$0.00	\$1,949,707.70	\$368,411.14	\$1,535,098.56	\$1,903,509.70	\$0.00	\$46,198.00	97.63%	(\$46,198.00)
Overtime	143	\$ 88,620.00	\$0.00	\$88,620.00	\$6,144.87	\$0.00	\$6,144.87	\$0.00	\$82,475.13	6.93%	\$0.00
Support Services	106, 150, 160, 162, 166	\$ 520,952.30	\$0.00	\$520,952.30	\$71,193.75	\$478,460.28	\$549,654.03	\$0.00	(\$28,701.73)	105.51%	\$30,478.53
Security/X-Guard	177, 178	\$ 151,299.92	\$0.00	\$151,299.92	\$28,762.56	\$120,164.72	\$148,927.28	\$0.00	\$2,372.64	98.43%	(\$2,372.64)
Salaries	100	\$18,840,048.41	\$0.00	\$18,840,048.41	\$2,165,680.76	\$16,367,750.49	\$18,649,252.79	\$0.00	\$190,795.62	98.99%	(\$172,609.60)
Health Insurance	205, 206, 209	\$ 4,542,427.00	\$0.00	\$4,542,427.00	\$372,860.86	\$4,043,748.17	\$4,416,609.03	\$0.00	\$125,817.97	97.23%	(\$125,817.97)
Other (required)	202, 203, 207, 208, 211, 240	\$ 1,775,522.91	\$0.00	\$1,775,522.91	\$391,906.05	\$1,322,708.09	\$1,714,614.14	\$0.00	\$60,908.77	96.57%	(\$60,908.77)
Benefits	200	\$6,317,949.91	\$0.00	\$6,317,949.91	\$764,766.91	\$5,366,456.26	\$6,131,223.17	\$0.00	\$186,726.74	97.04%	(\$186,726.74)
Instructional Improv	320, 321, 324, 327	\$ 388,415.75	\$0.00	\$388,415.75	\$2,942.86	\$327,826.64	\$330,769.50	\$0.00	\$57,646.25	85.16%	(\$57,646.25)
Management Services	323	\$ 5,038.00	\$0.00	\$5,038.00	\$4,725.00	\$0.00	\$4,725.00	\$0.00	\$313.00	93.79%	(\$313.00)
Other Prof/Tech Services	329, 330	\$ 372,501.45	\$0.00	\$372,501.45	\$66,484.29	\$18,517.32	\$85,001.61	\$0.00	\$287,499.84	22.82%	(\$287,499.84)
Purchased Services	300	\$765,955.20	\$0.00	\$765,955.20	\$74,152.15	\$346,343.96	\$420,496.11	\$0.00	\$345,459.09	54.90%	(\$345,459.09)
Utilities	410	\$ 527,032.00	\$0.00	\$527,032.00	\$89,508.62	\$431,857.19	\$521,365.81	\$0.00	\$5,666.19	98.92%	(\$5,666.19)
Repair/Maintenance	430, 432	\$ 205,729.00	\$0.00	\$205,729.00	\$77,209.62	\$24,678.94	\$101,888.56	\$0.00	\$103,840.44	49.53%	(\$103,840.44)
Maintenance Agreements	431	\$ 523,334.73	\$0.00	\$523,334.73	\$165,343.87	\$130,545.38	\$295,889.25	\$0.00	\$227,445.48	56.54%	(\$227,445.48)
Rentals	440, 441	\$ 700.00	\$0.00	\$700.00	\$387.00	\$1,221.00	\$1,608.00	\$0.00	(\$908.00)	229.71%	\$908.00
Property Services	400	\$1,256,795.73	\$0.00	\$1,256,795.73	\$332,449.11	\$588,302.51	\$920,751.62	\$0.00	\$336,044.11	73.26%	(\$336,044.11)
Transportation: Schools	510, 511	\$ 1,777,559.53	\$0.00	\$1,777,559.53	\$38,152.35	\$1,890,390.10	\$1,928,542.45	\$0.00	(\$150,982.92)	108.49%	(\$108,747.31)
Property & Liability Ins	520, 521	\$ 194,733.20	\$0.00	\$194,733.20	\$202,430.00	\$0.00	\$202,430.00	\$0.00	(\$7,696.80)	103.95%	\$7,696.80
Communications	530, 540, 550	\$ 121,274.50	\$0.00	\$121,274.50	\$9,939.09	\$44,336.30	\$54,275.39	\$0.00	\$66,999.11	44.75%	(\$66,999.11)
Tuition	560, 561	\$ 1,496,044.00	\$0.00	\$1,496,044.00	\$123,496.30	\$21,705.50	\$145,201.80	\$0.00	\$1,350,842.20	9.71%	(\$1,350,842.20)
Other Travel	580, 582	\$ 98,826.48	\$0.00	\$98,826.48	\$1,319.44	\$64,960.23	\$66,279.67	\$0.00	\$32,546.81	67.07%	(\$32,546.81)
Other Purchased Services	590	\$ 125,604.00	\$0.00	\$125,604.00	\$68,089.56	\$8,805.95	\$76,895.51	\$0.00	\$48,708.49	61.22%	(\$48,708.49)
Trans,Ins,Commun,Tuition	500	\$3,814,041.71	\$0.00	\$3,814,041.71	\$443,426.74	\$2,030,198.08	\$2,473,624.82	\$0.00	\$1,340,416.89	64.86%	(\$1,600,147.12)
Instructional Supplies	611	\$ 75,919.54	\$0.00	\$75,919.54	\$27,957.80	\$6,109.60	\$34,067.40	\$0.00	\$41,852.14	44.87%	(\$41,852.14)
Maintenance Supplies	613	\$ 90,000.00	\$0.00	\$90,000.00	\$22,554.19	\$33,519.27	\$56,073.46	\$0.00	\$33,926.54	62.30%	(\$33,926.54)
Heating Oil	620	\$ 205,000.00	\$0.00	\$205,000.00	\$7,018.71	\$192,981.29	\$200,000.00	\$0.00	\$5,000.00	97.56%	(\$5,000.00)
Textbooks	641	\$ 8,925.00	\$0.00	\$8,925.00	\$808.58	\$2,973.39	\$3,781.97	\$0.00	\$5,143.03	42.38%	(\$5,143.03)
Library Books/Periodicals	642, 643	\$ 24,129.71	\$0.00	\$24,129.71	\$7,524.63	\$7,141.93	\$14,666.56	\$0.00	\$9,463.15	60.78%	(\$9,463.15)
Other Supplies/Materials	690, 691	\$ 265,090.52	\$0.00	\$265,090.52	\$33,201.06	\$23,653.54	\$56,854.60	\$0.00	\$208,235.92	21.45%	(\$208,235.92)

FY 2024-2025 Financial Overview

Figures Current as of September 11, 2024

											Projections	
		Budget	Transfers	Adjusted Budget	Expended	Encumbered	Total Exp/Encumb	Revenue	Balance	% Exp	Estimated Adj	Estimated Balance
Account	Object #s	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025	2024-2025
Supplies	600	\$669,064.77	\$0.00	\$669,064.77	\$99,064.97	\$266,379.02	\$365,443.99	\$0.00	\$303,620.78	54.62%	(\$303,620.78)	\$0.00
Instructional Equipment	730	\$ 32,289.27	\$0.00	\$32,289.27	\$2,975.63	\$0.00	\$2,975.63	\$0.00	\$29,313.64	9.22%	(\$29,313.64)	\$0.00
Non-Instructional Equipment	738, 739	\$ 54,049.00	\$0.00	\$54,049.00	\$374.25	\$0.00	\$374.25	\$0.00	\$53,674.75	0.69%	(\$53,674.75)	\$0.00
Equipment	700	\$86,338.27	\$0.00	\$86,338.27	\$3,349.88	\$0.00	\$3,349.88	\$0.00	\$82,988.39	3.88%	(\$82,988.39)	\$0.00
Dues & Fees	810	\$ 58,600.00	\$0.00	\$58,600.00	\$35,000.50	\$2,909.30	\$37,909.80	\$0.00	\$20,690.20	64.69%	(\$20,690.20)	\$0.00
Grand Totals		\$ 31,842,424.00	\$ -	\$31,842,424.00	\$3,917,891.02	\$24,968,339.62	\$29,002,052.18	\$0.00	\$2,840,371.82	91.08%	(\$3,048,286.03)	\$ (207,914.21)

FY 2023-24 Financial Detail
Figures Current as of September 11, 2024

Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
Administrators	120-122	\$ 1,845,861.00	\$329,570.70	\$1,512,736.12	\$0.00	\$1,842,306.82	\$0.00	\$ 3,554.18	(\$3,554.18)	\$ 0.00	
Central Office Admin	1010.5.00.2300.99.120	\$ 718,605.00	\$133,170.42	\$585,434.58	\$0.00	\$718,605.00		(\$0.00)	\$0.00	\$0.00	
GES Principal Salary	1010.5.03.2400.99.121	\$ 295,100.00	\$68,100.00	\$227,000.00	\$0.00	\$295,100.00		\$0.00	\$0.00	\$0.00	
GMS Principal Salary	1010.5.51.2400.99.121	\$ 295,100.00	\$51,583.48	\$243,516.52	\$0.00	\$295,100.00		\$0.00	\$0.00	\$0.00	
GHS Principal Salary	1010.5.62.2400.99.121	\$ 308,363.00	\$71,160.72	\$237,202.28	\$0.00	\$308,363.00		\$0.00	\$0.00	\$0.00	
Special Ed Admin Salary	1010.5.30.2400.99.122	\$ 228,693.00	\$5,556.08	\$219,582.74	\$0.00	\$225,138.82		\$3,554.18	(\$3,554.18)	\$0.00	
Teachers	101-103,118,123,124	\$ 12,199,389.72	\$1,143,848.45	\$10,873,392.10	\$115,821.54	\$12,133,062.09	\$0.00	\$ 66,327.63	(\$172,543.91)	(\$106,216.28)	
GES Regular Salary	1010.5.03.1000.99.101	\$ 2,812,985.00	\$297,559.88	\$2,478,995.12	\$19,950.00	\$2,796,505.00		\$ 16,480.00	(\$16,480.00)	\$0.00	
GMS Regular Salary	1010.5.51.1000.99.101	\$ 2,495,323.50	\$216,772.32	\$2,227,977.77	\$49,099.89	\$2,493,849.98		\$1,473.52	(\$1,473.52)	\$0.00	
GHS Regular Salary	1010.5.62.1000.99.101	\$ 3,550,303.00	\$309,820.11	\$3,238,631.95	\$46,771.65	\$3,548,452.06		\$1,850.94	(\$1,850.94)	\$0.00	
Summer Learning	1010.5.00.1000.99.101	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS- Academy Tutor	1010.5.62.1000.99.102	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Spec Ed Teacher Salary	1010.5.30.1210.99.102	\$ 2,228,535.00	\$180,563.88	\$1,929,758.44	\$0.00	\$2,110,322.32		\$118,212.68	(\$118,212.68)	\$0.00	Charges for Services
Special Ed Instruction- Tutors	1010.5.30.1212.99.102	\$ 20,000.00	\$3,262.21	\$0.00	\$0.00	\$3,262.21		\$16,737.79	(\$16,737.79)	\$0.00	
Spec Ed Summer Salary	1010.5.30.1213.99.102	\$ 44,240.00	\$32,425.78	\$0.00	\$0.00	\$32,425.78		\$11,814.22	(\$11,814.22)	\$0.00	Charges for Services
Psy Service Salaries	1010.5.30.2140.99.103	\$ 363,301.00	\$29,816.50	\$325,484.50	\$0.00	\$355,301.00		\$8,000.00	(\$8,000.00)	\$0.00	Charges for Services
Support Programs - Salary	1010.5.00.1015.99.118	\$ 7,725.00	\$0.00	\$7,250.00	\$0.00	\$7,250.00		\$475.00	(\$475.00)	\$0.00	
GES Librarian	1010.5.03.2220.99.123	\$ 88,961.00	\$7,116.88	\$81,844.12	\$0.00	\$88,961.00		\$0.00	\$0.00	\$0.00	
GMS Librarian	1010.5.51.2220.99.123	\$ 88,961.00	\$7,116.88	\$81,844.12	\$0.00	\$88,961.00		\$0.00	\$0.00	\$0.00	
GHS Librarian	1010.5.62.2220.99.123	\$ 88,961.00	\$7,116.88	\$81,844.12	\$0.00	\$88,961.00		\$0.00	\$0.00	\$0.00	
GES Guidance	1010.5.03.2120.99.124	\$ 74,933.22	\$7,771.69	\$67,075.36	\$0.00	\$74,847.05		\$86.17	(\$86.17)	\$0.00	
GMS Guidance	1010.5.51.2120.99.124	\$ 87,169.00	\$13,587.15	\$133,026.48	\$0.00	\$146,613.63		(\$59,444.63)	\$0.00	(\$59,444.63)	
GHS Guidance	1010.5.62.2120.99.124	\$ 247,992.00	\$30,918.29	\$219,660.12	\$0.00	\$250,578.41		(\$2,586.41)	\$2,586.41	\$0.00	
Non-Certified Instructional		\$ 1,816,844.02	\$207,934.28	\$1,847,898.71	\$0.00	\$ 2,055,832.99	\$0.00	\$ (238,988.97)	\$279,139.34	\$40,150.37	
Tech Manager	1010.5.00.2230.99.104	\$ 6,782.88	\$0.00	\$0.00	\$0.00	\$0.00		\$6,782.88	(\$6,782.88)	\$0.00	
Career Ed Coordinator	1010.5.62.1000.03.105	\$ 17,531.00	\$2,043.24	\$6,810.76	\$0.00	\$8,854.00		\$8,677.00	(\$8,677.00)	\$0.00	
Ed Tech Director	1010.5.00.2230.99.109	\$ 103,816.92	\$23,793.86	\$80,023.06	\$0.00	\$103,816.92		\$0.00	\$0.00	\$0.00	
Ed Tech Para Salary	1010.5.00.2230.99.111	\$ 134,338.22	\$23,052.60	\$111,285.62	\$0.00	\$134,338.22		\$0.00	\$0.00	\$0.00	
Student Supervisor / ISS	1010.5.62.1000.99.112	\$ 65,819.00	\$1,037.40	\$25,695.60	\$0.00	\$26,733.00		\$39,086.00	(\$39,086.00)	\$0.00	
SEL Interventionist	1010.5.03.1000.99.112	\$ 38,865.00	\$0.00	\$0.00	\$0.00	\$0.00		\$38,865.00	(\$38,865.00)	\$0.00	
SEL Interventionist	1010.5.51.1000.99.112	\$ 40,150.00	\$0.00	\$0.00	\$0.00	\$0.00		\$40,150.00	\$0.00	\$40,150.00	
Special Ed IA Salary	1010.5.30.1210.99.112	\$ 1,332,378.00	\$82,942.05	\$1,624,083.67	\$0.00	\$1,707,025.72		(\$374,647.72)	\$374,647.72	\$0.00	Charges for Services *
Special Ed Summer	1010.5.30.1213.99.112	\$ 71,163.00	\$75,022.63	\$0.00	\$0.00	\$75,022.63		(\$3,859.63)	\$3,860.00	\$0.37	
Work Study Students	1010.5.30.1210.99.119	\$ 6,000.00	\$42.50	\$0.00	\$0.00	\$42.50		\$5,957.50	(\$5,957.50)	\$0.00	
Library IA Salary	1010.5.62.2220.99.125	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Substitutes		\$ 267,373.75	\$9,815.01	\$0.00	\$0.00	\$9,815.01	\$0.00	\$ 257,558.74	(\$257,558.74)	\$0.00	
Nurse Sub	1010.5.00.2130.99.163	\$ 7,700.00	\$165.94	\$0.00	\$0.00	\$165.94		\$7,534.06	(\$7,534.06)	\$0.00	
Nurse Aide Sub	1010.5.00.2130.99.165	\$ 2,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,500.00	(\$2,500.00)	\$0.00	
Teacher Subs	1010.5.00.1000.99.170	\$ 202,898.75	\$5,758.75	\$0.00	\$0.00	\$5,758.75		\$197,140.00	(\$197,140.00)	\$0.00	
Special Ed Teacher Subs	1010.5.30.1210.99.171	\$ 10,000.00	\$3,280.86	\$0.00	\$0.00	\$3,280.86		\$6,719.14	(\$6,719.14)	\$0.00	
Special Ed Para Subs	1010.5.00.1000.99.171	\$ 44,275.00	\$609.46	\$0.00	\$0.00	\$609.46		\$43,665.54	(\$43,665.54)	\$0.00	

FY 2023-24 Financial Detail
Figures Current as of September 11, 2024

Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
Secretary Subs	1010.5.00.1000.99.172	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Clerical, Custodial/Maint		\$ 1,949,707.70	\$368,411.14	\$1,535,098.56	\$0.00	\$1,903,509.70	\$0.00	\$ 46,198.00	(\$46,198.00)	(\$0.00)	
Special Ed Secretary Salary	1010.5.30.2400.99.130	\$ 105,370.33	\$18,633.75	\$78,634.43	\$0.00	\$97,268.18		\$8,102.15	(\$8,102.15)	\$0.00	
Central Office Secretary Salary	1010.5.00.2300.99.130	\$ 194,704.96	\$42,368.76	\$149,993.96	\$0.00	\$192,362.72		\$2,342.24	(\$2,342.24)	\$0.00	
GES Secretary Salary	1010.5.03.2400.99.131	\$ 140,454.00	\$22,854.90	\$122,116.96	\$0.00	\$144,971.86		(\$4,517.86)	\$4,517.86	\$0.00	
GMS Secretary Salary	1010.5.51.2400.99.131	\$ 128,099.25	\$20,819.07	\$105,986.46	\$0.00	\$126,805.53		\$1,293.72	(\$1,293.72)	\$0.00	
GHS Secretary Salary	1010.5.62.2400.99.131	\$ 192,018.00	\$31,699.69	\$165,777.79	\$0.00	\$197,477.48		(\$5,459.48)	\$5,459.48	\$0.00	
Tech Secretary Salary	1010.5.00.2230.99.131	\$ 57,142.50	\$4,107.20	\$1,000.00	\$0.00	\$5,107.20		\$52,035.30	(\$52,035.30)	\$0.00	
Custodian Salary	1010.5.00.2600.99.141	\$ 1,082,344.00	\$207,108.08	\$867,654.12	\$0.00	\$1,074,762.20		\$7,581.80	(\$7,581.80)	\$0.00	
Part-time Maintenance Salary	1010.5.00.2600.99.142	\$ 49,574.66	\$20,819.69	\$43,934.84	\$0.00	\$64,754.53		(\$15,179.87)	\$15,179.87	\$0.00	
Overtime		\$ 88,620.00	\$6,144.87	\$0.00	\$0.00	\$6,144.87	\$0.00	\$ 82,475.13	\$0.00	\$82,475.13	
Special Ed IA OT	1010.5.30.1210.99.143	\$ 6,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$6,000.00		\$6,000.00	
Custodian OT	1010.5.00.2600.99.143	\$ 82,620.00	\$6,144.87	\$0.00	\$0.00	\$6,144.87		\$76,475.13		\$76,475.13	
Support Services		\$ 520,952.30	\$71,193.75	\$478,460.28	\$0.00	\$549,654.03	\$0.00	\$ (28,701.73)	\$30,478.53	\$1,776.80	
OT/PT Salary	1010.5.30.2170.99.106	\$ 249,660.00	\$25,333.88	\$252,549.32	\$0.00	\$277,883.20		(\$28,223.20)	\$30,000.00	\$1,776.80	Charges for Services
Special Ed Summer OT/PT	1010.5.30.1213.99.106	\$ 6,400.00	\$25,411.11	\$0.00	\$0.00	\$25,411.11		(\$19,011.11)	\$19,011.11	\$0.00	
Special Ed Summer Nurse	1010.5.30.1213.99.160	\$ 4,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$4,500.00	(\$4,500.00)	\$0.00	
Nurse Salary	1010.5.00.2130.99.160	\$ 165,242.90	\$14,839.84	\$148,799.16	\$0.00	\$163,639.00		\$1,603.90	(\$1,603.90)	\$0.00	
Nurses' Aide Salary	1010.5.00.2130.99.162	\$ 85,149.40	\$3,301.20	\$69,419.52	\$0.00	\$72,720.72		\$12,428.68	(\$12,428.68)	\$0.00	
Print Shop Salary GHS	1010.5.62.1000.11.166	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Print Shop Salary	1010.5.00.1013.99.166	\$ 10,000.00	\$2,307.72	\$7,692.28	\$0.00	\$10,000.00		\$0.00	\$0.00	\$0.00	
Security/X-Guard	177, 178	\$ 151,299.92	\$28,762.56	\$120,164.72	\$0.00	\$148,927.28	\$0.00	\$ 2,372.64	(\$2,372.64)	(\$0.00)	
Security Salary	1010.5.00.2600.99.177	\$ 137,248.28	\$28,416.48	\$107,994.24	\$0.00	\$136,410.72		\$837.56	(\$837.56)	\$0.00	
X-Guard Salary	1010.5.00.2600.99.178	\$ 14,051.64	\$346.08	\$12,170.48	\$0.00	\$12,516.56		\$1,535.08	(\$1,535.08)	\$0.00	
Employee Insurance	210, 211, 290, 295	\$ 4,542,427.00	\$372,860.86	\$4,043,748.17	\$0.00	\$4,416,609.03	\$0.00	\$ 125,817.97	(\$125,817.97)	\$0.00	
Medical Insurance	1010.5.00.2310.99.210	\$ 4,294,415.00	\$361,132.50	\$3,864,194.47	\$0.00	\$4,225,326.97		\$ 69,088.03	(\$69,088.03)	\$0.00	
Long-Term Disability	1010.5.00.2300.99.295	\$ 1,812.00	\$0.00	\$0.00	\$0.00	\$0.00		\$ 1,812.00	(\$1,812.00)	\$0.00	
Dental Insurance	1010.5.00.2310.99.211	\$ 226,100.00	\$9,679.54	\$161,502.52	\$0.00	\$171,182.06		\$ 54,917.94	(\$54,917.94)	\$0.00	
Life Insurance	1010.5.00.2310.99.290	\$ 20,100.00	\$2,048.82	\$18,051.18	\$0.00	\$20,100.00		\$0.00	\$0.00	\$0.00	
Other (required)	202, 220, 208, 260, 240	\$ 1,775,522.91	\$391,906.05	\$1,322,708.09	\$0.00	\$1,714,614.14	\$0.00	\$ 60,908.77	(\$60,908.77)	\$0.00	
MERF	1010.5.00.2310.99.230	\$ 903,107.00	\$138,165.96	\$762,400.76	\$0.00	\$900,566.72		\$2,540.28	(\$2,540.28)	\$0.00	
FICA	1010.5.00.2310.99.220	\$ 637,999.00	\$84,073.61	\$540,624.87	\$0.00	\$624,698.48		\$13,300.52	(\$13,300.52)	\$0.00	
Workmen's Comp	1010.5.00.2310.99.208	\$ 165,216.91	\$164,010.70	\$0.00	\$0.00	\$164,010.70		\$1,206.21	(\$1,206.21)	\$0.00	
Unemployment Comp	1010.5.00.2310.99.260	\$ 30,000.00	\$348.00	\$1,740.00	\$0.00	\$2,088.00		\$27,912.00	(\$27,912.00)	\$0.00	
Admin Annuity	1010.5.00.2300.99.240	\$ 39,200.00	\$5,307.78	\$17,942.46	\$0.00	\$23,250.24		\$15,949.76	(\$15,949.76)	\$0.00	
Instructional Improv	320, 321, 324, 327	\$ 388,415.75	\$2,942.86	\$327,826.64	\$0.00	\$330,769.50	\$0.00	\$ 57,646.25	(\$57,646.25)	\$0.00	
GES Team Leader	1010.5.03.1000.99.320	\$ 24,191.64	\$0.00	\$21,736.00	\$0.00	\$21,736.00		\$2,455.64	(\$2,455.64)	\$0.00	

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Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
GMS Team Leader	1010.5.51.1000.99.320	\$ 23,519.36	\$0.00	\$13,877.00	\$0.00	\$13,877.00		\$9,642.36	(\$9,642.36)	\$0.00	
GHS Team Leader	1010.5.62.1000.99.320	\$ 38,574.06	\$0.00	\$22,938.00	\$0.00	\$22,938.00		\$15,636.06	(\$15,636.06)	\$0.00	
GAS Team Leader	1010.5.30.1220.99.320	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES Coaches	1010.5.03.3200.99.321	\$ 6,391.00	\$0.00	\$2,032.80	\$0.00	\$2,032.80		\$4,358.20	(\$4,358.20)	\$0.00	
GMS Coaches	1010.5.51.3200.99.321	\$ 39,682.02	\$0.00	\$39,398.90	\$0.00	\$39,398.90		\$283.12	(\$283.12)	\$0.00	
GHS Coaches	1010.5.62.3200.99.321	\$ 221,819.43	\$2,942.86	\$198,834.94	\$0.00	\$201,777.80		\$20,041.63	(\$20,041.63)	\$0.00	
GES Advisor Salary	1010.5.03.3200.99.324	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Advisor Salary	1010.5.51.3200.99.324	\$ 7,011.01	\$0.00	\$5,523.00	\$0.00	\$5,523.00		\$1,488.01	(\$1,488.01)	\$0.00	
GHS Advisor Salary	1010.5.62.3200.99.324	\$ 20,411.18	\$0.00	\$16,866.00	\$0.00	\$16,866.00		\$3,545.18	(\$3,545.18)	\$0.00	
GHS Extra Music Directors	1010.5.62.3200.99.327	\$ 6,816.05	\$0.00	\$6,620.00	\$0.00	\$6,620.00		\$196.05	(\$196.05)	\$0.00	
Management Services		\$ 5,038.00	\$4,725.00	\$0.00	\$0.00	\$4,725.00	\$0.00	\$ 313.00	(\$313.00)	\$0.00	
District Wide Medical Advisor	1010.5.00.2130.99.323	\$ 5,038.00	\$4,725.00	\$0.00	\$0.00	\$4,725.00		\$313.00	(\$313.00)	\$0.00	
Other Prof/Tech Services		\$ 372,501.45	\$66,484.29	\$18,517.32	\$0.00	\$85,001.61	\$0.00	\$ 287,499.84	(\$287,499.84)	\$ -	
GMS Athletics Specialists	1010.5.51.3200.99.329	\$ 6,581.25	\$0.00	\$0.00	\$0.00	\$0.00		\$6,581.25	(\$6,581.25)	\$0.00	
GHS Athletics Specialists	1010.5.62.3200.99.329	\$ 54,661.20	\$0.00	\$0.00	\$0.00	\$0.00		\$54,661.20	(\$54,661.20)	\$0.00	
GES Office OPS	1010.5.03.2400.99.330	\$ 1,200.00	\$36.19	\$108.57	\$0.00	\$144.76		\$1,055.24	(\$1,055.24)	\$0.00	
GMS Office, H&S OPS	1010.5.51.1000.06.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Office, other Prof. Serv	1010.5.51.2400.99.330	\$ 1,200.00	\$36.19	\$144.76	\$0.00	\$180.95		\$1,019.05	(\$1,019.05)	\$0.00	
GHS Foreign Language OPS	1010.5.62.1000.05.330	\$ 425.00	\$0.00	\$0.00	\$0.00	\$0.00		\$425.00	(\$425.00)	\$0.00	
GHS Health & Safety, OPS	1010.5.62.1000.06.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Language Arts, OPS	1010.5.62.1000.09.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Math, other prof serv	1010.5.62.1000.10.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Music, other prof serv	1010.5.62.1000.11.330	\$ 1,200.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,200.00	(\$1,200.00)	\$0.00	
GHS Business, other prof serv	1010.5.62.1000.17.330	\$ 230.00	\$0.00	\$0.00	\$0.00	\$0.00		\$230.00	(\$230.00)	\$0.00	
GHS Guidance, other prof serv	1010.5.62.2120.99.330	\$ 350.00	\$0.00	\$0.00	\$0.00	\$0.00		\$350.00	(\$350.00)	\$0.00	
GHS Office, other prof serv	1010.5.62.2400.99.330	\$ 7,575.00	\$448.14	\$108.57	\$0.00	\$556.71		\$7,018.29	(\$7,018.29)	\$0.00	
Athletics, other prof serv	1010.5.62.3200.99.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed, other prof serv	1010.5.30.1210.99.330	\$ 30,000.00	\$1,895.24	\$9,680.00	\$0.00	\$11,575.24		\$18,424.76	(\$18,424.76)	\$0.00	
Special Ed, other prof serv	1010.5.30.1213.99.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed Sys Wide, OPS	1010.5.30.1214.99.330	\$ 20,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$20,000.00	(\$20,000.00)	\$0.00	
Psy Services, other prof serv	1010.5.30.2140.99.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed Office, OPS	1010.5.30.2400.99.330	\$ 600.00	\$153.51	\$338.05	\$0.00	\$491.56		\$108.44	(\$108.44)	\$0.00	
Support Services, Interns	1010.5.00.1015.99.330	\$ 35,710.00	\$0.00	\$0.00	\$0.00	\$0.00		\$35,710.00	(\$35,710.00)	\$0.00	
System Wide, Prof. Devel.	1010.5.00.2130.99.330	\$ 3,019.00	\$2,969.28	\$0.00	\$0.00	\$2,969.28		\$49.72	(\$49.72)	\$0.00	
Curriculum Othr Prof Serv	1010.5.00.2212.99.330	\$ 40,000.00	\$5,475.00	\$8,074.72	\$0.00	\$13,549.72		\$26,450.28	(\$26,450.28)	\$0.00	
System Wide, other prof serv	1010.5.00.2510.99.330	\$ 169,750.00	\$55,470.74	\$62.65	\$0.00	\$55,533.39		\$114,216.61	(\$114,216.61)	\$0.00	
Other Professional Services	1010.5.00.2600.99.330	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Utilities		\$ 527,032.00	\$89,508.62	\$431,857.19	\$0.00	\$521,365.81	\$0.00	\$ 5,666.19	(\$5,666.19)	\$0.00	
Alt School, public utilities	1010.5.30.1220.99.410	\$ 5,892.00	\$0.00	\$3,500.00	\$0.00	\$3,500.00		\$2,392.00	(\$2,392.00)	\$0.00	
System wide, public utilities	1010.5.00.2600.99.410	\$ 521,140.00	\$89,508.62	\$428,357.19	\$0.00	\$517,865.81		\$3,274.19	(\$3,274.19)	\$0.00	

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Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
Repair/Maintenance		\$ 205,729.00	\$77,209.62	\$24,678.94	\$3,003.84	\$101,888.56	\$0.00	\$ 103,840.44	(\$103,840.44)	\$0.00	
GES Music Repairs	1010.5.03.1000.11.430	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Music Repairs	1010.5.51.1000.11.430	\$ 1,000.00	\$113.00	\$0.00	\$0.00	\$113.00		\$887.00	(\$887.00)	\$0.00	
GMS System Wide Repairs	1010.5.51.1000.99.430	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00	(\$500.00)	\$0.00	
GMS Auditorium Repairs	1010.5.51.1000.99.432	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Art Repairs	1010.5.62.1000.01.430	\$ 500.00	\$297.84	\$0.00	\$0.00	\$297.84		\$202.16	(\$202.16)	\$0.00	
GHS FCS Repairs	1010.5.62.1000.07.430	\$ 1,430.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,430.00	(\$1,430.00)	\$0.00	
GHS Tech Ed Repairs	1010.5.62.1000.08.430	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00	(\$500.00)	\$0.00	
GHS Music Repairs	1010.5.62.1000.11.430	\$ 4,500.00	\$370.93	\$112.50	\$0.00	\$483.43		\$4,016.57	(\$4,016.57)	\$0.00	
GHS Science Repairs	1010.5.62.1000.15.430	\$ 2,000.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00		\$0.00	\$0.00	\$0.00	
GHS System Wide Repairs	1010.5.62.1000.99.430	\$ 3,000.00	\$0.00	\$3,003.84	\$3,003.84	\$3,003.84		(\$3.84)	\$3.84	\$0.00	
GHS Ed Media Repairs	1010.5.62.2220.99.430	\$ 384.00	\$162.37	\$0.00	\$0.00	\$162.37		\$221.63	(\$221.63)	\$0.00	
Athletics Repairs/Maint.	1010.5.62.3200.99.430	\$ 18,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$18,000.00	(\$18,000.00)	\$0.00	
Alt School Repairs / Maint.	1010.5.30.1220.99.430	\$ 500.00	\$425.00	\$0.00	\$0.00	\$425.00		\$75.00	(\$75.00)	\$0.00	
System Wide Repairs/Maint.	1010.5.00.2130.99.430	\$ 415.00	\$0.00	\$0.00	\$0.00	\$0.00		\$415.00	(\$415.00)	\$0.00	
Maintenance Dept Repairs/Main.	1010.5.00.2600.99.430	\$ 145,000.00	\$74,656.82	\$19,562.60	\$0.00	\$94,219.42		\$50,780.58	(\$50,780.58)	\$0.00	
Technology Repairs/Maint.	1010.5.00.2230.99.430	\$ 28,000.00	\$1,183.66	\$0.00	\$0.00	\$1,183.66		\$26,816.34	(\$26,816.34)	\$0.00	
Maintenance Agreements		\$ 523,334.73	\$165,343.87	\$130,545.38	\$0.00	\$295,889.25	\$0.00	\$ 227,445.48	(\$227,445.48)	\$0.00	
GES Library Main. Agreement	1010.5.03.2220.99.431	\$ 1,900.00	\$1,593.01	\$0.00	\$0.00	\$1,593.01		\$306.99	(\$306.99)	\$0.00	
GES System Wide Main. Agree	1010.5.03.2400.99.431	\$ 48,400.00	\$11,826.19	\$57,610.61	\$0.00	\$69,436.80		(\$21,036.80)	\$21,036.80	\$0.00	
GMS Library Maintenance Agree.	1010.5.51.2220.99.431	\$ 1,855.00	\$1,698.00	\$0.00	\$0.00	\$1,698.00		\$157.00	(\$157.00)	\$0.00	
GMS System Wide Main. Agree.	1010.5.51.2400.99.431	\$ 38,961.00	\$5,502.42	\$23,817.18	\$0.00	\$29,319.60		\$9,641.40	(\$9,641.40)	\$0.00	
GHS System Wide Main. Agree	1010.5.62.1000.99.431	\$ 16,750.00	\$0.00	\$0.00	\$0.00	\$0.00		\$16,750.00	(\$16,750.00)	\$0.00	
GHS Library Maintenance Agree	1010.5.62.2220.99.431	\$ 1,951.73	\$1,951.73	\$0.00	\$0.00	\$1,951.73		\$0.00	\$0.00	\$0.00	
GHS System Wide Main. Agree	1010.5.62.2400.99.431	\$ 53,300.00	\$5,685.30	\$30,589.14	\$0.00	\$36,274.44		\$17,025.56	(\$17,025.56)	\$0.00	
Alt School Maintenance Agree	1010.5.30.1220.99.431	\$ 7,017.00	\$0.00	\$0.00	\$0.00	\$0.00		\$7,017.00	(\$7,017.00)	\$0.00	
Health Service Maint. Agree	1010.5.00.2130.99.431	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Central Office Maint. Agree	1010.5.00.2300.99.431	\$ 11,200.00	\$2,412.04	\$12,060.20	\$0.00	\$14,472.24		(\$3,272.24)	\$3,272.24	\$0.00	
Maintenance Dept Agreements	1010.5.00.2600.99.431	\$ 160,000.00	\$9,495.67	\$3,768.25	\$0.00	\$13,263.92		\$146,736.08	(\$146,736.08)	\$0.00	
Technology Maint Agree	1010.5.00.2230.99.431	\$ 182,000.00	\$125,179.51	\$2,700.00	\$0.00	\$127,879.51		\$54,120.49	(\$54,120.49)	\$0.00	
Rentals		\$ 700.00	\$ 387.00	\$ 1,221.00	\$ -	\$ 1,608.00	\$ -	\$ (908.00)	\$908.00	\$0.00	
Maintenance Dept Lease Agree	1010.5.00.2600.99.441	\$ 700.00	\$387.00	\$1,221.00	\$0.00	\$1,608.00		(\$908.00)	\$908.00	\$0.00	
Transportation: Schools		\$ 1,777,559.53	\$ 38,152.35	\$ 1,890,390.10	\$ -	\$ 1,928,542.45	\$ -	\$ (150,982.92)	(\$108,747.31)	(\$259,730.23)	
Spec Ed Summer Enrich Trans	1010.5.30.1213.99.510	\$ 31,173.00	\$38,152.35	\$0.00	\$0.00	\$38,152.35		(\$6,979.35)	\$6,979.35	\$0.00	
Reg Ed ESY Transportation	1010.5.00.1000.18.510	\$ -	\$0.00	\$0.00	\$0.00	\$ -		\$0.00	\$0.00	\$0.00	
Spec Ed Transportation	1010.5.30.2700.99.510	\$ 374,820.28	\$0.00	\$509,048.50	\$0.00	\$509,048.50		(\$134,228.22)	(\$125,502.01)	(\$259,730.23)	Excess Costs *
System Wide Pupil Transport	1010.5.00.2700.99.510	\$ 1,131,363.45	\$0.00	\$1,151,118.00	\$0.00	\$1,151,118.00		(\$19,754.55)	\$19,754.55	\$0.00	
System Wide Pupil Transport Out	1010.5.00.2700.99.511	\$ 240,202.80	\$0.00	\$230,223.60	\$0.00	\$230,223.60		\$9,979.20	(\$9,979.20)	\$0.00	

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Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
Property & Liability Ins		\$ 194,733.20	\$ 202,430.00	\$ -	\$ -	\$ 202,430.00	\$ -	\$ (7,696.80)	\$ 7,696.80	\$ 0.00	
Property Insurance	1010.5.00.2600.99.520	\$ 80,975.20	\$ 77,182.00	\$ 0.00	\$ 0.00	\$ 77,182.00		\$ 3,793.20	(\$3,793.20)	\$ 0.00	
Athletics Liability Insurance	1010.5.62.3200.99.521	\$ 16,320.00	\$ 7,969.00	\$ 0.00	\$ 0.00	\$ 7,969.00		\$ 8,351.00	(\$8,351.00)	\$ 0.00	
System Wide Gen Liab. Insur.	1010.5.00.2600.99.521	\$ 97,438.00	\$ 117,279.00	\$ 0.00	\$ 0.00	\$ 117,279.00		(\$19,841.00)	\$ 19,841.00	\$ 0.00	
Communications		\$ 121,274.50	\$ 9,939.09	\$ 44,336.30	\$ 500.00	\$ 54,275.39	\$ 0.00	\$ 66,999.11	(\$66,999.11)	\$ 0.00	
GES Postage	1010.5.03.2400.99.530	\$ 2,000.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 2,000.00	(\$2,000.00)	\$ 0.00	
GMS Postage	1010.5.51.2400.99.530	\$ 4,500.00	\$ 0.00	\$ 4,500.00	\$ 0.00	\$ 4,500.00		\$ 0.00	\$ 0.00	\$ 0.00	
GHS Music Postage	1010.5.62.1000.11.530	\$ 75.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 75.00	(\$75.00)	\$ 0.00	
GHS Business Postage	1010.5.62.1000.17.530	\$ 93.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 93.00	(\$93.00)	\$ 0.00	
GHS System Wide Postage	1010.5.62.2400.99.530	\$ 3,000.00	\$ 0.00	\$ 500.00	\$ 500.00	\$ 500.00		\$ 2,500.00	(\$2,500.00)	\$ 0.00	
Central Office Postage	1010.5.00.2300.99.530	\$ 3,000.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 3,000.00	(\$3,000.00)	\$ 0.00	
System Wide Telephone	1010.5.00.2600.99.530	\$ 89,400.00	\$ 8,213.70	\$ 39,336.30	\$ 0.00	\$ 47,550.00		\$ 41,850.00	(\$41,850.00)	\$ 0.00	
System Wide Advertising	1010.5.00.2310.99.540	\$ 4,000.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 4,000.00	(\$4,000.00)	\$ 0.00	
GES System Wide P&B	1010.5.03.1000.99.550	\$ 1,530.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 1,530.00	(\$1,530.00)	\$ 0.00	
GMS System Wide P&B	1010.5.51.1000.99.550	\$ 1,600.00	\$ 1,328.25	\$ 0.00	\$ 0.00	\$ 1,328.25		\$ 271.75	(\$271.75)	\$ 0.00	
GHS Art Printing & Binding	1010.5.62.1000.01.550	\$ -	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 0.00	\$ 0.00	\$ 0.00	
GHS Tech Ed Printing & Binding	1010.5.62.1000.08.550	\$ 526.50	\$ 48.57	\$ 0.00	\$ 0.00	\$ 48.57		\$ 477.93	(\$477.93)	\$ 0.00	
GHS Business Printing & Binding	1010.5.62.1000.17.550	\$ -	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 0.00	\$ 0.00	\$ 0.00	
GHS System Wide P&B	1010.5.62.1000.99.550	\$ 10,000.00	\$ 348.57	\$ 0.00	\$ 0.00	\$ 348.57		\$ 9,651.43	(\$9,651.43)	\$ 0.00	
GHS Guidance Printing & Binding	1010.5.62.2120.99.550	\$ 600.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 600.00	(\$600.00)	\$ 0.00	
GHS Library Printing & Binding	1010.5.62.2220.99.550	\$ -	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 0.00	\$ 0.00	\$ 0.00	
GHS Music Printing & Binding	1010.5.62.1000.11.550	\$ 450.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 450.00	(\$450.00)	\$ 0.00	
CO Printing & Binding	1010.5.00.2300.99.550	\$ -	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 0.00	\$ 0.00	\$ 0.00	
GHS Principals Office P&B	1010.5.62.2400.99.550	\$ 500.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 500.00	(\$500.00)	\$ 0.00	
System Wide Print Shop	6012.5.00.3201.00.750	\$ -	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 0.00	\$ 0.00	\$ 0.00	
Tuition		\$ 1,496,044.00	\$ 123,496.30	\$ 21,705.50	\$ 0.00	\$ 145,201.80	\$ 0.00	\$ 1,350,842.20	(\$1,350,842.20)	\$ -	
System Wide Public Tuition	1010.5.62.6110.99.560	\$ 196,044.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 196,044.00	(\$196,044.00)	\$ 0.00	
Special Ed Services	1010.5.30.1210.99.010	\$ -	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 0.00	\$ 0.00	\$ 0.00	
Special Ed Public Tuition	1010.5.30.6110.99.560	\$ 1,300,000.00	\$ 123,496.30	\$ 21,705.50	\$ 0.00	\$ 145,201.80		\$ 1,154,798.20	(\$1,154,798.20)	\$ 0.00	
Other Travel		\$ 98,826.48	\$ 1,319.44	\$ 64,960.23	\$ 0.00	\$ 66,279.67	\$ 0.00	\$ 32,546.81	(\$32,546.81)	\$ -	
GES Principals Office Travel	1010.5.03.2400.99.580	\$ -	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 0.00	\$ 0.00	\$ 0.00	
GMS Music Travel	1010.5.51.1000.11.580	\$ 1,000.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 1,000.00	(\$1,000.00)	\$ 0.00	
GMS Athletics Transportation	1010.5.51.3200.99.580	\$ 8,484.48	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 8,484.48	(\$8,484.48)	\$ 0.00	
GHS Music Travel	1010.5.62.1000.11.580	\$ 2,500.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 2,500.00	(\$2,500.00)	\$ 0.00	
GHS Guidance Travel	1010.5.62.2120.99.580	\$ 2,850.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 2,850.00	(\$2,850.00)	\$ 0.00	
GHS Principals Office Travel	1010.5.62.2400.99.580	\$ 1,200.00	\$ 162.14	\$ 0.00	\$ 0.00	\$ 162.14		\$ 1,037.86	(\$1,037.86)	\$ 0.00	
GHS System Wide Travel	1010.5.62.2790.99.580	\$ 6,000.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 6,000.00	(\$6,000.00)	\$ 0.00	
GHS Athletics Transportation	1010.5.62.3200.99.580	\$ 63,882.00	\$ 0.00	\$ 63,882.00	\$ 0.00	\$ 63,882.00		\$ 0.00	\$ 0.00	\$ 0.00	
Special Ed Office Travel	1010.5.30.2400.99.580	\$ 1,500.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 1,500.00	(\$1,500.00)	\$ 0.00	
Special Ed System Wide Travel	1010.5.30.2790.99.580	\$ 4,860.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00		\$ 4,860.00	(\$4,860.00)	\$ 0.00	

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Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
Central Office Travel	1010.5.00.2300.99.580	\$ 2,850.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,850.00	(\$2,850.00)	\$0.00	
System Wide Other Travel	1010.5.00.2790.99.580	\$ 3,500.00	\$165.49	\$1,078.23	\$0.00	\$1,243.72		\$2,256.28	(\$2,256.28)	\$0.00	
Sped Summer Field Trips	1010.5.30.1213.99.582	\$ 200.00	\$991.81	\$0.00	\$0.00	\$991.81		(\$791.81)	\$791.81	\$0.00	
Other Purchased Services		\$ 125,604.00	\$68,089.56	\$8,805.95	\$0.00	\$76,895.51	\$0.00	\$ 48,708.49	(\$48,708.49)	\$0.00	
GMS System Wide OPS	1010.5.51.1000.99.590	\$ 3,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$3,000.00	(\$3,000.00)	\$0.00	
GHS Music Other Purch Serv	1010.5.62.1000.11.590	\$ 900.00	\$0.00	\$0.00	\$0.00	\$0.00		\$900.00	(\$900.00)	\$0.00	
GHS Guidance Other Purch Serv	1010.5.62.2120.99.590	\$ 3,800.00	\$3,519.23	\$0.00	\$0.00	\$3,519.23		\$280.77	(\$280.77)	\$0.00	
GHS Principals Office OPS	1010.5.62.2400.99.590	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00	(\$500.00)	\$0.00	
Alt School Other Purch Serv	1010.5.30.1220.99.590	\$ 1,771.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,771.00	(\$1,771.00)	\$0.00	
Adult Ed (Other Purch Serv)	1010.5.00.1310.99.590	\$ 25,193.00	\$52,382.00	\$0.00	\$0.00	\$52,382.00		(\$27,189.00)	\$27,189.00	\$0.00	
Maintenance Dept OPS	1010.5.00.2600.99.590	\$ 60,000.00	\$8,648.33	\$8,805.95	\$0.00	\$17,454.28		\$42,545.72	(\$42,545.72)	\$0.00	
Technology Other Purch Serv	1010.5.00.2230.99.590	\$ 25,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$25,000.00	(\$25,000.00)	\$0.00	
Health & Safety Other Purch Serv	1010.5.00.2670.99.590	\$ 3,605.00	\$3,540.00	\$0.00	\$0.00	\$3,540.00		\$65.00	(\$65.00)	\$0.00	
System Wide Other Purch Serv	1010.5.00.2700.99.590	\$ 1,835.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,835.00	(\$1,835.00)	\$0.00	
Instructional Supplies		\$ 75,919.54	\$27,957.80	\$6,109.60	\$183.33	\$34,067.40	\$0.00	\$ 41,852.14	(\$41,852.14)	\$0.00	
GES Art Instructional Supplies	1010.5.03.1000.01.611	\$ 1,250.12	\$1,244.71	\$0.00	\$0.00	\$1,244.71		\$5.41	(\$5.41)	\$0.00	
GES Health Instr. Supplies	1010.5.03.1000.06.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES LA Instr. Supplies	1010.5.03.1000.09.611	\$ 2,411.89	\$275.80	\$2,041.20	\$0.00	\$2,317.00		\$94.89	(\$94.89)	\$0.00	
GES Math Instructional Supplies	1010.5.03.1000.10.611	\$ 329.00	\$200.00	\$0.00	\$0.00	\$200.00		\$129.00	(\$129.00)	\$0.00	
GES Music Instr. Supplies	1010.5.03.1000.11.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES P.E. Instr. Supplies	1010.5.03.1000.13.611	\$ 677.65	\$0.00	\$0.00	\$0.00	\$0.00		\$677.65	(\$677.65)	\$0.00	
GES Reading Instr. Supplies	1010.5.03.1000.14.611	\$ 2,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,500.00	(\$2,500.00)	\$0.00	
GES Science Instr. Supplies	1010.5.03.1000.15.611	\$ 500.00	\$401.43	\$0.00	\$0.00	\$401.43		\$98.57	(\$98.57)	\$0.00	
GES SS Instr. Supplies	1010.5.03.1000.16.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES Instru. Supplies	1010.5.03.1000.99.611	\$ 2,876.59	\$2,511.05	\$468.00	\$0.00	\$2,979.05		(\$102.46)	\$102.46	\$0.00	
GES Guidance Instr. Supplies	1010.5.03.2120.99.611	\$ 1,000.00	\$441.18	\$208.82	\$0.00	\$650.00		\$350.00	(\$350.00)	\$0.00	
GES Reg. Ed. Summer Supplies	1010.5.03.1000.18.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Foreign Lang Instr. Supplies	1010.5.51.1000.05.611	\$ 280.00	\$0.00	\$0.00	\$0.00	\$0.00		\$280.00	(\$280.00)	\$0.00	
GMS Health Instructional Supplies	1010.5.51.1000.06.611	\$ 429.00	\$430.49	\$0.00	\$0.00	\$430.49		(\$1.49)	\$1.49	\$0.00	
GMS Tech Ed Instr. Supplies	1010.5.51.1000.08.611	\$ 1,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,000.00	(\$1,000.00)	\$0.00	
GMS Math Instructional Supplies	1010.5.51.1000.10.611	\$ 5,295.00	\$4,495.00	\$0.00	\$0.00	\$4,495.00		\$800.00	(\$800.00)	\$0.00	
GMS Science Instr. Supplies	1010.5.51.1000.15.611	\$ 1,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,500.00	(\$1,500.00)	\$0.00	
GMS Music Instructional Supplies	1010.5.51.1000.11.611	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00	(\$500.00)	\$0.00	
GMS System Wide Instr. Supplies	1010.5.51.1000.99.611	\$ 9,000.00	\$1,523.25	\$0.00	\$0.00	\$1,523.25		\$7,476.75	(\$7,476.75)	\$0.00	
GMS Ed Media Instr. Supplies	1010.5.51.2220.99.611	\$ 500.00	\$371.26	\$0.00	\$0.00	\$371.26		\$128.74	(\$128.74)	\$0.00	
GMS Art Instructional Supplies	1010.5.51.1000.01.611	\$ 3,630.00	\$2,226.06	\$176.80	\$0.00	\$2,402.86		\$1,227.14	(\$1,227.14)	\$0.00	
GMS LA Instructional Supplies	1010.5.51.1000.09.611	\$ 160.00	\$0.00	\$0.00	\$0.00	\$0.00		\$160.00	(\$160.00)	\$0.00	
GMS Reg. Ed. Summer Supplies	1010.5.51.1000.18.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Art Instructional Supplies	1010.5.62.1000.01.611	\$ 3,240.00	\$2,839.52	\$437.74	\$0.00	\$3,277.26		(\$37.26)	\$37.26	\$0.00	
GHS Foreign Lang. Instr. Supplies	1010.5.62.1000.05.611	\$ 100.00	\$0.00	\$0.00	\$0.00	\$0.00		\$100.00	(\$100.00)	\$0.00	
GHS Health Instructional Supplies	1010.5.62.1000.06.611	\$ 1,200.00	\$178.78	\$242.65	\$0.00	\$421.43		\$778.57	(\$778.57)	\$0.00	

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Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
GHS FCS Instructional Supplies	1010.5.62.1000.07.611	\$ 5,400.00	\$1,197.93	\$519.19	\$183.33	\$1,717.12		\$3,682.88	(\$3,682.88)	\$0.00	
GHS Tech Ed Instr. Supplies	1010.5.62.1000.08.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS LA Instructional Supplies	1010.5.62.1000.09.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Math Instructional Supplies	1010.5.62.1000.10.611	\$ 500.00	\$441.82	\$0.00	\$0.00	\$441.82		\$58.18	(\$58.18)	\$0.00	
GHS Music Instructional Supplies	1010.5.62.1000.11.611	\$ 4,000.00	\$0.00	\$937.57	\$0.00	\$937.57		\$3,062.43	(\$3,062.43)	\$0.00	
GHS P.E. Instructional Supplies	1010.5.62.1000.13.611	\$ 2,000.00	\$1,460.55	\$0.00	\$0.00	\$1,460.55		\$539.45	(\$539.45)	\$0.00	
GHS Science Instr. Supplies	1010.5.62.1000.15.611	\$ 3,276.00	\$861.79	\$795.97	\$0.00	\$1,657.76		\$1,618.24	(\$1,618.24)	\$0.00	
GHS Business Instr. Supplies	1010.5.62.1000.17.611	\$ 679.00	\$598.37	\$35.25	\$0.00	\$633.62		\$45.38	(\$45.38)	\$0.00	
GHS System Wide Instr. Supplies	1010.5.62.1000.99.611	\$ 8,000.00	\$4,492.29	\$0.00	\$0.00	\$4,492.29		\$3,507.71	(\$3,507.71)	\$0.00	
GHS Library Instructional Supplies	1010.5.62.2220.99.611	\$ 585.29	\$508.81	\$0.00	\$0.00	\$508.81		\$76.48	(\$76.48)	\$0.00	
GHS Reg. Ed. Summer Supplies	1010.5.62.1000.18.611	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed Instructional Supplies	1010.5.30.1210.99.611	\$ 8,100.00	\$728.53	\$246.41	\$0.00	\$974.94		\$7,125.06	(\$7,125.06)	\$0.00	
Alt School Instructional Supplies	1010.5.30.1220.99.611	\$ 1,000.00	\$529.18	\$0.00	\$0.00	\$529.18		\$470.82	(\$470.82)	\$0.00	
Speech Instructional Supplies	1010.5.30.2150.99.611	\$ 4,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$4,000.00	(\$4,000.00)	\$0.00	
Maintenance Supplies		\$ 90,000.00	\$22,554.19	\$33,519.27	\$0.00	\$56,073.46	\$0.00	\$ 33,926.54	(\$33,926.54)	\$0.00	
GHS Maintenance Supplies	1010.5.62.2600.99.613	\$ -	\$0.00	\$0.00	\$0.00	\$ -		\$0.00	\$0.00	\$0.00	
Maintenance Supplies	1010.5.00.2600.99.613	\$ 90,000.00	\$22,554.19	\$33,519.27	\$0.00	\$ 56,073.46		\$33,926.54	(\$33,926.54)	\$0.00	
Heating Oil		\$ 205,000.00	\$7,018.71	\$ 192,981.29	\$ -	\$ 200,000.00	\$ -	\$ 5,000.00	(\$5,000.00)	\$0.00	
Heating Oil	1010.5.00.2600.99.620	\$ 205,000.00	\$7,018.71	\$192,981.29	\$0.00	\$ 200,000.00		\$5,000.00	(\$5,000.00)	\$0.00	
Textbooks		\$ 8,925.00	\$808.58	\$2,973.39	\$0.00	\$3,781.97	\$0.00	\$ 5,143.03	(\$5,143.03)	\$0.00	
GES LA Textbooks	1010.5.03.1000.09.641	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS LA Textbooks	1010.5.51.1000.09.641	\$ 450.00	\$445.40	\$0.00	\$0.00	\$445.40		\$4.60	(\$4.60)	\$0.00	
GHS Foreign Lang Textbooks	1010.5.62.1000.05.641	\$ 2,975.00	\$0.00	\$2,972.20	\$0.00	\$2,972.20		\$2.80	(\$2.80)	\$0.00	
GMS Music Textbooks	1010.5.51.1000.11.641	\$ 500.00	\$197.99	\$0.00	\$0.00	\$197.99		\$302.01	(\$302.01)	\$0.00	
GHS LA Textbooks	1010.5.62.1000.09.641	\$ -	\$165.19	\$1.19	\$0.00	\$166.38		(\$166.38)	\$166.38	\$0.00	
GHS Social Studies Textbooks	1010.5.62.1000.16.641	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Curriculum Develop. Textbooks	1010.5.00.2212.99.641	\$ 5,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$5,000.00	(\$5,000.00)	\$0.00	
Library Books/Periodicals		\$ 24,129.71	\$7,524.63	\$7,141.93	\$0.00	\$14,666.56	\$0.00	\$ 9,463.15	(\$9,463.15)	\$0.00	
GES Library B/P	1010.5.03.2220.99.642	\$ 2,500.00	\$2,440.51	\$195.22	\$0.00	\$2,635.73		(\$135.73)	\$135.73	\$0.00	
GMS Forieng Language B/P	1010.5.51.1000.05.642	\$ 800.00	\$0.00	\$0.00	\$0.00	\$0.00		\$800.00	(\$800.00)	\$0.00	
GMS LA B/P	1010.5.51.1000.09.642	\$ 800.00	\$125.76	\$359.60	\$0.00	\$485.36		\$314.64	(\$314.64)	\$0.00	
GMS Science Resource B/P	1010.5.51.1000.15.642	\$ 400.00	\$0.00	\$269.70	\$0.00	\$269.70		\$130.30	(\$130.30)	\$0.00	
GMS System Wide B/P	1010.5.51.1000.99.642	\$ 400.00	\$0.00	\$0.00	\$0.00	\$0.00		\$400.00	(\$400.00)	\$0.00	
GMS Library B/P	1010.5.51.2220.99.642	\$ 1,300.00	\$0.00	\$166.70	\$0.00	\$166.70		\$1,133.30	(\$1,133.30)	\$0.00	
GMS System Wide B/P	1010.5.51.2400.99.642	\$ 500.00	\$89.99	\$0.00	\$0.00	\$89.99		\$410.01	(\$410.01)	\$0.00	
GHS FCS B/P	1010.5.62.1000.07.642	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Guidance B/P	1010.5.62.2120.99.642	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Library B/P	1010.5.62.2220.99.642	\$ 991.00	\$983.61	\$0.00	\$0.00	\$983.61		\$7.39	(\$7.39)	\$0.00	
GHS Principals Office B/P	1010.5.62.2400.99.642	\$ 200.00	\$0.00	\$0.00	\$0.00	\$0.00		\$200.00	(\$200.00)	\$0.00	

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Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
Special Ed B/P	1010.5.30.1210.99.642	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Curriculum Development B/P	1010.5.00.2212.99.642	\$ 5,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$5,000.00	(\$5,000.00)	\$0.00	
Central Office B/P	1010.5.00.2300.99.642	\$ 675.00	\$0.00	\$0.00	\$0.00	\$0.00		\$675.00	(\$675.00)	\$0.00	
System Wide Resource B/P	1010.5.00.2310.99.642	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00	(\$500.00)	\$0.00	
GES Online Services	1010.5.03.1000.99.643	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES Library Online Services	1010.5.03.2220.99.643	\$ 2,400.00	\$2,399.00	\$0.00	\$0.00	\$2,399.00		\$1.00	(\$1.00)	\$0.00	
GMS Library Online Services	1010.5.51.2220.99.643	\$ 1,225.00	\$1,197.76	\$0.00	\$0.00	\$1,197.76		\$27.24	(\$27.24)	\$0.00	
GHS Library Online Services	1010.5.62.2220.99.643	\$ 6,438.71	\$288.00	\$6,150.71	\$0.00	\$6,438.71		\$0.00	\$0.00	\$0.00	
Other Supplies/Materials		\$ 265,090.52	\$33,201.06	\$23,653.54	\$626.04	\$56,854.60	\$0.00	\$ 208,235.92	(\$208,235.92)	\$0.00	
GES Health Other Supplies	1010.5.03.1000.06.690	\$ 1,800.00	\$1,800.00	\$0.00	\$0.00	\$1,800.00		\$0.00	\$0.00	\$0.00	
GES LA Other Supplies	1010.5.03.1000.09.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES Math Other Supplies	1010.5.03.1000.10.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES Music Other Supplies	1010.5.03.1000.11.690	\$ 1,500.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00		\$0.00	\$0.00	\$0.00	
GES Tech Ed Other Supplies	1010.5.03.1000.17.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES System Wide Other Supp	1010.5.03.1000.99.690	\$ 7,006.52	\$4,257.65	\$2,691.54	\$0.00	\$6,949.19		\$57.33	(\$57.33)	\$0.00	
GES Library Other Supplies	1010.5.03.2220.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES Other Purchased Services	1010.5.03.2400.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Library Other Supplies	1010.5.51.2220.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Music Other Supplies	1010.5.51.1000.11.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Social Science Other Supp	1010.5.51.1000.16.690	\$ 270.00	\$0.00	\$0.00	\$0.00	\$0.00		\$270.00	(\$270.00)	\$0.00	
GMS System Wide Other Supp	1010.5.51.1000.99.690	\$ 4,800.00	\$3,014.77	\$525.38	\$0.00	\$3,540.15		\$1,259.85	(\$1,259.85)	\$0.00	
GMS Guidance Other Supplies	1010.5.51.2120.99.690	\$ 1,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,500.00	(\$1,500.00)	\$0.00	
GMS Office Other Supplies	1010.5.51.2400.99.690	\$ 1,700.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,700.00	(\$1,700.00)	\$0.00	
GMS Athletics Other Supplies	1010.5.51.3200.99.690	\$ 2,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$2,000.00	(\$2,000.00)	\$0.00	
GMS Art Other Supplies	1010.5.51.1000.01.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Foreign Language Supplies	1010.5.62.1000.05.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Tech Ed Other Supplies	1010.5.62.1000.08.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Music Other Supplies	1010.5.62.1000.11.690	\$ 1,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,000.00	(\$1,000.00)	\$0.00	
GHS Science Other Supplies	1010.5.62.1000.15.690	\$ 1,266.00	\$911.04	\$71.50	\$0.00	\$982.54		\$283.46	(\$283.46)	\$0.00	
GHS System Wide Other Supp	1010.5.62.1000.99.690	\$ 1,000.00	\$0.00	\$285.04	\$285.04	\$285.04		\$714.96	(\$714.96)	\$0.00	
GHS Guidance Other Supplies	1010.5.62.2120.99.690	\$ 385.00	\$0.00	\$0.00	\$0.00	\$0.00		\$385.00	(\$385.00)	\$0.00	
GHS LA Other Supplies	1010.5.62.1000.09.690	\$ 675.00	\$86.19	\$0.00	\$0.00	\$86.19		\$588.81	(\$588.81)	\$0.00	
GHS Library Other Supplies	1010.5.62.2220.99.690	\$ 647.00	\$294.96	\$0.00	\$0.00	\$294.96		\$352.04	(\$352.04)	\$0.00	
GHS Principals Office Other	1010.5.62.2400.99.690	\$ 8,000.00	\$1,744.01	\$350.00	\$0.00	\$2,094.01		\$5,905.99	(\$5,905.99)	\$0.00	
GHS Athletics Other Supplies	1010.5.62.3200.99.690	\$ 20,000.00	\$771.46	\$18,349.22	\$341.00	\$19,120.68		\$879.32	(\$879.32)	\$0.00	
Special Ed Other Supplies	1010.5.30.1210.99.690	\$ 13,600.00	\$0.00	\$472.78	\$0.00	\$472.78		\$13,127.22	(\$13,127.22)	\$0.00	
Special Ed Summer Enrich Other Supplies	1010.5.30.1213.99.690	\$ 2,000.00	\$2,025.61	\$0.00	\$0.00	\$2,025.61		\$25.61	(\$25.61)	\$0.00	
Alt School Other Supplies	1010.5.30.1220.99.690	\$ 1,500.00	\$0.00	\$60.28	\$0.00	\$60.28		\$1,439.72	(\$1,439.72)	\$0.00	
Psy Services Other Supplies	1010.5.30.2140.99.690	\$ 6,500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$6,500.00	(\$6,500.00)	\$0.00	
Special Ed Principals Office	1010.5.30.2400.99.690	\$ 2,000.00	\$32.94	\$289.53	\$0.00	\$322.47		\$1,677.53	(\$1,677.53)	\$0.00	
System Wide Other Supplies	1010.5.00.2130.99.690	\$ 1,441.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,441.00	(\$1,441.00)	\$0.00	
Curriculum Development	1010.5.00.2212.99.690	\$ 13,000.00	\$8,037.11	\$242.15	\$0.00	\$8,279.26		\$4,720.74	(\$4,720.74)	\$0.00	

FY 2023-24 Financial Detail
Figures Current as of September 11, 2024

Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
Central Office Other Supplies	1010.5.00.2300.99.690	\$ 4,500.00	\$1,992.58	\$231.12	\$0.00	\$2,223.70		\$2,276.30	(\$2,276.30)	\$0.00	
System Wide Other Supplies	1010.5.00.2310.99.690	\$ 5,200.00	\$104.98	\$85.00	\$0.00	\$189.98		\$5,010.02	(\$5,010.02)	\$0.00	
Maintenance Other Supplies	1010.5.00.2600.99.690	\$ 4,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$4,000.00	(\$4,000.00)	\$0.00	
Technology Other Supplies	1010.5.00.2230.99.690	\$ 15,000.00	\$2,711.00	\$0.00	\$0.00	\$2,711.00		\$12,289.00	(\$12,289.00)	\$0.00	
Fiscal Services Other Supplies	1010.5.00.2510.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Other Supplies/Materials	1010.5.00.2670.99.690	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
System Wide Other Supplies	1010.5.00.2700.99.690	\$ 142,800.00	\$3,916.76	\$0.00	\$0.00	\$3,916.76		\$138,883.24	(\$138,883.24)	\$0.00	
Instructional Equipment		\$ 32,289.27	\$2,975.63	\$0.00	\$0.00	\$2,975.63	\$0.00	\$ 29,313.64	(\$29,313.64)	\$0.00	
GES Music Instructional Equip	1010.5.03.1000.11.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS PE Instructional Equipment	1010.5.51.1000.13.730	\$ 725.00	\$326.01	\$0.00	\$0.00	\$326.01		\$398.99	(\$398.99)	\$0.00	
GMS Equipment	1010.5.51.1000.16.730	\$ 500.00	\$0.00	\$0.00	\$0.00	\$0.00		\$500.00	(\$500.00)	\$0.00	
GMS Instructional Equipment	1010.5.51.1000.99.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Art Instructional Equipment	1010.5.62.1000.01.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Health Instructional Equip	1010.5.62.1000.06.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Tech Ed Instructional Equip	1010.5.62.1000.08.730	\$ 2,505.00	\$2,123.64	\$0.00	\$0.00	\$2,123.64		\$381.36	(\$381.36)	\$0.00	
GHS Music Instructional Equip	1010.5.62.1000.11.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Science Instructional Equip	1010.5.62.1000.15.730	\$ 347.00	\$345.99	\$0.00	\$0.00	\$345.99		\$1.01	(\$1.01)	\$0.00	
GHS Guidance Equip	1010.5.62.2120.99.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Library Instructional Equip	1010.5.62.2220.99.730	\$ 212.27	\$179.99	\$0.00	\$0.00	\$179.99		\$32.28	(\$32.28)	\$0.00	
GHS Instructional Equipment	1010.5.62.1000.99.730	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed Instructional Equip	1010.5.30.1210.99.730	\$ 4,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$4,000.00	(\$4,000.00)	\$0.00	
Speech Instructional Equip	1010.5.30.2150.99.730	\$ 10,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$10,000.00	(\$10,000.00)	\$0.00	
Tech Instr. Equip	1010.5.00.2230.99.730	\$ 14,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$14,000.00	(\$14,000.00)	\$0.00	
Non-Instructional Equipment		\$ 54,049.00	\$374.25	\$0.00	\$0.00	\$374.25	\$0.00	\$ 53,674.75	(\$53,674.75)	\$0.00	
GHS Auditorium Other Equipment	1010.5.62.1000.99.738	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed Other Equipment	1010.5.30.1210.99.739	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Alt School Other Equipment	1010.5.30.1220.99.739	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Central Office Other Equipment	1010.5.00.2300.99.739	\$ 300.00	\$0.00	\$0.00	\$0.00	\$0.00		\$300.00	(\$300.00)	\$0.00	
System Wide Other Equipment	1010.5.00.2600.99.739	\$ 750.00	\$0.00	\$0.00	\$0.00	\$0.00		\$750.00	(\$750.00)	\$0.00	
Health Services Other Equip.	1010.5.00.2130.99.739	\$ 1,067.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,067.00	(\$1,067.00)	\$0.00	
GHS Athletic Equipment	1010.5.62.3200.99.739	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Curriculum Other Equipment	1010.5.00.2212.99.739	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Technology Other Equipment	1010.5.00.2230.99.739	\$ 51,932.00	\$374.25	\$0.00	\$0.00	\$374.25		\$51,557.75	(\$51,557.75)	\$0.00	
Dues & Fees		\$ 58,600.00	\$35,000.50	\$2,909.30	\$0.00	\$37,909.80	\$0.00	\$ 20,690.20	(\$20,690.20)	\$0.00	
GES Music Dues & Fees	1010.5.03.1000.11.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GES System Wide Dues & Fees	1010.5.03.1000.99.810	\$ 2,179.00	\$0.00	\$1,509.30	\$0.00	\$1,509.30		\$669.70	(\$669.70)	\$0.00	
GES Library Dues & Fees	1010.5.03.2220.99.810	\$ 375.00	\$267.00	\$0.00	\$0.00	\$267.00		\$108.00	(\$108.00)	\$0.00	
GES Office Dues & Fees	1010.5.03.2400.99.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Music Dues & Fees	1010.5.51.1000.11.810	\$ 300.00	\$0.00	\$0.00	\$0.00	\$0.00		\$300.00	(\$300.00)	\$0.00	
GMS Science Dues & Fees	1010.5.51.1000.15.810	\$ 150.00	\$0.00	\$0.00	\$0.00	\$0.00		\$150.00	(\$150.00)	\$0.00	

FY 2023-24 Financial Detail
Figures Current as of September 11, 2024

Account	Account	Budget 2024-2025	Expended 2024-2025	Encumbered 2024-2025	Pre-Enc 2024-2025	Total Exp/Enc 2024-2025	Revenue 2024-2025	Balance 2024-2025	Adjustments	Projected Ending Balance	Notes
GMS Art Dues & Fees	1010.5.51.1000.01.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GMS Dues & Fees	1010.5.51.1000.99.810	\$ 1,100.00	\$1,060.00	\$0.00	\$0.00	\$1,060.00		\$40.00	(\$40.00)	\$0.00	
GMS Guidance Dues & Fees	1010.5.51.2120.99.810	\$ 60.00	\$0.00	\$0.00	\$0.00	\$0.00		\$60.00	(\$60.00)	\$0.00	
GMS Library Dues & Fees	1010.5.51.2220.99.810	\$ 40.00	\$30.00	\$0.00	\$0.00	\$30.00		\$10.00	(\$10.00)	\$0.00	
GMS Office Dues & Fees	1010.5.51.2400.99.810	\$ 100.00	\$0.00	\$0.00	\$0.00	\$0.00		\$100.00	(\$100.00)	\$0.00	
GMS Athletics Dues & Fees	1010.5.51.3200.99.810	\$ 750.00	\$0.00	\$0.00	\$0.00	\$0.00		\$750.00	(\$750.00)	\$0.00	
GHS Health Dues & Fees	1010.5.62.1000.06.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Tech Ed Dues & Fees	1010.5.62.1000.08.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Music Dues & Fees	1010.5.62.1000.11.810	\$ 2,040.00	\$125.00	\$0.00	\$0.00	\$125.00		\$1,915.00	(\$1,915.00)	\$0.00	
GHS Science Dues & Fees	1010.5.62.1000.15.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS SS Dues & Fees	1010.5.62.1000.16.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
GHS Business Dues & Fees	1010.5.62.1000.17.810	\$ 810.00	\$0.00	\$665.00	\$0.00	\$665.00		\$145.00	(\$145.00)	\$0.00	
GHS System Wide Dues & Fees	1010.5.62.1000.99.810	\$ 8,500.00	\$9,295.00	\$0.00	\$0.00	\$9,295.00		(\$795.00)	\$795.00	\$0.00	
GHS Guidance Dues & Fees	1010.5.62.2120.99.810	\$ 550.00	\$60.00	\$0.00	\$0.00	\$60.00		\$490.00	(\$490.00)	\$0.00	
GHS Library Dues & Fees	1010.5.62.2220.99.810	\$ 171.00	\$136.00	\$35.00	\$0.00	\$171.00		\$0.00	\$0.00	\$0.00	
GHS Principals Dues & Fees	1010.5.62.2400.99.810	\$ 1,000.00	\$0.00	\$0.00	\$0.00	\$0.00		\$1,000.00	(\$1,000.00)	\$0.00	
GHS Athletics Dues & Fees	1010.5.62.3200.99.810	\$ 10,000.00	\$5,228.50	\$625.00	\$0.00	\$5,853.50		\$4,146.50	(\$4,146.50)	\$0.00	
Psy Services Dues & Fees	1010.5.30.2140.99.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Special Ed Dues & Fees	1010.5.30.1210.99.810	\$ -	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	
Central Office Dues & Fees	1010.5.00.2300.99.810	\$ 13,150.00	\$8,821.00	\$75.00	\$0.00	\$8,896.00		\$4,254.00	(\$4,254.00)	\$0.00	
System Wide Dues & Fees	1010.5.00.2310.99.810	\$ 15,750.00	\$9,978.00	\$0.00	\$0.00	\$9,978.00		\$5,772.00	(\$5,772.00)	\$0.00	
Health Services Dues & Fees	1010.5.00.2130.99.810	\$ 825.00	\$0.00	\$0.00	\$0.00	\$0.00		\$825.00	(\$825.00)	\$0.00	
Maintenance Dues & Fees	1010.5.00.2600.99.810	\$ 750.00	\$0.00	\$0.00	\$0.00	\$0.00		\$750.00	(\$750.00)	\$0.00	
Grand Totals		\$ 31,842,424.00	\$3,917,891.02	\$ 24,968,339.62	\$ 120,134.75	\$ 29,002,052.18	\$ -	\$ 2,840,371.82	(\$3,048,286.03)	\$ (207,914.21)	

ASSISTANT SUPERINTENDENT'S UPDATES

Regular Meeting, September 26th, 2024

PROJECT/AREA	UPDATE
<p>CLASSROOM WALK-THROUGHS</p>  <p>Walk Through Tool</p> <p>NOTE: To enact this tool, we will be in each classroom for 5-10 minutes.</p>	<ul style="list-style-type: none"> Classroom walk-throughs allow our administrators, our instructional leaders, to see teaching and learning action. It is important to note that these walk-throughs are not evaluated. Rather, the walk-through allows us to measure our mission and goals in action. We have developed a walk-through form to collection information on: <ul style="list-style-type: none"> Student engagement Opportunities to respond Behavior specific praise Teacher talk Student talk The data collected from our walk-throughs populates a spreadsheet and allows us to support our classroom teachers in meaningful, specific ways.
<p>DISTRICT COMMITTEE UPDATES</p> <p>2024-2025</p> <p>DISTRICT COMMITTEES</p> 	<ul style="list-style-type: none"> The Teaching, Learning, and Innovation Committee met on 9/18. This committee also serves as our Professional Development and Evaluation Committee. Typically, we meet two times a month to discuss a range of topics. The District Safety, Wellness, and Climate had its first meeting this month. This meeting includes a broad range of stakeholders, including school personnel, community partners, and other outside organizations (risk insurance representative). We meet several times of year.

VACANCIES

<u>Certified Positions</u>	<u>Location</u>	<u>Closing Date</u>
Special Education Teacher, 1.0 FTE	GMS	Until Filled

<u>Non-Certified Positions</u>	<u>Location</u>	<u>Closing Date</u>
Secretary, Full-Time – 12 Months	GES	Until Filled
Paraeducators, Full-Time	GPS	Until Filled
Paraeducators, Part-Time	GPS	Until Filled
Paraeducators, Preschool	GES	Until Filled
Reading Tutor, Part-Time	GES	Until Filled
Café Manager, Full-Time	GES	Until Filled
Café Service Provider, Part-Time	GES	Until Filled
Custodian, Full-Time	GPS	Until Filled

<u>Extra-Curricular Positions</u>	<u>Location</u>	<u>Closing Date</u>
Coach – Track Outdoor Boys Assistant	GHS	2024/2025 SY

RESIGNATIONS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Last Day</u>
Zvingilas, Trish	GES	Café Manager, Full-Time	September 27, 2024
Falco, Dawn	GES	Café Service Provider, Part-Time	September 30, 2024

APPOINTMENTS

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary/Rate</u>
*Navan, Justine	GES	Paraeducator, Full-Time	September 23, 2024	Hourly
Bergeron, Nancy	GES	Café Service Provider, Part-Time	September 3, 2024	Hourly
Vossler, Debra	GMS	Café Service Provider, Part-Time	September 3, 2024	Hourly
Lovell, Isiah	GES	Fun Run Asst Coach Volunteer	Fall 2024 Season	Stipend
Mullen, Alysyn	GES	Fun Run Asst Coach Volunteer	Fall 2024 Season	Stipend

Notes:

*Justine Navan was a part-time Paraeducator and will move to full-time as of 9/23/24.

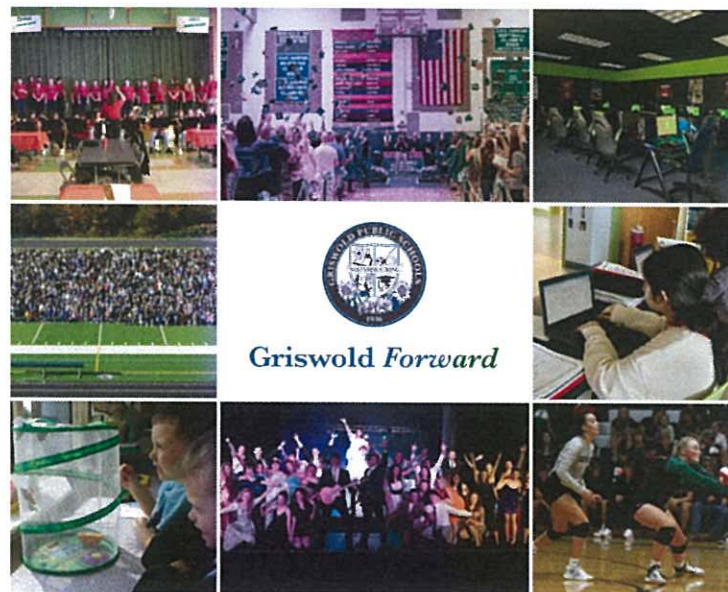
September 26, 2024

GRISWOLD HIGH SCHOOL --FALL SPORTS, 2024-2025

SPORT	TOTAL ATHLETES	NORWICH	CANTERBURY	PRESTON	LISBON	VOLUNTOWN	SPRAGUE	N. STONINGTON CO-OP
BXC	14	2	1	1				
GXC	10	2	1	1				
BSOC	24				3	2		
GSOC	18				1	1		
FB	54	2			7	4	4	8
VB	34			3		6	2	
CHEER	25			1	1	4	1	
Total Athletes	179	6	2	6	12	17	7	8
Total Tuition Athletes	58							

GRISWOLD MIDDLE SCHOOL	TOTAL ATHLETES
BXC	14
GXC	9
BSOC	24
GSOC	24

2024-2025 DISTRICT COMMITTEES



It's that time of year when our district committees begin meeting on a regular basis, and we want to extend an invitation to all. Many committees meet after school on select days, while some committees meet during the school day. While many of our committees have standing members, we are always welcoming new members whether you are new to Griswold or newly interested in committee work. Your participation in a district committee can have many benefits. For certified faculty, it's easy professional development that you can log for your evaluation plan. Joining a committee allows you to interact with colleagues from other buildings. Interacting with different colleagues may provide that unexpected joyful moment to your day. So think about joining one or more of our committees. Connect with your direct supervisor first and then feel free to reach out to one of the committee chairs. Your voice and contributions matter to move *Griswold Forward*.

COMMITTEE	MEETING DATES & LOCATIONS	CHAIRS/POINTS OF CONTACTS
<p>Teaching, Learning & Innovation (TLI) Committee</p> <p>The TLI, which also functions as our PDEC committee, reviews professional development plans, state-wide initiatives, legislation and new policies that will impact instruction, and school year calendars.</p>	<p>Most TLI meetings take place over the zoom platform at 3:30 pm on the following dates:</p> <ul style="list-style-type: none"> • September 18 • October 2 • November 6 • November 20 • December 4 • January 8 • January 22 • February 5 • February 26 • March 12 • April 2 • April 23 • May 7 • May 21 	<p>Glenn LaBossiere, Assistant Superintendent glabossiere@griswoldpublicschools.org</p>
<p>District Safety, Wellness & Climate Committee</p> <p>The District Safety, Wellness & Climate Committee meets regularly throughout the school year to review and discuss topics related to safe school climate and culture.</p>	<p>The District Safety, Wellness & Climate Committee meets at 8:00 am, in the Superintendent's Office, on the following dates:</p> <ul style="list-style-type: none"> • September 26 • October 24 • November 21 • January 23 • February 27 • March 27 • April 24 • May 29 	<p>Steve Cravinho, Athletic Director scravinho@griswoldpublicschools.org & Katy Sawaryn, Assistant Director, Student Services ksawaryn@griswoldpublicschools.org</p> <p><i>*NOTE: Please speak directly with your supervisor before joining the committee, as you may need coverage.</i></p>

<p>District Attendance Committee</p> <p>The District Attendance Committee meets regularly to review student absence trends, promising practices to improve attendance, and to share ideas and resources.</p>	<p>The District Attendance Committee meets at 9:00 am in the Assistant Superintendent's Office on the following days:</p> <ul style="list-style-type: none"> • September 19 • October 17 • November 21 • December 19 • January 16 • February 21 • March 20 • April 17 • May 15 	<p>Art Howe, GHS Associate Principal ahowe@griswoldpublicschools.org</p> <p><i>*NOTE: Please speak directly with your supervisor before joining the committee, as you may need coverage.</i></p>
<p>Ensuring Equity</p> <p>The Ensuring Equity meets quarterly to review and discuss strategies to promote opportunity, belonging, and mutual respect.</p>	<p>The Ensuring Equity Committee meets at 3:00 pm in the GMS Learning Commons on the following dates:</p> <ul style="list-style-type: none"> • October 16 • January 15 • March 19 • May 14 	<p>Chris Champlin, Director, Student Services cchamplin@griswoldpublicschools.org</p>
<p>Future Focused Group</p> <p>Join "Future-Focused," our dynamic after-school think-tank, where educators unite to explore innovative strategies and tools like SchoolAI. Together, we harness the power of shared learning to transform our classrooms into hubs of creativity and excellence. Participants will leave</p>	<p>The Future Focused group meets at 3:30 pm, in the GMS learning commons the following dates:</p> <ul style="list-style-type: none"> • October 3 • December 5 • February 6 • March 20 • May 1 	<p>Jessica Gillespie, Director of Instructional Improvement jgillespie@griswoldpublicschools.org</p> <p>&</p> <p>Laurie LaBossiere, GMS Library Media Specialist llabossiere@griswoldpublicschools.org</p>

<p>each session with new approaches and will be inspired to implement new instructional strategies in their classes.</p>		
<p>SOUND + VISION + WORD</p> <p>What are you listening to? What shows or movies are catching your attention? And what are you reading? This after school group welcomes all GPS staff to discuss the arts, to share recommendations, and to be the first to get the latest musical recommendations of our very own, John Howe. We hope you can join us.</p>	<p>This SOUND + VISION + WORD group will meet, for now, on the following dates in Sean's office at 3:30 pm--additional, off campus dates may be scheduled</p> <ul style="list-style-type: none"> • September 25 • October 30 • January 29 • February 26 • March 26 • April 30 • May 28th 	<p>Doug Scholl, Teacher of English, GMS dscholl@griswoldpublicschools.org ,</p> <p>John Howe, School Psychologist, GMS jhowe@griswoldpublicschools.org ,</p> <p>&</p> <p>Sean McKenna, Superintendent smckenna@griswoldpublicschools.org</p>