

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

September 23, 2024

AGENDA

1. **CALL TO ORDER:** The Board President will call the meeting to order.

2. **FLAG SALUTE and PUBLIC MEETINGS STATEMENT:**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place published in The Record and The Ridgewood News on January 12, 2024, sent to the Boroughs of Allendale and Upper Saddle River and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a five-minute time period.

3. **ROLL CALL**

NAME	PRESENT	ABSENT
Mrs. Christine Ferrarie		
Mrs. Lisa Halperin		
Mrs. Jennifer Lenkowsky		
Mrs. Maggie Liljegren		
Ms. Jennifer Mario		
Mrs. Lynn McCarthy		
Mrs. Rachel Milston		
Mr. James Mulvey		
Dr. Andrew Prince		
Mrs. Suzanne Warzala		
Mrs. Evelyn Nissirios (Saddle River Liaison)		
Dr. Scot Beckerman, Superintendent		
Ms. Sue Anne Mather, Business Admin/Board Secretary		
Autumn Chiu, Student Representative		
Jack O'Connor, Student Representative		

4. **SPECIAL PRESENTATION:**

Tony LaRocca, Assistant Principal of Student Affairs

- 2023-2024 School Self-Assessment under the Anti-Bullying Bill of Rights Act Report

Joseph Occhino, Principal

- May, 2024 AP Exam Results

Michael Novak, Director of Curriculum, Instruction and Assessment

- 2023-2024 Gifted and Talented Education Services Report

5. **STUDENT REPRESENTATIVE REPORTS**
6. **COMMITTEE & LIAISON REPORTS**
7. **SUPERINTENDENT’S REPORT**
8. **OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS**
9. **ACTION ITEMS FOR Business Agenda for September 23, 2024, BOARD OF EDUCATION MEETING:**

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-9** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

- B-1.** Approval of current bills list (check register) from September 9, 2024 through September 20, 2024, per attachment.
- B-2.** Approval of Minutes for the September 9, 2024, Board of Education meeting, per attachment.
- B-3.** Approval of the Board Secretary, Treasurer and Transfer Reports for the period ending August 31, 2024.
- B-4.** Approval of the following staff travel (accommodations note room rate only; occupancy taxes & fees associated therein and other costs on trips presently unknown, meals for overnight trips and mileage, tolls, parking will be reimbursed in accordance with policy and law).

Name	Workshop/Conference	Date(s)	Detail	Cost
Suad Cardenas	“Rutgers Multilingual Educator Professional Learning Program,” sponsored by Rutgers, New Brunswick, NJ	9/24/24	Mileage Tolls Sub Cost	\$15.51 \$19.50 \$150
Kimberly Hayes	“NJCECA Working Meeting,” sponsored by NJCECA, Montvale, NJ	10/17/24	Mileage	\$6.49
Sue Anne Mather	“24-25 Department of Labor and Department of Transportation Refresher and Updates,” sponsored by NJASBO, Whippany, NJ	10/17/24	Registration Mileage	\$145 \$16.36
Jennifer Ferentz	“Big Ten Academic Conference,” sponsored by Rutgers, New Brunswick, NJ	10/18/24	Mileage	\$47.94
Kimberley Hayes	“CIEE Global Educator Summit,” sponsored by CIEE, Washington, DC	10/18/24- 10/20/24	Mileage (to train station) Tolls M & IE	\$38.31 \$4.18 \$236
Susan Spencer	“NJCSS Conference, Challenges and Changes: Past, Present and Future,” sponsored by NJCSS, New Brunswick, NJ	10/21/24	Registration	\$90

Kimberley Hayes	“Option II: Alternative Educational Pathways Reimagined,” sponsored by NJSBA, Atlantic City, NJ (<i>presenter</i>)	10/22/24-10/23/24	Hotel Mileage Tolls Parking M & IE	\$110 \$134.75 \$16.16 \$20 \$102
John Kaminski	“SUPA English Fall Conference,” sponsored by Syracuse University, New York, NY	10/25/24	Transportation Sub Cost	\$26.50 \$150
Allison Rocca	“Tree of Addiction Conference,” sponsored by The Center of Alcohol and Drug Resources, Wood-Ridge, NJ	11/14/24	Registration Mileage	\$70 \$12.60

B-5. Approve the following facilities use requests for the 2024-2025 school year as indicated below:

Organization Name	Activity/Location(s)	Date(s)	Time(s)
Schmitt Sports, LLC	Basketball Camp; Main Gym	11/7/24-11/8/24	8:30 AM – 12:00 PM

B-6. Approval of the following student placements/services for the 2024-2025 school year, per attachment(s).

Item	Student ID	Provider	Type	Duration	Cost
a.	26139	Randi Ciancio, MS, CC-SLP	Augmentative and Alternative Communication Assessment/Services	9/1/24-6/30/25	Not to exceed \$12,000
b.	25103	Approved Home Instructors	Home Instruction (10 hours/week)	9/9/24-11/8/24	Not to exceed \$3,600
c.	26260	Educere	Option II Instruction	9/4/24-1/24/25	Not to exceed \$2,046
d.	25149	Educere	Option II Instruction	9/4/24-1/24/25	Not to exceed \$998
e.	25374	Educere	Home Instruction	9/4/24-6/30/25	Not to exceed \$2,245.50

B-7. Approve the agreement with Albertsons Companies, Inc. (dba “Acme”), for a staff member flu clinic on 10/18/2024 at no cost to the district.

B-8. Approve the Group Insurance Waiver Form for November 1, 2024 through June 30, 2025, per attachment.

B-9. Approve STEVEN BURNEY as an on-call bus driver for the 2024-2025 school year at a rate of \$38/hour, effective immediately following the completion of required documentation.

Roll Call:

10. ACTION ITEMS FOR the Education Agenda for September 23, 2024 BOARD OF EDUCATION MEETING:

_____ moved and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-15**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

- E-1.** Accept and affirm the Harassment, Intimidation, and Bullying Investigation report, per attachment.
- E-2.** Accept and affirm the Monthly Student Suspension report, per attachment.
- E-3.** Accept and affirm the School Self-Assessment under the Anti-Bullying Bill of Rights Act report, for the 2023-2024 school year, per attachment.
- E-4.** Accept and affirm the New Jersey Single Accountability Continuum (NJQSAC) - District Performance Review Self-Assessment and Declaration Page, for the 2024-2025 school year, per attachment.
- E-5.** Accept with regret, the retirement of MAUREEN MENAKIS, Administrative Assistant to Director of School Counseling, effective January 1, 2025, per attachment.
- E-6.** Approve the activities related to Week of Respect, October 7-11, 2024, School Violence Awareness Week, October 16-20, 2024 and Red Ribbon Week, October 23-31, 2024, per attachment.
- E-7.** Approve Melissa Straub of High Impact Youth Training Solutions to present "Social Media Use and Your Virtual Presence" for an assembly program during the school day for students and a NHPASS parent program in the evening on October 29, 2024, at a cost of \$2,100.
- E-8.** Approve Steve Benvenisiti of Davis, Saperstein & Salomon, P.C., Attorney at Law, to present "Contract for Life" for an assembly program during the school day for students on October 30, 2024. For the cost of the presentation, a \$900 donation will be made to M.A.D.D, which will be paid through Student Activities Wellness/USRA account.
- E-9.** Approve Justin Garber of Restorative Psychological Services to present "Performance vs Purpose: Promoting Success, not Perfectionism" for a virtual NHPASS parent program in the evening on February 5, 2025, at no cost to the district.
- E-10.** Approve James Stroker, Life Coach, to present "Power of Attitude & Controlling the Controllables" for an assembly program during the school day for students and a NHPASS parent program in the evening on March 5, 2025, at a cost of \$4,100. To be paid through Student Activities Wellness/USRA account.

- E-11.** Approve a change in the FTE status for RACHEL WEISS, School Nurse, from .5 FTE to .65 FTE, for the 2024-2025 school year, effective October 1, 2024. The full time total salary of \$88,636 (MA, Step 15), will be prorated to \$57,613.40.
- E-12.** Approve the following Athletic/Co-Curricular assignment for the 2024-2025 school year.
1. JOSEPH OCCHINO as Volunteer History Club Advisor
- E-13.** Approve the following field trips for the 2024-2025 school year.
1. Women’s Empowerment Club: Wellness Campaign: 10/15/24
 - Mahwah Stack Fitness Facility, Mahwah, NJ
 2. Fishing Club: Methods and techniques of Fly Fishing: October, 2024 date to be decided
 - Joe Jefferson Club, Saddle River, NJ
 3. Honors Engineering Class: Engineering Application and Study: 11/1/24
 - Accurate Box Corporation, Paterson, NJ
 4. Quiz Bowl: Competition: 11/2/24
 - Livingston High School, Livingston, NJ
 5. CJCEE/HEC Student Group: Equity Conference: 11/15/24, 2/13/25, 4/23/25
 - Ramapo College of NJ, Mahwah, NJ
 6. Debate Team: Competition: 11/21/24, 12/12/24, 2/5/25
 - Pascack Valley High School, Hillsdale, NJ
 - Paramus High School, Paramus, NJ
 - Indian Hills High School, Oakland, NJ
 7. DECA: North East District Conference: 1/13/25
 - Ramapo College of New Jersey, Mahwah, NJ
- E-14.** Approve the following list of advisors/chaperones/school nurse, as listed below.

NAME	EVENT	DATE(S)	AMOUNT TO BE PAID
TIFFANY COHEN	Women’s Empowerment Club	10/15/24	No substitute cost
TBD (1 additional chaperone based on number of students attending)	Women’s Empowerment Club	10/15/24	Substitute cost
MATTHEW KRZYSIK	Fishing Club	October, 2024 date to be decided	No substitute cost
ALBERT MUGNO	Honors Engineering Class	11/1/24	Substitute cost
JOHN GORNELL	Quiz Bowl	11/2/24	No substitute cost
JESSICA VERDICCHIO	CJCEE/HEC Student Group	11/15/24, 2/13/25, 4/23/25	No substitute cost
TONY LAROCCA	CJCEE/HEC Student Group	11/15/24, 2/13/25, 4/23/25	No substitute cost
MICHAEL NOVAK	CJCEE/HEC Student Group	11/15/24, 2/13/25, 4/23/25	No substitute cost

ALEXANDRA NICOLAOU	Debate Team	11/21/24, 12/12/24, 2/5/25	Substitute cost
VICTORIA ADE	Debate Team	11/21/24, 12/12/24, 2/5/25	Substitute cost
ZACHARY LISELLA	DECA	1/13/25	No substitute cost
TBD (8 additional chaperones based on teacher availability)	DECA	1/13/25	Substitute cost not to exceed \$1,200

E-15. Accept, with regret, the resignation of MICHAEL MENZELLA, as Head Girls Lacrosse Coach, effective immediately, per attachment.

Roll Call:

- 11. BOARD PRESIDENT’S REPORT**
- 12. OLD BUSINESS**
- 13. NEW BUSINESS**
- 14. OPEN TO THE PUBLIC**
- 15. EXECUTIVE SESSION**

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- **No Executive Session Scheduled**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

16. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____