

2024-2025 CLERICAL / PARAPROFESSIONAL PAY SCALE
TULOSO-MIDWAY INDEPENDENT SCHOOL DISTRICT

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum Midpoint Maximum			
1			Daily	\$14.50	\$16.95	\$19.40
	Aide, Classroom	187	187 Days	21,692	25,357	29,022
	Aide, Bilingual	187	203 Days	23,548	27,527	31,506
	Aide, Dual Credit	187				
	Aide, Dual Language	187				
	Aide, GCS	187				
	Aide, Inclusion	187				
	Aide, Little Warrior Academy	187				
	Aide, Physcial Education	187				
	Aide, Pre-K	187				
	Aide, Reading Plus	187				
	Aide, STEAM	187				
	Aide, 18+	187				
	Aide, CBC	187				
	Receptionist	203				
2			Daily	\$15.50	\$18.13	\$20.75
	Aide, Adaptive Education & ESCE	187	187 Days	23,188	27,115	31,042
	Aide, ISS	187	199 Days	24,676	28,855	33,034
	Aide, PASS	187	203 Days	25,172	29,435	33,698
	Clerical Assistant, Warpath Academy	187				
	Clerical Assistant, PEIMS	199				
	Clerical Assistant, SHARS	199				
	Receptionist / Security Monitor	199				
	Clerical Assistant, Attendance	203				
3			Daily	\$16.50	\$19.75	\$23.00
	Secretary, Counselor	203	203 Days	26,796	32,074	37,352
	Secretary, Assistant Principal (Middle School)	209	209 Days	27,588	33,022	38,456
	Registrar, Primary, Intermediate & Middle School	213	213 Days	28,116	33,654	39,192
	Secretary, Assistant Principal (High School)	213	222 Days	29,304	35,076	40,848
	Registrar, Assistant (High School)	222				
4			Daily	\$17.75	\$21.50	\$25.25
	Administrative Assistant, Principal	217	217 Days	30,814	37,324	43,834
	Administrative Assistant, Athletic Director	222	222 Days	31,524	38,184	44,844
	Administrative Assistant, Principal (High School)	222				
	Bookkeeper, High School	222				
	Receptionist / Substitute Coordinator (Human Resources)	222				
	Registrar, High School	222				
5			Daily	\$19.40	\$23.73	\$28.05
	Nurse, LVN	194	194 Days	30,109	36,821	43,534
	Coordinator, Child Nutrition	213	213 Days	33,058	40,427	47,797
	Administrative Assistant, Special Education	222	222 Days	34,454	42,136	49,817
	Administrative Assistant, Technology & Digital Curriculum	222				
	Supervisor, Print Shop	222				
6			Daily	\$21.50	\$26.25	\$31.00
	Bookkeeper, Business Office	222	222 Days	38,184	46,620	55,056
	Executive Assistant, Human Resources	222				
	Specialist, Accounts Payable	222				
	Specialist, Account / Procurement	222				
	Specialist, Employee Benefits	222				
	Technician, Computer	222				

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Executive Assistant, Assistant Superintendent (Instructional Services)	222
Manager, Payroll	222
Specialist, Accounting	222
Executive Assistant, Assistant Superintendent (Operations)	260

Daily		\$24.50	\$29.63	\$34.75
222	Days	43,512	52,614	61,716
260	Days	50,960	61,620	72,280

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Senior Executive Assistant, Superintendent	222

Daily		\$27.50	\$33.39	\$39.27
222	Days	48,840	59,292	69,744