

Administrative Salary Schedule

- 1. Administrators will be paid on the following base salary based on 216 days, 227 days, and 256 days. All will work at 8 hours per day.**

	216 days	227 days	256 days
Less than a Masters	\$36,542	\$38,403	\$43,309
Masters Degree <i>(CPA/Bachelor's (10+ years related experience)</i> <i>Expert in the field:</i> <i>Applies only to the following positions</i> <i>-Transportation Manager</i> <i>-Director of Food Service</i> <i>-Director of Operations and Safety</i>	\$52,290	\$54,953	\$61,973
Specialist Degree	\$53,765	\$56,503	\$63,722
Doctorate Degree	\$55,475	\$58,300	\$65,748

- 2. An experience index system recognizing completed administrative experience will result in placement on one of the following steps:**

0:	0-2 years	1.02
1:	3-6 years	1.08
2:	7-10 years	1.11
3:	11-14 years	1.16
4:	15-19 years	1.19
5:	20 years	1.22

Eligible Administrators will be moved to the next step on July 1 of each year. After Step 5, a 1% longevity multiplier will be applied for each year of administrative service.

- 3. A responsibility index is designated as follows:**

- 1.06 Athletic Director
Network Specialist
- 1.07 Assistant Principal at Starke Elementary School
Assistant Principal at Southside Elementary School
Transportation Manager
- 1.09 Assistant Principal at Bradford Middle School
- 1.10 Coordinator, Adult and Career Education
Coordinator of Elementary Curriculum
Coordinator of Secondary Curriculum
Coordinator of Attendance, Compliance, and Student Recovery

Coordinator of Mental Health Services
Supervisor of Food and Nutrition Services
Assistant Principal at Bradford High School
Principal at Lawtey
Data Scientist

- 1.12 Director of Human Resources
 - Director of Information Technology
 - Director of ESE and Student Services
 - Director of Food and Nutrition Services
 - Director of Grants and Resource Development
 - Principal at Starke Elementary School
 - Principal at Southside Elementary School
- 1.13 Director of Career Technical Education and Adult Community Education
- 1.14 Director of Operations and Safety
- 1.15 Principal at Bradford Middle School
- 1.22 Principal at Bradford High School
 - Executive Director of Human Resources
- 1.25 Assistant Superintendent for Curriculum, Instruction, Assessment, and Accountability.
 - Director of Finance
- 1.34 Chief Financial Officer

Performance Pay for School Based Administrators:

Principals and Assistant Principals who receive an overall Highly Effective Evaluation will receive a \$200 salary add-on, dependent upon available funding.

Principals and Assistant Principals who receive an overall Effective evaluation will receive a \$100-salary add -on, dependent upon available funding.

