

Appendix G – Salary Schedule

2021-2022 GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

Step	Grandfathered	Longevity Supplement	Total
0	33,999		
1	34,099		
2	34,399		
3	34,749		
4	35,599		
5	35,949		
6	36,249		
7	36,699		
8	36,949		
9	37,399		
10	37,849		
11	40,461		
12	40,461		
13	40,901		
14	41,545		
15	42,545		
16	42,996		
17	43,896		
18	44,796		
19	45,746		
20	46,746	551	47,297
21	47,746	1051	48,797
22	48,746	2501	51,247
23	49,743	2604	52,347
24	50,742	2705	53,447
25	51,741	2856	54,597
26	52,740	2407	55,147
27	53,739	2808	56,547
28	54,738	3309	58,047
29	55,737	3910	59,647

1. Instructional Employees on the Grandfathered Schedule will remain on their current step. Instructional employees on the Grandfathered Schedule will not move in vertical steps. Conversely, they will remain at their current level and adjustments will be made to that level.

2. Instructional employees on the Grandfathered scale that had a final Bradford County evaluation score for 2018-2019 of Highly Effective were given an additional \$200 and those with an Effective rating were given an additional \$100.

Salary adjustment for additional training will be made in accordance with Article XXV (L) of the negotiated collective bargaining agreement.

Advanced Degree Supplements

Masters and Advanced Career Technical	Rank II	\$2500
Specialist	Rank IA	\$3200
Doctorate	Rank I	\$4000

Performance Pay Salary Placement Schedule 2021-2022

Placement Level	Base Salary	Longevity
0	40,461	
1	40,461	
2	40,461	
3	40,461	
4	40,461	
5	40,461	
6	40,461	
7	40,461	
8	40,461	
9	40,461	
10	40,461	
11	40,461	
12	41,046	
13	41,796	
14	42,546	
15	43,247	
16	43,997	
17	44,897	
18	45,797	
19	46,747	
20	47,747	
21	48,747	
22	49,747	
23	50,747	
24	51,747	
25	52,747	
26	53,747	
27	54,747	
28	55,747	
29	56,747	

1. Instructional employees on the performance pay schedule will remain on the placement level they are currently on or hired into. Instructional employees on the Performance Scale do not move vertical (steps) effective 2018-2019. Conversely, they remain at the current level and adjustments will be made to that level.

2. All instructional employees were granted a \$300 market adjustment in the 2019-2020 Academic Year.

3. Additionally, those employees on the Performance Placement scale that had a final Bradford County Evaluation score for 2018-2019 of Highly Effective received a \$250 adjustment.

4. Instructional employees on the performance Placement scale that had a final Bradford County evaluation score for 2018-2019 of Effective received a \$125 adjustment.

5. Only those employed at the beginning of the 2018-2019 school year at level 20 - 29 will receive the longevity supplement. Refer to supplementary salary schedule

Salary adjustment for additional training will be made in accordance with Article XXV (L) of the negotiated collective bargaining agreement.

Advanced Degree Supplements

Masters and Advanced Career Technical	Rank II	\$2500
Specialist	Rank IA	\$3200
Doctorate	Rank I	\$4000