

| | 23-24 ESP RATES | | | | Bus Dr | | | | | | Food Mgr | SEC | Accountant | |
|------|-----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|---------|------------|------|
| STEP | LAN 1-0 | LAN 2-0 | LAN 3-0 | LAN 4-0 | LAN 5-0 | LAN 6-0 | LAN 7-0 | LAN 8-0 | LAN 9-0 | LAN10-0 | LAN11-0 | LAN12-0 | LAN14-0 | STEP |
| 0 | \$15.00 | \$15.00 | \$15.00 | \$15.00 | \$16.50 | \$15.00 | \$15.00 | \$15.00 | \$17.88 | \$25.16 | \$17.00 | \$15.00 | \$31.41 | 0 |
| 1 | \$15.00 | \$15.00 | \$15.00 | \$15.00 | \$16.50 | \$15.00 | \$15.00 | \$15.00 | \$17.94 | \$25.23 | \$17.26 | \$15.00 | \$31.73 | 1 |
| 2 | \$15.00 | \$15.00 | \$15.00 | \$15.00 | \$16.50 | \$15.00 | \$15.00 | \$15.00 | \$18.36 | \$25.84 | \$17.51 | \$15.00 | \$32.04 | 2 |
| 3 | \$15.00 | \$15.00 | \$15.00 | \$15.00 | \$16.50 | \$15.00 | \$15.00 | \$15.00 | \$18.81 | \$26.47 | \$17.78 | \$15.00 | \$32.36 | 3 |
| 4 | \$15.00 | \$15.00 | \$15.00 | \$15.00 | \$16.50 | \$15.00 | \$15.00 | \$15.00 | \$19.25 | \$27.10 | \$18.04 | \$15.00 | \$32.68 | 4 |
| 5 | \$15.00 | \$15.00 | \$15.00 | \$15.00 | \$16.50 | \$15.00 | \$15.00 | \$15.03 | \$19.71 | \$27.75 | \$18.31 | \$15.00 | \$33.01 | 5 |
| 6 | \$15.00 | \$15.00 | \$15.00 | \$15.00 | \$16.50 | \$15.00 | \$15.00 | \$15.41 | \$20.22 | \$28.42 | \$18.59 | \$15.00 | \$33.33 | 6 |
| 7 | \$15.00 | \$15.00 | \$15.00 | \$15.00 | \$16.50 | \$15.00 | \$15.29 | \$15.76 | \$20.76 | \$29.25 | \$18.87 | \$15.00 | \$33.66 | 7 |
| 8 | \$15.00 | \$15.00 | \$15.00 | \$15.00 | \$16.50 | \$15.00 | \$15.73 | \$16.12 | \$21.30 | \$30.03 | \$19.15 | \$15.00 | \$33.99 | 8 |
| 9 | \$15.00 | \$15.00 | \$15.00 | \$15.00 | \$16.50 | \$15.36 | \$16.17 | \$16.51 | \$21.87 | \$30.82 | \$19.44 | \$15.00 | \$34.33 | 9 |
| 10 | \$15.00 | \$15.00 | \$15.00 | \$15.00 | \$16.50 | \$15.78 | \$16.64 | \$16.90 | \$22.43 | \$31.66 | \$19.73 | \$15.00 | \$34.67 | 10 |
| 11 | \$15.00 | \$15.00 | \$15.00 | \$15.00 | \$16.50 | \$16.22 | \$17.10 | \$17.29 | \$23.03 | \$32.59 | \$20.03 | \$15.21 | \$35.01 | 11 |
| 12 | \$15.00 | \$15.00 | \$15.00 | \$15.29 | \$16.61 | \$16.69 | \$17.59 | \$17.72 | \$23.63 | \$33.52 | \$20.33 | \$15.76 | \$35.36 | 12 |
| 13 | \$15.00 | \$15.00 | \$15.00 | \$15.87 | \$16.99 | \$17.15 | \$18.10 | \$18.13 | \$24.27 | \$34.50 | \$20.63 | \$16.34 | \$35.71 | 13 |
| 14 | \$15.00 | \$15.00 | \$15.00 | \$16.48 | \$17.39 | \$17.67 | \$18.62 | \$18.58 | \$24.91 | \$35.52 | \$20.94 | \$16.94 | \$36.07 | 14 |
| 15 | \$15.00 | \$15.00 | \$15.00 | \$17.09 | \$17.81 | \$18.15 | \$19.14 | \$19.01 | \$25.57 | \$36.56 | \$21.25 | \$17.55 | \$36.43 | 15 |
| 16 | \$15.00 | \$15.00 | \$15.00 | \$17.55 | \$18.22 | \$18.67 | \$19.70 | \$19.46 | \$26.32 | \$37.63 | \$21.57 | \$18.02 | \$36.79 | 16 |
| 17 | \$15.00 | \$15.00 | \$15.00 | \$17.99 | \$18.67 | \$19.20 | \$20.25 | \$19.92 | \$27.07 | \$38.73 | \$21.90 | \$18.46 | \$37.15 | 17 |
| 18 | \$15.00 | \$15.00 | \$15.00 | \$18.46 | \$19.12 | \$19.77 | \$20.85 | \$20.60 | \$27.85 | \$39.85 | \$22.22 | \$18.93 | \$37.52 | 18 |
| 19 | \$15.00 | \$15.00 | \$15.00 | \$18.95 | \$19.57 | \$20.31 | \$21.43 | \$21.28 | \$28.67 | \$41.02 | \$22.56 | \$19.41 | \$37.89 | 19 |
| 20 | \$15.00 | \$15.00 | \$15.08 | \$19.45 | \$20.04 | \$20.91 | \$22.06 | \$21.99 | \$29.50 | \$42.24 | \$22.90 | \$19.92 | \$38.26 | 20 |
| 21 | \$15.00 | \$15.00 | \$15.56 | \$19.97 | \$20.51 | \$21.50 | \$22.69 | \$22.73 | \$30.37 | \$43.48 | \$23.24 | \$20.43 | \$38.64 | 21 |
| 22 | \$15.00 | \$15.39 | \$16.02 | \$20.47 | \$21.01 | \$22.12 | \$23.34 | \$23.49 | \$31.24 | \$44.75 | \$23.59 | \$20.93 | \$39.02 | 22 |
| 23 | \$15.05 | \$15.85 | \$16.53 | \$21.03 | \$21.51 | \$22.76 | \$24.02 | \$24.28 | \$32.15 | \$46.86 | \$23.94 | \$21.49 | \$39.41 | 23 |
| 24 | \$15.52 | \$16.34 | \$17.03 | \$21.58 | \$22.02 | \$23.41 | \$24.70 | \$25.11 | \$33.09 | \$47.57 | \$24.30 | \$22.05 | \$39.81 | 24 |
| 25 | \$15.99 | \$16.84 | \$17.56 | \$22.15 | \$22.54 | \$24.09 | \$25.42 | \$25.94 | \$34.07 | \$47.93 | \$24.67 | \$22.61 | \$40.21 | 25 |
| 26 | \$16.64 | \$17.53 | \$18.25 | \$22.73 | \$23.15 | \$24.79 | \$26.29 | \$26.81 | \$35.05 | \$0.00 | \$25.04 | \$23.19 | \$40.99 | 26 |
| 27 | \$17.29 | \$18.21 | \$19.01 | \$23.34 | \$23.77 | \$25.50 | \$27.18 | \$27.73 | \$36.07 | \$0.00 | \$25.41 | \$23.80 | \$41.82 | 27 |
| 28 | \$18.00 | \$18.96 | \$19.78 | \$23.97 | \$24.66 | \$26.26 | \$28.08 | \$28.68 | \$37.92 | \$0.00 | \$25.79 | \$24.43 | \$42.65 | 28 |
| 29 | \$18.73 | \$20.52 | \$21.36 | \$25.37 | \$25.83 | \$27.79 | \$29.83 | \$30.43 | \$38.64 | \$0.00 | \$26.18 | \$25.84 | \$43.50 | 29 |
| 30 | \$20.28 | \$21.59 | \$22.43 | \$26.44 | \$26.26 | \$28.86 | \$30.90 | \$31.51 | \$38.99 | \$0.00 | \$0.00 | \$30.13 | \$44.37 | 30 |

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|--------------------|---------------|---------------|--|--|--|
| DEGREE SUPPLEMENTS | AA/AS \$1,000 | BA/BS \$1,500 | | | |
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