

**Bradford County School District**  
**Pay Scale for Occupational Therapists and Physical Therapists**  
**Updated July 17, 2023**

<b>Step</b>	<b>Base</b>	<b>Critical Shortage</b>	<b>Total</b>
1	39,200	7,800	48,000
2	39,700	7,800	47,500
3	40,200	7,800	48,000
4	41,700	7,800	48,500
5	42,200	7,800	49,000
6	41,700	7,800	49,500
7	42,200	7,800	50,000
8	42,700	7,800	50,500
9	43,200	7,800	51,000
10	43,700	7,800	51,500
11	44,875	7,800	52,675
12	46,050	7,800	53,850
13	47,225	7,800	55,025
14	48,400	7,800	56,200
15	49,575	7,800	57,375
16	50,750	7,800	58,550
17	51,925	7,800	59,725
18	53,100	7,800	60,900
19	55,510	7,800	62,142
20	55,450	7,800	63,250
21	58,860	7,800	65,492
22	59,800	7,800	67,600
23	61,975	7,800	69,775
24	64,150	7,800	71,950
25	66,325	7,800	74,125
26	68,200	7,800	76,000
27	69,200	7,800	77,000
28	70,200	7,800	78,000
29	71,200	7,800	79,000

Board Approved 10/09/2023