Appendix G – Supplements and Differentiated Pay

| Differentiated Fay | | | | |
|-------------------------------------|----------|--|--|--|
| Supplement | Bradford | | | |
| Athletic Director, county | | 3% bonus supplement for a district title, 5% for a regional title, and | | |
| | | 10% for a state title. For coaches and sponsors of competitive teams | | |
| | 6500 | for the first win. Each coach/sponsor can receive one bonus per year | | |
| ATHLETICS BHS | 6500 | per level (district, regional, state). | | |
| | | | | |
| Head Football Coach | 7000 | fall and spring | | |
| Assistant Head Football | 4000 | | | |
| Coach | 4300 | fall and spring (off season training responsibility) | | |
| Assistant Football (Varsity | 2200 | followed anning | | |
| and JV) | 3300 | fall and spring | | |
| Assistant Football (Varsity and JV) | 3300 | fall and spring | | |
| Assistant Football (Varsity | 3300 | lan and spring | | |
| and JV) | 3300 | fall and spring | | |
| Assistant Football (Varsity | 3000 | | | |
| and JV) | 3300 | fall and spring | | |
| Assistant Football (Varsity | | | | |
| and JV) | 3300 | fall and spring | | |
| Assistant Football (Varsity | | | | |
| and JV) | 3300 | fall and spring | | |
| Head Basketball Girls | | must field a team of 7 for full supplement, 2/3rd for 5-6, no | | |
| D//Applications Double 11 12 12 | 3500 | supplement otherwise | | |
| JV/Assistant Basketball | | must field a team of 7 for full supplement, 2/3rd for 5-6, no | | |
| | 2500 | supplement otherwise | | |
| Head Basketball Boys | | must field a team of 7 for full supplement, 2/3rd for 5-6, no | | |
| | 3500 | supplement otherwise | | |
| JV/Assistant Basketball | | must field a team of 7 for full supplement, 2/3rd for 5-6, no | | |
| | 2500 | supplement otherwise | | |
| Head Baseball | | must field a team of 11 for full supplement, 2/3rd if over 9; | | |
| | 2500 | Supplement will end if the numbers fall below the team | | |
| Assistant Baseball | 3500 | minimum must field a team of 11 for full supplement, 2/3rd if over 9; | | |
| Assistant Daseban | | Supplement will end if the numbers fall below the team | | |
| | 2500 | minimum | | |
| JV Baseball | 2000 | must field a team of 11 for full supplement, 2/3rd if over 9; | | |
| | | Supplement will end if the numbers fall below the team | | |
| | 2000 | minimum | | |
| Head Track- boys | | must field a team of minimum 7 for full supplement, 2/3rd | | |
| _ | 3000 | otherwise | | |
| BMS/Assistant Track | | must field a team of minimum 7 for full supplement, 2/3rd | | |
| | 2250 | otherwise | | |
| Head Track- girls | | must field a team of minimum 7 for full supplement, 2/3rd | | |
| | 3000 | otherwise | | |
| BMS/Assistant Track | 0050 | must field a team of minimum 7 for full supplement, 2/3rd | | |
| Hood Wrockling | 2250 | otherwise | | |
| Head Wrestling | 2500 | must field a team of minimum 10 for full supplement, 2/3rd | | |
| Assistant Wrestling | 2500 | otherwise must field a team of minimum 10 for full supplement, 2/3rd | | |
| Assistant Wiesting | 1200 | otherwise | | |
| | 1200 | Out of whoo | | |

| Head Volleyball | 3500 | must field a team of 8 for full supplement, 2/3rd otherwise | | |
|----------------------------------|--------------|--|--|--|
| JV Volleyball/Assistant | 2000 | must field a team of 8 for full supplement, 2/3rd otherwise | | |
| Head Tennis - Boys and | 2000 | must field a team of 8 for full supplement, 2/3rd otherwise must field a team of 5 per team for full supplement, 2/3rd | | |
| Girls | 3500 | otherwise | | |
| Head Softball | | must field a team of 11 for full supplement, 2/3rd if over 9; | | |
| | | Supplement will end if the numbers fall below the team | | |
| | 3500 | minimum (9) | | |
| Assistant Softball | | must field a team of 11 for full supplement, 2/3rd if over 9; | | |
| | 0500 | Supplement will end if the numbers fall below the team | | |
| IV Cattle all | 2500 | minimum (9) | | |
| JV Softball | | must field a team of 11 for full supplement, 2/3rd if over 9; | | |
| | 2000 | Supplement will end if the numbers fall below the team minimum (9) | | |
| | 2000 | 1111111111111(3) | | |
| Hood Waightlifting Pays | | must field a team of minimum of 10 for full supplement, 2/3rd | | |
| Head Weightlifting Boys | 3000 | otherwise | | |
| Head Weightlifting Girls | 3000 | must field a team of minimum of 10 for full supplement, 2/3rd | | |
| ricad Weightining Onis | 3000 | otherwise | | |
| Assistant Weightlifting | 3300 | must field a team of minimum of 10 for full supplement, 2/3rd | | |
| | 2250 | otherwise | | |
| Golf Boys and girls | | must field a team of 5 per team for full supplement, 2/3rd | | |
| - | 3500 | otherwise | | |
| | | | | |
| Head Cross Country - Boys | | | | |
| and Girls | 3000 | must field 10 per team for full supplement, 2/3rd otherwise | | |
| Flag Football | 3000 | must field a team of 9 for full supplement, | | |
| | | | | |
| MUSIC | | | | |
| Band Director BHS | | must hold afterschool rehearsals, must attend all MPA contests | | |
| | | and hold 3+ public performances, and perform at all home and | | |
| | 5500 | away football games | | |
| Assistant Band Director- | | must hold afterschool rehearsals, must attend all MPA contests | | |
| BHS | 2500 | and hold 3+ public performances | | |
| Band Director BMS | 4000 | must hold afterschool rehearsals, must attend all MPA contests | | |
| Assistant Day I Diverter | 4000 | and hold 3+ public performances | | |
| Assistant Band Director- | 2500 | must hold afterschool rehearsals, must attend all MPA contests and hold 3+ public performances | | |
| BMS Band discretionary - Must be | 2500 | and noid 3+ public performances | | |
| in by July 16 | 4000 | to be used for hired assistants for sectionals, rehearsals, etc | | |
| Drama/Choral Music - BHS | 7000 | must hold afterschool rehearsals, must attend all MPA contests | | |
| | | and hold 3+ public performances (to include one drama | | |
| | 2500 | performance) | | |
| Choral Music-BMS | | must hold afterschool rehearsals, must attend all MPA contests | | |
| | | and hold 3+ public performances (to include one drama | | |
| | 1250 | performance) | | |
| | | | | |
| ACTIVITIES- BHS | | | | |
| JROTC Rifle and Color | | | | |
| | | | | |
| Guard | 1200 | must attend/host 2+ outside performances | | |
| Guard Student Council | 1200 | must attend/host 2+ outside performances must hold afterschool meetings, prepare for homecoming, hold | | |
| | 1200 1200 | | | |
| | | must hold afterschool meetings, prepare for homecoming, hold | | |

| Assistant Academic High-Q Team | 1000 | must hold afterschool practices, schedule 5+ meets, attend regional and state contests as invited | | | |
|-----------------------------------|------|--|--|--|--|
| Varsity Cheerleader Sponsor | 1000 | must hold afterschool practices of a minimum of 4.5 hours per week, attend all football games as requested, attend home | | | |
| | 2500 | | | | |
| JV cheerleader sponsor | | must hold afterschool practices of a minimum of 4.5 hours per | | | |
| - | | week, attend all football games as requested, attend home | | | |
| | 1500 | basketball games | | | |
| Majorette Sponsor | 4500 | must hold afterschool rehearsals, must attend all MPA contests | | | |
| Color Cuard Spancer | 1500 | and hold 3+ public performances must hold afterschool rehearsals, must attend all MPA contests | | | |
| Color Guard Sponsor | 1500 | and hold 3+ public performances | | | |
| FFA Chapter Advisor - BHS | 3000 | must adhere to the chapter program of activities | | | |
| Yearbook (as a class) | 1250 | The state of the s | | | |
| NHS BHS | 250 | | | | |
| Media Production Specialist | | | | | |
| media i roddetion opecianst | 1250 | | | | |
| BMS | | | | | |
| Head Football Coach | 3500 | | | | |
| Assistant Football Coach | 1500 | | | | |
| Cross country - boys and | 1000 | | | | |
| girls Volleyball | | | | | |
| Boys Basketball | 1800 | | | | |
| Girls Basketball | 1800 | | | | |
| | 1800 | | | | |
| Girls' Softball | 1800 | | | | |
| Boys Baseball | 1800 | | | | |
| Cheer | 1800 | | | | |
| Majorette Sponsor | 1500 | | | | |
| Student Council | 800 | | | | |
| NHS BMS | 250 | | | | |
| FFA Chapter Advisor - BMS | 3000 | must adhere to the chapter program of activities | | | |
| | | | | | |
| EXTRA DUTIES | | | | | |
| Title 1 Lead Liaison | 750 | One per Title 1 school | | | |
| BHS Chair ELA | 700 | must attend afterschool planning meetings with admin or guided | | | |
| | 500 | planning/data mining/mentoring with admi/coach/teachers | | | |
| BMS Chair ELA | | must attend afterschool planning meetings with admin or guided | | | |
| BUO OL : M II | 500 | planning/data mining/mentoring with admi/coach/teachers | | | |
| BHS Chair Math | F00 | must attend afterschool planning meetings with admin or guided | | | |
| BMS Chair Math | 500 | planning/data mining/mentoring with admi/coach/teachers must attend afterschool planning meetings with admin or guided | | | |
| DIVID OHAII WATI | 500 | planning/data mining/mentoring with admi/coach/teachers | | | |
| BHS Chair SS | | must attend afterschool planning meetings with admin or guided | | | |
| | 500 | planning/data mining/mentoring with admi/coach/teachers | | | |
| BMS Chair SS | | must attend afterschool planning meetings with admin or guided | | | |
| DUO OL CLOCK | 500 | planning/data mining/mentoring with admi/coach/teachers | | | |
| BHS Chair Science | 500 | must attend afterschool planning meetings with admin or guided | | | |

| BMS Chair Science BHS Chair ESE BHS Chair ESE BMS Chair Electives BMS chair Must attend afterschool planning mee planning/data mining/mentoring with a must attend afterschool meetings are completed outside BMS Clair Must attend afterschool planting must attend afterschool meetings are completed outsi | admi/coach/teachers |
|--|--------------------------|
| BHS Chair ESE BHS Chair ESE BHS Chair ESE BHS Chair Electives BHS Ch | |
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| BMS Chair ESE BMS Chair ESE BHS Chair Electives BMS Chair Electives | |
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| BMS Chair Electives BMS Chair Electives 500 BRT 5000 On the Job Training (OJT) On the Job Training (OJT) ADDITIONS: Freshmen Class Sponsor Sophomore Class Sponsor Junior Class Sponsor Senior Class Sponsor Student Council Elementary Yearbook Elementary Yearbook Elementary Chorus Program Elementary Supplements Must be submitted to HR by July 16 HOSA NFTC Skills USA SELA STEM Club STEM | |
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| CRITICAL SHORTAGE: Speech Pathologist 8 hours/day OT/PT 8 hours/day Psychologist x 216 days x 8 hrs/day Diagnostician x 216 days x 8 hrs/day Speech Language Assoc. Lead for Psychological Svcs. | |
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| Speech Pathologist 8 hours/day OT/PT 8 hours/day Psychologist x 216 days x 8 hrs/day Diagnostician x 216 days x 8 hrs/day Speech Language Assoc. Lead for Psychological Svcs. 6100 8500 8500 1000 In master's programs 1000 100 | |
| hours/day 6100 OT/PT 8 hours/day 7800 Psychologist x 216 days x 8 hrs/day 8500 Diagnostician x 216 days x 8 hrs/day 7500 Speech Language Assoc. 1000 In master's programs Lead for Psychological Svcs. 5400 | |
| OT/PT 8 hours/day Psychologist x 216 days x 8 hrs/day Diagnostician x 216 days x 8 hrs/day Speech Language Assoc. Lead for Psychological Svcs. 7500 In master's programs 5400 | |
| Psychologist x 216 days x 8 hrs/day Diagnostician x 216 days x 8 hrs/day Speech Language Assoc. Lead for Psychological Svcs. 8500 7500 In master's programs 5400 | |
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| Diagnostician x 216 days x 8 hrs/day Speech Language Assoc. Lead for Psychological Svcs. Toological Svcs. Toological Svcs. | |
| hrs/day 7500 Speech Language Assoc. 1000 In master's programs Lead for Psychological Svcs. 5400 | |
| Speech Language Assoc. 1000 In master's programs Lead for Psychological Svcs. 5400 | |
| Lead for Psychological Svcs. 5400 | |
| | |
| LEAU IUI I II EI AUV SEI VICES SAUU I | |
| Instructional Staff assigned to No more Not to exceed \$50.00, amounts deper | nds on available Title I |
| Title I School than \$50 funds | Sir aranabio Tino I |
| THE POSITION TO THE POSITION T | |

| FOOD SERVICE MANAGER | | |
|-----------------------------|------|---|
| Bradford High School | 2000 | |
| Bradford Middle School | 1600 | |
| Bradford Elementary | 1400 | |
| Starke Elementary | 1400 | |
| Lawtey Elementary | 800 | |
| Food Service Satellite Site | 1000 | for keeping food service records as a result of serving students that are off their campus site |
| | | |
| ESP Degree Supplements | | |
| AA/AS Degree | 1000 | |
| BA/BS Degree | 1500 | |

| INSTRUCTIONAL Longevity Supplement – Performance pay | |
|--|------|
| Was given to those employed at the beginning of the 2018-2019 school year at level 20-29 | |
| Level 20 | 550 |
| Level 21 | 1050 |
| Level 22 | 2500 |
| Level 23 | 2600 |
| Level 24 | 2700 |
| Level 25 | 2850 |
| Level 26 | 2400 |
| Level 27 | 2800 |
| Level 28 | 3300 |
| Level 29 | 3400 |

Board Approved 9-11-23

Gate Keepers and Ticket Sellers/Takers- (Paid from General Athletics MOU 9/15/23)

\$40 per event-

BHS Volleyball, BHS Basketball, BHS Flag Football BMS Football, BMS Volleyball, BMS Basketball (JV/Varsity, Girls/Boys)

\$60 per event-

BHS Basketball (3 or more games), BHS Baseball/Softball

BHS Football, Cross Country/ Track and Field

BMS Baseball/Softball

Related work experience for career technical teachers (maximum 10 years) will be recognized by added payment of \$100 per year. Minimum certification requirements are not counted for work related experience credit in the salary schedule.

Retired teachers who are re-employed will be placed at their verified years of teaching experience, up to a maximum of twenty (20) years. On the Instructional Performance Placement Salary Schedule and will be paid according to their appropriate degree level.

All military veterans who are Honorably discharged shall be granted the greater of \$400 or three (3) years of experience, in addition to other prior experience in recognition of their military service. The member will provide proof of Honorable discharge to HR.

Regular Full-time teachers will be paid their daily hourly rate for part-time work of an instructional nature, or teaching responsibilities that is an extension of the school day.