

Appendix G – Salary Schedule

2023-2024 GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

Step	Grandfathered	Longevity Supplement	Total
0	33,999		
1	34,099		
2	34,399		
3	34,749		
4	35,599		
5	35,949		
6	36,249		
7	36,699		
8	36,949		
9	37,399		
10	37,849		
11	44,000		
12	44,000		
13	44,000		
14	44,000		
15	44,713		
16	45,164		
17	46,064		
18	46,964		
19	47,914		
20	48,914	551	48,465
21	49,914	1051	49,965
22	50,914	2501	52,415
23	51,911	2604	53,515
24	52,910	2705	54,615
25	53,909	2856	55,765
26	54,908	2407	56,315
27	55,907	2808	57,715
28	56,906	3309	59,215
29	57,905	3910	60,815

Salary adjustment for additional training will be made in accordance with Article XXV (L) of the negotiated collective bargaining agreement.

Advanced Degree Supplements

Masters and Advanced Career Technical Specialist	Rank II \$2500
Specialist	Rank IA \$3200
Doctorate	Rank I \$4000

Board Approved 9/11/23

2023-2024 PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

Placement Level	Base Salary
0	44,000
1	44,000
2	44,000
3	44,000
4	44,000
5	44,000
6	44,000
7	44,000
8	44,000
9	44,000
10	44,000
11	44,000
12	44,000
13	44,000
14	44,714
15	45,415
16	46,165
17	47,065
18	47,965
19	48,915
20	49,915
21	50,915
22	51,915
23	52,915
24	53,915
25	54,915
26	55,915
27	56,915
28	57,915
29	58,915

Salary adjustment for additional training will be made in accordance with Article XXV (L) of the negotiated collective bargaining agreement.

Advanced Degree Supplements

Masters and Advanced Career Technical

Specialist

Doctorate

Rank II \$2500

Rank IA \$3200

Rank I \$4000

Performance Pay based on the 2022-2023 complete and final BCSD evaluation will be \$100 for Highly Effective and \$75 for Effective and will be added to the base salary.