

**Administrative Salary Schedule**

**1. Administrators will be paid on the following base salary based on 216 days, 227 days, and 256 days. All will work at 8 hours per day.**

	256 days
<b>Less than a Masters</b>	\$43,309
<b>*Expert in the Field</b> ( <i>no degree requirement; 10+ years of industry-related experience</i> ) *Applies only to the following positions <ul style="list-style-type: none"> <li>- Transportation Manager</li> <li>- Director of Food Service</li> <li>- Director of Operations and Safety</li> </ul>	\$52,641
<b>Masters Degree</b> ( <i>CPA/Bachelor's (10+ years related experience)</i> )	\$61,973
<b>Specialist Degree</b>	\$63,722
<b>Doctorate Degree</b>	\$65,748

**2. An experience index system recognizing completed administrative experience will result in placement on one of the following steps:**

0:	0-2 years	1.02
1:	3-6 years	1.08
2:	7-10 years	1.11
3:	11-14 years	1.16
4:	15-19 years	1.19
5:	20 + years	1.20

*Administrators will be moved to the next step on their administrative appointment anniversary date.*

**3. A responsibility index is designated as follows:**

- 1.06 Athletic Director  
Network Specialist
- 1.07 Assistant Principal at Starke Elementary School  
Assistant Principal at Southside Elementary School  
Transportation Manager
- 1.09 Assistant Principal at Bradford Middle School
- 1.10 Coordinator, Adult and Career Education  
Coordinator of Elementary Curriculum  
Coordinator of Secondary Curriculum

Coordinator of Attendance, Compliance, and Student Recovery  
Supervisor of Food and Nutrition Services  
Assistant Principal at Bradford High School  
Principal at Lawtey  
Data Scientist

- 1.12 Director of Human Resources
  - Director of Information Technology
  - Director of ESE and Student Services
  - Director of Food and Nutrition Services
  - Director of Grants and Resource Development
  - Principal at Starke Elementary School
  - Principal at Southside Elementary School
- 1.13 Director of Career Technical Education and Adult Community Education
- 1.14 Director of Operations and Safety
- 1.15 Principal at Bradford Middle School
- 1.22 Principal at Bradford High School
- 1.25 Assistant Superintendent for Curriculum, Instruction, Assessment, and Accountability.  
Director of Finance