

Reading is Essential

In 2019, **nearly half** of Florida's third graders were not reading on grade level - one of the most powerful indicators of a child's success in school, work, and life. We help teachers develop the specialized skills and knowledge needed to deliver effective reading instruction to all students.



Personalized, Competency-Based Professional Learning

The Flamingo Literacy Matrix is an online professional development system built in partnership with Just Read, Florida! and the Florida Department of Education. It is approved for the **Florida Reading Endorsement** and the **Dyslexia 40-hour renewal requirement**. The systematic training based on the science of reading prepares teachers to:

- 1** effectively teach reading,
- 2** diagnose reading issues, and
- 3** intervene appropriately using research-based strategies.

LITERACY MATRIX

Prerequisite	Phonological Awareness	Decoding I	Decoding II	Fluency	Vocabulary	Comprehension
The Big Picture	COMPETENCY 1: FOUNDATIONS OF READING					
	COMPETENCY 2: INSTRUCTIONAL PRACTICES					
	COMPETENCY 3: ASSESSMENT OF READING					
	COMPETENCY 4: INTERVENTION					
	COMPETENCY 5: DEMONSTRATION OF ACCOMPLISHMENT					

Content Overview

- The **Big Picture** focuses on the Science of Reading and the theoretical basis of reading development.
- Competency 1** provides the foundation for building knowledge in phonological awareness, early and advanced decoding, fluency, vocabulary, and comprehension.
- Competency 2** provides explicit instruction on evidence-based practices for teaching reading. It includes exemplar videos and interactive activities for teachers to implement this instruction with their students.
- Competency 3** teaches educators how to select and administer assessments, identify student strengths and weaknesses, and use data for intentional planning.
- Competency 4** provides educators with knowledge and skills to provide intervention to students with reading difficulties, including English learners and students with dyslexia.
- Competency 5** requires that participants provide instruction to students who have reading needs. Participants assess, plan instruction, implement/submit a video of their instruction, post assess, and reflect.

The Literacy Matrix Transforms Teacher Knowledge

Only **9%** of teachers demonstrated mastery of literacy content before the Literacy Matrix.



After engaging in the Matrix, **98%** achieved mastery.



Overall, teachers displayed an



Students whose teachers complete the Matrix demonstrated significant improvement

65% improvement in phonological awareness skills

86% improvement in decoding skills

.5 ↑ overall .5 year reading growth

The Flamingo Literacy Matrix provides teachers with:



Opportunities to apply their learning in the classroom and receive personalized feedback.



Customized learning pathways to fulfill individual needs.



Live, tailored guidance and support from a Navigator with expertise in reading instruction.



A space to collaborate and share resources through the online Flamingo Learning platform.



"I strongly feel that all elementary teachers should be required to complete this program. I am a reading coach and learned so much about teaching reading and have been newly inspired to help every student reach his or her fullest potential as a reader."

- Pinellas County Literacy Coach

Housed within the University of Florida's College of Education, the Lastinger Center for Learning works to create equitable educational systems where every child and educator, regardless of circumstances, experiences high-quality learning every day to support children's achievement of critical educational milestones. Our team of experts leverages hundreds of combined years of educational, technology, and policy experience to design, deliver, and scale educational systems that transform teaching and learning.