

2016-17 SALARY AND TOTAL COMPENSATION

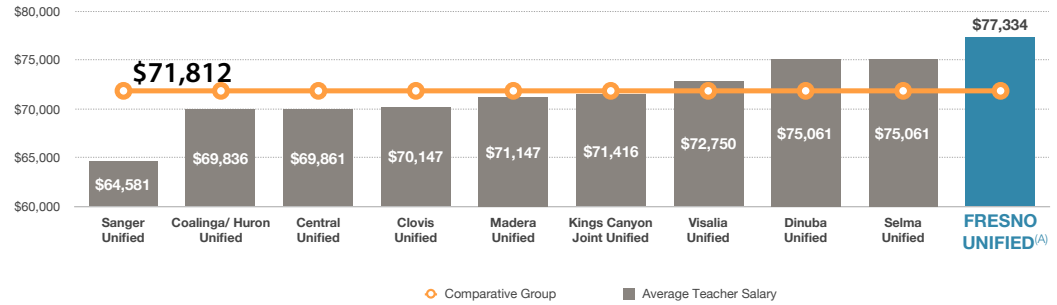


Keeping in line with our proposal that maintains our commitment to balanced investments in:

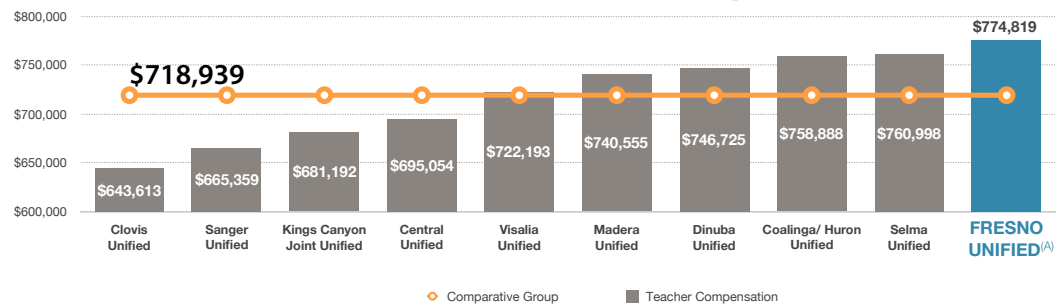
- **extensive student programs and supports**
- **competitive employee compensation**
- **prudent fiscal stewardship**

The latest published information available shows that Fresno Unified will continue to lead surrounding districts in total compensation and average salary.

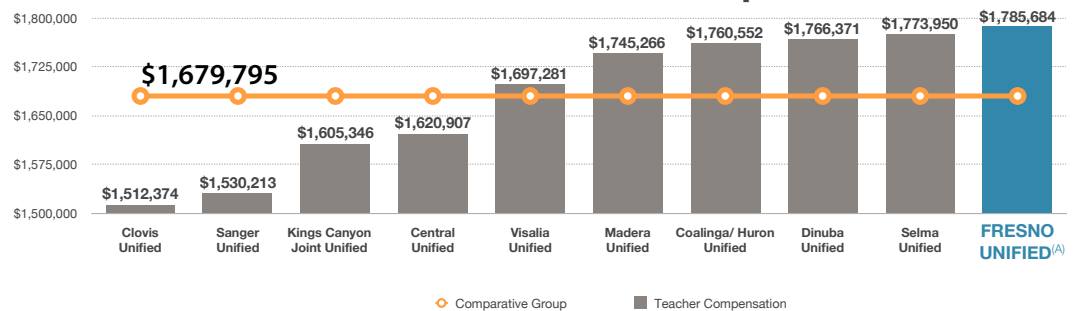
Average Teacher Salary



10-Year Total Teacher Compensation



20-Year Total Teacher Compensation



Negotiation updates can be found at www.Fresnounified.org

Source: California Department of Education "Certificated Bargaining Unit Salary & Benefits Schedule J-90". ^(A)Includes 3.5% District offer, which is retroactive to July 1, 2016