

Negotiation Facts

FTA CONCERNS



SALARY



BENEFITS



CLASS SIZES



SOCIAL EMOTIONAL SUPPORTS



HEALTH SERVICES



SPECIAL EDUCATION



SAFETY & DISCIPLINE

FRESNO UNIFIED PROPOSAL



3.5% Salary Increase Retro to July 1, 2016

Results in a 14.7% ongoing salary increase since 2013

Average Teacher Salary \$77,334



90/10 Plan

Lower Out of Pocket

Freezing Premiums through 2019



Eliminated Combo Classes

Reduced Class Sizes District Wide



More School Psychologists

More Social Workers

More Child Welfare Specialist

More Resource Counseling Assistance



Added Nurses

Added Healthcare Professionals at All Sites

Expanded School Based Health Care Centers



\$125 Million for Special Education

Collaborate with Teachers on New Services

Independent Review of Special Education



Provided Equal and Fair Student Discipline Standards

Added Police Personnel

Added Campus Safety Assistants