SOUTH WASHINGTON COUNTY SCHOOLS
SCHOOL BOARD
7362 East Point Douglas Rd S.
Cottage Grove, MN 55016

ADMINISTRATIVE REPORT

DATE: September 26, 2024

TOPIC: #5.1/5.2/5.3 - Resignations and Terminations / Approval of Leave of Absence / Approval of New Hires-Change in Status

PRESENTER: Abby Baker, Executive Director of Human Resources & Operations

Reference to Policy/Statute:

REPORT

5.1 - Retirements, Resignations, and Terminations

Name	Assignment/Building	Last Day Worked	Type/Reason
Allen-Armstrong, Cassie	Teacher/HES	08/29/24	Resignation
Anderson, Amy	Paraprofessional/VCES	06/05/24	Resignation
Anderson, Sheila	Nutrition Service Worker/DSC	06/05/24	Resignation
Andress, Zachary	Teacher/LOA	06/07/24	Termination
Borek, Richard	Bus Driver/Transportation	09/06/24	Retirement
Correa, Yordani	Paraprofessional/NFSI	08/01/24	Resignation
Denen, Jason	Nutrition Service Worker/PHS	08/26/24	Resignation
Eltjes, Peter	Paraprofessional/WHS	08/23/24	Resignation
Frandrup, Britney	Paraprofessional/HES	06/05/24	Resignation
Garofalo, Mallory	Paraprofessional/PHES	07/25/24	Resignation
Garrison. Karissa	Paraprofessional/WMS	08/16/24	Resignation
Goebel, Tara	Health Services Supervisor/DSC	10/03/24	Resignation
Hariveux, Renee	Paraprofessional/LRESII	06/05/24	Resignation
Hart, Mary	Clerk-Office Support/CGES & BES	08/01/24	Resignation
Hunter, Owen	Paraprofessional/LMS	06/05/24	Resignation
James, Ayano	Paraprofessional/HES	06/05/24	Resignation
Johnson, Gayle	Nutrition Service Worker/PHS	06/04/24	Resignation
Knox, Ashley	Paraprofessional/WMS	06/05/24	Resignation
Lavine, Jennifer	Paraprofessional/VCES	06/05/24	Resignation
Lobley, Mariah	Clerk-Office Support/PES	06/06/24	Resignation

Lynch, Erin	Teacher/DIST	06/07/24	Resignation
McDanold, Charlyn	Paraprofessional/VCES	07/25/24	Resignation
Mohelski, Tara	Paraprofessional Sub/DPC	06/05/24	Resignation

5.1 - Retirements, Resignations, and Terminations (Cont'd)

Name	Assignment/Building	Last Day Worked	Type/Reason
Ponnusamy, Suganthi	Paraprofessional/WHS	06/05/24	Resignation
Roemer, Daniel	Custodian/VCES	09/03/24	Resignation
Roof-Williams, Amanda	Paraprofessional/ERHS	09/04/24	Resignation
Sanusi, Afeez	Custodian/BES	08/27/24	Probationary Release
Shafer, Sandra	Paraprofessional/CES	06/05/24	Retirement
Sinnott-Walchholz, Margaret	Nutrition Service Worker/WMS	09/13/24	Resignation
Spalding, Andrea	Paraprofessional/MES	06/05/24	Resignation
Spoto, Malia	Paraprofessional/NSP	06/05/24	Resignation
Thole, Michaela	Paraprofessional/GCES	08/23/24	Resignation
Turner, Dorothy	Paraprofessional/OMS	06/05/24	Resignation
Waite, Veronica	Paraprofessional/CGES	06/05/24	Resignation
Wirkus, Hunter	Paraprofessional/OMS	09/09/24	Probationary Release
Zare Golestane, Haydeh	Paraprofessional/LRESII	05/31/24	Resignation

5.2 - Approval of Leave of Absence

Name	Assignment/Building	Effective Date	Type of Leave
Bartholow, Olivia	Teacher/MES	08/26/24-10/31/24	Paid
Bergseng, Candice	Teacher/WMS	08/23/24-06/06/25	Paid/Unpaid - Intermittent
Clamons, Heather	Nutrition Service Worker/DSC	08/26/24-12/10/24	Unpaid
DeMarre, John	Bus Driver/Transportation	09/04/24-09/25/24	Paid - Intermittent
Harrigan, Jerry	Teacher/WHS	10/11/24-11/22/24	Paid
Harrity, Cortney	Teacher/SWAHS	08/23/24-10/04/24	Paid
		10/07/24-06/06/25	Unpaid
Hornby, Victoria	Teacher/CGMS	08/23/24-06/06/25	Paid/Unpaid - Intermittent
LaBrosse, James	Teacher/PHES	09/04/24-11/08/24	Paid - Reduced Hours
Lindsay, Lisa	Bus Driver/Transportation	09/03/24-06/04/25	Paid/Unpaid - Intermittent
McCrady, Lori	Teacher/DIST	09/10/24-06/06/25	Paid - Intermittent
McDowell, Janet	Teacher/VCES	08/23/24-06/06/25	Paid - Intermittent

Mohamed, Mukhtar	Bus Driver/Transportation	05/28/24-09/03/24	Paid - Revised End Date
Newton, Brenda	Bus Driver/Transportation	09/03/24-06/04/25	Paid/Unpaid - Intermittent
Romain, Gretchen	Assistant Principal/PHS	07/30/24-07/30/25	Paid - Intermittent
Schak, Angela	ACCESS Coordinator/DPC	10/04/24-10/21/24	Paid
Scherer, Wendy	Teacher/NSP	08/23/24-02/28/25	Paid/Unpaid - Intermittent
Smith, Andrew	Assistant Director of Transportation/Transportation	03/22/24-10/13/24	Paid - Intermittent - Revised End Date

5.2 - Approval of Leave of Absence (Cont'd)

Name	Assignment/Building	Effective Date	Type of Leave
Tix, Holly	Teacher/DIST	08/09/24-09/16/24	Paid
		09/17/24-11/01/24	Unpaid
Van Vooren, Tiffany	Teacher/MES	01/10/22-03/17/23	Paid/Unpaid
		03/20/23-06/06/23	Unpaid (0.80 FTE)
		08/25/23-10/31/23	Unpaid (0.50 FTE)
		11/01/23-10/16/24	Unpaid (0.20 FTE)
White, David	Nutrition Service Worker/DSC	09/03/24-09/03/24	Paid
		09/04/24-11/01/24	Unpaid

5.3 - Approval of New Employees / Change of Status

Name	Assignment/Building	Effective Date	Reason
Abdulkadir, Faduma	AVID Tutor/WHS & DSC	09/26/24	New Hire
Adler, Angela	Paraprofessional/NES & HES	09/03/24	Change in Status
Alf, Rebecca	Paraprofessional/CGMS	09/03/24	Rehire
Ali, Fatima	Paraprofessional/LMS	09/03/24	New Hire
Almaraz, Brian	Nutrition Service Worker/WMS	08/21/24	New Hire
Anderson, Elizabeth	Paraprofessional/WMS	09/03/24	Change in Status
Arazm, Negin	Paraprofessional/WES	09/10/24	New Hire
Avery, Inez	Paraprofessional/VCES	09/03/24	Change in Status
Bacon, Kael	Teacher/PHS	08/23/24	Rehire
Balmer, Koen	Paraprofessional/RRES	09/03/24	New Hire
Bates, Isabella	Paraprofessional/MES	09/03/24	New Hire
Batroot, Emily	Paraprofessional/PHS	09/03/24	New Hire
Boleng, Amber	Paraprofessional/AES	09/03/24	New Hire

Brace, Megan	Clerk-Media Center/NFSI	08/26/24	New Hire
Broderick, Jaclyn	Paraprofessional/OMS	09/03/24	New Hire
Brown, Troy	Custodian/DSC	09/09/24	New Hire
Brown, Yenessa	Paraprofessional/OMS	09/03/24	New Hire
Brunner, Molly	Paraprofessional/CES	09/03/24	Rehire
Burbank, Madeline	Paraprofessional/OMS	09/03/24	Change in Status
Cable, Anthony	Custodian/NFSI	09/18/24	Rehire
Carillo Quevedo, Bolivia	Paraprofessional/NFSI	09/03/24	New Hire
Carlson, Jack	Teacher/PHS	08/23/24	Rehire
Cassaro, Hannah	Clerk-Media Center/CGES	08/26/24	Change in Status
Cavanagh, Sarah	Paraprofessional/CES	09/03/24	Rehire
Cleveland, Sarah	Nutrition Service Worker/WMS	09/16/24	New Hire
Concepcion, Jose	Paraprofessional/DPC	09/03/24	Change in Status

5.3 - Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Collins, Mary Beth	Account Specialist II/DSC	09/23/24	New Hire
Cummins, Lauren	Teacher/DIST	08/23/24	Rehire
Cunningham, Kevin	Paraprofessional/OMS	09/03/24	Change in Status
DeMars, Alxee	Paraprofessional/CES	09/03/24	Rehire
Dix, Mattia	Paraprofessional/CES	09/03/24	New Hire
Dix, Mattia	Paraprofessional/PHES & HES - KC	09/06/24	Change in Status
Domeier, Emily	Paraprofessional/HES	09/03/24	New Hire
Duncanson, Benjamin	Paraprofessional/PHS	09/03/24	New Hire
Eiffler, Julia	Teacher/DIST	08/28/24	New Hire
Falagan, Sofia	Paraprofessional/CGMS	09/03/24	Change in Status
Fearer, Shanna	Paraprofessional/BES	09/03/24	New Hire
Felt, Mackenzie	Nutrition Service Worker/GCES	08/21/24	New Hire
Ferguson, Heather	Business and Adult Programs Coordinator/DPC	09/03/24	Change in Position
Fischer, Lacy	Teacher/SWAHS	08/23/24	New Hire
Fitzsimons, Debora	Paraprofessional/OMS	09/03/24	Change in Status
Flaa, Carolyn	Paraprofessional/PHS	09/03/24	New Hire
Flum, Elizabeth	Paraprofessional/GCES	09/03/247	Change in Status
Fox, Michael	Paraprofessional/WMS	09/03/24	Rehire
Fry, Joan	Nutrition Service Worker/LMS	08/21/24	New Hire

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Furuya-Olsen, Nicole	ABE Teacher/DPC	08/23/24	New Hire
Galvan-Pizana, Mitzil	Paraprofessional/LRES/DPC	09/03/24	New Hire
Gates, Paige	Paraprofessional/GCES	09/03/24	Rehire
Geilfuss, Kathryn	Clerk-Office Support/PES	09/23/24	New Hire
Gillespie, Susan	Teacher/CGMS	08/23/24	Rehire
Glenn-Stone, Spencer	Custodian/DSC	09/03/24	New Hire
Gorectke, Mary Jo	Bus Driver in Training/Transportation	08/21/24	New Hire
Gregory, Megan	Paraprofessional/AES	09/10/24	New Hire
Griffis, Dennis	Paraprofessional/AES	09/03/24	New Hire
Groskopf, Ellie	Long Term Teacher Sub/CES	08/23/24-11/04/24	New Hire
Gross, Erin	Teacher/GCES	08/23/24	New Hire
Gupta, Milli	Paraprofessional/MES	09/03/24	Rehire
Guthridge, Brittany	Paraprofessional/BES	09/03/24	Change in Status
Hackett, Cynthia	Paraprofessional/GCES	09/09/24	New Hire
Hackett, Cynthia	Paraprofessional/RRES	09/10/24	New Hire
Halverson, Kjerstin	Kids Club Inclusion Site Specialist/DPC	09/10/24	New Hire
Hand, Moyra	Paraprofessional/WHS	09/03/24	New Hire
Harrison, Reagan	Teacher/HES	08/23/24	Rehire

5.3 - Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Hemmingson, Kayla	Teacher/CGES	08/23/24	New Hire
Hemmingson, Zachary	Teacher/CGMS-DIST	08/23/24	New Hire (0.70 FTE)
Hennessey, Lisa	Paraprofessional/WMS	09/09/24	New Hire
Hillyer, Jeffrey	Building Foreman/CGES	08/13/24	Change in Position
Hoffman, Nancy	Long Term Teacher Sub/DIST	09/03/24-11/05/24	New Hire
Hopkins, Tina	Teacher/WHS	08/23/24	Rehire
Hume, Klausse	Nutrition Service Worker/DSC	08/26/24	New Hire
Ibrahim, Mai	Paraprofessional/LRESII	09/09/24	Change in Position
Iten, Linda	Paraprofessional/WMS	09/03/24	New Hire
Jackson, Elizabeth	Paraprofessional/WHS	09/03/24	Rehire
Jefferson, Rodney	Paraprofessional/WHS	09/03/24	Rehire
Jotblad, Justine	Paraprofessional/CES	09/03/24	New Hire
Karls, Jessica	Paraprofessional/GCES	09/03/24	New Hire
Keen, Kaylie	Teacher/PES	08/23/24	Rehire

Kellogg, Angelique	Paraprofessional/WES	09/03/24	New Hire
Kelly, Lamont	Paraprofessional/OMS	09/03/24	New Hire
Kirsch, Erik	Paraprofessional/NSP	09/03/24	New Hire
Klopfleisch, Monica	Nutrition Service Worker/DSC	09/09/24	New Hire
Knapp, Amber	Teacher/DPC	08/23/24	New Hire
Knoop, Megan	Health Care Specialist/VCES	08/21/24	New Hire
Koenings, Kristina	Preschool Teacher/LRES	08/23/24	Change in Status (1.0 FTE)
Kooiker, Jared	Paraprofessional/VCES	09/03/24	Change in Status
Kons, Carson	Weightroom Advisor/PHS	08/19/24	New Hire/Extracurricular
Krishnamoorthy, Kanchana	Paraprofessional/RRES	09/03/24	Change in Status
Krueger/Sarah	Nutrition Service Worker/WHS	09/09/24	New Hire
Lahti, Stacy	Clerk - Career Center/ERHS	08/26/24	Change in Position
Lakshmi Narayana Rao, Sangeetha	Paraprofessional/LRES2	09/16/24	New Hire
Lallier, John	Middle School Building Foreman/OMS	08/19/24	Change in Position
Lang, Danae	Paraprofessional/CGMS	09/03/24	New Hire
Langevin, Jennifer	Paraprofessional/OMS	09/03/24	Rehire
Larson, Dana	Director of Professional Development/DSC	09/03/24	New Hire
Lawson, Garnett	Custodian/CES	09/03/24	Rehire
Lewis, Aaron	Teacher/RRES	08/23/24	New Hire
Lindahl, Rachel	Paraprofessional/PHES	09/04/24	Change in Position
Loader, Emma	Teacher/GCES	08/23/24	New Hire
Lochner, Breanna	Paraprofessional/PHS	09/03/24	Change in Status
Lockhart, Denise	Paraprofessional/DPC	09/09/24	New Hire

5.3 - Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Long, Patrick	Bus Driver in Training/TRANS	08/21/24	New Hire
Maalin-Dahir, Farhiya	Paraprofessional/CGES	09/03/24	Rehire
Macon, Jonathan	Nutrition Service Worker/LRES	09/09/24	New Hire
Maul, Luke	Teacher/PHS	08/23/24	Rehire
Mauricio, Roxanne	Paraprofessional/ROES	09/03/24	New Hire
McInerny, Haylie	Paraprofessional/LRES	09/03/24	Rehire
McKinnon, Amanda	Teacher/BES	08/23/24	New Hire
McKliget, James	Paraprofessional/ROES	09/03/24	Change in Status

McNeil, Melissa	Teacher/DPC	08/23/24	Rehire (0.976 FTE)
Mehsikomer, Joseph	Paraprofessional/WMS-WES	09/03/24	Change in Status
Mellingen, Breanna	Paraprofessional/WHS	09/03/24	Rehire
Mohamed, Mukhtar	Bus Driver Sub/Transportation	09/04/24	Change in Status
Moore, Vicky	Paraprofessional/WES/RRES	09/03/24	Change in Status
Most, Katelin	Paraprofessional/VCES	09/03/24	Rehire
Mini Thulaseedharan, Padmam	Paraprofessional/CGMS	09/03/24	New Hire
Moore-Brooks, Zy'Air	Paraprofessional/CGMS	09/03/24	New Hire
Moris, Michael	Building Forman/AES	08/19/24	Change in Position
Murray, Theresa	Health Care Specialist/DPC	08/05/24	Change in Position
Murphy, Savannah	Paraprofessional/PHS	09/24/24	New Hire
Nathlich, Linzy	Long Term Teacher Sub/MES	08/28/24-10/21/24	New Hire
Nelson, Emma	Teacher/BES	08/23/24	New Hire
Neururer, Jessica	Paraprofessional/CGES	09/19/24	Rehire
Newborg, Sarah	Paraprofessional/ERHS	09/23/24	New Hire
Olives, Kathleen	Teacher/DPC	08/23/24	Rehire
Olson, Kirstin	Teacher/BES	09/09/24	New Hire
Omer, Maryama	AVID Tutor/WHS	09/27/24	New Hire
Pallais-Yllescas, Nayeli	Paraprofessional/DPC/GCES	09/06/24	New Hire
Perfetti, Jennifer	Paraprofessional/CGES	09/03/24	Rehire
Peroza, Alberto	Paraprofessional/NFSI	09/03/24	Change in Status
Perra, Marivel	Paraprofessional/WHS	09/03/24	Rehire
Peterson, Sara	AVID Tutor/LMS	09/27/24	New Hire
Pieper, Jordan	Paraprofessional/ERHS	09/03/24	New Hire
Pop Mucu, Luis	Paraprofessional/NFSI	09/03/24	Change in Status
Port, Bethanie	Nutrition Service Worker/OMS	09/11/24	New Hire
Pule-Salgado, Ruby	Paraprofessional/NFSI	09/03/24	New Hire
Quast, Thomas	Paraprofessional/PHES	09/03/24	New Hire
Rabe, Colton	Paraprofessional/WMS	09/03/24	New Hire

5.3 - Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Ramanathan, Seethalakshmi	Paraprofessional/LRES	09/03/24	Change in Status
Rassett, Christine	Asst Cook Mgr./LRES	09/03/24	New Hire

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Rautio, Christine	Paraprofessional/WMS	09/03/24	Change in Status
Ries, Miranda	Paraprofessional/PHS	09/03/24	New Hire
Riveroll, Ashley	Kids Club Inclusion Site Specialist/DPC	09/03/24	New Hire
Robl, Amanda	Teacher/BES	08/23/24	Rehire
Rocco, Kaitlyn	Paraprofessional/WMS	09/03/24	Change in Status
Roof-Williams, Amanda	Paraprofessional/ERHS	09/03/24	New Hire
Rooney, Alison	Clerk-Media Center Secondary/ERHS	08/26/24	New Hire
Rosebur, Alivia	Nutrition Service Worker/OMS	08/21/24	New Hire
Rosen, Iris	Teacher/ERHS	08/23/24	Change in Position
Rowan, Nicole	Paraprofessional/PHES	09/03/24	New Hire
Samson Rivera, Jeremy	Paraprofessional/DPC	09/16/24	New Hire
Schaffhausen, Dennis	Paraprofessional/WES	09/09/24	Change in Status
Scherping, Dylan	Custodian/LMS	08/12/24	Change in Position
Schultz, Travis	Paraprofessional/OMS	09/03/24	New Hire
Schwartz, Josephine	Paraprofessional/HES	09/03/24	New Hire
Schweizer, Jamie	Teacher/RRES	08/23/24	New Hire
Scollick, Kimberly	Paraprofessional/RRES	09/03/24	New Hire
Seekel, Autumn	Teacher/DIST	08/23/24	New Hire
Senn, Sheri	Teacher/PES	08/23/24	New Hire
Shultz, Laura	Paraprofessional/HES	09/09/24	Rehire
Sindt, Karla	Teacher/NFSI	08/23/24	Rehire
Sinnott, Michael	Nutrition Services/RRES & Paraprofessional/MES	09/03/24	Change in Status
Sjerven, Soren	Teacher/WHS	08/23/24	New Hire
Smith, Madison	Paraprofessional/NES	09/03/24	New Hire
Sobota, Kathi	Paraprofessional/MES	09/03/24	Change in Status
Sorg, Kelly	Teacher/DPC	08/23/24	Rehire
Sprague, Jessica	Teacher/CGMS	08/23/24	New Hire
Steigauf, Brooke	Teacher/WHS-DIST	08/23/24	New Hire
Stenzel, Monique	Paraprofessional/LRES	09/03/24	Change in Status
Stockdale, Heather	Paraprofessional/CES	09/03/24	New Hire
Sutton, Jayne	Human Resources Specialist/DSC	09/09/24	New Hire
Sutton, Jennifer	Paraprofessional/ROES	09/03/24	Rehire
Swanson, Andrea	Paraprofessional/WES	09/03/24	Rehire
Taddeini, Keely	Long Term Teacher Sub/AES-GCES	08/26/24-10/24/24	New Hire
Thacker, Alana	Paraprofessional/AES/RRES	09/03/24	New Hire

5.3 - Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Thomas, John	Paraprofessional/CGES	09/03/24	New Hire
Toenjes, Carla	Long Term Teacher Sub/CES	08/23/24-10/30/24	New Hire
Torrini, Megan	AVID Tutor/CGMS/OMS	09/27/24	Rehire
Vazquez Aviles, Diana	Teacher/NFSI	08/23/24	Rehire
Vosberg, Amanda	Office Coordinator/RRES	08/19/24	New Hire
Wait, Heather	Teacher/LMS	08/23/24	Rehire
Warren, Winter	Nutrition Service Worker/PHS	09/16/24	New Hire
Waterman, Lisa	Paraprofessional/LRES	09/03/24	Rehire
Weathers, Destiny	Paraprofessional/DPC	09/18/24	New Hire
Weldon, Kelly	Paraprofessional/VCES	09/09/24	Rehire
Weller, Brittany	Paraprofessional/PHES	09/03/24	New Hire
Wettschreck, Heather	Paraprofessional/PES	09/03/24	Rehire
Weyer, Katie	Teacher/LES	08/23/24	New Hire
White, Deborah	Paraprofessional/CES	09/03/24	Rehire
Wicklace, Kristin	Paraprofessional/BES	09/09/24	Change in Status
Williams, Brian	Bus Driver Sub/Transportation	09/16/24	Change in Status
Willows, Jordan	Paraprofessional/NSP	09/03/24	Rehire
Xiong, Emilie	Paraprofessional/WMS	09/03/24	Change in Status
Zander, Nicole	Teacher/DPC	08/23/24	New Hire
Zinke, Bradley	Bus Driver Sub/Transportation	09/03/24	Change in Status

RECOMMENDATION - Approval

CONNECTION TO STRATEGIC PRIORITY - Operations, Staffing, and Finance