

Collective Bargaining Agreement - Attachment A

SEIU Transportation Employees

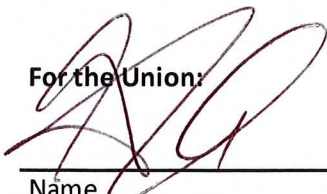
2024-2025 Wage Rate Schedule

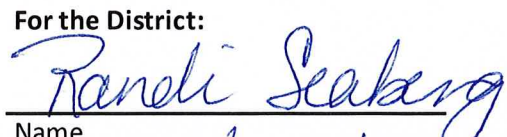
BUS DRIVERS	YEARS OF EXPERIENCE				
	0-3	4-7	8-10	11-15	16+
Trainee (Min Wage)*	\$16.28				
Entry Rate	\$29.82				
Base Rate	\$33.84	\$34.59	\$35.34	\$35.59	\$35.84
Asst. Dispatch	\$38.71	\$39.46	\$40.21	\$40.46	\$40.71
Sub Asst. Dispatch	\$37.38	\$38.13	\$38.88	\$39.13	\$39.38
Driver Trainer	\$38.71	\$39.46	\$40.21	\$40.46	\$40.71
Upholstery Repair	\$33.84	\$34.59	\$35.34	\$35.59	\$35.84
Summer Detailing	\$33.84				

*Note: minimum wage is adjusted each year in January by the WA Department of Labor & Industries.

MOBILITY ASSISTANTS	YEARS OF EXPERIENCE						
	0-3	4-5	6-8	9-11	12-16	17-19	20+
Mobility Assistants	\$25.41	\$25.86	\$26.26	\$26.89	\$27.50	\$28.14	\$28.75
Substitute Mobility Assistants	\$22.11						

Education Incentive	Monthly	Annual
AA	\$80.09	\$961.20
BA/BS	\$106.81	\$1,281.74
MA/MS	\$120.15	\$1,441.89

For the Union:

 Name _____
 9/20/24
 Date _____

For the District:

 Name _____
 9/20/2024
 Date _____