## **COLLECTIVE BARGAINING AGREEMENT - ATTACHMENT A** SEIU, LOCAL #925 FOOD SERVICE

## 2024-2025 Wage Rate Schedule

| CENTRAL KITCHEN POSITIONS                 | 0-9 Yrs | 10-14 Yrs | 15-19 Yrs | 20-24 Yrs | 25+ Yrs |
|---|---------|-----------|-----------|-----------|---------|
| Central Kitchen Manager                   | \$36.90 | \$37.28   | \$37.69   | \$37.87   | \$38.20 |
| Lead Cook/Baker                           | \$28.39 | \$28.77   | \$29.16   | \$29.36   | \$29.68 |
| Cook/Baker                                | \$27.39 | \$27.79   | \$28.17   | \$28.38   | \$28.69 |
| Salad & Sandwich Maker                    | \$25.63 | \$26.03   | \$26.41   | \$26.61   | \$26.94 |
|   |         |           |           |           |         |
| SCHOOL-BASED POSITIONS                    | 0-9 Yrs | 10-14 Yrs | 15-19 Yrs | 20-24 Yrs | 25+ Yrs |
| Secondary Kitchen Lead/EPELC Kitchen Lead | \$28.39 | \$28.77   | \$29.16   | \$29.36   | \$29.68 |
| Elementary Kitchen Lead                   | \$27.39 | \$27.79   | \$28.17   | \$28.38   | \$28.69 |
| Food Service Assistant                    | \$25.00 | \$25.38   | \$25.78   | \$25.98   | \$26.30 |
|   |         |           |           |           |         |
| ADDITIONAL CENTRAL POSITIONS              | 0-9 Yrs | 10-14 Yrs | 15-19 Yrs | 20-24 Yrs | 25+ Yrs |
| Kitchen Support                           | \$30.63 | \$31.03   | \$31.40   | \$31.16   | \$31.93 |
| Pan Route / Food Truck Driver             | \$27.00 | \$27.39   | \$27.79   | \$27.97   | \$28.29 |
|   |         |           |           |           |         |
| SUBSTITUTE RATES                          |         |           |           |           |         |
| Cooks                                     | \$23.20 |           |           |           |         |
| All Others                                | \$19.50 |           |           |           |         |

For the Union:

Name

9/20/24

Date

For the District:

Date