

Collective Bargaining Agreement - Attachment A

SEIU Custodians, Grounds, Warehouse

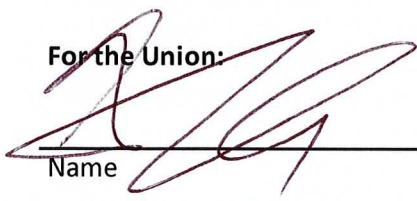
2024-2025 Wage Rate Schedule

District Experience in Regular Position SEIU		YEARS OF EXPERIENCE			
		0 - 4	5 - 9	10 - 19	20+
Custodians	A-General Custodian	\$29.91	\$30.33	\$30.61	\$30.94
	B-Head Night Elem/Conf Ctr	\$31.72	\$32.12	\$32.40	\$32.77
	C-Head Night MS/Head Night Admin Ctr	\$31.94	\$32.36	\$32.61	\$32.95
	D-Head Day Elem/Day Asst High School	\$33.55	\$33.97	\$34.26	\$34.59
	E-Head Day MS/Head Day Admin Ctr/Head Night HS	\$35.18	\$35.58	\$35.84	\$36.19
	F-Head Day HS	\$37.13	\$37.54	\$37.81	\$38.14
Grounds	Grounds I	\$36.23	\$36.65	\$36.93	\$37.27
	Grounds II	\$38.24	\$38.65	\$38.94	\$39.26
	Grounds Foreman (10% above Grounds II)	\$42.06	\$42.52	\$42.83	\$43.19
Warehouse	Warehouse Lead	\$41.55	\$41.92	\$42.19	\$42.52
	Warehouse I	\$34.21	\$34.61	\$34.86	\$35.20
	Warehouse II**	\$36.13	\$36.51	\$36.79	\$37.11
Subs	Custodian Step 1	\$24.53	N/A	N/A	N/A
	Custodian Step 2	\$26.48	N/A	N/A	N/A
	Grounds Step 1***	\$19.77	N/A	N/A	N/A
	Grounds Step 2***	\$21.45	N/A	N/A	N/A
	Skilled Summer Maintenance***	\$28.71	N/A	N/A	N/A

\*\*Includes Transition, Courier, and Warehouse Maintenance Helper. 10% of Transition Lead for up to 3 months per year.

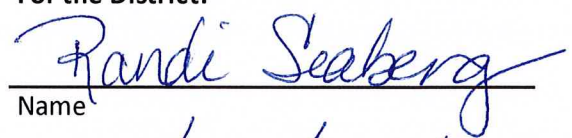
\*\*\*The above scheduled positions are of a temporary duration and shall normally not exceed 120 days of employment.

For the Union:

  
 \_\_\_\_\_  
 Name

9/20/24  
 \_\_\_\_\_  
 Date

For the District:

  
 \_\_\_\_\_  
 Name

9/20/2024  
 \_\_\_\_\_  
 Date