



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, August 28th, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Moorthy called the meeting to order at 7:00pm.

ROLL CALL

PRESENT: Mesdames, Daveniero, Ting-Jansen, and Moorthy
Messrs. Coplin, Galow, Dinice, Hughes, and Kezmarsky

ABSENT: Mr. DeSilva

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Thomas Lambe, Business Administrator, Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Twelve (12) members of the public attended in-person
Two (2) members of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on August 28, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

AGENDA QUESTIONS

Item 19U prompted parental and student concerns regarding athletic staffing, specifically for the wrestling team, in reference to an upcoming conference change that will no longer allow female athletes to participate at the dual meets, effective for the 2025-2026 school year. Concern was specific to coaching support for the female participants. The district is aware and will give appropriate attention.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes to open the meeting to the public.

Motion carried 8-0 at 7:02pm.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Galow to close the meeting to the public.

Motion carried 8-0 at 7:48pm.

MAHWAH STUDENT REPRESENTATIVE REPORT

No Report

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Dr. DeTuro shared the 2024-2025 district goals encompassing the following: curriculum and instruction, community engagement and goal setting, finance and facilities. Dr. DeTuro presented school events implemented to familiarize students to their respective schools, focusing on the transitional years- kindergarten, fourth grade, middle school, and high school. The goal is to make students comfortable with their school surroundings. The HIB self-assessment and Student Safety Data System (SSDS) were presented as well.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. THOMAS LAMBE

No report.

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

Dr. Fare acknowledged the Mahwah School Foundation for hosting the annual Thunderbird Run that is scheduled for October 20th, 2024, and encouraged participation. The Career Pathways Program and the Externship/ Internship Program have redesigned their website. The Center for Food Action is hosting their annual Snack Pack Event on September 11th, 2024; they hope to create two thousand snack packs for local children at risk of food insecurity.

PRESIDENT'S REPORT

Dr. Moorthy presented the 2024-2025 goals set by the Board, which included: continued vision for growth and improvement district wide; ensuring policies and regulations are up to date, specifically in review of the 1000 & 7000 series; maintain and enhance district communications by refining communication methods and practices. Dr. Moorthy wished all staff and students a wonderful school year.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
 Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy

Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
 Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Transportation Committee- Mr. Coplin provided a status update of transportation for the opening of the school year.

Finance and Facilities-Mr. Galow provided an update of the last meeting, which included summer projects, grants, and ongoing priority projects.

Policy Committee- Mr. Dinice suggested revisions on various policies, and abolishment for expired and redundant policies.

Instruction and Curriculum- Dr. Moorthy explained course updates to match the 2023 NJ standards. Principals and supervisors updated the board on new and updated courses.

Mr. Coplin and Ms. Ting Jansen thanked the young ladies for utilizing their voice in reference to item 19U.

OLD BUSINESS

The following two (2) resolutions were moved by Mr. Galow, seconded by Mr. Hughes.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the July 24, 2024 Public Work Session/Action Meeting.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the August 1, 2024 Board Retreat.

ROLL CALL VOTE on the above resolutions. Motion for 17a carried 6-2; Mr. Kezmarsky and Mr. Coplin abstained. Motion for 17b carried 7-1; Mr. Coplin abstained.

NEW BUSINESS – OTHER

The following thirty-two (32) resolutions were moved by Mr. Kezmarsky, seconded by Mr. Hughes.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of July 1, 2024 to August 23, 2024.

| | | | |
|----------------------------|---------|----|--------------|
| General Fund | Fund 10 | \$ | 61,671.00 |
| General Current Expense | Fund 11 | \$ | 3,211,720.56 |
| Capital Outlay | Fund 12 | \$ | 297,238.80 |
| Special Revenue Funds | Fund 20 | \$ | 877.04 |
| Region I | Fund 52 | \$ | 14,616.54 |
| Region I-Contracted Trans. | Fund 53 | \$ | 1,047,577.64 |
| Total of All Checks | | \$ | 4,633,701.58 |

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the June hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

| | | | |
|-------------------------|---------|----|--------------|
| General Fund | Fund 10 | \$ | 268,025.80 |
| General Current Expense | Fund 11 | \$ | 7,123,048.04 |
| Capital Outlay | Fund 12 | \$ | 79,684.00 |
| Special Revenue Funds | Fund 20 | \$ | 13,391.61 |
| Region I | Fund 52 | \$ | 22,900.00 |
| Total of All Checks | | \$ | 7,507,349.45 |

FINANCIAL REPORT- PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7977 to 7986 for a total of \$75,501.83.

FINANCIAL REPORT- UNEMPLOYMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check 1269 for a total of \$6,754.00.

FINANCIAL REPORT- CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2910 to 2915 for a total of \$39,189.69.

FINANCIAL REPORT- SCHOOL STORE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store check 1029 for a total of \$27.00.

SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for June 2024.

TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for June 2024.

FINANCIAL REPORT- PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 34630 to 34729 for a total of \$302,704.32.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of June 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of June 2024 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

CONFERENCES/ WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

| First | Last | Conference/Workshop | Date | Amount |
|----------|-----------|--|------------------|------------|
| Craig | Jandoli | LinkIt's 2024 Data Forward Summer Institute (DFSI) | 08/07-08/08/2024 | \$ 350.00 |
| Ofeer | Kearns | Tap the Power of the New Writing Units of Study—Including Small Groups and Grammar and Spelling Supports | 8/28/2024 | \$ 150.00 |
| Cathryn | Traphagen | Prompt Introduction Workshop | 09/12-9/14/2024 | \$ 873.70 |
| Dominick | Gliatta | NACAC Conference 2024 | 09/24-9/27/2024 | \$3,340.21 |
| Faisal | Sheikh | AMTNJ Fall 2024 6-12 Conference | 11/22/2024 | \$ 189.00 |

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

| Group/Destination | Date(s) | School | # of Students |
|--|------------|--------|---------------|
| Performing Arts (9-12) to Virginia International Tattoo, Colonial Williamsburg, VA | 4/25-27/25 | MHS | 125 |

MAHWAH TOWNSHIP SCHOOL DISTRICT GOALS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School District Goals for the 2024-2025 school year as follows:

1. Curriculum and Instruction - Mahwah Public Schools will continue to implement NJTSS and develop our ability to utilize various sources of data to inform instructional programming and implement strategies that target areas for growth for all students.
2. Community Engagement and Goal-Setting - Mahwah Public Schools will close out the 2020-2025 Mahwah Blueprint, while engaging the Mahwah community and all stakeholders in developing a subsequent 2025-2030 Strategic Plan to guide the district's focus to share goals that benefit our students and community and to highlight district successes.
3. Finance and Facilities - The district will continue to maintain, plan, and address instructional and non-instructional locations throughout the district that require updating or development. Planning will emphasize fiscal responsibility while ensuring that our students have access to high-quality learning environments.

MAHWAH TOWNSHIP SCHOOL BOARD GOALS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mahwah Township School Board Goals for the 2024-2025 school year as follows:

1. The Mahwah Board of Education, in keeping with its responsibilities to define the vision for district growth and improvement, will engage in another strategic planning process alongside the administration, staff, students, school families and the wider Mahwah Community.
2. The Mahwah Board of Education is committed to ensuring that policies and regulations are up to date with current practice and protocols needed to effectively run a school district. More specifically, we will review series 1000 & 7000. The Mahwah Board of Education will review and update board

policies on an ongoing basis.

3. The Mahwah Board of Education, in conjunction with the administration, will engage with and oversee the work of the district communications consultant to refine community communication methods and practices.

POLICIES ABOLISHED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following policies:

- P0164.6 – Remote Public Board Meetings During a Declared Emergency
- P7231 – Gifts from Vendors

FIRST READING OF POLICIES & REGULATIONS

- P&R 3160 – Physical Examination
- P&R 4160 – Physical Examination
- P5200 – Attendance
- P5350 – Student Suicide Prevention
- P8420 – Emergency and Crisis Situations
- P&R 8467 – Firearms and Weapons

TRANSPORTATION REIMBURSEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 39086 be reimbursed for transportation of school to home and home to school at a rate of \$10.00 per day for the period September 1, 2024 – June 30, 2025.

TRANSPORTATION REIMBURSEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of students with local identification numbers 39280 and 37087 be reimbursed for transportation of school to home and home to school at a rate of \$90.00 per day for the period September 1, 2024 – June 30, 2025.

TRANSPORTATION WAIVER FORMS 24/25 SCHOOL YEAR

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Parental Transportation Services Waiver Forms for the 2024-2025 school year for the following students:

| Student ID Number | Student ID Number |
|--------------------------|--------------------------|
| 39486 | 40075 |
| 38673 | 40049 |
| 38344 | 40040 |
| 38304 | 39992 |
| 39328 | 39193 |
| 40035 | 39999 |
| 39974 | 39981 |
| 40012 | 40073 |
| 40070 | 40067 |
| 39852 | |

TRANSPORTATION REINSTATEMENT FORMS 24/25 SCHOOL YEAR

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Reinstatement of Transportation Services Request Forms for the 2024-2025 school year for the following students:

| Student ID Number |
|--------------------------|
| 38604 |
| 40035 |

TRANSPORTATION- REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2024-2025 school year as per bids received July 30, 2024:

| Route | Contractor | Per diem | Inc/Dec | Aide |
|--------------|-----------------------|-----------------|----------------|-------------|
| E1576 | Destiny 23 | \$92.00 | \$1.90 | \$25.00 |
| E1577 | Destiny 23 | \$152.00 | \$1.90 | \$40.00 |
| E1578 | Destiny 23 | \$242.00 | \$1.90 | \$40.00 |
| E1579 | Safe Journey | \$110.00 | \$5.00 | \$45.00 |
| E1580 | Lenoirs Transport | \$303.00 | \$3.00 | \$80.00 |
| E1581 | Valley Transportation | \$272.00 | \$3.75 | \$73.00 |
| E1582 | Valley Transportation | \$155.00 | \$3.75 | \$70.00 |
| E1583 | Kids Choice | \$309.00 | \$3.00 | \$77.00 |
| E1584 | Valley Transportation | \$216.14 | \$3.75 | \$75.00 |
| E1585 | AKA Transportation | \$84.00 | \$0.95 | \$19.99 |
| E1586 | Destiny 23 | \$162.00 | \$1.90 | \$30.00 |
| E1587 | D&M Tours | \$241.24 | \$3.00 | \$68.00 |
| E1588 | D&M Tours | \$251.24 | \$3.00 | \$68.00 |
| E1589 | J&W Financial | \$209.00 | \$0.01 | \$100.00 |

TRANSPORTATION- REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2024-2025 school year as per quote:

| Route | Contractor | Per diem | Inc/Dec | Aide |
|--------------|--------------------------|-----------------|----------------|-------------|
| Q607 | Safety Transport | \$190.00 | \$0.99 | \$85.00 |
| Q608 | R&May | \$270.00 | \$1.00 | \$60.00 |
| Q609 | J&W Financial | \$221.00 | \$0.01 | \$100.00 |
| Q610 | VIP Educational Services | \$145.00 | \$1.99 | \$21.00 |
| Q611 | VIP Educational Services | \$165.00 | \$1.99 | \$25.00 |
| Q612 | Safe Journey | \$100.00 | \$2.50 | \$45.00 |
| Q613 | VIP Educational Services | \$360.00 | \$1.99 | \$40.00 |
| Q614 | Safe Journey | \$220.00 | \$2.50 | \$45.00 |
| Q615 | Lenoirs Transport | \$290.00 | \$2.50 | \$70.00 |
| Q616 | J&W Transport | \$339.00 | \$0.01 | \$50.00 |
| Q617 | First Choice Tranz | \$329.00 | \$1.95 | \$49.00 |

TRANSPORTATION- REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following transportation routes for the 2024-2025 school year as per the bid of August 20, 2024:

| Route | Contractor | Per diem | Inc/Dec | Aide |
|-------|--------------|----------|---------|---------|
| E1590 | Safe Journey | \$84.00 | \$5.00 | \$40.00 |
| E1591 | Safe Journey | \$100.00 | \$5.00 | \$40.00 |

OUT OF DISTRICT PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following students be placed at their respective out of district placements for the 2024-2025 year.

| Student Local ID # | Location | Start Date | Total Tuition | Extraordinary Services |
|--------------------|---|------------|---------------|------------------------|
| 35913 | Academy 360 | 7/1/24 | \$93,789.55 | \$43,050.00 |
| 38147 | Chapel Hill Academy | 9/1/24 | \$73,080.00 | |
| 38047 | Glenview Academy | 9/1/24 | \$85,789.34 | \$55,510.00 |
| 40158 | South Bergen Jointure Commission School | 9/5/24 | \$47,725.00 | |

INTENT TO COLLABORATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education recommends that to effectively address the requirements under the McKinney-Vento Education of Homeless Children/Youth that the district continue the collaboration with the Region 1 McKinney-Vento program.

DISTRICT MENTORING PLAN

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Mentoring Plan for 2024-2025, including the plan's fiscal impact.

DISTRICT PROFESSIONAL DEVELOPMENT PLAN

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Professional Development Plan for 2024-2025, including the plan's fiscal impact.

CURRICULUM REVISIONS

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised curricula for the following courses of study.

*All courses with Math and/or ELA Standards have been updated to the new NJSLA ELA and Math 2023 Standards.

The various courses below have been updated.

| | | |
|-------------------------------|----------------------------|-----------------------|
| Social Studies | Business | English Language Arts |
| World Geography 7 | Accounting 1 | English 6 |
| AP Psychology | Honors Accounting II | Reading 6 |
| AP Government and Politics | International Business | English 7 |
| Contemporary Issues | Marketing & Advertising | English 8 |
| Film: Historical Perspectives | World Language | Literacy Lab 6-8 |
| Honors Sociology | Mandarin Chinese 1 Grade 8 | English 9 |
| Math | Science | English 9 Honors |

| | | |
|--|---|--|
| Social Studies | Business | English Language Arts |
| Pre-Algebra Solutions 6-8 | ACT: Science | English 10 |
| AP Calculus AB | AP Biology | English 10 Honors |
| AP Calculus BC | AP Chemistry | English 11 |
| Multivariable Calculus | AP Physics C | English 11 Honors |
| Algebra 1 Accelerator | Science 4 | English 12 |
| Algebra 1 CPE/Algebra 1 CP | Science 5 | English 12 Honors |
| Algebra 2 College Prep | Encore | Broadcast Journalism |
| Algebra 2 CPE/ Honors Algebra 2 | Financial Literacy-Money Matters | AP English Language & Composition |
| Geometry CP/Geometry CPE/Honors Geometry | Special Education | English Literature & Composition |
| Pre-Algebra 6 | Applications of Algebra & Geometry Lab 2 | AP Music Theory |
| Pre-Algebra 7 | Applications of Algebra & Geometry Lab 1 | CCR-AHSA |
| Pre-Algebra 7/8 | Applications of Algebra & Geometry Lab 3 | College Career Readiness English |
| Pre-Algebra 8 | Foundations of Algebra 1 | Creative Writing |
| ACT: Mathematics | Foundations of Algebra 2 | Discovering Identity through Contemporary Young Ad |
| CCR-AHSA (Alternative High School Assessment) Math | Foundations of College Algebra and Statistics | Effective Communication |
| College and Career Readiness Algebra 1/Geo S1 | Foundations of English 10 | Film as Literature |
| College and Career Readiness Algebra 1/Geo S2 | Foundations of English 11 | Journalism |
| College and Career Readiness Algebra 2 Semester 1 | Foundations of English 12 | ELA Pre K-5 |
| College and Career Readiness Algebra 2 Semester 2 | Foundations of English 9 | Pre-K |
| Honors Calculus | Foundations of Geometry | Pre-K Course A |
| Math Lab 6 | Learning Strategies 1 | Pre-K Course B |
| Math Lab 7 | Learning Strategies 2 | Computer Science |
| Math Lab 8 | Learning Strategies 3 | Computer Programming and Design |
| Pre-Calculus and Honors Pre-Calculus | Life Skills | Humanoid Robotics |
| SAT: Mathematics | Literacy Support Grade 6 | Data Structures |
| Statistics | Literacy Support Grade 7 | AP Computer Science A |
| PreK - 5 | Literacy Support Grade 8 | AP Computer Science Principles |
| Advanced Math 4 | Transition Planning | |
| Advanced Math 5 | Work Based Learning | |
| | Advanced Learning Strategies | |

CURRICULUM WRITING REVISIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revision of the previously approved curriculum writing hours as follows:

| Curriculum Writer | Previously Approved | Revised Hours | To be Written | Course |
|-------------------|---------------------|---------------|---------------|------------------------|
| Matthew Surich | 5 | 10 | Summer | International Business |
| Timothy Culloty | 5 | 0 | Summer | International Business |

SUBMISSION- PARAPROFESSIONALS STATEMENT OF ASSURANCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the September 2024-2025, paraprofessional statement of assurance in compliance with the Department of Education requirements.

CHANGE OF COLUMN ON THE SALARY GUIDE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective September 1, 2024.

| First Name | Last Name | From Column | To Column |
|------------|-----------|-------------|-----------|
| Craig | Alfano | G - MA+45 | H - MA+60 |
| Natalie | Baho | D - MA | E - MA+15 |
| Fang | Bian | E - MA+15 | F - MA+30 |
| Julianne | Boyle | D - MA | E - MA+15 |
| Gabriel | Castro | B - BA+15 | D - MA |
| Daniel | Catizone | C - BA+30 | D - MA |
| Kristen | Cavallo | A - BA | B - BA+15 |
| Andrew | Coe | F - MA+30 | H - MA+60 |
| Whitney | Cohn | E - MA+15 | F - MA+30 |
| Timothy | Culloty | E - MA+15 | F - MA+30 |
| Mary | DiRienzo | A - BA | B - BA+15 |
| Courtney | Dodd | F - MA+30 | H - MA+60 |
| Matthew | Domville | B - BA+15 | D - MA |
| Emily | Doughan | E - MA+15 | F - MA+30 |
| Darrelle | Dunbar | B - BA+15 | C - BA+30 |
| Carolyn | Ferguson | E - MA+15 | F - MA+30 |
| Julia | Greenwald | D - MA | E - MA+15 |
| Justin | Jaskot | B - BA+15 | D - MA |
| Sarah | Levi | A - BA | B - BA+15 |
| Alison | Malone | F - MA+30 | G - MA+45 |
| Joseph | Montana | D - MA | E - MA+15 |
| Keith | Normoyle | G - MA+45 | H - MA+60 |
| Maria | Pico | D - MA | F - MA+30 |
| Kevin | Raschen | G - MA+45 | H - MA+60 |
| Amy | Rogers | E - MA+15 | F - MA+30 |
| Justin | Saputski | F - MA+30 | H - MA+60 |
| Rebecca | Savino | F - MA+30 | G - MA+45 |
| Kelly | Zaky | G - MA+45 | H - MA+60 |

AGREEMENT TO PROVIDE NON-PUBLIC NURSING SERVICES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an agreement with Bergen County Special Services (BCSS) to provide Non-Public Nursing Services to Apple Montessori School, a non-public school within the Township of Mahwah.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0.

NEW BUSINESS – PERSONNEL

The following twenty-six (26) resolutions were moved by Mr. Coplin, seconded by Mr. Dinice.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Tatjana Klanke, paraprofessional at Lenape Meadows School, effective retroactive to August 2, 2024.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brianna Finelli, as teacher of grade 2, at Lenape Meadows School, from September 1, 2024 – June 30, 2025; salary to be Column A, Step 2, \$56,973; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lori Ferrar, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective September 1, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christopher Moye, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective September 1, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Joanne Cislo, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective September 1, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Simeon Pearlstein, as instructional paraprofessional, 5.5 hours per day, at George Washington School, effective September 1, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lawrence Norton, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective September 1, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88; pending employment verification.

APPOINTMENT- LEAVE REPLACEMENT EXTENSION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Natalie Franke, as leave replacement for Employee #5174, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2024 – January 10, 2025; salary to be Column A, Step 2, \$56,973, pro-rated.

NJFLA/ CHILDCARE/ MATERNITY LEAVE OF ABSENCE- UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #5174, using 10 sick days and taking FMLA concurrently, effective September 9, 2024 – September 20, 2024, taking FMLA from September 23, 2024 – October 4, 2024, and taking NJFLA from October 7, 2024 – January 3, 2025.

INCREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Leroy Burns, instructional paraprofessional, at Lenape Meadows School, from 6.5 hours per day to 7.5 hours per day; effective September 1, 2024 – June 30, 2025.

INCREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Bharathi Palanivelu, instructional paraprofessional, at Ramapo Ridge Middle School, from 4.75 hours per day to 5.5 hours per day; effective September 1, 2024 – June 30, 2025.

INCREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Wendy Brooks, instructional paraprofessional, at Lenape Meadows School, from 8.0 hours per day to 8.5 hours per day, to satisfy programmatic needs; effective September 1, 2024 – June 30, 2025.

DECREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the decrease in hours of Justin Genardi, instructional paraprofessional, at Lenape Meadows School, from 8.5 hours per day to 8.0 hours per day, to satisfy programmatic needs; effective September 1, 2024 – June 30, 2025.

ADDITIONAL TEACHING PERIOD

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide internal class coverage; from September 1, 2024 – November 15, 2024, at 1/5th of their salary; pro-rated, per diem, to teach assigned periods; to be paid via submitted voucher:

| Name | Department | Period of Day |
|--------------------|-------------------|----------------------|
| Andrew Beutel | SS | 1 |
| Alison Malone | ELA | 2 |
| Catherine Scudiere | ELA | 3 |
| Jamie Wald | ELA | 5 |
| Christiane Lange | ELA | 6 |

SUMMER CLERICAL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Wendy Brooks, to assist Lenape Meadows School with clerical and logistical responsibilities, retroactive to August 12, 2024 – August 30,2024; to be paid at her hourly rate via a submitted voucher for hours worked.

NEW HIRE ORIENTATION- PRESENTATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following hours for the following participants in our New Hire Orientation, presenting on a range of topics; with great appreciation for sharing their insights with our new incoming employees; to be paid at the Thunderbird Academy rate:

| Staff Member | Presentation Topic | Hours |
|---------------------|---|--------------|
| Ofeer Kearns | George Washington School – Building Orientation | 1.5 hours |
| Dawn Savastano | George Washington School – Building Orientation | 1.5 hours |

APPOINTMENT- EXTRA SERVICE POSITIONS REVISIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service position adjustments for the 2024-2025 school year at the negotiated stipend rate, as shown on Schedule L of the Mahwah Education Association (MEA) contract.

Joyce Kilmer School

| Name | Position | Stipend |
|---------------------|-----------------|----------------|
| Robert Rufo | AM Arrival | *\$954.50 |
| Jennifer Fitzgerald | AM Arrival | *\$954.50 |

*Stipend of \$1,909 being split 50/50

Ramapo Ridge Middle School

| Name | Specific Dates if Applicable | Position | Stipend |
|------------------|-------------------------------------|-----------------|--------------------|
| Danielle Dworak | 10/7/24 – 6/25/25 | Bus Duty PM | \$1,909, pro-rated |
| Jennifer Harris | 9/3/24 – 10/4/24 | Bus Duty PM | \$1,909, pro-rated |
| Catherine Carisi | | Lunch Duty | \$4,090 |

APPOINTMENT- ASSISTANT COACH RAMAPO RIDGE CROSS COUNTRY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment, contingent on 26 students participating, of Catherine Scudiere, to the position of assistant cross-country middle school coach for the 2024 - 2025 season; stipend to be \$2,958.

APPOINTMENT- HEAD COACH RAMAPO RIDGE CROSS COUNTRY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment, contingent on 12 students participating, of Sarah Meakam, to the position of head cross country middle school coach for the 2024 - 2025 season; stipend to be \$5,194.

APPOINTMENT- ASSISTANT WRESTLING COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Matthew Surich, to the position of assistant wrestling coach for the 2024 - 2025 season; stipend to be \$9,341.

APPOINTMENTS- WINTER COACHING STAFF FOR 2024-2025 SCHOOL YEAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the Winter coaching staff for the 2024-2025 school year, at the negotiated stipend rate, as shown on schedule I, of the MEA contract.

| Athletic Position | Name | Teacher Certificate/ Substitute Certificate (Expiration Date) | Stipend |
|--|------------------|--|----------------|
| Boys Basketball - Head Coach | Michael Branagh | Teacher | \$13,205 |
| Boys Basketball - Assistant | Brian Girardi | Teacher | \$9,341 |
| Boys Basketball - Assistant | Michael Dlugo | Teacher | \$9,341 |
| Volunteer | Paul Roncagliolo | N/A | N/A |
| Volunteer | Justin Grippo | Substitute | N/A |
| Volunteer | LeRoy Burns | N/A | N/A |
| Girls Basketball - Head Varsity | Kerin Roche | Substitute - | \$13,205 |
| Girls Basketball - Assistant | Alexandra Graff | Teacher | \$9,341 |
| Girls Basketball - Assistant | Matthew Domville | Teacher | \$9,341 |
| Bowling - Head Varsity | James Dalessio | Teacher | \$10,494 |
| Ice Hockey - Head Varsity | Brad Segall | Teacher | \$13,205 |
| Swimming - Head Varsity | Kaitlyn Rockwell | Teacher | \$13,205 |
| Swimming - Assistant | Andrew Coe | Teacher | \$9,341 |
| Winter Track - Head Varsity | Deidre Wilson | Teacher | \$13,205 |
| Winter Track - Assistant | Michael Ott | Substitute (7-25-28) | \$9,341 |
| Winter Track - Assistant | Adam Szuch | Teacher | \$9,341 |
| Winter Track - Assistant | Joseph Charles | Teacher | \$9,341 |
| Pole Vault Specialist | Robert Pasek | Teacher | \$1,500 |
| Wrestling - Head Varsity | Benjamin Wagman | Teacher | \$13,205 |
| Wrestling - Assistant | Austin Jack | Substitute (10-25-28) | \$9,341 |
| Athletic Trainer – Seasonal Stipend | Richard Raiani | Teacher | \$2,000 |
| Weight Room Supervision – Winter 2024-25 | Christopher Diaz | Teacher | \$4,002 |
| RRMS Boys Basketball | Connor O'Brien | Teacher | \$4,835 |
| RRMS Girls Basketball | Brian Kreuder | Teacher | \$4,835 |
| RRMS Girls Basketball – Vol. Asst. | Donna Conrad | Teacher | N/A |

APPOINTMENTS- SPRING COACHING STAFF FOR 2024-2025 SCHOOL YEAR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointments of the Spring coaching staff for the 2024-2025 school year, at the negotiated stipend rate, as shown on schedule I, of the MEA contract.

| Athletic Position | Name | Teacher Certificate/ Substitute Certificate (Expiration Date) | Stipend |
|-------------------------------------|----------------------|--|----------------|
| Baseball Assistant – Volunteer | Justin Grippo | Substitute | N/A |
| Golf (Boys Head Varsity) | Edwin Scherer | Teacher | \$10,494 |
| Golf (Girls Head Varsity) | Justin Saputski | Teacher | \$10,494 |
| Golf (B/G Assistant Coach) | Craig Alfano | Teacher | \$7,396 |
| Golf Assistant – Volunteer | Kevin Raschen | Teacher | N/A |
| Softball (Head Varsity) | Jason Calhoun | Teacher | \$11,714 |
| Softball Assistant | Paul Saporito | Teacher | \$7,861 |
| Softball Assistant | Brian Kreuder | Teacher | \$7,861 |
| Softball Assistant | Emily August | Teacher | \$7,861 |
| Boys’ Tennis (Head Varsity) | Jason Schmitt | Teacher | \$10,494 |
| Boys’ Tennis Assistant | Richard Gordon | Teacher | \$7,396 |
| Spring T & F (Head Varsity) | Michael Ott | Substitute | \$13,205 |
| Spring Track & Field Assistant | Robert Pasek | Teacher | \$9,341 |
| Spring Track & Field Assistant | Deidre Wilson | Teacher | \$9,341 |
| Spring Track & Field Assistant | Joseph Charles | Teacher | \$9,341 |
| Lacrosse (Boys’ Head Varsity) | Tim Culloty | Teacher | \$11,714 |
| Lacrosse Boys’ Assistant | Brian DePaola | Substitute | \$7,861 |
| Lacrosse Boys’ Assistant | Matt Myones | Teacher | \$7,861 |
| Lacrosse Assistant – Volunteer | Alexander Hufford | Teacher | N/A |
| Lacrosse Assistant – Volunteer | Donald Magner | N/A | N/A |
| Lacrosse (Girls’ Head Varsity) | Brian Girardi | Teacher | \$11,714 |
| Lacrosse Girls’ Assistant | Michael Dlugo | Teacher | \$7,861 |
| Lacrosse Girls’ Assistant | Alexandra Graff | Teacher | \$7,861 |
| Lacrosse Assistant - Volunteer | Morgan Ridgeway | Teacher | N/A |
| Weight Room-Spring Season 2025 | Christopher Diaz | Teacher | \$4,002 |
| Ticket Coordinator - 2024-25 | Roger Pelletier | Teacher | \$3,821 |
| Athletic Trainer – Seasonal Stipend | Richard Raiani | Certificate | \$2,000 |
| Weight Room – Summer 2025 | Adam Szuch | Teacher | \$4,002 |
| Spring T&F RRMS Head Coach | Sarah Meakem | Teacher | \$5,194 |
| Spring T&F RRMS Asst Coach | John Snowden | Teacher | \$2,958 |
| Spring T&F RRMS Asst Coach | Cristen Shannon | Teacher | \$2,958 |

CREATION OF A POSITION- GRADE 2

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the position of teacher of grade 2, at Lenape Meadows School, which will satisfy student enrollment needs, for the 2024-2025 school year.

APPOINTMENT- SAT COURSE INSTRUCTORS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to teach English language arts and mathematics courses for SAT exam preparation from September 9, 2024, to October 31, 2024, to run based on student enrollment, for 16 hours for each cycle at 1/5th the staff member's salary, pro-rated as follows per cycle(1/5th salary ÷186 days x 16 days);

| First Name | Last Name | Subject | # Of Cycles |
|------------|-----------|---------|-------------|
| Jennifer | Chung | Math | 1 |
| Megan | Schaffner | ELA | 1 |

PARAPROFESSIONAL SUBSTITUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2024-2025 school year:

| LAST NAME | FIRST NAME | CITY |
|-----------|--------------|----------------|
| Antonelli | Kathrin | Mahwah |
| Bogaenko | Nina | Ramsey |
| Bregman | Brooke | Suffern |
| Campana | Jennifer | Mahwah |
| Campbell | Janaina | Mahwah |
| Curtiss | Paula | Mahwah |
| Dunlap | Stephanie | Mahwah |
| Enea | Bonnie | Mahwah |
| Gusmano | Katherine | Mahwah |
| Kearns | Kelly | Stony Point |
| Kempkes | Joanne | Mahwah |
| King | Anna | Ramsey |
| Kruithof | Rebecca | Mahwah |
| Kurzer | Dawn | Mahwah |
| Lauturner | Jean | Oakland |
| Lehmann | Concetta | Mahwah |
| Moskovitz | Sheryl | Mahwah |
| Nelson | Mary | Mahwah |
| Patti | Jacqueline | Wanaque |
| Prasad | Priya | Mahwah |
| Schulman | Elizabeth R. | Franklin Lakes |
| Thoelen | Taylor | Mahwah |
| Trupp | Lida | Montebello |

RESCISSION- EXTRA SERVICE POSITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education rescinds the extra service position, pm bus duty, of Brian Kreuder for the 2024-2025 school year.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0.

PUBLIC QUESTIONS OR COMMENT

A member of the public asked where the funding for the law enforcement officers in the schools originate from. Mr. Kezmarsky and Dr. DeTuro replied that the school district and township are working on a shared services agreement.

A member of the public thanked the board for listening to the parents and students in support of wrestling.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Ms. Ting Jansen, seconded by Mr. Coplin to open the meeting to the public.

Motion carried 8-0 at 8:44pm.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Ms. Ting Jansen to close the meeting to the public.

Motion carried 7-0 at 8:49pm.

MOTION TO ADJOURN

It was moved by Mr. Hughes, and seconded by Mr. Coplin

Motion carried 8-0 at 8:50pm.

Upcoming Events

| | |
|---------------|--|
| 8/7 | Board of Education Meeting – 9:00 a.m. (Personnel Only) |
| 8/28 | Board of Education Meeting – 7:00 p.m. |
| 9/2 | Labor Day – Schools Closed |
| 9/3 | Opening Day for Staff/School Meetings – No Students |
| 9/4 | Staff Only – No Students |
| 9/5 | Schools Open – Opening Day for Students |
| 9/18 | Board of Education Meeting – 7:00 p.m. |
| 10/3 | Rosh Hashanah- Schools Closed |
| 10/14 | Staff Development Day/Columbus Day – Schools Closed |
| 10/9 | Board of Education Meeting – 7:00 p.m. |
| 10/30 | Board of Education Meeting – 7:00 p.m. |
| 11/1 | Diwali – Schools Closed |
| 11/4-11/6 | Parent/Teacher Conferences PreK-5 – Single Session PreK-5 Only |
| 11/7 & 11/8 | NJEA Convention – Schools Closed |
| 11/13 | Board of Education Meeting – 7:00 p.m. |
| 11/27 | Single Session |
| 11/28 & 11/29 | Thanksgiving Recess – Schools Closed |
| 12/11 | Board of Education Meeting – 7:00 p.m. |
| 12/20 | Single Session |
| 12/23-12/31 | Holiday Recess – Schools Closed |
| 1/1/25 | New Year’s Day – Schools Closed |
| 1/8 | Board of Education Meeting (Reorganization) |

Respectfully submitted,

Thomas Lambe
Business Administrator/Board Secretary