DALLAS INDEPENDENT SCHOOL DISTRICT MOVING AND RELOCATION EXPENSES AGREEMENT

STATE OF TEXAS §

COUNTY OF DALLAS §

This Moving and Relocation Expenses Agreement (the "Agreement") is entered into by and between the BOARD OF TRUSTEES (the "Board") of the DALLAS INDEPENDENT SCHOOL DISTRICT (the "District") and DR. STEPHANIE ELIZALDE (the "Superintendent").

The Board and the Superintendent, for in and consideration of the terms hereinafter established and pursuant to Section 11.201 of the Texas Education Code and the general laws of the State of Texas, do hereby agree as follows:

<u>Section 1.</u> The Board has employed the Superintendent, and the Superintendent has accepted employment as Superintendent of Schools for the District for a term commencing on July 1, 2022.

Section 2. In connection with the Superintendent's necessary relocation to the District, the District shall reimburse the Superintendent actual reasonable and necessary expenses associated with the Superintendent's relocation, including expenses for moving her furniture and belongings to the District. The Superintendent shall obtain at least two (2) estimates of moving expenses for her furniture and belongings from recognized national moving companies. The Board shall also reimburse the Superintendent for the reasonable and actual costs of storage of furniture, household goods, and personal effects during the period from July 1, 2022 through the earlier of the date the Superintendent moves into her permanent residence in DISD or September 30, 2022. Such reimbursement, if applicable, shall be made in a timely manner upon presentation of invoices and other receipts in a form acceptable to the Board.

The Superintendent shall provide all receipts and other documentation requested by the District to support the reimbursement of reasonable and necessary relocation expenses. The Superintendent shall be responsible for and shall pay any taxes due on this reimbursement of reasonable and necessary expenses.

<u>Section 3.</u> This one-time payment to cover expenses associated with the Superintendent's necessary relocation of her and her family from her current residence to the District shall not become a part of the Contract of Employment between the Board and the Superintendent. The Superintendent does not have a property interest or liberty interest, or any other legally recognized and protected interest or expectation, in such one-time payment being made again at any time in the future during her employment as Superintendent.

<u>Section 4.</u> This Agreement is governed by the laws of the State of Texas and it shall be performable in Dallas County, Texas, unless otherwise provided by law. Venue for any dispute concerning the interpretation or enforcement of this Agreement shall be in Dallas County, Texas, unless venue is required elsewhere by Texas law.

<u>Section 5.</u> This written Agreement contains and constitutes the entire understanding and agreement between the Board and the Superintendent with respect to the District's one-time payment to cover expenses associated with the Superintendent's necessary relocation of her and her family from her current residence to the District, and it supersedes any previous negotiations, discussions, agreements, understandings, or written communications with respect to its subject matter.

DALLAS INDEPENDENT SCHOOL DISTRICT

ATTEST:	
By: Justin/Henry, President	<u>U/22/23</u> Date
Board of Trustees	
By: Joe Carreón, Secretary	した3/2022 Date
Board of Trustees	
By: Dr. Stephanie Elizalde	Le/19/22 Date
Superintendent of Schools	