

## SEPTEMBER SCHOOL BOARD MEETING September 24, 2024 6:30 PM 650 S. Baltimore Street Dillsburg, PA 17019

## - SCHOOL BOARD MEETING AGENDA -

- 1. School Board President
  - A. Pledge of Allegiance
  - B. Approval of Minutes
    - August 27, 2024
  - C. Approval of Agenda, as presented.
  - D. Recognition of the Public:
    - The first public comment period is for comments related to items on the agenda only.
    - *Please give your name/address for the record.* As a reminder, public comment is limited to residents of the school district.
    - *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
    - Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.

## 2. Reports:

Superintendent – Mr. Kirkpatrick Student Liaison – (On agenda for approval tonight) Inter-Municipal – CAIU – Gerald Schwille Cumberland Perry CTC – Gregory Weir Polar Bear Foundation – Alyssa Eichelberger

- Business Manager Report Mr. Young Payment of Bills Treasurer's Report Review Report of Various Accounts
- 4. Curriculum Committee Steve Becker

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

- A. Multiple Day Conference Requests:
  - Danielle Magnelli
     IEP Training Series (No Cost)
     CAIU September 6 (full day), virtual monthly meetings (October through April – 8-9AM), May 16 (8:30 – 11:30AM)

- Michael Andreoli Instructional Coaching Certificate Program Online – September 10 – May 31, 2025
- Megan Kunkel SAP Team Training Zoom – September 24 & 25, 2024
- 4) Meredith Warner, Vanessa Watkins, Kelsea Reed, Courtney McCauslin Reading Network (No Cost) CAIU – October 1, December 4, February 4, April 9, 2025
- 5) Cecilia Warthin Secondary Literacy Network Virtual (CAIU) – October 3, December 5, February 6, April 10, 2025 (12PM-3PM)
- 6) Jennifer Bechtel
  Data Quality Network (No Cost)
  Enola Monthly Meetings (September 18, October 16, November 20, December 18, January 15, February 19, & May 21, 2025
- 7) Theresa Shroyer, Stephanie Smith
   2024 Refugee Education Summit (No Cost)
   Harrisburg September 24 & September 25, 2024
- 8) Kristi Janosco
   Principal's Network (No Cost)
   CAIU October 9, December 12, February 13, & April 2
- 9) Matt LaBuda Annual Homeless/Foster Student Training (No Cost) King of Prussia – October 16-18, 2024
- 10) Jennifer Bechtel ACAPA Fall Meeting Hershey – November 6 – 8, 2024
- 11) Jamie MarakovitsEducators of the Gifted Network Meeting (No Cost)October 30 & February 27, 2025
- 12) Lauren Kopacko SCM Instructor Training November 4 – 8, 2024
- 13) Cecilia Warthin
   Wilson Reading System Introductory Course
   Virtual November 20 through November 22, 2024

14) Alana Turner

Pennsylvania State Counselor Association Annual Conference Hershey – December 12 & 13, 2025

- 15) Steve Kirkpatrick NCERT Fall Leadership Conference Annapolis, MD – October 9-11
- B. Approve the following community representatives to serve on the Professional Development (Act48) Committee: Cheryl Hock, Holly Kelley, Alicia Shanahan, Alyssa Eichelberger (School Board), Steve Becker (School Board), Amanda Thompson.
- C. Monica Cornett, NMS Teacher Dissertation Study (Attachment Student Survey Questions)
- 5. Athletics and Activities Gerald Schwille

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Move to approve by consent:

- A. Approve the following Trip Requests:
  - 1) Trip 275835 HS Boys Wrestling Tournament, Friday, December 20, 2024 Saturday, December 21, 2024, Central Mountain High School.
  - 2) Trip 275836 HS Boys Wrestling Tournament, Friday December 28, 2024 Sunday, December 29, 2024, Chambersburg High School.
  - 3) Trip 275837 JH Boys Wrestling Tournament, Saturday, December 28, 2024 Sunday, December 29, 2024, Chambersburg High School.
  - 4) Trip 275838 HS Boys Wrestling Tournament, Friday, January 31, 2025 Saturday, February 1, 2025, Huntington, West Virginia.
  - 5) Trip 275839 HS Girls Wrestling Tournament, Friday, January 17, 2025 Saturday, January 18, 2025, Jim Thorpe High School.
  - 6) Trip 275840 HS JH Wrestling Tournament, Friday, February 7, 2025 Saturday, February 8, 2025, Wilson High School.
  - 7) Trip 275841 Swimming -PIAA States, Wednesday, March 12, 2025 Sunday, March 16, 2025, Bucknell University.
  - 8) Trip 275842 Wrestling PIAA States, Wednesday, March 5, 2025 Saturday, March 8, 2025, Giant Center.
  - 9) Trip 275967 Cheer Team, Cheer Nationals, Florida, February 6, 2025 February 11, 2025. (No cost to district)
- B. Approve Claire Hubbard, NHS junior, as the Student School Board representative for the 2024-25 school year.
- C. Approve Marching Band Service Contract MOU effective July 1, 2025, pending NYEA approval. (Attachment)

- D. Approve the bus routes list for 2024-2025 (Attachment #2)
- 6. Budget and Finance Committee Joe Rudy

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A. Approve the list of Personal Tax Exonerations from YATB for August 2024. (Attachment #4)

- B. Approve the Real Estate Refunds for September 2024. (Attachment #5)
- C. Approve the Service Agreements for Marching Band. (Attachment #8)
- 7. Building and Grounds John Gunning

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Move to approve by consent: No items for approval.

8. Policy Committee Report – Paul Miller

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Move to approve by consent:

- A. Policies for Final Approval:
  - 1) Policy 222 Tobacco/Nicotine/Electronic Cigarette (Students)
  - 2) Policy 227 Controlled Substances/Paraphernalia
  - 3) Policy 323 Tobacco/Nicotine/Electronic Cigarette (Employees)
  - 4) Policy 351 Controlled Drug and Substance Abuse
  - 5) Policy 218 Student Discipline
  - 6) Policy 218.1 Weapons
  - 7) Policy 218.2 Terroristic Threats
  - 8) Policy 806 Child Abuse
  - 9) Policy 904 Public Attendance at School Events
  - 10) Policy 909 Municipal Government Relations
  - 11) Policy 707 Uses of School Facilities
  - 12) Policy 801 Public Records
  - 13) Policy 803 School Calendar
  - 14) Policy 805 Emergency Preparedness and Response
  - 15) Policy 805.1 Relations with Law Enforcement Agencies

- 16) Policy 805.2 School Security Person
- B. Policy for Tentative Approval:
  - 1) Board Policy 807 Opening Exercises/Moment of Silence/Flag Displays
- 9. Board Operations Committee Gregory Weir

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Move to approve by consent: No items for approval.

10. Personnel Committee Report – Alyssa Eichelberger

\*Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).\* Move to approve by consent:

A. Professional Staff Resignation

- John Sengia, Librarian, High School, effective on or before September 20<sup>th</sup>, 2024 (potential release prior to September 20<sup>th</sup>, 2024 if vacancy filled). September 6, 2024.
- 2) Amelia Martire, NMS, School Counselor, effective June 3, 2024 August 8, 2024.
- 3) Rebecca Smith, WES, Speech Clinician, effective TBD November 12, 2024. (*potential release prior to November 12, 2024 if vacancy filled*).
- B. Professional Staff Employment
  - 1) Elizabeth Barley, NMS, Learning Support Teacher, at a rate of \$50,647 (BA, Step 1), effective August 29, 2024 (Vance).
  - 2) Cristina White, NMS, 7<sup>th</sup> Grade Science, at a rate of \$55,347 (BA, Step 6`), effective August 28, 2024 (Brindle)
  - Katie Lininger, NHS, Library Media Specialist, at a rate of \$72,247 (MA+30, Step 12) + 5 additional days per school year (Sengia).
  - 4) Rebecca Myers, WES, Speech Clinician, at a rate of \$71,747 (MA, Step 13) effective October 15, 2024 (Smith).
- C. Salary Step Movement
  - 1) Kariann Carrasquillo, 1<sup>st</sup> Grade Teacher, NES, BA to MA, effective May 4, 2024.
  - 2) Jack Newkirk, 1<sup>st</sup> Grade Teacher, WES, BA to MA effective August 9, 2024.
- D. Support Staff Resignation
  - 1) Barb Maytan, Instructional Aide / PACE Classroom, effective June 25, 2024.
  - 2) Efrain Feliberty, Custodian, Northern High School, effective 9/27/2024.
- E. Support Staff Transfer
  - 1) Sherri Stefanon, 2<sup>nd</sup> Shift Custodian, SME, to 2<sup>nd</sup> Shift Custodian, NHS, effective September 3, 2024 (Colledge).
- F. Support Staff Employment
  - Carrie Barnhart, Building Secretary, WES, at a rate of at a rate of \$17.25 per hour, 8.0 hours per day, effective TBD 9/20/2024. (Bechtel).

- Rebecca Lawrence, 2<sup>nd</sup> Shift Custodian, SME, at a at a rate of \$14.50 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective September 3, 2024 (Stefanon).
- G. G-Force Employment
  - 1) William Viney, Elementary School Security Officer, effective September 3, 2024.
- H. ESS Employment
  - 1) Olivia Hoffer, SME, Intensive Instructional Aide, ILS Classroom, effective August 30, 2024.
  - 2) Guverhan Tascioglu, NHS, Instructional Aide / ILS, effective August 30, 2024.
  - 3) Megan Gannon, WES, Intensive Instructional Aide / MDS Classroom, effective September 3, 2024.
  - 4) Kimberly Hill, DES, Intensive Instructional Aide, Autism Classroom, effective September 12, 2024.
  - 5) Amanda Mills, NHS, Intensive Instructional Aide / PACE Classroom, effective September 19, 2024.
  - 6) Heather Bush, NHS, Intensive Instructional Aide/PACE/ILS Classroom, effective September 24, 2024.
- I. ESS Resignation
  - 1) Fatima Boudi, WES, Instructional Aide, effective September 5, 2024.
- J. Extended Day to Day Substitute Teacher
  - 1) Heather Brosius, WES, 4<sup>th</sup> Grade Teacher, at a rate of \$175 per day from October 22, 2024 to November 8, 2024 (Frey).
- K. 2024 2025 Extra Service Contracts (Attachment - UPDATED)
- L. LWOP
  - 1) Sherry Shoop, NMS, Food Service Aide, September 13, 2024 through September 27, 2024.
  - 2) Lisa Johnson, WES, Instructional Aide, September 10, 2024 through September 13, 2024.
- M. Coach Employment:1) Shane Rapsey, JH Wrestling Asst Coach, at the rate of \$2,322.
- N. Coach Resignation
  - 1) Marc Anderson, Bocce Ball Coach, effective September 10, 2024.
- O. Substitute Nurse:
  - 1) Jenna Eppley
  - 2) Cerissa Kleinfelter
- P. Guest Teachers:
  - 1) Anthony Salomone
  - 2) Keely Smith
  - 3) Karen Mackay
  - 4) Leah Hebert

- Q. Substitute Building Aide:
  - 1) Karen Mackay
  - 2) Stephanie Shewell
- R. Event Staff:
  - 1) Karen Mackay
- S. Athletic Helper 1) Bradley Beck
- 11. Items for Board Action:
  - A. Approve Professional Services Agreement with K&W Engineers for traffic and civil engineering services. (Attachment #6)
  - B. Approve the drivers list for 2024-2025 (Attachment #1)
- 12. New Business:
  - A. Discussion and voting on PSBA officer candidates.
  - B. PFM (Brad Remig) Bonds Update.
  - C. NMS Construction Project Value Engineering Options for Budget Reduction.
- 13. Recognition of the Public: *The second public comment period is for comments related to non-agenda items only.*
- 14. Items for Future Agendas:
- 15. Adjournment

Next School Board meetings: Committee Meeting – October 15, 2024 School Board Meeting – October 22, 2024 (at Wellsville Elementary School)