



**ANNUAL EMPLOYEE NOTIFICATION OF DISTRICT POLICIES
2024-2025**

I hereby acknowledge that I have received electronic notification of the Dallas ISD Board Policies ("policies") listed below. As an employee, it is my responsibility to read and become informed of the contents, requirements, and expectations of these policies. I acknowledge that abiding by the policies is a condition of my employment with the Dallas Independent School District.

I understand that if I have any questions or wish to obtain a copy of the policies, I will consult with my supervisor and/or request a hard copy of a specific policy.

A policy indicated by a series may include a Legal, Local, Regulation (Reg), and/or an Exhibit (Ex). Click on the hyperlinks below to access the policies.

BQ Series	Planning and Decision-Making Process https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=BQ	DFBB Series	Term Contracts: Nonrenewal https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFBB
CAA Series	Fiscal Management Goals and Objectives: Financial Ethics https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CAA	DFD Series	Termination of Employment: Hearings Before Hearing Examiner https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFD
CH Series	Purchasing and Acquisition https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CH	DFE Series	Termination of Employment: Resignation https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFE
CHE Series	Purchasing and Acquisition: Vendor Relations https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CHE	DFF Series	Termination of Employment: Reduction in Force https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFF
CO Series	Food and Nutrition Management https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CO	DFFA Series	Reduction in Force: Financial Exigency https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFFA
CQ Series	Technology Resources https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CQ	DFFB Series	Reduction in Force: Program Change https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFFB
DAA Series	Employment Objectives: Equal Employment Opportunity https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DAA	DG Series	Employee Rights and Privileges https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DG
DAB Series	Employment Objectives: Genetic Nondiscrimination https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DAB	DGBA Series	Personnel-Management Relations: Employee Complaints/Grievances https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DGBA
DBA Series	Employment Requirements and Restrictions: Credentials and Records https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DBA	DGC Series	Employee Rights and Privileges: Immunity https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DGC
DBAA Series	Employment Requirements and Restrictions: Criminal History and Credit Reports https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DBAA	DH Series	Employee Standards of Conduct https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DH
DBB Series	Employment Requirements and Restrictions: Medical Examinations and Communicable Diseases https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DBB	DHA Series	Employee Standards of Conduct: Gifts and Solicitations https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DHA



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DBD Series	Employment Requirements and Restrictions: Conflict of Interest https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DBD	DHB Series	Employee Standards of Conduct: Reports to State Board for Educator Certification https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DHB
DBE Series	Employment Requirements and Restrictions: Nepotism https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DBE	DHC Series	Employee Standards of Conduct: Reports to Texas Education Agency https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DHC
DC Series	Employment Practices https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DC	DHE Series	Employee Standards of Conduct: Searches and Alcohol/Drug Testing https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DHE
DCA Series	Employment Practices: Probationary Contracts https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DCA	DI Series	Employee Welfare https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DI
DCB Series	Employment Practices: Term Contracts https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DCB	DIA Series	Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DIA
DCD Series	Employment Practices: At-Will Employment https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DCD	DK Series	Assignment and Schedules https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DK
DCE Series	Employment Practices: Other Types of Contracts https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DCE	DN Series	Performance Appraisal https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DN
DEA Series	Compensation and Benefits: Compensation Plan https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DEA	DNA Series	Performance Appraisal: Evaluation of Teachers https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DNA
DEAA Series	Compensation Plan: Incentives and Stipends https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DEAA	DNB Series	Performance Appraisal: Evaluation of Campus Administrators https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DNB
DEAB Series	Compensation Plan: Wage and Hours Laws https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DEAB	DP Series	Personnel Positions https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DP
DEC Series	Compensation and Benefits: Leaves and Absences https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DEC	FB Series	Equal Educational Opportunity https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FB
DECA Series	Leaves and Absences: Family and Medical Leave https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DECA	FFB Series	Student Welfare: Crisis Intervention https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FFB
DECB Series	Leaves and Absences: Military Leave https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DECB	FFG Series	Student Welfare: Child Abuse and Neglect https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FFG
DEE Series	Compensation and Benefits: Expense Reimbursement https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DEE	FFH Series	Student Welfare: Freedom from Discrimination, Harassment, and Retaliation http://pol.tasb.org/Policy/Code/361?filter=FFH
DF Series	Termination of Employment https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DF	FFI Series	Student Welfare: Freedom from Bullying https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FFI



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DFAA Series Probationary Contracts: Suspension/Termination During Contract https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFAA	FN Series Student Rights and Responsibilities https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FN
DFAB Series Probationary Contracts: Termination at End of Year https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFAB	FO Series Student Discipline https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FO
DFAC Series Probationary Contracts: Return to Probationary Status https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFAC	GRA Series Relations with Governmental Entities: State and Local Governmental Authorities https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=GRA
DFBA Series Term Contracts: Suspension/Termination During Contract https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFBA	Chapter 37 EDUCATION CODE TITLE 2. PUBLIC EDUCATION SUBTITLE G. SAFE SCHOOLS CHAPTER 37. DISCIPLINE; LAW AND ORDER SUBCHAPTER A. ALTERNATIVE SETTINGS FOR BEHAVIOR MANAGEMENT www.dallasisd.org/Page/16473
DFBB Series Term Contracts: Nonrenewal https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFBB	

I understand that changes in District policies may supersede, modify, or render obsolete the information above. As the District provides updated policy information, I accept responsibility for reading and abiding by the changes. I also understand that the policies listed above are not an exhaustive list of all the Dallas ISD policies.

I understand that I can access all policies by reviewing the Dallas ISD Board Policy online at <https://pol.tasb.org/PolicyOnline?key=361>.

Policies may also be accessed by following the steps indicated below:

1. Go to www.dallasisd.org.
2. Click on **Board of Trustees** in the top menu bar and select **Board Policy & Procedures** from the drop-down menu.
3. Scroll to the middle of the page and click on the words "**Texas Association of School Boards**" or the link <https://pol.tasb.org/PolicyOnline?key=361>. This link will open in a new window.
4. Locate a policy in the manual by using key words or entering the policy code.

I understand that an employee has the right to communicate directly with a member of the Board regarding any matter relating to the operation of the District (except when communications between an employee and a Board member would be inappropriate because of a pending hearing or appeal relating to the employee) and that no adverse action may be taken against an employee for communicating with a Trustee.