



**MEETING AGENDA**

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered  
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

**1. Convene: 6:00 PM (Roll Call)**

**Call to Order** - School Board

Steve Bartz, Aaron Casper, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

Board Member Debjyoti "DD" Dwivedy will join meeting remotely from 401 MLC/USA,MMC-SWA, Unit 61276, APO AE 09309

**2. Pledge of Allegiance**

**3. Agenda Review and Approval: (Action)**

Approval of the agenda for Monday, September 23, 2024, meeting of the School Board of Independent School District 272, Eden Prairie Schools.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

**4. Approval of Previous Minutes: (Action)**

Approval of the UNOFFICIAL Minutes of the Regular School Board Meeting on August 26, 2024, and the Workshop Notes on September 9, 2024:

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

A. August 26, 2024 Regular Business Meeting Minutes

B. September 9, 2024 Workshop Notes

**5. Spotlight on Success: 6:05 PM (Information)**

A. Cedar Ridge Elementary - *Starting the Year Strong with Eagle Pride*

**6. Public Comment: 6:25 PM (Information)**

**7. Announcements: 6:35 PM (Information)**

**8. Superintendent's Incidental Information Report: 6:40 PM (Information)**

*Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)*

A. FY 2023-24 Year-end Preliminary Financial Report

B. FY 2024-25 Preliminary Enrollment Report

C. Kindergarten Marketing for 2025-2026

**9. Board Work: 7:10 PM (Action)**

A. Decision Preparation

B. Required Board Action **(Action)**

1) Approval of Preliminary FY2025-26 Levy **(Action)**

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_

Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_

Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_

Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

a. Executive Summary

b. Tax Levy Comparison

c. Tax Levy Presentation Pay 25

C. Policy Monitoring **(Action)**

1) Ends 1.1 through 1.6 Evidence (FY 2023-24) **(Action)**

*Eden Prairie public schools exist so that each student obtains an outstanding education that prepares them for their next stage of life in a manner that justifies the resources expended.*

a. Ends Policy 1.1 - Each student graduates and is academically prepared to progress to multiple opportunities after high school.

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_

Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_

Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_

Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

b. Ends Policy 1.2 - Each student is reading at grade level by the end of third grade.

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_

Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_

Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_

Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

c. Ends Policy 1.3 - Each student achieves individual growth and proficiency expectations annually in, but not limited to, Language Arts, Math and Science.

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_

Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_

Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_

Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

d. Ends Policy 1.4 - Each student receives a broad-based education that exceeds the Minnesota State Graduation Requirements.

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_

Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_

Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_

Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

e. Ends Policy 1.5 - Each student has the 21st century skills needed to succeed in the global economy.

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_

Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_

Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_

Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

f. Ends Policy 1.6 - Each student has the knowledge that citizens and residents of the United States need to contribute positively to society.

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_

Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_

Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_  
Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

2) Executive Limitations (EL's) **(Action)**

a. EL 2.3 Treatment of Parents: The Superintendent shall not allow a culture or district practice that fails to proactively engage parents of district students in a respectful partnership that supports the successful education of their child. **(Action)**

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_  
Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_  
Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_  
Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_  
Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_  
Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_  
Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

(1) EL 2.3.1 Furthermore, the Superintendent shall not: Impede the flow of timely, adequate, and easily accessible information about the district in general and their child, in particular.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_  
Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_  
Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_  
Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_  
Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_  
Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_  
Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

(2) EL 2.3.2 Furthermore, the Superintendent shall not: Allow an environment where concerns or inquiries directed to the Superintendent are not acknowledged and subsequently handled by the district in a timely, respectful manner.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_  
Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_  
Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_  
Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_  
Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_  
Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_  
Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

(3) EL 2.3.3 Furthermore, the Superintendent shall not: Set school policies or make major decisions without appropriate input and representation from district parents.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_  
Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_  
Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_  
Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_  
Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_  
Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_  
Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

b. EL 2.6 Financial Management and Operations: The Superintendent shall not cause or allow the development of financial jeopardy or a material deviation of actual expenditures from the current budget without School Board approval. **(Action)**

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_

Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_

Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_

Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_

Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_

Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_

Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

(1) EL 2.6.1 Furthermore, the Superintendent shall not: Allow payroll or debts to be settled in an untimely manner.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_

Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_

Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_

Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_

Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_

Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_

Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

(2) EL 2.6.2 Furthermore, the Superintendent shall not: Allow payments or other government-ordered payments or filings to be overdue or inaccurately filed.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_

Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_

Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_

Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_

Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_

Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_

Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

(3) EL 2.6.3 Furthermore, the Superintendent shall not: Use contingency funds greater than \$100,000 without informing the School Board.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_

Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_

Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_

Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_

Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_

Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_

Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

(4) EL 2.6.4 Furthermore, the Superintendent shall not: Acquire, encumber, or dispose of real property without School Board approval.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_

Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_

Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_

Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes \_\_\_ No \_\_\_ Kim Ross Yes \_\_\_ No \_\_\_

Aaron Casper Yes \_\_\_ No \_\_\_ Charles Strehl Yes \_\_\_ No \_\_\_

Abby Libsack Yes \_\_\_ No \_\_\_ Dennis Stubbs Yes \_\_\_ No \_\_\_

Debjyoti Dwivedy Yes \_\_\_ No \_\_\_

(5) EL 2.6.5 Furthermore, the Superintendent shall not: Lease real property or remodel leased real property without School Board approval.

**OI Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

**Evidence Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

(6) EL 2.6.6 Furthermore, the Superintendent shall not: Allow receivables to remain unpursued after a reasonable grace period.

**OI Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

**Evidence Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

(7) EL 2.6.7 Furthermore, the Superintendent shall not: Allow fee-based relationships in excess of \$175,000 annually to continue beyond 3 years without a formal review that includes an analysis of contract fees and performance.

**OI Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

**Evidence Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

c. EL 2.2 Treatment of Students: The Superintendent shall not cause or allow an educational environment that is unsafe, unwelcoming, inequitable, disrespectful, unnecessarily intrusive, or that otherwise inhibits the effective learning needs of each student.

**OI Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

**Evidence Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

(1) EL 2.2.1 Furthermore, the Superintendent shall not: Allow students to be unprotected against violence harassment.

**OI Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

**Evidence Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

3) All Board Management Delegation Policies (BMD's) **(Action)**

a. BMD 3.0 - Single Point of Contact: The School Board's sole official connection to the district, its achievement, and its conduct will be through the Superintendent. Therefore, the School Board does not direct or evaluate any other district employees.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not fully compliant.

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

b. BMD 3.1 - Unity of Control: The School Board will direct the Superintendent only through official School Board action.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not fully compliant.

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

c. BMD 3.2 - Delegation to the Superintendent: The School Board will instruct the Superintendent through written policies that prescribe the district ends to be achieved and describe district situations and actions to be avoided, allowing the Superintendent to use any reasonable interpretation of these policies.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not fully compliant.

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

d. BMD 3.3 - Superintendent Accountability & Performance: The School Board will view the Superintendent performance as identical to district performance on the School Board's Ends and Executive Limitations policies.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not fully compliant.

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

4) Governance Process Policies: 4.4, 4.5, 4.6, 4.7., 4.8, 4.10 **(Action)**

a. GP 4.4 - Officer Roles: Officers of the School Board are empowered with specific responsibilities delegated to them by the School Board or by state statute. Officers are elected following nominations during the first meeting in January. The following outlines their responsibilities.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not compliant.

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

b. GP 4.5 - School Board Members Code of Conduct: The School Board commits itself and its members to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum when acting as School Board members.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not compliant.

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

c. GP 4.6 - Process of Addressing School Board Member Violations: The School Board and each of its members are committed to faithful compliance with the provisions of the School Board's policies.

The School Board recognizes that alleged willful and or continuing policy violations must be addressed. Each member is responsible for promptly initiating the process outlined below.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not compliant.

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

d. GP 4.7 School Board Committee Principles: School Board committees, when used, will be assigned so as to reinforce the wholeness of the School Board’s job and so as never to interfere with delegation from School Board to Superintendent. Accordingly:

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not compliant.

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

e. GP 4.8 - School Board Committee Structure: A School Board-level committee is created by a majority vote of the School Board to assist in the completion of School Board business. Each committee submits a yearly plan of action to the Board, submits minutes of meetings in a timely manner, and reports progress during Board business meetings. The only School Board committees are those that are set forth in this policy.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not compliant.

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

f. GP 4.10 - Operation of the School Board Governing Rules: The purpose of this policy is to provide governing rules for the conduct of meetings of the School Board. An orderly School Board meeting allows School Board members to participate in discussion and decision of school district issues. Rules of order allow School Board members the opportunity to review school-related topics, discuss school business items, and bring matters to conclusion in a timely and consistent manner.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not compliant.

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

**D. Record of Board Self-Evaluation (Action)**

1) 2023-24 Record of Board Policy Monitoring - Governance Policies - BMD's & GP's (No Updates)

2) 2023-24 Record of Board Policy Monitoring - Executive Limitation - EL's (Action)

**Motion** \_\_\_\_\_ **Second** \_\_\_\_\_

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

3) 2023-24 Record of Board Policy Monitoring - Ends (1.1 - 1.6) (No Updates)

**10. Superintendent Consent Agenda: 8:40 PM (Action)**

*Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.*

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_  
Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_  
Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_  
Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

A. Acceptance of Donations

B. Monthly Reports

1) Human Resources Report

2) Business Services Reports

a. Board Business

b. Financial Report - Monthly Revenue/Expenditure Report

(1) June 2024

(2) July 2024

(3) August 2024

C. Memo to the Board - Summary of District Policies - See Appendix "A" (Individual Detail Listing of Policies)

1) District Policy 503 - Student Attendance

2) District Policy 509 - Enrollment of Nonresident Students

3) District Policy 535 - Service Animals

4) District Policy 616 - School District System Accountability

5) District Policy 620 - Credit for Learning

6) District Policy 721 - Uniform Grant Guidance Policy Regarding Federal Revenue Resources

7) District Policy 722 - Public Data and Data Subject Requests

**11. Board Action on Committee Reports & Minutes: 8:45 PM**

A. Board Development Committee

B. Community Linkage Committee

C. Negotiations Committee

D. Policy Committee

**12. Other Board Updates (AMSD, BrightWorks, ISD 287, MSHSL): 8:55 PM (Information)**

A. AMSD (Association of Metropolitan Schools) - *Abby Libsack/Kim Ross*

B. BrightWorks (formerly ECSU) - *Dennis Stubbs*

C. ISD 287 (Intermediate School District 287) - *Kim Ross*

D. MSHSL (Minnesota State High School League) - *Dennis Stubbs*

**13. Board Work Plan: 9:10 PM (Action)**

A. Work Plan "Change" Document (Action)

**Motion \_\_\_\_\_ Seconded \_\_\_\_\_**

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_

Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_

Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_

Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

B. 2024-25 Board Annual Work Plan (Information)

**14. Adjournment: (Action)**

**Motion \_\_\_\_\_ Seconded \_\_\_\_\_** to adjourn at \_\_\_\_\_ PM

Steve Bartz Yes\_\_\_ No\_\_\_ Kim Ross Yes\_\_\_ No\_\_\_

Aaron Casper Yes\_\_\_ No\_\_\_ Charles Strehl Yes\_\_\_ No\_\_\_

Abby Libsack Yes\_\_\_ No\_\_\_ Dennis Stubbs Yes\_\_\_ No\_\_\_

Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

**15. Appendix "A" (Reference Item 10,B)**

A. District Policy 503

B. District Policy 509

C. District Policy 535

D. District Policy 616



E. District Policy 620

F. District Policy 721

G. District Policy 722