Cienega Elementary School 2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

General Information about the School Accountability Report Card (SARC)



2023-24 School Contact Information

School Name	Cienega Elementary School
Street	11936 Cienega Rd.
City, State, Zip	Hollister, CA 95023-9697
Phone Number	(831) 637-3821
Principal	Sarah Fruit
Email Address	cienegaschool@yahoo.com
School Website	https://www.sbcoe.org/District/Portal/cienega-union-school-district
County-District-School (CDS) Code	35-67462-000000

2023-24 District Contact Information					
District Name	Cienega Union Elementary School District				
Phone Number	(831) 637-3821				
Superintendent	Sarah Fruit				
Email Address	cienegaschool@yahoo.com				
District Website	https://www.sbcoe.org/District/Portal/cienega-union-school-district				

2023-24 School Description and Mission Statement

Cienega School places a high priority on ensuring that each and every student is provided with all the necessary tools in order to reach his or her full potential. This includes the provision of quality instruction and learning materials for all students. The teachers provide students with a variety of instructional methods including, but not limited to, hands-on learning experiences, experiments, field trips, and additional educational opportunities in partnership with the San Benito County Office of Education. Cienega School assesses students on a regular basis through district-wide and state-level testing, including the CAASPP and ELPAC.

MISSION STATEMENT

Our school policy is designed to foster and instill in each child the development of self-discipline and responsibility. Our aim is to provide a positive learning climate that is safe and addresses the general welfare of each child in a total school environment. Our belief is that a well-disciplined school greatly enhances a student's opportunities to be a successful learner in all areas of the educational process. We want and expect our students to behave appropriately. We believe that all students can understand and follow this policy.

About this School

2022-23 Student Enrollment by Grade Level **Grade Level Number of Students** Kindergarten 1 Grade 2 2 Grade 3 5 Grade 4 4 Grade 5 5 Grade 6 1 Grade 7 1 Grade 8 2 **Total Enrollment** 21

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	52.4%
Male	47.6%
Hispanic or Latino	47.6%
Two or More Races	4.8%
White	47.6%
English Learners	14.3%
Homeless	33.3%
Socioeconomically Disadvantaged	52.4%
Students with Disabilities	33.3%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	1.90	100.00	1.90	100.00	228366.10	83.12	
Intern Credential Holders Properly Assigned	0.00	0.00	0.00	0.00	4205.90	1.53	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	0.00	0.00	11216.70	4.08	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	0.00	0.00	12115.80	4.41	
Unknown	0.00	0.00	0.00	0.00	18854.30	6.86	
Total Teaching Positions	1.90	100.00	1.90	100.00	274759.10	100.00	

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement School School District District State State Authorization/Assignment Number Number Number Percent Percent Percent Fully (Preliminary or Clear) Credentialed for Subject and Student Placement 1.90 100.00 1.90 100.00 234405.20 84.00 (properly assigned) Intern Credential Holders Properly 0.00 0.00 0.00 0.00 4853.00 1.74 Assigned **Teachers Without Credentials and** Misassignments ("ineffective" under 0.00 0.00 0.00 0.00 12001.50 4.30 ESSA) **Credentialed Teachers Assigned Out-of-**0.00 0.00 0.00 0.00 4.28 11953.10 Field ("out-of-field" under ESSA) Unknown 0.00 0.00 0.00 0.00 15831.90 5.67 **Total Teaching Positions** 1.90 100.00 1.90 100.00 279044.80 100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	0.00	0.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	0.00	0.00
Total Out-of-Field Teachers	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

New science (Discover Science) and social studies (Studies Weekly) curricula were adopted in the 2020-2021 school year.

 Year and month in which the data were collected
 2022, December

 Subject
 Textbooks and Other Instructional Materials/year of Adoption
 From Most Recent Adoption
 Percent Students Lacking Own Assigned Copy

Reading/Language Arts	MacDougall-Littell; Harcourt Reading/Language Arts gr. K-1 California Excursions; gr. 5-8 McGraw Hill-Open Court gr. 3-4	Yes	0
Mathematics	Savvas K-8 grade	Yes	0
Science	Discovery Science Curriculum (online textbook), all grades.	Yes	0
History-Social Science	Studies Weekly Social Studies Curriculum, 2020 edition, all grades.	Yes	0

School Facility Conditions and Planned Improvements

General cleanliness and upkeep is considered important for the overall pride and comfort of the students at their school. The school building, storage structures, playgrounds, and all areas of the school grounds consistently receive exemplary reports regarding maintenance, condition, and cleanliness. When safety issues do arise, they are addressed immediately when possible and always within a reasonable amount of time. Due to our exemplary maintenance staff, no issues were noted this year. General maintenance and cleaning are conducted by designated staff persons as needed. The current maintenance staff person maintains the classrooms, as well as on the school grounds, and places a priority on the areas that have the most direct impact on the health and safety of students and staff. The floors are waxed regularly and the carpets are professionally cleaned once a year. Restrooms are fully sanitized at least once a week, repairs to indoor and/or outdoor items are made immediately once a problem is noted, and clearing the dry overgrowth around the perimeter of the grounds has been made a priority to reduce fire hazards in dry months. A log has been created to track cleaning and school maintenance.

Year and month of the most recent FIT report

September 2022

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			
Interior: Interior Surfaces	Х			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х			
Electrical	Х			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х			
Safety: Fire Safety, Hazardous Materials	Х			
Structural: Structural Damage, Roofs	Х			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х			

Overall Facility Rate			
Exemplary	Good	Fair	Poor
х	Х		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	33	35	33	35	47	46
Mathematics (grades 3-8 and 11)	33	20	33	20	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	20	20	100.00	0.00	35.00
Female	13	13	100.00	0.00	38.46
Male					
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino					
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners					
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	11	11	100.00	0.00	27.27
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	20	20	100.00	0.00	20.00
Female	13	13	100.00	0.00	23.08
Male					
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino					
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners					
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	11	11	100.00	0.00	9.09
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)					29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students					
Female					
Male					
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino					
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners					
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged					
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
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C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Parents are given many opportunities to be involved in the educational process of their child/ren. They are highly encouraged to participate inside the classroom whenever and wherever possible, including volunteering for special events on campus and assisting as chaperones for field trips. A weekly newsletter, the Tuesday Telegram, is provided to keep families up to date with the latest information regarding general school activities. It is provided in their preferred language and delivery style (online or hard-copy). Monthly Board meetings are announced several days in advance and the agenda is posted in a public area to give all interested parties an opportunity to attend. Family members are encouraged to run for office when a position on the Board of Trustees is available. Parents are also encouraged to take part in the School Site Council and to provide their input at the applicable meetings. As the needs arise, everyone is invited to assist with a "Community Work Day." These are scheduled to address any minor maintenance issues that could use some attention and to build a stronger sense of community and ownership among the families. As per LCAP & LCFF funding parameters, a survey is presented to all stakeholders (including all students and their families) at least once a year to request feedback on perceived needs of the school and/or suggestions to improve services.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	27	27	11	40.7
Female	15	15	6	40.0
Male	12	12	5	41.7
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	0	0	0	0.0
Asian	0	0	0	0.0
Black or African American	0	0	0	0.0
Filipino	0	0	0	0.0
Hispanic or Latino	15	15	6	40.0
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	1	1	0	0.0
White	11	11	5	45.5
English Learners	4	4	1	25.0
Foster Youth	0	0	0	0.0
Homeless	13	13	7	53.8
Socioeconomically Disadvantaged	17	17	8	47.1
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	10	10	6	60.0

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	0.00	0.00	0.00	0.00	0.00	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.08

2022-23 Sus	pensions and Ex	pulsions by	y Student Group
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Student Group	Suspensions Rate	Expulsions Rate
All Students	0	0
Female	0	0
Male	0	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	0	0
Filipino	0	0
Hispanic or Latino	0	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	0	0
English Learners	0	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	0	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	0	0

2023-24 School Safety Plan

A comprehensive, yet streamlined, Safety Plan for Cienega School was developed in 2021. The 2021-2022 Safety Plan included a comprehensive plan for the COVID-19 pandemic. The updated safety plan format was initially presented to the School Site Council in September 2021 and approved at the October 5, 2021 Board of Trustees meeting. The plan is updated as needed each year, presented for approvals, and distributed to all interested parties (Board members, Staff, County Office of Education, local Fire and Law Enforcement, etc.). A copy is always kept in the school main office for reference as well.

Fire drills are being conducted each month and on-site extinguishers are visually inspected for any damage and to confirm they are fully charged. Extinguishers are also professionally serviced once a year. Quarterly earthquake drills, including participation in the "California Shake-Out" (statewide earthquake drill) each October, are conducted, as are quarterly "intruder" drills. The latter are designed with sensitivity toward students with anxiety issues, while still helping staff and students be better prepared in the event of any outside intruder alert (including wild animals) and/or other lock-down situations. Emergency lighting is checked quarterly and monthly safety meetings are held with the staff at the school. Additional on-line safety courses are offered through the insurance carrier's website and applicable courses are required viewing for the staff at the beginning of each new school year.

The Principal, with the help of the maintenance staff person, assesses the upkeep of the school yearly using the Facilities Inspection Tool (FIT), and Keenan & Assoc. also conduct an annual safety inspection. Additional self-inspections take place monthly and quarterly, as directed, to allow the staff to be aware of any potential hazards early so they can address/eliminate them quickly. At all times, all necessary cleaning, maintenance, and repairs are addressed as soon as possible.

Notices regarding health issues in the community and/or vaccination opportunities are distributed to the families as soon as the information becomes available. There is a strict disciplinary structure in place to assure that any disruptive, dangerous, or hurtful actions or words will not be tolerated.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
Other	11	2		

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
Other	10	2		

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	0	0	0	0
1	0	0	0	0
2	0	0	0	0
3	0	0	0	0
4	0	0	0	0
5	0	0	0	0
6	0	0	0	0
Other	9	2	0	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$13,319	\$2,324	\$10,995	\$59,060
District	N/A	N/A	\$10,995	
Percent Difference - School Site and District	N/A	N/A	0.0	0.0
State	N/A	N/A	\$7,607	\$75,753
Percent Difference - School Site and State	N/A	N/A	50.0	-22.5

Fiscal Year 2022-23 Types of Services Funded

Cienega Elementary offers music instruction an average of twice a month through an employment agreement with a certified music teacher. This program began with funding from an Art/Music Block Grant, followed by the release of categorical funds, and now continue to be partially supplemented with grant money from E-cubed, a local arts enrichment nonprofit organization.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category District Amount		State Average for Districts in Same Category	
Beginning Teacher Salary		\$48,481	
Mid-Range Teacher Salary		\$73,129	
Highest Teacher Salary		\$99,406	
Average Principal Salary (Elementary)		\$117,381	
Average Principal Salary (Middle)		\$128,158	
Average Principal Salary (High)			
Superintendent Salary		\$138,991	
Percent of Budget for Teacher Salaries	23.47%	29.34%	
Percent of Budget for Administrative Salaries	1.16%	5.99%	

Professional Development

There are no days dedicated specifically to staff development. The staff members are not required to take any additional courses. Certificated staff attend training sessions and/or conferences on their own time when, and if, they feel the information will enhance their ability to do their jobs more effectively and/or more efficiently. An additional benefit to the staff is often the opportunity to collaborate with other educators, which does not happen as often in such a small setting. Registration for these courses and any additional out-of-pocket expenses are paid for by the school with School Board approval. Although the teachers make every effort to attend applicable courses on evenings, weekends, and holidays, substitute teachers are made available whenever necessary for the staff to attend training during the school day.

In addition, the teacher/principal attends monthly rural principal meetings and training. The certificated staff members returned to attending the California Math Council conference in person in 2021. Online safety training courses are also completed by all the staff, as offered and directed by Keenan and Associates. During the 2022-2023 the Teacher/Principal investigated local arts education enhancement.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24	
Number of school days dedicated to Staff Development and Continuous Improvement	0	0		