Biennial Review of Drug and Alcohol Abuse Prevention Program

The Drug-Free Schools and Campuses Regulations (345 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) require an institution of higher education (IHE) such as IYRS School of Technology & Trades (IYRS) certify implemented programs to prevent the abuse of alcohol and use or distribution of illicit drugs both by IYRS students and employees both on its premises and as a part of any of its activities. At a minimum each institution of higher education must annually distribute the following in writing to all students and employees:

- Standards of conduct that clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees;
- A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of any drug or alcohol counseling, treatment, or rehabilitation or reentry programs that are available to employees or student; and
- A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.

The law further requires that the institution conduct a biennial review of its program with the following objectives:

- Determining the effectiveness of the policy and implementing changes to the alcohol and other drug programs if they are needed; and
- To ensure that the sanctions developed are enforced consistently.

The biennial review must also include determinations as to:

- The number of drug –and alcohol-related violations and fatalities occurring on the campus or as part of their activities that are reported to campus officials;
- The number and type of sanctions the IHE's impose on students or employees as a result of such violations and fatalities.

IYRS acknowledges its legal obligation to conduct a biennial review of compliance with the Drug-Free Schools and Communities Act and authorized an administrative review to be conducted to determine if the college is fulfilling the requirements of the previously mentioned Federal Regulations.

Incident Reports for Students and Staff

YEAR	INCIDENTS IN WORKPLACE (EMPLOYEES)	INCIDENTS ON CAMPUS (STUDENTS)	OUTCOME
2018 – 2019	0	0	N/A
2019 - 2020	0	0	N/A
2020 – 2021	0	0	N/A
2021 - 2022	0	0	N/A
2022 – 2023	0	0	N/A

IYRS ALCOHOL AND DRUGS POLICY

This Notice is sent to all students and employees in accordance with the Drug-Free Schools and Communities Act Amendments of 1989.

IYRS complies with all federal and state regulations pertaining to the abuse of alcohol and drugs, including the Drug-Free Schools and Communities Act Amendments of 1989. Accordingly, IYRS requires all employees, and all students (regardless of the length of the student's program of study), to be aware of and comply with the following:

I. Standards of Conduct:

IYRS prohibits the unlawful possession, use, or distribution of drugs and alcohol by students and employees on IYRS's property or as part of IYRS's programs and activities. IYRS also prohibits any individual from being under the influence of any alcohol or drugs (regardless of whether the use is lawful) while in the shop or while operating any IYRS machinery or equipment.

II. Sanctions:

IYRS will impose sanctions on students and employees who violate the Standards of Conduct set forth in this Policy. Students and employees who are found responsible for violating the Standards of Conduct will be subject to sanctions up to and including dismissal from enrollment at IYRS, termination of employment, and/or referral for prosecution. Sanctions may also include the completion of an appropriate rehabilitation program. For more information regarding state criminal prosecution for alcohol and drug offenses and the criminal penalties related thereto, please see the Rhode Island General Laws, which can be found at: http://webserver.rilin.state.ri.us/Statutes/

III. Prevention and Resources:

For information regarding alcohol and drug abuse prevention and other resources please visit:

- Prevention: https://www.samhsa.gov/about-us/strategic-initiatives
- Resources: https://bhddh.ri.gov/substance-useaddiction

V. Health Risks:

The abuse of alcohol and drugs can cause physical and mental injury, and some injury may be severe enough to cause death. The abuse of alcohol and drugs can also negatively impact the body in many ways, including, but not limited to, creating an increased risk of cancer, cardiovascular disease, liver and kidney failure, hypertension, depression, immune and reproductive functions, and many other health problems.

- For more information please visit: https://addiction.surgeongeneral.gov/